

Gerald P. Mallon

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https://en.wikipedia.org/wiki/Gerald_P._Mallon

Education

Graduate Center, City University of New York, Doctor of Social Welfare 1994

Dissertation: The Experience of Gay and Lesbian Adolescents in NYC's Child Welfare System

Chair: Irwin Epstein, PhD

Fordham University School of Social Services, Master of Social Work 1980

Concentration: Child Welfare, Administration/Community Organization

Dominican University

1979

Graduation: Magna Cum Laude

Major: Social Work, Individuals, groups, & families

Minor: Psychology

Honors and Awards

2025 Nominated for Open Research Award for the book *Queers in Care*.

2020 Senior Fellow, Child Welfare League of America.

2020 100 Leaders in Child Welfare Award, CWLA (March)

2019 National Association of Social Workers Leadership Award (March)

2017 Adoption Excellence Award, U.S. Department of Health and Human Services (November)

2014 Induced as a Fellow to the American Academy of Social Work and Social Welfare (October)

2014 New York State Citizens Coalition for Children Advocacy Award (May)

2014 Hosteter-Habib Award, Family Equality Council (May)

2012 Louisiana Adoption Advisory Board Award of Distinction (June)

2012 Outstanding Alumni Award – Dominican College, Blauvelt, NY (April)

2011 The Judge Richard Ware Award – Louisiana Children's Trust Fund (November)

2011 Child Welfare Advocate Award – Family Focus (November)

- 2010 Child Advocate of the Year Award – North American Council on Adoptable Children (NACAC) (August)
- 2010 Nominee for 22nd Annual Lambda Literary Award – Transgender category for social work practice with transgender and gender variant youth (April)
- 2010 Nominee for 22nd Annual Lambda Literary Award - LGBT Studies category for Social work practice with transgender and gender variant youth (April).
- 2007 Academic Book of the Year Award, 2006 – Child Welfare for the Twenty-First Century: A Handbook of Practices, Policies, and Programs, co-edited with Peg McCartt Hess from CHOICES, the American Library Journal (January).
- 2006 Eleanor and Franklin Roosevelt Public Policy Faculty Seminar (November).
- 2006 Hunter College Presidential Award for Faculty Excellence in Applied Research (April).
- 2005 Faculty Leadership Award, New York State Social Work Educator's Association (October).
- 2005 LGBTQ Pioneer Award. Child Welfare League of America, Washington, DC (March).
- 2004 Adoption Advocate Award. Center for Family Connections, Cambridge, MA (November).
- 2004 Featured Author at New York is Book Country, New York Times for Gay Men Choosing Parenthood. (October).
- 2003 Adoption MVP Award to the NRCFCPP. The National Center for Adoption Law and Policy at the Capitol University Law School: The 5th Annual National Conference, Columbus, Ohio (October).
- 2001 Nominee for Academic Book of the 90's. Let's get this straight: A gay and lesbian affirming approach to child welfare from Linguafranca: The Review of Academic Life (April).
- 2001 Nominee for the Colin Higgins Courage Award. (April).
- 2001 Recipient of the Roger Caseman/Eva Gore Booth Leadership Award from The Lavender & Green Alliance (March).
- 1999 Academic Book of the Year Award - We Don't Exactly Get the Welcome Wagon: The Experiences of Gay and Lesbian Adolescents in Child Welfare Systems from CHOICES, the American Library Journal (January).
- 1999 Nominee for the Gay and Lesbian Book of the Year Award - We Don't Exactly get the Welcome Wagon: The Experiences of Gay and Lesbian Adolescents in Child Welfare Systems from the American Library Association (April).

- 1998 Honored for Outstanding Service to Gay, Lesbian, Bisexual, and Transgender Youth in New York City by the Greenwich Village Youth Council (June).
- 1997 Honored for Outstanding Contributions to Independent Living Programs in Child Welfare in New York City by the South Bronx Human Development Organization (June).

Specialized Certifications:

Licensed Clinical Social Worker

New York State License No: 074833

Date of Licensure: 04/18/06, expires 04/30/26

Academic Appointments

Visiting Professor, Sao Paulo University Department of Psychology	2025
Julia Lathrop Professor of Child Welfare	2011 -Present
Senior Associate Dean, Silberman School of Social Work at Hunter College, CUNY	2015-2022
Professor, Silberman School of Social Work at Hunter College, CUNY	2005-2011
Visiting Professor, Louisiana State University, School of Social Work	2006-2007
Associate Professor, Silberman School of Social Work at Hunter College, CUNY	2002-2005
Visiting Professor, Smith College, School of Social Work	2001-2002
Assistant Professor, Silberman School of Social Work at Hunter College, CUNY	1997-2002
Assistant Professor, Columbia University School of Social Work at Hunter College	1995-1997
Adjunct Assistant Professor, Silberman School of Social Work at Hunter College, CUNY	1994-1997
Emergency Lecturer, Columbia University School of Social Work at Hunter College	1994-1995
Substitute Assistant Professor, Silberman School of Social Work at Hunter College, CUNY	1993-1994
Adjunct Assistant Professor, Fordham University School of Social Services	1986-1987

PEER REVIEWED PUBLICATIONS

ARTICLES

Baumann, S., Garcia, D., Samuels, W., & Mallon, G. (In Press). On becoming an interprofessional competent clinician. *Nursing Science Quarterly*.

Mallon, G.P. (2025). The challenges faced by transgender youth in today's political climate. *Youth Today*, 34 (1).

Mallon, G.P. (2025). The challenges faced by transgender youth in today's political environment. *Children's Voice*, 34 (1).

Mallon, G.P. (2025). Social work practice with transgender and gender expansive youth. In Oxford Bibliographies in Social Work. Edward J. Mullen, (Ed.). New York: Oxford University Press.

Shklarski, L., Mallon, G.P., & Perez, J. (2024). Advancing permanency and success for teens in foster Care: How the foster families supporting teen (FaST) program contributed to foster care stability and teen development. *Child Welfare*, 102(1)109-138.

López López, M., Martinez-Jothar, G., ten Brummelaar, M., Parra, L.A., San Román, B., & Mallon, G.P. (2024). "They told me that you can be with whomever you want, be who you are": Perceptions of LGBTQ+ youth in residential care regarding the social support provided by child welfare professionals. Children & Youth Services Review.

Mallon, G.P. (2024). LGBTQ children and youth in the child welfare system. The Imprint: Youth & Family News, 2, 40-45.

Mallon, G.P. (2024). LGBTQ+ foster parenting. In the Encyclopedia of LGBTQ Studies, 2nd ed. Vol 1, (pp. 503-5086). Thousand Oaks: SAGE.

Mallon, G.P. (2024). Adoption via the child welfare system. In the Encyclopedia of LGBTQ Studies, 2nd ed. Vol 1, (pp. 21-26). Thousand Oaks: SAGE.

Mallon, G.P. (Winter, 2023). LGBTQ children and youth in the child welfare system. Family Justice Journal, 2, 40-45.

Mallon, G.P. (2023). Parting is such sweet sorrow. Child Welfare (101)2, v-vii.

López López, M., Martinez Jothar, G., ten Brummelaar, M., Parra, L., Gonzalez Alvarez, R. Morán, G., Wieldraaijer-Vincent, L., & Mallon, G.P. (2023). Niños, niñas y adolescentes LGTBQ+ en los centros de acogimiento residencial del sistema de protección a la infancia de Cantabria. Santander: Gobierno de Cantabria.

Mallon, G.P. (2023). Pandemic as metaphor. Child Welfare (100)2, v-vii.

Mallon, G.P. (2022). Familismo. Child Welfare (100)1, v-vii.

Mallon, G.P. (2022). Why are all the kids Black and the staff are white: Anti-racism work in child welfare?? Child Welfare (100)1, v-vii.

Mallon, G.P. (2022). Child protection what all children and youth need. Child Welfare (99)3, 5-7.

Mallon, G.P. (2022). Black and Brown children and families lives matter: Addressing racial bias and oppressive policies and practices in the U.S. child welfare system. Child Welfare (98)1, 5-7.

Mallon, G.P. (2021). The ebb and flow of policy actors in child welfare systems. Child Welfare (97)4, 5-7.

Mallon, G.P. (2021). Child welfare practice with LGBTQ youth and families. In Oxford Bibliographies in Social Work. Edward J. Mullen, (Ed.). New York: Oxford University Press.

Mallon, G.P. (2021). The pungent sting of homelessness among youth exiting the foster care system. Child Welfare (99)3, 5-7.

Mallon, G.P. (2020). Go fast alone or go slow together? Child Welfare (99)2, 5-7.

Mallon, G.P. (2021). Yes, words do matter. Child Welfare (98)5, 5-7.

Mallon, G.P. (2020). The impact of trauma informed care and cultural humility in child welfare systems, Child Welfare (98)2, 5-9.

Mallon, G.P., & Perez, J. (2020). The experiences of transgender and gender expansive youth in Juvenile justice systems. Journal of Criminological Research, Policy and Practice,6(3), 217-229.

Mallon, G.P. (2020). Reflections on the journey toward competent LGBTQ policies, practices, and programs. Celebrating 100 years of leadership: Reflections on child welfare. Washington, DC: CWLA.

Mallon, G.P. (2019). Let's stop the inhumane practice of separating children from their families. Child Welfare (97)4, 5-7.

Mallon, G.P. (2019). The career long benefits of supervisory wisdom. Child Welfare (97)3, 5-7.

Mallon, G.P. (2019). Promoting well-being: The importance of compassionate siblings, caring foster parents, supportive peers, and loving grandmothers in the lives of children and youth. Child Welfare (97)2, 5-7.

Mallon, G.P. (2019). The perils of research misuse – The importance of IRBs Child Welfare (97)1, 5-7.

Mallon, G.P. (2019). Identical strangers: The trauma of unauthorized and intentional separation. Child Welfare (96)5, 5.

- Mallon, G.P. (2019). Stepping out and stepping in: Learning to negotiate the role of parenting an adult with disabilities. Child Welfare (96)4, 5.
- Mallon, G.P. (2018). Gay and no place to go redux. Child Welfare (96)1/2, ix-xii.
- Mallon, G.P. (2017). In the caring embrace of parental love. Child Welfare (95)6, 4-5.
- Mallon, G.P. (2017). Connections and relationships throughout life. Child Welfare (95)5, 4-5.
- Mallon, G.P. (2017). Thriving rather than tweeting. Child Welfare (95)4, 4-5.
- Mallon, G.P. (2017). There are lots of good apples in the trees: Kinship foster care. Child Welfare (95)3,4.
- Mallon, G.P. (2017). How do we get back to why we started working in child welfare in the first place? Working toward a competent and compassion child welfare workforce. Child Welfare (95)2, 4-5.
- Mallon, G.P. (2017). Real scholarship on real-world issues for America's children, youth, and families. Child Welfare (95)1, 4-5.
- Mallon, G.P. (2017). It's still all about families. Child Welfare (94)6, 4-5.
- Mallon, G.P. (2015). Substance abuse issues in child welfare. Child Welfare (94)5, 9.
- Mallon, G.P. (2016). From data mining to social support for parents. Child Welfare (94)3, 4-5.
- Mallon, G.P. (2017). Improving the use and usefulness of research in child welfare. Child Welfare (94)2, 7-8.
- Mallon, G.P. (2016). Where am I going to live? Child Welfare (94)1, 7-8.
- Mallon, G.P. (2016). Forty years and counting: A journey through learning organizations, educational attainment for foster youth, smoking bans in foster homes, relational interventions for adopted children, and cyberbullying. Child Welfare (93)5, 5-7.
- Mallon, G.P. (2014). Lesbian, gay, bisexual, and transgender parenting. In the Social Work Encyclopedia (pp. 224-241). Washington, DC: NASW.
- Mallon, G.P. (2014). Building authentic community: The unique experience of the Tree House Community and other innovations in child welfare. Child Welfare (93)4 5-6.
- Mallon, G.P. (2014). From trauma-informed care to a critique of ASFA. Child Welfare (93)3, 5-6.
- Mallon, G.P. (2014). Subjugated knowledge revisited. Child Welfare (93)2, 5-6.
- Mallon, G.P. (2015). Family welfare or child welfare? Child Welfare (93)1, 5-7.
- Mallon, G.P. (2013). Maintaining a family focus at home and abroad. Child Welfare, 92(7), 1-2.

- Mallon, G.P. (2013). Fostering connections, fostering change. Child Welfare (92)6, 5-7.
- Mallon, G.P. (2013). From brain science to bookworms. Child Welfare (92)5, 5-7.
- Mallon, G.P. (2013). Eclectic child welfare approaches to working with children, youth, and families. Child Welfare,92 (4), 5-7.
- Mallon, G.P. (2013). Using evidence to show how we know interventions work. Child Welfare, 92(3), 5-7.
- Mallon, G.P. (2013). The legend of Mary Ellen Wilson and Etta Wheeler: Child maltreatment and protection today. Child Welfare,92 (2), 9-11.
- Mallon, G.P. (2013). Child welfare culture: Lessons learned from Patty O’Keeffe. Child Welfare, 92(1), 5-8.
- Mallon, G.P. (2013). Hurricanes and disasters. Child Welfare, 91(6), 2-4.
- Mallon, G.P. (2012). Eyes on the prize: Maintaining a family focus in child welfare. Child Welfare, 91(5), 5-7.
- Mallon, G.P. (2012). Differential predictors of prevalence and pragmatic determination by consistency of experience. Child Welfare, 91(4), 5-7.
- Mallon, G.P. (2012). Remembering Lost Bird. Child Welfare, 91(3), 5-7.
- Mallon, G.P. (2012). Show me the evidence: Ways of knowing what works in child welfare. Child Welfare, 91(1/2), 5-6.
- Mallon, G.P. (2011). Trauma informed child welfare - Remembering Robert. Child Welfare, 90(6), 7-10.
- Mallon, G.P. (2011). From Mother Goose to cultural humility and beyond! Child Welfare, 90(5), 7-10.
- Mallon, G.P. (2011). Meaningful family engagement. Child Welfare, 90(4), 5-7.
- Mallon, G.P. (2011). Let’s focus on resilience as well as risks. Child Welfare, 90(3), 5-7.
- Mallon, G.P. (2011). Maybe Sophie was right: Child welfare evaluation and research. Child Welfare, 90(2), 5-9.
- Mallon, G.P. (2011). The continuing search for safety, permanency, and well-being. Child Welfare, 90(1), 5-6.
- Mallon, G.P. (2011). Permanency for LGBTQ youth. Protecting Children: A Publication of the American Humane Society, 26, (1), 49-57.
- Ryan, S., & Mallon, G.P. (2011). Guest Editors – Special Issue on GLBT Adoption Issues in Journal of GLBT Family Studies, 7(1-2).
- Mallon, G.P. (2010). Trinities, innovations, and solutions. Child Welfare, 89(4), 5-7.

Mallon, G.P. (2010). Safety, permanency, and well-being revisited. Child Welfare, 89(3), 5-8.

Mallon, G.P. (2010). Reflections on residential programs. Child Welfare, 89(2), 7-10.

Mallon, G.P. (2010). From the Editor. Child Welfare, 89(1), 5-6.

Ryan, S., & Mallon, G.P. (2011). Introduction. Special Issue on GLBT Adoption Issues in Journal of GLBT Family Studies, 7(1-2) 1-6.

Mallon, G.P. (2011). The home study assessment process for gay, lesbian, bisexual, and transgender prospective foster and adoptive parents. Journal of GLBT Family Studies, 7(1-2) 7-21.

Mallon, G.P. (2008). Lesbian and gay parenting. In the Social Work Encyclopedia (pp123-124). Washington, DC: NASW.

Mallon, G.P. (2007). Assessing lesbian and gay prospective foster and adoptive families: A focus on the home study process. Child Welfare, 86(2), 67-86.

Mallon, G.P., & DeCrescenzo, T. (2006). Transgender children and youth: A child welfare practice perspective. Child Welfare, 85(2), 215-241.

Mallon, G.P., & Wornoff, R. (2006). Busting out of the child welfare closet: Lesbians, gays, bisexual, and transgender affirming approaches to child welfare. Child Welfare, 85(2), 115-122.

Mallon, G.P. & Leashore, B. (Eds.). (2002). Innovations in permanency planning: An introduction. Child Welfare, 80(3), 1-2.

Mallon, G.P., Aledort, N., & Ferrera, M. (2002). There's no place like home: Safety, permanency, and well-being for lesbian and gay adolescents in out-of-home care. Child Welfare, 80(3), 78-91.

Mallon, G.P. (2001). Sticks and stones can break your bones: Verbal harassment and physical violence in the lives of gay and lesbian youths in child welfare settings. Journal of Gay and Lesbian Social Services, 13(1/2), 63-81.

Mallon, G.P. (2001). Oh, Canada: Working class gay men in Canada: A qualitative perspective. Journal of Gay and Lesbian Social Services, 12(3/4), 103-118.

Mallon, G.P. (2000). Your silence will not protect you: Helping schools to retain gay, lesbian, bisexual, and transgendered young people in educational settings. Reaching Today's Youth, 5(1), 22-26.

Mallon, G.P. (2000). Gay men and lesbians as adoptive parents. Journal of Gay and Lesbian Social Services, 11(4), 1-21.

Mallon, G.P. (1999). Knowledge for practice with transgendered persons. Journal of Gay and Lesbian Social Services, 10(3/4), 1-18.

- Mallon, G.P. (1999). Practice with transgendered children. Journal of Gay and Lesbian Social Services, 10(3/4), 49-64.
- Mallon, G.P. (1999). A call for organizational trans-formation. Journal of Gay and Lesbian Social Services, 10(3/4), 131-142.
- Mallon, G.P. (1999). Gay and lesbian adolescents and their families. Journal of Gay and Lesbian Social Services, 11(1/2), 23-33.
- Mallon, G.P. (1998). After care, then where? Evaluating outcomes of an independent living program. Child Welfare, 77(1), 61-78.
- Mallon, G.P. (1997). When schools are not safe places: Gay, lesbian, bisexual, and transgendered young people in educational settings. Reaching Today's Youth, 2(1), 41-45.
- Mallon, G.P. (1997). Toward a competent child welfare service delivery system for gay and lesbian adolescents and their families. Journal of Multicultural Social Work, 5(3/4), 177-194.
- Mallon, G.P. (1997). Basic premises, guiding principles and competent practices for a youth development approach to working with gay and lesbian youths in out-of-home care. Child Welfare, 77(1), 61-78.
- Mallon, G.P. (1997). Entering into a collaborative search for meaning with gay and lesbian youths in out-of-home care: An empowerment-based model for training child welfare professionals. Child and Adolescent Social Work Journal, 14(6), 427-444.
- Mallon, G.P. (1997). It's like trying to fit a square peg in a round hole: Gay, lesbian, and bisexual adolescents. Protecting Children, 13(4), 10-13.
- Mallon, G.P. (1994). Counseling gay and lesbian youth. Journal of Gay and Lesbian Social Services, 6(3), 26-39.
- Mallon, G.P. (1994). Some of our best therapists are dogs. Child and Youth Care Forum, 23(2), 89-101.
- Mallon, G.P. (1994). Cow as co-therapist: Utilization of farm animals as therapeutic aides with children in residential treatment. Child and Adolescent Social Work Journal, 11(6), 455-474.
- Mallon, G.P. (1994). A generous spirit: The work and life of Boris Levinson. Anthrozoos, 7(4), 224-231.
- Mallon, G.P. (1994). Junior life skills: An innovation for latency-aged children in group care. Research & Evaluation, 4(2), 25-28.
- Mallon, G.P. (1993). A study of the interaction between men, women, and dogs at the ASPCA. Anthrozoos, 6(1), 43-48.

Mallon, G.P. (1992). Serving the needs of gay and lesbian adolescents in residential treatment centers. Residential Treatment for Children and Youth, 10(2), 47-61.

Mallon, G.P. (1992). Utilization of animals as therapeutic adjuncts with children and youth: A review of the literature. Child & Youth Care Forum, 21, (1), 53-65

Mallon, G.P. (1992). Junior life skills: An innovation for latency-aged children in out-of-home care. Child Welfare, 71(6), 585-591.

Mallon, G.P. (1992). Gay and no place to go: Serving the needs of gay and lesbian youth in out-of-home care settings. Child Welfare, 71(6), 547-557.

BOOK CHAPTERS

López, M., Brummelaar, M., Mallon, G., & Paul, J. (2025). LGBTQIA+ young people leaving care. In Magalhães, E., & Attar-Schwartz, S. (Eds.) *Social support of young people in and after residential care: Is someone there for you? An International Perspective*. London: Routledge.

Mallon, G.P. (2025). Practice with families where gender identity expression or sexual orientation is an issue: Lesbian, gay, bisexual, transgender and queer (LGBTQ+Q+) individuals and their families. In E. P. Congress and M. J. Gonzalez (Eds.). *Multicultural perspectives in working with families* (3rd ed), (pp.199-227). NY: Springer.

Mallon, G.P. (2024). El proceso de evaluación del estudio domiciliario para lesbianas, gays, bisexuales y transgeneros prospectiva familias adoptivas. En Rodriguez Rivera, H. & Mejia Martinez, S. (Eds.). Adopción. San Juan: Universidad de Puerto Rico.

Mallon, G.P., Paul, J., López López, M., Cossar, J., Paulsen, V., & González Álvarez R. (2023). LGBTQ+ youth in foster care. In R. Denby-Brinson and C. Ingram, (Eds.). *Child and family-serving systems: A compendium of policy and practice* (pp. 245-267). Washington, DC: CWLA Press.

López López, M., Mallon, G.P., & Wieldraaijer-Vincent, L. (2023). Creating safe and welcoming residential care placements for LGBTQIA+ youth. In J.K., Whitaker, L. Holmes, J. Fernandez Del Valle, & S. James. (Eds.) *Revitalizing residential care for children and youth: Cross-national trends and challenges* (pp. 321-335). New York: Oxford University Press.

González Álvarez, R., ten Brummelaar, M., van Mierlo, K., Mallon G. P., & López López, M. (2023). A space to be myself, support, and a trusting relationship: Participation of LGBTQIA children and youth in out-of-home care. In K. Križ & M. Petersen (Eds.), *Children's participation in child protection: International research and practice approaches* (pp.107-128). New York: Oxford University Press.

Mallon, G.P., Paul, J., & López López, M. (2022). Child protection for LGBTQ+. In J.E. Korbin & R. Krugman (Eds.) *Handbook of child maltreatment*, 2nd ed. (pp. 575-591). New York: Springer.

- Mallon, G.P. (2022). Protegiendo a la infancia y adolescencia LGBTQ+ en el sistema de protección. In López López, M., Paredes Dávila, H., & B. Vizcarra Larraña, (Eds.). *Latina y Europa El futuro de sistemas de protección infantil en América Latina y Europa* (pp. 225-244). Mexico City: UNAM Press.
- Mallon, G.P. (2021). Practice with lesbian, gay, bisexual, and transgender people within families. In E. P. Congress & M. Gonzalez (Ed.). *Multicultural perspectives in working with families*, (3rd ed) (pp.251-278) NY: Springer.
- Mallon, G.P. (2021). Knowledge for practice with transgender and gender expansive youth. In J. Shelton & G.P. Mallon (Eds.) *Social work practice with transgender and gender expansive youth*, (pp. 1-24). New York: Routledge.
- Mallon, G.P. (2020). Trauma informed approaches to competent practice with lesbian, gay, bisexual, transgender, and questioning (LGBTQ) youth and their families in child welfare systems. In M.D Hanna, R. Fong, N. Rolock, & R. McRoy (Eds.). *Introduction to child welfare: A culturally responsive, multi-systemic, evidenced-based approach*. San Diego: Cognella.
- Mallon, G.P. (2017). Knowledge for practice with LGBT people. In G.P. Mallon (Ed.) *Social work practice with lesbian, gay, bisexual, and transgender people* (3rd ed), (pp. 1-24). New York: Routledge.
- Mallon, G.P. (2017). Social work practice with LGBT people within families. In G.P. Mallon (Ed.). *Social work practice with lesbian, gay, bisexual, and transgender people* (3rd ed.), (pp. 239-266). New York: Routledge.
- Mallon, G.P. (2017). Social work practice with LGBT parents and their children. In G.P. Mallon (Ed.). *Social work practice with lesbian, gay, bisexual, and transgender people* (3rd ed.), (pp. 267-310). New York: Routledge.
- Mallon, G.P. & McRoy, R. (2016). Race and culture in child welfare. In A. Carten, M. Pinder-Greene, & A. Siskind, (Eds.). *Transforming health and human service systems: An anti-racist strategy*, (pp. 246-261). New York: Oxford University Press.
- Renne, J., & Mallon, G.P. (2014). Facilitating permanency for youth: The overuse of long-term foster care and the appropriate use of another planned permanent living arrangement as a permanency goal for adolescents in foster care. In G.P. Mallon and P. Hess (Eds.), *Child welfare for the 21st century: A handbook of practices, policies, and programs*, (2nd Ed). New York: Columbia University Press.
- Mallon, G.P. (2014). Issues in adoption practice. In G.P. Mallon and P. Hess (Eds.), *Child welfare for the 21st century: A handbook of practices, policies, and programs*, (2nd ed). New York: Columbia University Press.
- Bossard, N., Munson, S., Braxton, A., Conway, D., Muhammad, B. & Mallon, G.P. (2013). Nothing about us without us: Meaningful engagement of youth and families in child welfare systems. In K. Briar Lawson, M. McCarthy, and N. Dickerson (Eds.). *The Children's Bureau: Shaping a century of practices, programs, and policies* (pp. 79-110). Washington, DC: NASW.
- Mallon, G.P. (2012). Practice with families where gender or sexual orientation is an issue: Lesbian, gay, bisexual, and trans (LGBT) individuals and their families. In E. P. Congress and M. J. Gonzalez (Eds.). *Multicultural perspectives in working with families* (2nd Ed), (pp.199-227). NY: Springer.

Mallon, G.P. (2011). Lesbian and gay prospective foster and adoptive families: The home study assessment process. In D. Brodzinsky & A. Pertman (Eds.), *Adoption by lesbians and gay men: A new dimension in family diversity* (pp. 130-149). New York: Oxford University Press.

Mallon, G.P. (2010). Foreword. In M. Rosenwald & Riley, B. (2010). *Advocating for children in foster and kinship care: A guide to getting the best out of the system for caregivers and practitioners* (pp. 1-6). New York: Columbia University Press.

Mallon, G.P., Ross, S.B., Ross, L., & Klee, S. (2010). Designing and implementing animal-assisted therapy programs in health and mental health organizations: Rules and principles to guide program development. In A. Fine (Ed.) *Handbook on animal-assisted therapy: Theoretical foundations and guidelines for practice*, (3rd ed), (pp. 113-121). San Diego, CA: Academic Press.

Mallon, G.P., & De Crescenzo, T. (2008). Practice with transgender children. In G.P. Mallon (Ed.) *Social work practice with transgender and gender variant youth*, (pp. 49-64). New York: Routledge.

Mallon, G.P. (2008). A call for organizational trans-formation. In G.P. Mallon (Ed.) *Social work practice with transgender and gender variant youth*, (pp. 131-142). New York: Routledge.

Mallon, G.P. (2008). Knowledge for practice with trans youth. In G.P. Mallon (Ed.) *Social work practice with transgender and gender variant youth*, (pp. 1-24). New York: Routledge.

Mallon, G.P. (2008). Knowledge for practice with LGBT people. In G.P. Mallon (Ed.) *Social work practice with lesbian, gay, bisexual, and transgender people*, (pp. 1-24). New York: Routledge.

Mallon, G.P. (2008). Social work practice with LGBT people within families. In G.P. Mallon (Ed.). *Social work practice with lesbian, gay, bisexual, and transgender people*, (pp. 239-266). New York: Routledge.

Mallon, G.P. (2008). Social work practice with LGBT parents and their children. In G.P. Mallon (Ed.). *Social work practice with lesbian, gay, bisexual, and transgender people*, (pp. 267-310). New York: Routledge.

Mallon, G.P., Ross, S.B., Ross, L., & Klee, S. (2006). Designing and implementing animal-assisted therapy programs in health and mental health organizations: Rules and principles to guide program development. In A. Fine (Ed.) *Handbook on animal-assisted therapy: Theoretical foundations and guidelines for practice*, (2nd ed) (pp. 149-166). San Diego, CA: Academic Press.

Hunter, J., Cohall, A.T., Mallon, G.P., Moyer, M.B., & Riddel, J.P. (2006). Health care delivery and public health related to LGBT youth and young adults. In M.D. Shankle (Ed.). *The handbook of lesbian, gay, bisexual, and transgender public health: A practitioner's guide to service* (pp. 221-245). New York: Harrington Park Press.

Mallon, G.P., Lakin, D., & Lyons, N. (2006). Recruiting and sustaining adoptive families for teens. In A. Khoury (Ed.). *Achieving permanency for adolescents in foster care: A guide for legal professionals*, (pp. 21-44). Washington, DC: American Bar Association.

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Mallon, G.P. (1997). Coming out at 35,000 feet. In L.D. Brimmer, (Ed.). *Letters to our children: Lesbian and gay adults speak to the next generation*, (pp. 59-65). New York: Franklin Watts.

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BOOKS

ten Brummelaar, M., López López, M., Gallardo Lastra, G., Garcia-Meneses, J., García Gutiérrez, E., González Álvarez, R., Herrero Eguino, D., Howard, E., Jackson, E. Mallon, G.P., Martínez-Jothar, G., van Mierlo Amezcua, K.V.O., Muñoz Lopes, Y., O'Brien, R.P. Orwa, S., Parra, L.A., Siqueira, G., Torsius, S., Verdugo, E., Verwer, D., Wieldraaijer-Vincent, L., & Yañez Cancino, A. (2025). *Queer and in care. Journeys through care being young and LGBTQIA+*. Groningen, NL: University of Groningen Press.

Mallon, G.P. (2021). *Strategies for child welfare professionals working with transgender and gender expansive youth*. London: Jessica Kingsley.

Shelton, J. & Mallon, G.P (Eds.). (2021). *Social work practice with transgender and gender variant youth* (3rd ed.). New York: Routledge.

Levinson, B.M., Mallon, G.P. Cavendon, L, & Misseri, T. (2019). *Psicoterapia dell'età evolutiva assistita con animali*. Trento, Italy: Erikson.

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- Mallon, G.P., & Hess, P. (Eds.). (2005). *Child welfare for the twenty-first century: A Handbook of practices, policies, and programs*. New York: Columbia University Press.
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- Mallon, G.P. (2005). *Facilitating permanency for youth: Toolbox for youth permanency*. Washington, DC: Child Welfare League of America.
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- DeCrescenzo, T., & Mallon, G.P. (2002). *Serving transgendered youth: The role of child welfare systems* (Monograph). Washington, DC: Child Welfare League of America.
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- Mallon, G.P. (Ed.). (1999). *Social services with transgendered youth*. New York: Haworth Press.
- Mallon, G.P. (1998). *We don't exactly get the welcome wagon: The experience of gay and lesbian adolescents in child welfare systems*. New York: Columbia University Press.

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Mallon, G.P. & Mac Carry, D. (1991). *Life skills lessons for little folk: A life skills curriculum for latency-aged children*. Brewster: Green Chimneys Press.

Mallon, G.P. (1990). *Life skills for living in the real world: A life skills curriculum for adolescents*. Brewster: Green Chimneys Press.

NON- PEER REVIEWED PUBLICATIONS

Books

Mallon, G.P. (In Press). *The adventures of Bruno & Frida – The French Bulldogs – Bruno & Frida Go to Ireland* (A children's book). New Orleans, LA: GPM Press.

Mallon, G.P. (In Press). *The adventures of Bruno & Frida – The French Bulldogs – Bruno & Frida Go to Egypt*. (A children's book). New Orleans, LA: GPM Press.

Mallon, G.P. (2024). *The adventures of Bruno & Frida – The French Bulldogs – Bruno & Frida Go to Mexico City*. (A children's book). New Orleans, LA: GPM Press.

Mallon, G.P. (2024). *Las aventuras de Bruno y Frida: Los bulldogs Franceses - Bruno y Frida Van a Ciudad de México* (Un libro para niños). New Orleans, LA: GPM Press.

Mallon, G.P. (2022). *The adventures of Bruno & Frida – The French Bulldogs – Bruno & Frida Go to Paris*. (A children's book). New Orleans, LA: GPM Press.

Mallon, G.P. (2021). *The adventures of Bruno & Frida – The French Bulldogs – Bruno & Frida Go to New York City*. (A children's book). New Orleans, LA: GPM Press.

Mallon, G.P. (2021). *The adventures of Bruno & Frida – The French Bulldogs – Bruno & Frida Go to Mardi Gras*. (A children's book). New Orleans, LA: GPM Press.

Mallon, G.P. (2019). *A practice guide for foster parents caring for LGBTQ youth*. Baton Rouge, LA: Louisiana Department of Children and Family Services.

Mallon, G.P. (2018). *A practice guide for working with LGBTQ youth in the child welfare system*. Baton Rouge, LA: Louisiana Department of Children and Family Services.

Book Chapters

Mallon, G.P. (1994). Programas de terapia asistida por animales para niños: Reglas y principios. (pp. 27-35). In Viena Serveis Editorials, (Eds., Trans.), *Jornadas sobre actividades y terapia asistida por animales: Animales fuente de salud*. Barcelona: Fundación Purina. Originally published in 1990.

Mallon, G.P. (1994). Lecciones de vida en el mundo real. (pp. 35-53). In Viena Serveis Editorials, (Eds. Trans.), *Jornadas sobre actividades y terapia asistida por animales: Animales fuente de salud*. Barcelona: Fundación Purina. Originally published in 1991.

Mallon, G.P. (1994). Lecciones de vida para los niños (pp.53-72). In Viena Serveis Editorials, (Eds., Trans.), *Jornadas sobre actividades y terapia asistida por animales: Animales fuente de salud*. Barcelona: Fundacion Purina. Originally published in 1991.

Mallon, G.P. (1993). Pets in residence. In S. Senter, (Ed.), *People and animals: An animal-assisted activities manual*, (pp. 35-75). Brewster: Green Chimneys Press

Book Reviews

Mallon, G.P. (2011). (Review of Sassafra Lowrey's Kicked Out). The Journal of Poverty, 19(2), 120-121.

Mallon, G.P. (2006). (Review of Paul Robinson's Queer Wars: The New Gay Right and Its Critics). The Journal of Sociology and Social Welfare, 33(2), 161

Mallon, G.P. (2002, Fall). (Review of Noelle Howey's Dress Codes: Of Three Girlhoods, My Mother's, My Father's, and Mine). The Youth Today Review of Books, 20.

Mallon, G.P. (2001). (Review of Joan Laird's Lesbians and lesbian families: Reflections on theory and practice). Journal of Teaching in Social Work, 21(1/2), 221-222.

Mallon, G.P. (2001). (Group Review of Eric Rofes' Dry bones breathe: Gay men creating post-AIDS identities and cultures; Michael Shernoff's Gay widowers: Life after the death of a partner; and Jean Quam's Social services for gay men and lesbians.) Journal of Teaching in Social Work, 21 (1/2), 223-226.

Mallon, G.P. (2001). (Review of Elizabeth Hutchinson's Dimensions of human behavior (Person & environment & the changing life course)). Thousand Oaks: Pine Forge Press. Journal of Teaching in Social Work, 21(1/2), 226-22.

Mallon, G.P. (1999, Fall). (Review of Eric Shelman and Stephen Lazoritz's Out of the darkness: The story of Mary Ellen Wilson). ASPCA Animal Watch, 19(3), 56.

Mallon, G.P. (1997). (Review of April Martin's The gay and lesbian parenting handbook). Child Welfare, 76(3), 467-469.

Mallon, G.P. (1996). (Review of Elizabeth O'Brien's The AIDS challenge: Breaking through the boundaries). Journal of Social Service Research, 21(4), 76-78.

Mallon, G.P. (1996). (Review of Lawrence Kurdek's Social services for gay and lesbian couples). Journal of Teaching in Social Work, 14(1/2), 198-200.

Mallon, G.P. (1993). (Review of Margaret Schneider's Often invisible: Counselling gay and lesbian youth). Daily Living, 7(2), 7.

Mallon, G.P. (1993). (Review of Katherine Whitlock's Bridges of respect). Daily Living, 7(2), 7.

Invited Publications

Mallon, G.P. (2019). Truth, consequences, and reform: Rethinking adoption in the 21st century. In The future of adoption: Beyond safety to well-being. Amherst, MA: Rudd Adoption Research Program at UMass Amherst.

Mallon, G.P. (2013). The End of DOMA: Ten Implications for Gay and Lesbian-Headed Families. Children's Voice, 22(2), 12.

Mallon, G.P. (2006, July 8). Gay and lesbian adoption good for children [Letter to the Editor]. Belfast Telegraph, p. A18.

Mallon, G.P. (2005, September). Searching for an internal goodness of fit. Online Paradigm.Com, http://www.onlineparadigm.com/archives/322-F05_A.GI.MH.pdf

Mallon, G.P. (2003, December). Facilitating permanency for older adolescents. Common Ground, 19(2), 22-23.

Mallon, G.P. (2002, April). Concurrent permanency planning: Taking another look. Common Ground, 17(2), 15,28.

Mallon, G.P. (2001, November). Straightening up the foster care system. Common Ground, 17(1), 6-7.

Mallon, G.P. (2000). Always watch your back: The intersection of clinical practice with social justice. In the Family, 6(4), 5-10.

Mallon, G. P. (2000). The myth of child molestation by gay men and lesbians. In T.F. Murphy (Ed.) Reader's guide to lesbian and gay studies (p. 21). Chicago: Fitzroy Dearborn Publishers.

Mallon, G.P. (1999). On the stroll: Adolescents who prostitute. In the Family, 5(4), 5-12.

Mallon, G.P. (1998, Summer). Gay and lesbian adolescents in foster care. The Child Welfare Watch, p. 14.

Hunter, J., & Mallon, G.P. (1998). Adolescents. In Encyclopedia of AIDS (pp. 41-43). Chicago: Fitzroy Dearborn Publishers.

- Mallon, G.P. (1998). A look at research: Are some queers statistically insignificant? In the Family, 4(2), 25.
- Mallon, G.P. (1997). A look at research: Obstacles to the development of a queer research agenda. In the Family, 2(4), 4-25.
- Mallon, G.P. (1997, December 1). Retrain social workers [Letter to the Editor]. New York Times, p. A28.
- Mallon, G.P. (1996). Don't ask, don't tell: Gay and lesbian adolescents in residential treatment. Treatment Today, 8(1), 19-20.
- Mallon, G.P. (1996, July/August). Face to face with AIDS. Foster Care Youth United, 14-15.
- Mallon, G.P. (1996, September/October). Out in the open: Working as an openly gay staff member in a child welfare agency. Foster Care Youth United, 6-9.
- Mallon, G.P. (1995). Managed care and its implications for child welfare agencies. Daily Living, 9(3), 5-6.
- Mallon, G.P. (1995, November). Viewpoint: Social work in other settings. Youth Today, 4(5), 35.
- Mallon, G.P. (1995, July/August). Doing social work in the subways. Foster Care Youth United, 35-36.
- Mallon, G.P. (1993). This is hard to talk about: Advocating for the best interests of gay and lesbian adolescents. The Connection: National Court Appointed Special Advocates for Children, 9(4), 3-7.
- Mallon, G.P. (1993, Winter). At risk and invisible: Addressing the needs of gay and lesbian adolescents in child welfare. Children's Voice, 2(4), 11-25.
- Mallon, G.P. (1993). An open discussion about gay and lesbian adolescents in out-of-home child welfare settings. Daily Living, 7(2), 4-5.

Research and Training Grants

Cabrini Health Foundation. Hunter-Cabrini Fellowship funded for \$350,000, 2026.

Cornell-Weill. Elder Abuse Training, \$35,000, 2025

Cabrini Health Foundation. Hunter-Cabrini Fellowship funded for \$1,000,000, 2025.

New York State Office of Children and Family Services, funded for \$1,000,000 Adult Protective Services Training. 2025.

New York State Office of Children and Family Services, funded for \$1,000,000 Statewide Local District Workforce Development Training. 2025.

Curriculum Vitae, Gerald P. Mallon, updated December 15, 2025

Cabrini Health Foundation. Hunter-Cabrini Fellowship funded for \$1,000,000, 2024.

New York State Office of Children and Family Services, funded for \$1,000,000 Adult Protective Services Training. 2024.

New York State Office of Children and Family Services, funded for \$1,000,000 Statewide Local District Workforce Development Training. 2024.

New York State Office of Children and Family Services, funded for \$1,000,000 Adult Protective Services Training. 2023.

New York State Office of Children and Family Services, funded for \$1,000,000 Statewide Local District Workforce Development Training. 2023.

Cabrini Health Foundation. Hunter-Cabrini Fellowship funded for \$1,000,000, 2023.

New York State City Homeless Services funded for \$148,717 to plan and deliver the Shadow count, November 2022.

Cabrini Health Foundation. Hunter-Cabrini Fellowship funded for \$1,000,000, 2022.

New York State Office of Children and Family Services, funded for \$1,000,000 Statewide Local District Workforce Development Training. 2021.

New York State Office of Children and Family Services, funded for \$1,000,000 Adult Protective Services Training. 2021.

Cabrini Health Foundation. Hunter-Cabrini Fellowship funded for \$1,000,000, 2021.

New York State City Homeless Services funded for \$68,717 to plan and deliver homeless count, November 2021.

New York State City Homeless Services funded for \$125,900 to plan and deliver homeless count, November 2020

District Attorney of New York, funded for \$4,635,667 to operate the East Harlem Community Navigator Program, February 2019 – July 2021.

District Attorney of New York, funded for \$3,228,000 to operate the East Harlem Community Navigator Program, January-December, 2018 - 2019.

District Attorney of New York, funded for \$998,662 to plan and pilot Community Navigator Program, July, 2018.

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New York State City Homeless Services funded for \$125,900 to plan and deliver homeless count, November 2018.

New York State City Homeless Services funded for \$125,900 to plan and deliver homeless count, November 2017.

District Attorney of New York, funded for \$1,614,000 to plan and pilot Community Navigator Program, April, 2017.

New York State City Homeless Services funded for \$125,900 to plan and deliver homeless count, November 2016.

Human Resources Administration, Child Support Department funded for \$214,910 to develop a curriculum on Fatherhood, September 2016.

New York State Office of Children and Families Services Training Department funded for \$575,000 to develop curriculum on Youth Development, January 2016.

CUNY, ACS Partnership, funded for \$260,000 for Development of CPS Competencies, September, 2015.

New York State Office of Temporary Disability Assistance (OTDA)– Homeless Shelter Training Resource Systems funded for \$467,742, July, 2015.

New York State Office of Temporary Disability Assistance (OTDA)– Human Resource Administration Middle Management Training funded for \$99,500, July, 2015.

New York City Department of Citywide Administrative Services (DCAS)– Social Work Licensing funded for \$25,000, June, 2015.

Redlich Horwitz Foundation funded for \$9,000 for evaluation at Children’s Village, June, 2015.

Redlich Horwitz Foundation funded for \$4,000 for evaluation at Graham-Windham, June, 2015.

Conrad N. Hilton Foundation funded \$47,000 for evaluation for Children’s Village, June, 2015.

New York City Department of Health & Mental Hygiene Bureau of Early Intervention (DOHMH BEI)– Interdisciplinary Collaboration funded for \$30,000, May, 2015.

CUNY, ACS Partnership, funded for \$52,000 for Development of CPS Competencies, May, 2015.

New York State Office of Children and Families Services Training Department funded for \$370,000 to develop curriculum on Family Engagement, January 2015.

Redlich Horwitz Foundation funded \$108,000 for development of NYC Youth Advocacy Project, October 2014.

New York State Department of Health & Mental Hygiene (DOHMH)- Behavioral Health Care Coordination Training funded for \$274,000, September 2014.

Redlich Horwitz Foundation funded for \$25,000 for development of NYC Youth Advocacy Project, April, 2014.

Redlich Horwitz Foundation funded for \$9,000 for evaluation at Children's Village, April, 2014.

Redlich Horwitz Foundation funded for \$9,000 for evaluation at Graham-Windham, April, 2014.
Conrad N. Hilton Foundation funded for \$47,000 for evaluation for Children's Village, April, 2014.

New York City Department of Homeless Services (DHS)– Shadow Count funded for \$72,250, March 2014.

New York State Office of Children and Families Services Training Department funded for \$370,000 to develop curriculum on Family Engagement, January, 2014.

New York State Office of Children and Families Services Training Department funded for \$350,000 to develop curriculum on Family Engagement, June, 2013.

ACTION for Children, funded for \$28,000 for training and implementation of Family Connections EBP Intervention in 9 agencies in New York City, April, 2013.

Conrad N. Hilton Foundation, subcontract with Westat funded for \$258,000 for NYC/LA Youth Permanency Project, March, 2013 to March 2015.

New York State Office of Children and Families Services Training Department funded for \$500,000 to operate New York City Adolescent Services Resource Network at the Hunter College School of Social Work, January, 2013.

New York State Office of Children and Families Services Training Department funded for \$500,000 to operate New York City Adolescent Services Resource Network at the Hunter College School of Social Work, January, 2012.

New York State Office of Children and Families Services Training Department funded for \$550,000 to operate New York City Adolescent Services Resource Network at the Hunter College School of Social Work, January, 2011.

New York State Office of Children and Families Services Training Department funded for \$700,000 to operate New York City Adolescent Services Resource Network at the Hunter College School of Social Work, January, 2010.

U.S. Department of Health and Human Services, Children's Bureau, competitive grant application for \$7,000,000 for National Resource Center for Permanency and Family Connections (5-year grant), October, 2009 – October, 2014.

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Save the Children, Indonesia funded for \$12,000 to develop, write, and train Indonesian Social Work faculty on shifting the paradigm of child welfare services in Indonesia from institutional care for family centered practice, August, 2009.

Louisiana State University, funded for \$49,000 Comprehensive Workforce Issues in Louisiana, September, 2009.

New Yorkers for Children, funded for \$46,000 to develop foster parent training and family finding technical assistance, August, 2009.

Louisiana State University funded for \$10,000 to develop digital stories for Louisiana Courts, July, 2009.

New York State Office of Children and Families Services Training Department funded for \$700,000 to operate New York City Adolescent Services Resource Network at the Hunter College School of Social Work, January, 2009.

New Yorkers for Children, funded for \$46,000 to develop foster parent training and family finding technical assistance, December, 2008.

U.S. Department of Health and Human Services, Children's Bureau, competitive grant application for \$2,500,000 for Louisiana Child Welfare Comprehensive Workforce Project (5-year grant), October, 2008.

New York State Office of Children and Families Services Training Department, funded for \$228,000 to plan and coordinate the Post Graduate Certificate Program in Adoption Therapy at the Hunter College School of Social Work, September, 2008.

New York State Office of Children and Families Services Training Department funded for \$700,000 to operate New York City Adolescent Services Resource Network at the Hunter College School of Social Work, January, 2008.

U.S. Department of Health & Human Services, Children's Bureau, competitive grant application for \$240,000, Developing a Framework for Supervisory Child Welfare Practice, October, 2007.

New York State Office of Children and Families Services Training Department, funded for \$228,000 to plan and coordinate the Post Graduate Certificate Program in Adoption Therapy at the Hunter College School of Social Work, September, 2007.

New Yorkers for Children, funded for \$140,000 to set up digital media lab and create digital stories for youth exiting foster care, March, 2007.

Human Rights Campaign, funded for \$5,000 to assist with writing a curriculum for training social work professionals working with lesbian and gay foster and adoptive parents, February, 2007.

Curriculum Vitae, Gerald P. Mallon, updated December 15, 2025

New York State Office of Children and Families Services Training Department funded for \$700,000 to operate New York City Adolescent Services Resource Network at the Hunter College School of Social Work, January, 2007.

New York State Office of Children and Families Services Training Department, funded for \$228,000 to plan and coordinate the Post Graduate Certificate Program in Adoption Therapy at the Hunter College School of Social Work, September, 2006.

New York State Office of Children and Families Services Training Department funded for \$700,000 to operate New York City Adolescent Services Resource Network at the Hunter College School of Social Work, January, 2006.

U.S. Department of Health and Human Services, Children's Bureau, competitive grant applications for \$750,000 for Training of Child Welfare Agency Supervisors in the Effective Delivery and Management of Federal Independent Living Service for Youth in Foster Care, October, 2005.

U.S. Department of Health and Human Services, Children's Bureau, competitive grant applications for \$300,000 for Hurricane Relief Efforts in Louisiana, Mississippi, Texas, and Florida (2-year grant), October, 2005.

New York State Office of Children and Families Services Training Department funded for \$700,000 to operate New York City Adolescent Services Resource Network at the Hunter College School of Social Work, January 2005.

U.S. Department of Health and Human Services, Children's Bureau, competitive grant applications for \$6,000,000 for National Resource Center for Family Centered Practice and Permanency Planning (5-year grant), October, 2004.

New York State Office of Children and Families Services Training Department, funded for \$700,000 to operate New York City Independent Living Resource Center at the Hunter College School of Social Work, January 2004.

New York City Administration for Children's Services, funded for \$106,030 to plan, coordinate, Child/Family Visiting Training for New York City Child Welfare Contract Agencies, July, 2003.

New York City Administration for Children's Services, funded for \$24,366 to plan, coordinate, and operate Immigration Issues Training for New York City Child Welfare Agencies, July, 2003.

U.S. Department of Health and Human Services, Children's Bureau, reapplication grant for \$1,000,000 for National Resource Center for Foster Care and Permanency Planning at the Hunter College School of Social Work, October, 2003.

The Andrus Family Fund, co-wrote grant for \$110,000 for development of Digital Storytelling lab for adolescents in foster care, April, 2003

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New York City Administration for Children's Services, funded for \$25,000 to plan, coordinate, and operate quality assurance program for adolescent services for New York City Child Welfare Contract Agencies, April, 2003.

U.S. Health and Human Services Administration for Children wrote grant for \$1, 000,000, for five years, to operate a Residential Transitional Living Program for Runaway and Homeless Youth, March, 2003

New York State Office of Children and Families Services Training Department funded for \$850,000 to operate New York City Independent Living Resource Center at the Hunter College School of Social Work, January 2003.

U.S. Health and Human Services Administration for Children wrote grant for \$600,000, for three years, to open and operated a Basic Center Program for Runaway and Homeless Youth, August, 200

Presidential Award for Policy Seminar and Speakers Series, Hunter College, \$5,000, July, 2002.

The Child Welfare Fund co-wrote grant for \$35,000 for continued funding for a mentoring and family support/preservation program, June, 2002.

The Child Welfare Fund, co-wrote grant for \$25,000 for Immigrants in Child Welfare Project, June, 2002.

U.S. Department of Health and Human Services, Children's Bureau, reapplication grant for \$1.1 million for National Resource Center for Foster Care and Permanency Planning at the Hunter College School of Social Work, October, 2002.

New York City Administration for Children's Services, funded for \$108,030 to plan, coordinate, and operate Child/Family Visiting Training for New York City Child Welfare Contract Agencies, May, 2002.

New York City Administration for Children's Services, funded for \$252,328 to coordinate Adolescent Permanency Training for New York City Child Welfare Agencies, December, 2001.

New York City Administration for Children's Services, funded for \$37,187 to plan, coordinate, and operate Immigration Issues Training for New York City Child Welfare Contract Agencies, December, 2001.

Casey Family Programs, funded for \$34,000 for Recruitment and Retention of Resource Families Project, July, 2001.

The Child Welfare Fund, co-wrote grant for \$25,000 for Immigrants in Child Welfare Project, June, 2001.

New York State Office of Children and Families Services Training Department, wrote grant for \$850,000 to operate New York City Independent Living Resource Center at the Hunter College School of Social Work, July, 2001.

The W.T. Grant Foundation funded for \$15,000 for youth development training for youth in foster care, March, 2001.

The Child Welfare Fund funded for \$25,000 to establish a mentoring and family support/preservation program, February, 2001.

Casey Family Programs funded for \$34,000 for Recruitment and Retention of Resource Families Project, July, 2001.

New York State Office of Children and Families Services Training Department, wrote funded for \$30,000 to provide training on Youth Permanency Issues, June 2001.

U.S. Department of Health and Human Services, Children's Bureau, reapplication grant funded for \$800,000 National Resource Center for Foster Care and Permanency Planning at the Hunter College School of Social Work, May, 2001.

New York State Office of Children and Families Services Training Department, funded for \$850,000 to operate New York City Independent Living Resource Center at the Hunter College School of Social Work, July, 2001.

Administration of Children's Services funded for Training on Gay and Lesbian Issues for \$90,000, April 1999 – April 2001.

Federation of Protestant Welfare Agencies funded for \$10,000 to open and operate Residential Transitional Living Programs for Runaway and Homeless Youth, September, 2000.

NY Community Trust, wrote grant funded for \$45,000 to open and operate Residential Transitional Living Programs for Runaway and Homeless Youth, August, 2000.

The Child Welfare Fund Foundation – Grant to establish and Coordinate the Child Welfare Fund Fellowship for Advocacy and Social Change in Child Welfare, \$20,000 per year with an invested grant, September, 2000.

The Hite Foundation, funded for \$80,000, for three years to initiate the Hite Child Welfare Permanency Fellows Program at the Hunter College School of Social Work, June, 2000.

Child Welfare Fund funded for \$25,000 to open and operate Residential Transitional Living Programs for Runaway and Homeless Youth, April, 2000.

U.S. Health and Human Services Administration for Children wrote grant for \$600,000, for three years, to open and operated a Residential Transitional Living Program for Runaway and Homeless Youth, March, 2000.

Hunter College President's Distance Learning Grant for \$5,000 to develop a course on Human Sexuality in Social Work, June, 1999.

New York Community Trust wrote grant funded for \$35,000 for training child welfare workers in GLBTQ competencies, April, 1998.

Child Welfare Fund, funded for \$35,000 to transform child welfare services for gay and lesbian youth, February, 1998.

Child Welfare Fund, funded for \$35,000 to transform child welfare services for gay and lesbian youth, February, 1997.

Child Welfare Fund, funded for \$25,000 to transform child welfare services for gay and lesbian youth, February, 1996.

Teaching Experience

Silberman School of Social Work at Hunter College:

Ph.D. Dissertations

Too numerous to identify here

Graduate:

HBSE I, II, & III - Fall 1998-2001; Spring 1999-2002, Fall 1998-2001

Administration, I, II & III - Fall, 1997-2001, Spring 1998-2002

Social Policy - Fall, 1998-2001

Child Welfare Policy - Spring, 1998-2016, 2021

Social Work with LGBTQ persons - Spring 1999-2010

Clinical Practice Issues in Child Welfare - Spring, 2010-2016

Field of Practice Child Welfare Platform - Fall, 2015

Undergraduate:

Child Welfare Policy – Spring, 2021, Spring 2025

Child Welfare Practice II, Spring 2022, Spring 2023, Spring 2024, Spring 2025, Spring 2026

Child Welfare Practice I, Fall, 2022, Fall 2023, Fall, 2024, Fall 2025

Columbia University School of Social Work:

Graduate:

Human Behavior in the Social Environment - Fall 1994-1997

Clinical Practice I - Fall, 1994-1997

Clinical Practice II - Spring, 1994-1997

Clinical Practice III - Fall, 1994-1997

Clinical Practice IV - Spring, 1994-1997

Children Youth and Family Services Policy - Fall, 1994-1997

Foundations of Social Work - Spring 1994-1997

Presentations

Peer Reviewed Presentations

- Sept 2025 Falling through the cracks. The experiences of transgender youth in New York and Buenos Aires who have transitioned from foster care to adulthood. European Scientific Association on Residential & Family Care for Children and Adolescents (EUSARF) Conference, Zagreb, Croatia.
- August 2024 Intersectional Experiences of Discrimination among LGBTQIA+ Youths in the Child Welfare System. IPSCAN Conference. Uppsala, Sweden.
- Sept 2023 Examining the role of relationships with family, friends, and professionals in the lives of LGBTQ+ youth in child protection. EUSARF Conference. Brighton, University of Sussex, UK.
- July 2023 Examining the role of relationships with family, friends, and professionals in the lives of LGBTQ+ youth in child protection. Sexuality in Social Work Conference. Glasgow, Scotland.
- Sept 2022 Transgender and gender expansive youth in foster care settings. 11th International Foster Care Research Network Conference, Barcelona, Spain.
- June 2022 Child Protection Systems of Care for LGBTQ+ Youth in Foster Care. Tusla: Child & Family Agency of Ireland Galway,
- Sept 2021 Transgender and gender expansive youth in Juvenile justice settings. European Scientific Association on Residential & Family Care for Children and Adolescents Conference, Zurich, Switzerland.
- April 2021 Keynote Address: LGBTQ+ youth in American Child Welfare Systems Oslo Metropolitan University, Oslo, Norway.
- July 2019 Keynote: Géneros, Diversidad Y Cuidado Alternativos de Niñas, Niños, y Adolescentes. Conferencia en el ICA, Universidad de Buenos Aires, Buenos Aires, Argentina.
- April 2019 Keynote: Creating an LGBTQ Affirming System of Care in the State of Louisiana. American Association of Children's Residential & Family Care Services Conference, New Orleans, Louisiana.
- April 2019 Keynote: LGBTQ Affirming System of Care: 30 Years and Forward Child Welfare League of America Annual Conference, Washington, DC

- April 2019 Keynote: Child Protection in the United States. Congreso en El Sistema de Protección en Chile Entre Retos Y Buenas Practicas. Relexiones Para la Mejora del Sistema de Protección de Chile Desde Dentro y Fuera, Universidad de la Frontera, Temuco, Chile.
- April 2019 A Focus on LGBTQ children and youth. Congreso en El Sistema de Protección en Chile Entre Retos Y Buenas Practicas. Relexiones Para la Mejora del Sistema de Protección de Chile Desde Dentro y Fuera, Universidad de la Frontera, Temuco, Chile.
- Oct 2018 Keynote: Let's Get This Straight – We Aren't - LGBTQ children and youth in residential programs. European Scientific Association on Residential & Family Care for Children and Adolescents Conference, Porto, Portugal.
- Oct 2018 LGBTQ children and youth in residential programs. European Scientific Association on Residential & Family Care for Children and Adolescents Conference, Porto, Portugal.
- April 2009 Gay men choosing parenthood: Choosing to be parents through adoption. Paper presented at the annual meeting of Society of Science, Denver, CO.
- Oct 2008 Transitioning Out of Foster Care: Addressing the Unintended Consequences of Social Policy. Paper presented at the 10th Annual James L. Stone Legislative Policy Symposium, Syracuse University, School of Social Work, Syracuse, New York.
- Oct 2008 Outcomes from a Post Graduate Certificate Program in Adoption Competency. Paper presented at Council on Social Work Education Annual Meeting, Philadelphia, PA.
- April 2005 Gay men choosing parenthood: Choosing to be parents through adoption. Paper presented at the Harvard Medical School, Cambridge, MA.
- Feb 2005 Promoting Life Time Connections for Youth in Foster Care: Implications for practice. Paper presented at the International Conference on Adoptions. Dublin, Ireland.
- Mar 2004 You Cannot Dismantle the Master's House with the Master's Tools: Creating Change for LGBT Communities in a Hostile Political Environment, Illinois State University, School of Social Work, Normal, Illinois.
- Dec 2003 Gay and lesbian parenting: Choosing to be parents through adoption. Paper presented at the Harvard Medical School, Cambridge, MA.
- Feb 2003 A gay member of the family: Implications for practice. Paper presented at the International Conference on Adoptions. Dublin, Ireland.
- Feb 2003 Making it permanent: Reasonable efforts to insure permanency for children and youth. Paper presented at the State of Mississippi Children, Youth, and Families Conference, Jackson, Mississippi.

- Sept 2000 Legal Issues for gay and lesbian children, youth, and families in America's Child Welfare System. Paper presented at the Shaking the Foundations of Child Welfare Conference. Fordham University School of Law, New York, NY.
- Mar 2000 The politics of policies for gay and lesbian children, youth, and families in America's Child Welfare System. Paper presented at the Shaking the Foundations of Child Welfare Conference. Stamford University School of Law, Berkley, CA.
- Nov 1999 Working with gay and lesbian adolescents in educational settings. Westchester County GLSEN-PFLAG Conference. Valhalla, NY.
- June 1999 We don't exactly get the welcome wagon: The experiences of gay and lesbian adolescents in child welfare systems. The Brown Lecture in Research at Smith College School of Social Work. Northampton, MA.
- April 1998 Letting them off the hook: The politics of policies for gay and lesbian children, youth, and families in New York City's Child Welfare System. Paper presented at the Shaking the Foundations of Child Welfare Conference. New York University School of Law, New York.
- Jan 1998 Health and mental health issues of gay and lesbian adolescents. Paper presented at the Second International Conference on Social Work in Health and Mental Health, Melbourne, Australia.
- Sept 1996 In search of a good fit: The experience of gay and lesbian adolescents in North America's child welfare system. Paper presented at the International Conference on Residential Child Care, Glasgow Scotland.
- Oct 1994 A generous spirit: The life and work of Boris M. Levinson. Paper presented at the annual meeting of the Delta Society, New York, NY.
- July 1992 Some of our best therapists are dogs: The results of a study. Paper International Conference on Human-Animal Bond Connections, Montreal, Canada.
- Oct 1991 Serving the needs of gay and lesbian adolescents in residential treatment. Paper presented at the annual meeting of the American Association of Children's Residential Centers, St. Louis, MO.

Invited Presentations

- October 2025 Supporting transgender youth in 2025: Best practices for professionals. Center for Adoption Support and Education, Baltimore, MD
- October 2025 Working with LGBTQ+ children, youth, and families. Maynooth University, Maynooth, Ireland

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- October 2025 Stress and Trauma for LGBTQ+ children and youth. University College of Dublin, Dublin, Ireland
- April 2025 Clinical practice issues with LGBTQIA+ youth and their families. Bernardo's, Belfast, Northern Ireland
- April 2025 Clinical practice issues with LGBTQIA+ youth and their families. Orchard Children and Family Services, Dublin, Ireland
- January 2025 Residential issues for transgender and gender expansive youth. Libélula House, Buenos Aires, Argentina (in Spanish).
- October 2024 Working with LGBTQ+ children, youth, and families. Queens University, Belfast, Northern Ireland
- October 2024 Challenges for conducting Research with LGBTQ+ children, youth, and families. Queens University, Belfast, Northern Ireland
- October 2024 Stress and Trauma for LGBTQ+ children and youth. University College of Dublin, Dublin, Ireland
- October 2024 Justice and Human Rights Issues for LGBTQ+ People. University College of Dublin, Dublin, Ireland
- May 2024 Keynote Presentation: Practices on Working with Youth in Foster Care/Adoption Who Have Sexual Orientation and Gender Identity Issues. Louisiana Adoption Advisory Board Conference, New Orleans, Louisiana.
- March 2024 Working with LGBTQIA+ youth and their families. University of Cork, Ireland.
- March 2024 Clinical practice issues with LGBTQIA+ youth and their families. University College Dublin, Ireland.
- Oct 2023 Keynote Speaker: Developing Safe, supportive, and competent child protection systems for LGBTQIA+ youth. Conference on Child Protection, University of Cork, Ireland.
- Oct 2023 Intensive Core on Working with LGBTQIA+ in child welfare systems. Pre-Conference on Child Protection, University of Cork, Ireland.
- April 2023 Next Steps from the FIRMUS study. Providencia de Cantabria, Santander, Spain.
- Feb 2023 Safe and supportive systems for LGBTQIA+ youth. Addressing educational and child protection systems. University of Groningen, Groningen, Netherlands.

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Feb 2023	Working with youth: Sexual orientation and gender identity expression. Amsterdam University, Amsterdam, Netherlands.
Nov 2022	LGBTQ+ Youth and their Families: Now What? Government of Cantabria, Santander, Spain.
Nov 2022	Working Toward Competent Practice for LGBTQ Youth. Together We Can Conference, Lafayette, LA.
Nov 2022	Working with LGBTQ Youth. Louisiana Children's Trust Lafayette, LA.
June 2021	LGBTQ+ Youth and their Families, Government of Cantabria, Spain.
April 2021	Practical experience and research on LGBTQ in child welfare in USA Skeive i barnevernet. OsloMet, University of Oslo.
Mar 2021	Sexual Diversity Issues in Residential Care in Latin America. Doncel, Buenos Aires, Argentina.
Jan 2021	Chair, Symposium on LGBTQ+ Youth in Child Welfare Settings. Society of Social Work Research Conference, Washington, DC.
Jan 2021	Transgender and gender expansive youth in juvenile justice settings. Society of Social Work Research Conference, Washington, DC
Feb. 2021	Ministerio de Desarrollo Social de Niñez y Adolescencia. Protegiendo a la Adolescencia LGBTQ+. Buenos Aires, Argentina.
Dec 2020	Clinical Practice Issues with lesbian, gay, bisexual, transgender, questioning, queer & gender-diverse (LGBTQ+) individuals, couples & families. University of Dublin, Ireland – postponed due to Covid-19.
Nov 2020	Clinical Practice Issues with lesbian, gay, bisexual, transgender, questioning, queer & gender-diverse (LGBTQ+) individuals, couples & families. University of Norway, Oslo, Norway. postponed due to Covid-19.
Nov 2020	Working with LGBTQ youth in residential settings. University of Norway, Trondheim, Norway. – postponed due to Covid-19.
Feb 2020	Clinical Practice Issues with Transgender and Gender Variant Clients. Education University of Hong Kong.
Feb 2020	Clinical Practice Issues with Transgender and Gender Variant Clients. University of Hong Kong School of Social Work.

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- Feb 2020 Clinical Practice Issues with lesbian, gay, bisexual, transgender, questioning, queer & gender-diverse (LGBTQ+) individuals, couples & families. Oogachaga is a community organization Singapore.
- Nov 2019 Working with youth: Sexual orientation and gender identity expression. Amsterdam University, Amsterdam, Netherlands.
- Nov 2019 Working with LGBTQ youth in residential settings. Groningen University, Groningen, Netherlands.
- Nov 2019 Géneros, Diversidad Y Cuidado Alternativos de Niñas, Niños, y Adolescentes. Conferencia en el RED, Universidad de Mexico, Mexico City, Mexico.
- April 2019 Clinical Practice Issues with Transgender and Gender Variant Clients. New York Society of Clinical Social Workers.
- Nov 2018 Working with LGBTQ children, youth, and families. Haruv Institute, Hebrew University, Tulsa Oklahoma.
- October 2018 Working Toward Competent Practice for LGBTQ Youth. Together We Can Conference, Lafayette, LA.
- October 2018 Understanding and Implementing Permanency for Children and Youth. Massachusetts Child Welfare and Juvenile Justice Leadership Forum. Boston, MA.
- Sept 2018 Race, Culture, and Sexuality in Child Welfare. Groningen University, Groningen, Netherlands.
- Sept 2018 Working with Trans youth: A clinical perspective. Groningen University, Groningen, Netherlands.
- August 2018 Keynote Speaker: LGBTQ Affirming Practices and Policies for Children, Youth, and Families. Sexuality in Social Work International Conference, Montreal, Ontario, Canada.
- April 2018 Keynote Speaker: Rudd Family Institute on Adoption, University of Massachusetts Amherst. The Future of Adoption: Beyond Safety to Well-Being.
- March 2018 Keynote Speaker: Title IVE Conference, University of Wisconsin School of Social Work, Madison, WI.
- Dec 2017 Keynote Speaker: Child Maltreatment of LGBTQ Youth. Haruv International Conference on Child Maltreatment, School of Social Work and Social Welfare The Hebrew University, Jerusalem, Israel.
- Nov 2017 Keynote Speaker: Creating LGBTQ Affirming Policies for Children, Youth, and Families. Together We Can Conference, Lafayette, LA.

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- October 2017 A Review of Recent Policies Toward LGBTQ Foster and Adoptive Families, Council on Social Work Education, Annual Meeting, Dallas, Texas.
- February 2017 Clinical Practice with LGBTQ People. Jacobi Hospital, Bronx, NY.
- January 2017 Nothing About Us, Without Us: Engaging Youth in Research Collaborations: Opening Plenary. Society Social Work Research Conference, New Orleans, LA.
- October 2016 Keynote Speaker: Permanency Implications for Youth. Together We Can Conference, Lafayette, LA.
- October 2016 Practice with LGBTQ Youth and Families. Together We Can Conference, Lafayette, LA.
- March 2016 Keynote Speaker: Permanency Implications for Louisiana's Children, Youth, and Families, Southern University of New Orleans, New Orleans, LA.
- Oct 2015 Keynote Speaker: Permanency Implications for Positive Outcomes for Children and Youth. Together We Can Conference, Lafayette, LA.
- March 2015 Keynote Speaker: "Show Me the Evidence? Whatever Happened to Compassion, Care, Commitment and Competence? NASW – Louisiana, Baton Rouge, LA.
- May 2014 Presentation at Clinical Grand Rounds. Tulane University School of Medicine, Department of Psychiatry, Clinical Practice with LGBTQ Children and Youth. New Orleans, LA.
- May 2014 Keynote Speaker: at DCS Indiana Symposium. Trauma Informed Child Welfare Practice with LGBTQ Youth. Indianapolis, IN.
- Sept 2013 Keynote Speaker: at California Alliance. LGBTQ Youth Issues. San Diego, CA.
- Mar 2013 Keynote Speaker: at Court Improvement Project, Permanency for Older Youth Bristol, VA.
- Sept 2012 Keynote Speaker: at Little Wanderers and Boston College Conference on Youth Permanency, Unpacking the No of Adolescent Adoption. Boston, MA.
- Nov 2011 Keynote Speaker: at New England Child Welfare Commissioners Conference. Unpacking the No of Adolescent Adoption. Boston, MA.
- Sept 2011 Keynote Speaker: at Cuyahoga County's Permanency Solutions Conference. Unpacking the No of Adolescent Adoption. Cleveland, Ohio.
- Mar 2010 Keynote Speaker: at Boston College Graduate School of Social Work Lecture Series Lesbians and Gay Men as Foster and Adoptive Parents: Exploring an Untapped Resource Boston, MA.

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- June 2009 Lesbian, gay, bisexual, and trans issues in social work: Stress and Trauma, Southern University of New Orleans – New Orleans, New Orleans, LA.
- May 2009 Keynote Speaker: Implications of ASFA and Chaffee Legislation on Louisiana’s Children, Youth, and Families. University of Louisiana at Monroe, Family Focus Annual Child Welfare Conference, Monroe, LA.
- April 2009 Keynote Speaker: Unpacking the “No” of Adoption: Implications for Louisiana’s Older Youth. Southeastern Louisiana University Annual Child Welfare Conference, Hammond, LA
- April 2009 Keynote Speaker: Social Work Workforce Issues in Child Welfare, NASW – Louisiana State Conference, Baton Rouge, LA.
- Mar 2009 Child Welfare Practices, Policies and Programs: Implications of the Family Connections Act of 2008, School of Social Work, University of Puerto Rico.
- Mar 2009 Reflections on 33 Years of Child Welfare Practice, School of Social Work, University of Puerto Rico.
- Feb 2009 Keynote Speaker: Unpacking the “No” of Adoption for Adolescents. Louisiana Adoption and Foster Parent Association Annual Conference. Shreveport, Louisiana.
- Dec 2008 Keynote Speaker: Unpacking the “No” of Adoption for Adolescents. Louisiana Adoption Advisory Board, New Orleans, Louisiana.
- Oct 2008 Keynote Speaker: Unpacking the “No” of Adoption for Adolescents. St. John’s University Adoption Conference, New York, New York.
- June 2008 Lesbian, gay, bisexual, and trans issues in social work: Stress and Trauma, Southern University of New Orleans – New Orleans, New Orleans, LA.
- April 2008 Social Worker-Court Collaborations: Testimony. Cross Examination & Preparation for Court, Office of Community Services – East Baton Rouge, LA.
- April 2008 Keynote Speaker: Trauma, Stress and Moving Toward Resilience in a Post Katrina/Rita World, NASW – Louisiana State Conference, Baton Rouge, LA.
- Mar 2008 Keynote Speaker: Lesbian, gay, bisexual, and trans issues in social work, NASW – New Orleans, New Orleans, LA.
- Jan 2008 Keynote Speaker: at the Louisiana Association of Child Care Agencies, Evidence Based Practices in Child Welfare: An Overview, Baton Rouge, LA.

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- Dec 2007 Keynote Speaker: Ethical Issues in Adoption Practice, CWLA– Adoption Conference, New Orleans, LA.
- Nov 2007 Keynote Speaker: An overview of the Children’s Bureau Assessment Guidelines for federal grantees, US Department of Health and Human Services, Children’s Bureau, DC.
- Sept 2007 Treatment Issues with LGBTQ Children, Youth and Families, Western New York Adoption Exchange, Buffalo, New York.
- Sept 2007 Developing and Writing Homestudies with LGBT Families. Human Rights Campaign, Washington, DC.
- June 2007 Working with LGBTQ Children, Youth and Families in Child Welfare Systems Arkansas NASW Conference, Little Rock, AK.
- June 2007 Working with LGBTQ Youth and Families in Juvenile Justice and Court Settings, Annual Conference of Juvenile Court Judges, State of Georgia, Macon, Georgia.
- April 2007 Treatment Issues with LGBTQ Children, Youth and Families, Louisiana State University Continuing Education, Baton Rouge, Louisiana.
- Mar 2007 Keynote Presentation at the American Adoption Congress Conference, The Inextricable Link Between Foster Care and Adoption in America, Boston, MA.
- Nov 2006 Presentation at Tulane University’s Annual Field Instruction Conference, Recovery, Resilience, and Hope: The Role of Social Workers in Post Katrina New Orleans, LA.
- Nov 2006 Keynote Presentation at the CWLA Finding Better Ways Conference, From the Frying Pan into the Fire: LGBT Issues in Children Welfare, Nashville, TN.
- Oct 2006 Keynote Presentation at State of Arizona Annual Administration for Children Youth and Families Conference, *Hot Topics in Child Welfare: What Have We Learned From the 52 CFSRs*. Phoenix, AZ.
- Oct 2006 Youth Permanency and Kinship Care Pathways to Permanency, Annual Meeting of the National Adoption Managers Meeting, Alexandria, VA.
- Sept 2006 Keynote Presentation at the Human Rights Campaign/National Adoption Center Meeting on Lesbian and Gay Adoption Issues, Recruiting and Supporting Lesbian and Gay Foster and Adoptive Parents, Washington, DC.
- Sept 2006 Keynote Presentation at the Louisiana Association of Child Care Agencies, After the Storms, Moving from Compassion to Action Setting an Agenda for Recovery, Baton Rouge, LA.

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July 2006	Youth Permanency, Looking to the Future Annual Independent Living Conference, Natchez, Mississippi.
April 2006	Keynote Presentation at the State of Kansas Therapeutic Issues in Adoption Conference, Clinical Core Issues in Adoption, Topeka, Kansas.
Jan 2006	Keynote Presentation of Making Permanency a Reality for Youth in Foster Care. Annual Meeting of the Commonwealth of Pennsylvania's Child Welfare Workforce, PA.
Oct 2005	Keynote Presentation on Does Multicultural Education Include Lesbians, Gays, Bisexuals and Transgender Persons? New York State Social Work Educator's Association Conference, Saratoga Springs, New York.
Mar 2005	Keynote Presentation on Reflecting Back on 20 Years of Organizing on LGBTQ Issues in Child Welfare at the CWLA National Conference Pre-Conference Institute on LGBTQ Issues, Washington, DC.
Jan 2005	Keynote Presentation on Sexuality Education for Adolescents in Foster Care at Administration for Children's Services Adolescent Sexuality Conference, New York, New York.
Sept 2004	Appropriate Use of APPLA as a Permanency Designation for Youth in Foster Care. Annual Meeting of the Commonwealth of Virginia Family Court Judges, Richmond, VA.
July 2004	Health Care Issues for Youth in Foster Care. Looking to the Future Annual Independent Living Conference, Vicksburg, Mississippi.
June 2004	Keynote Presentation on Permanency Planning for Youth State of New York's Foster and Adoptive Parent Conference, Buffalo, NY.
May 2004	Keynote Presentation on Permanency Planning for Youth State of New Hampshire's Foster and Adoptive Parent Conference, Nashua, New Hampshire.
Mar 2004	Keynote Presentation on Permanency Planning for Youth State of Connecticut's Foster and Adoptive Parent Conference, Hartford, CT.
Nov 2003	Keynote Presentation on GLBTQ Teens. At the Cultural Competence Conference – Partnership for Cultural Competence, Rockville, Maryland.
Oct 2003	Keynote Presentation on Creating Change in GLBTQ Communities. At the Annual Service Providers Conference, Portland, Maine.
Sept 2003	Keynote Presentation on Permanency Planning and Exceptions of ASFA at the Annual Children's Judicial and Social Work Conference, Little Rock, Arkansas.

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Aug 2003	Appropriate Use of APPLA as a Permanency Designation for Youth in Foster Care. Annual Meeting of the Commonwealth of Virginia Family Court Judges, Virginia Beach, VA.
July 2003	Assessment and Engagement for Youth and Families in Foster Care. Looking to the Future Annual Independent Living Conference, Natchez, Mississippi.
May 2003	Appropriate Use of APPLA as a Permanency Designation for Youth in Foster Care. Permanency Forum: National Child Welfare Director's Annual Meeting, Washington, DC.
April 2003	Social work practice with lesbian and gay youth. Keynote Presentation at the Oklahoma State National Association of Social Workers Conference, Tulsa. Oklahoma.
Feb 2003	Keynote Presentation on Permanency Planning and Reasonable Efforts for America's Children, Youth, and Families at the Social Work Changing Lives Conference, Jackson, Mississippi.
Jan 2003	Implications for Child Welfare Practice with Adolescents. Presentation to the American Bar Association, New York, NY
Nov 2002	Implication for working with gay and lesbian parents. Presentation to the State of New Jersey Department of Children, Youth, and Families. Trenton, NJ.
Sept 2002	Permanency for Youth. Presentation at the Annual Meeting of Social Services Providers for the State of South Dakota, Pierre, South Dakota.
Sept 2002	Implications of AFSA for Tribes. Presentation to the Crow Tribe, Bozeman, MT.
June 2002	Permanency Planning for Older Adolescents. Annual Conference of the US Department of Health and Human Services, Region II. New York, NY.
June 2002	Permanency Planning for Older Adolescents. Annual Conference of the National Resource Center for Youth Development. San Diego, CA.
June 2002	Engaging Foster and Adoptive Parents, Lawyers, and Judges in Permanency Hearings Presentation at the American Bar Association Annual Conference, Washington, DC.
June 2002	Safety, Permanency, and Well-Being: Five Years After ASFA. Keynote Presentation at the Minnesota State Department of Children and Family Services Conference, St. Paul, MN.
May 2002	Social Work Practice with GLBTQ clients. National Association of Social Workers Annual Conference, Salt Lake City, Utah.
April 2002	Permanency for youth in foster care. Risky Business Conference, Ames, Iowa.
Mar 2002	Permanency for Youth in Foster Care. Permanency Forum: National Child Welfare Directors Conference, Washington, DC.

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- Mar 2002 Permanency for Youth in Foster Care. National Child Welfare League of America Conference, Washington, DC.
- Jan 2002 Standards for Independent Living and Transitional Services for Youth in the Foster Care System. – Keynote Presentation, Presented at the Annual NASFCM, Washington, DC.
- Oct 2001 Working with gay and lesbian adolescents. Presentation at the Georgia Juvenile Justice Association Conference. Athens, Georgia.
- Aug 2001 Envisioning wrap around services for the Choctaw tribal community: New initiatives and changes for children, youth, and families. Keynote Presentation at the Mississippi Band of the Choctaw Indians Reservation. Philadelphia, Mississippi.
- Aug 2001 Creating change and taking risks for children, youth, and families. Keynote Presentation at the New England Home for Little Wanderers Annual Conference. Boston, Massachusetts.
- July 2001 Engaging foster and adoptive parents as partners with the state. Keynote Presentation at the West Virginia State Association of Foster and Adoptive Parents Conference, Charleston, West Virginia.
- Mar 2001 Social work practice with lesbian and gay youth: A response to the myth of reparative therapies. Keynote Presentation at the Utah State National Association of Social Workers Conference, Salt Lake City, Utah.
- Nov 2000 Social work practice with transgender clients. NASW, Annual Conference, Baltimore, MD.
- June 2000 The intersection of clinical practice with social justice – Keynote Presentation, Presented at the National “In the Family” Conference, San Francisco, California.
- May 2000 Working with GLBT youth and families. – Keynote Presentation, Presented at the U.S. Department of Health and Human Services Public Health Bi-Regional Conference, Dallas, Texas.
- May 2000 Exploring sexual orientation issues with adolescents. Mt. Sinai Hospital, New York, New York.
- Mar 2000 Clinical practice with married gay men. Presented at the National Conference of the Family Therapy Network, Washington, DC.
- Nov 1999 Understanding GLBTQ children and youth – Keynote Presentation, Presented at the first PFLAG/GLSEN Conference in Westchester County. Valhalla, New York.
- Oct 1999 Working with GLBT youth and families. Illinois Department of Children and families Services: Hispanic Coalition of Children and Families. Chicago, IL.

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- July 1999 Working with GLBT youth in child welfare. Presented at the Child Welfare League of America's Mid-Atlantic Meeting, Brooklyn, NY.
- July 1999 Addressing the needs of gay and lesbian adolescents in child welfare settings. Presented at the annual meeting of the Southern Christian Services Conference on Independent Living, Vicksburg, MS.
- July 1999 Junior life skills for pre-adolescents. Presented at the annual meeting of the Southern Christian Services Conference on Independent Living, Vicksburg, MS.
- Apr 1999 Competent practice with GLBTQ children, youth, and families. Presented at the Adolescent Seminar Series of Concord-Assayed Adolescent Services. Concord, MA.
- Feb 1999 Working with GLBT youth in residential care. Presented at the Annual Conference for the National Network for Youth. Washington, DC.
- Feb 1999 Working with GLBT youth in community settings. Presented at the Annual Conference for the National Network for Youth. Washington, DC.
- Jan 1999 It's love that makes a family: Issues in gay and lesbian adoption. Presented at the National in the Family Conference. San Francisco, CA.
- Jan 1999 Monitoring Clinical Practice: Strategies for Measuring Clinical Outcomes in Practice. Presented at the National In the Family Conference. San Francisco, CA.
- Jan 1999 Working with GLBTQ youth in school-based settings. Presented at the Annual Meeting for the Social Workers and Guidance Staff New York City Board of Education. NY.
- Dec 1998 It's love that makes a family: Issues in gay and lesbian adoption. Presented at the National Adoption Training Conference of Child Welfare League of America and Family Builders Network of Specialized Adoption Agencies, San Antonio, TX.
- Nov 1998 Gay and lesbian youth in Family Court systems. Georgia State Conference on Juvenile Court Judges. Callaway Gardens, GE.
- Nov 1998 Gay and lesbian youth and families. Illinois Department of Children and Families Services: Hispanic Coalition for Families and Children. Itasca, IL.
- Sept 1998 Social work practice with gay and lesbian persons. National Association of Social Workers, Boston, MA.
- Sept 1998 Practice with gay and lesbian youth in runaway and homeless youth shelters. Runaway and Homeless Youth Project, Tucson, AZ.

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- Aug 1998 Working with GLBT youth. Presented at the Health and Mental Health Symposium sponsored by P-FLAG. Baltimore, MD.
- Aug 1998 Straight talk: Working with GLBT youth. Presented at the annual meeting of the National Council of Juvenile and Family Court Judges, Savannah, Georgia.
- July 1998 Working with GLBT youth in child welfare. Presented at the Child Welfare League of America's Florence Crittenton Conference, Charleston, S.C.
- July 1998 Addressing the needs of GLBT adolescents in child welfare settings. Presented at the annual meeting of the Southern Christian Services Conf. on Independent Living, Vicksburg, MS.
- July 1998 Junior life skills for pre-adolescents. Presented at the annual meeting of the Southern Christian Services Conference on Independent Living, Vicksburg, MS.
- Mar 1998 Working with GLBTQ adolescents and their families. Presented at the New York State Office of Mental Health Seminars, New York.
- Oct 1997 Let's get this straight: Working gay and lesbian adolescents and their families. Presented at the Child Welfare League of America Mid-West Regional Conference, Detroit, MI.
- Sept 1997 Working with gay, lesbian, bisexual and transgendered youth. Presented at the annual meeting of the Northwest Association for Youth, Seattle, WA.
- July 1991 Examining the needs of gay and lesbian adolescents in child welfare settings. Presented at the annual meeting of National Lesbian and Gay Health Foundation, New Orleans, LA.
- Oct 1991 Gay and no place to go: Addressing the needs of gay and lesbian adolescents in out-of-home care. Presented at the national meeting of the out-of-home care providers, CWLA, St. Louis, MO.
- Oct 1991 Junior life skills lessons: A model life skills curriculum for latency-aged children. Presented at the CWLA Out-of-Home Conference, St. Louis, MO.
- Nov 1991 Gay and lesbian adolescents a population at risk. Presented at the bi-annual meeting of the Mid-Atlantic Regional Conference of the Child Welfare League of America, New York, NY.
- Nov 1991 Some of our best therapists are dogs: Clinical applications of animal-assisted therapy with children in residential treatment. Presented at the Mid-Atlantic Regional Conference of CWLA, NY.
- Sept 1989 Life skills for living in the real world: A model independent living skills curriculum for adolescents. Presented at the annual Daniel Memorial Institute Conference of Independent Living, San Diego, CA.

Professional Experience

National Center for Child Welfare Excellence, Executive Director	2014- present
National Resource Center for Permanency and Family Connections, PI	2009-2014
National Resource Center for FC Practice and Permanency Planning, PI	2004-2009
Adolescent Services Resource Network, PI	2005-2013
Independent Living Resource Center, PI	2002-2005
National Resource Center for Foster Care and Permanency Planning	2001-2004
Green Chimneys Children's Services, Assoc. Exec. Director	1987-1998
Abbott House, Director of Residential Programs	1985-1987
Grace House Youth Center, Director of Center	1979-1985
St. Agatha's Home, Child Care Supervisor	1977-1979
St. Dominic's Home, Child Care Worker	1976-1977

Professional Activities

2024	Editor Emeritus: <u>Child Welfare</u>
2004 - 2024	Senior Editor: <u>Child Welfare</u>
2011 - Present	Editorial Review Board: <u>Journal of the Society for Social Work and Research</u>
2003–2006	Editorial Review Board: <u>Journal of Immigrant and Refugee Services</u>
1999-2008	Editorial Review Board: <u>Child Welfare</u>
1999-Present	Editorial Review Board: <u>Journal of Teaching in Social Work</u>
1998-2005	Research Editor: <u>In the Family: A Magazine for GLBTQ Families and Their Relations</u>
1998-2008	Editorial Review Board: <u>Child Welfare Watch</u>
1997-Present	Reviewer: Oxford University Press
1995-Present	Reviewer: Columbia University Press

1995-Present Editorial Review Board: Journal of Gay and Lesbian Social Services

Expert in Advisory Capacity

Expert technical assistance to Libélulu, Buenos Aires, Argentina, Residential issues with transgender youth January, 2025.

Expert technical assistance to Shelter, Inc, Chicago, IL, LGBTQ+ Issues with clients, April, 2024.

Expert technical assistance to the State of Louisiana, Family Team Conference Coaching, August, 2022 to March 2024.

Expert technical assistance to the State of Louisiana, LGBTQ Policy & Practice Issues, Youth Permanency and Permanency Competency, November, 2016 to 2024.

Expert technical assistance to State of Oregon Department of Children and Families, Adoption Competency, February, 2021.

Expert technical assistance to State of Oregon Department of Children and Families, Adoption Competency, August, 2020.

Expert technical assistance to State of Oregon Department of Children and Families, Adoption Competency, February, 2020.

Expert technical assistance to DONCEL Buenos Aires, Argentina, July, 2019.

Expert technical assistance to State of Oregon Department of Children and Families, Adoption Competency, February, 2019.

Expert technical assistance to the State of Louisiana, Designing a Kinship Care Navigator Program, November, 2018 to 2019.

Expert technical assistance to State of Oregon Department of Children and Families, Adoption Competency, September, 2018.

Expert technical assistance to DONCEL Buenos Aires, Argentina, July, 2018.

Expert technical assistance to State of Oregon Department of Children and Families, Adoption Competency, February, 2018.

Expert technical assistance to State of Oregon Department of Children and Families, Adoption Competency, September, 2017.

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Expert technical assistance to State of Oregon Department of Children and Families, Adoption Competency, February, 2017.

Expert technical assistance to State of Oregon Department of Children and Families, Adoption Competency, September, 2016.

Expert technical assistance to State of Mississippi Department of Children and Families, September, 2016.

Expert technical assistance to State of Maine Department of Children and Families, March, 2016.

Expert technical assistance to State of Illinois Department of Children and Families, October, 2015.

Expert technical assistance to State of Maryland Juvenile Courts, September, 2015.

Expert technical assistance to NYC ACS/CUNY Child Welfare Partnership, May, 2015 to June, 2016.

Expert technical assistance to the State of New Hampshire, Adoption Competency, June, 2015.
National Foster Care Expert, The Center for States, Washington, DC: ICF, November to March, 2015.

Expert technical assistance to the State of Mississippi, Curriculum Consultant, February, 2015.

Expert technical assistance to the State of Louisiana, Child Welfare Training Academy, October, 2013 to June, 2016.

Expert technical assistance to the State of Oklahoma, Permanency for older adolescents, July, 2014.

Expert technical assistance to the State of Iowa, Training curriculum for foster parents caring for LGBTQ youth, May, 2014.

Expert technical assistance to the States of Ohio, Maryland and Illinois, TA on preparing staff and developing policies for working with Transgender youth in foster care, May, 2014.

Expert technical assistance to the State of Mississippi, Kinship Care, December, 2012.

Expert technical assistance to the State of Indiana, Policies, Practices, and Curriculum for working with LGBTQ foster youth, October, 2012.

Expert technical assistance to the Commonwealth of Virginia, Permanency for older adolescents, kinship care, and foster care diversion, May, 2012.

Expert technical assistance to the State of Hawaii, Visiting issues in cases of sexual abuse, March, 2012.

Expert technical assistance to government of American Samoa, redesigning a kinship based foster care system, April – February - March, 2012.

Expert technical assistance to the State of Minnesota, Development of a guidebook for LGBTQ foster youth, May, 2011.

Expert technical assistance to Casey Family Programs and State of Florida Permanency for older adolescents, April, 2011 to December 2012.

Expert technical assistance to the Commonwealth of Massachusetts, Permanency for older adolescents, October, 2010 & December, 2011.

Expert technical assistance to State of Louisiana, Permanency for older adolescents, June, 2009 to July, 2010.

Expert technical assistance to Save the Children, From Institutions to Families: Shifting the paradigm of child protection in Indonesia. August, 2009 to March, 2010

Expert technical assistance to State of Louisiana, Supervision Models, June, 2009.

Expert technical assistance to State of Louisiana, Creating adoption competent practitioners, developing a Practice Model, January, 2009.

Expert technical assistance to HHS Region VI States of Texas, Oklahoma, New Mexico, Louisiana, and Arkansas, Infusing Family Centered Practices into Practice Models, June, 2008.

Expert technical assistance to State of Louisiana, Creating safer residential programs, June, 2008.

Expert technical assistance to State of Texas, Interventions with Fundamentalist Latter-Day Saints Families, April, 2008.

Expert technical assistance to State of Louisiana, Creating adoption competent practitioners, June, 2007.

Expert technical assistance to State of Illinois, Creating adoption competent practitioners, June, 2007.

Expert technical assistance to UNICEF to assist with development of child welfare policies in Indonesia, Banda Aceh, Indonesia, May, 2007.

Expert technical assistance to State Islamic University, Jakarta, Indonesia to assist with development of family centered practices and child welfare, May, 2007

Expert technical assistance to State Islamic University, Yogyakarta, Indonesia to assist with development of family centered practices and child welfare, May, 2007.

Expert technical assistance to Wurdori College, Jakarta, Indonesia to assist with development of family centered practices and child welfare, May, 2007.

Expert technical assistance to Christian University of the Moluccas, Ambon, Indonesia to assist with development of a social welfare program and children's center, May, 2007.

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Expert technical assistance to Commonwealth of Puerto Rico, Accessing TA from NRCs, April, 2007.

Expert technical assistance to State of Massachusetts Department of Social Services, Developing approaches to permanency for older youth in foster care, March, 2007 to present.

Expert technical assistance to State of Louisiana Department of Social Services, Developing approaches to permanency for older youth in foster care, September, 2006 to present.

Coordinator and Lead Facilitator for De- Briefing on Natural Disasters for Five Hurricane Affected States (Louisiana, Texas, Florida, Alabama, & Mississippi), U.S. Department of Health and Human Services, Children's Bureau, San Antonio, Texas, August 2006

Expert technical assistance to State of Colorado, Creating adoption competent practitioners, April, 2006.

Expert technical assistance to State of Oregon, Creating adoption competent practitioners, April, 2006.

Expert technical assistance to State of Kansas, Creating adoption competent practitioners, April, 2006.

Expert technical assistance to State of NY, Creating adoption competent practitioners, April, 2005.

Expert technical assistance to State of New Mexico, Recruiting, supporting, & retaining lesbian & gay foster & adoptive families for children in public child welfare, May, 2005 to April, 2006.

Faculty development at Southern Connecticut State University, Integrating LGBT content into social work curriculum, October, 2005.

Expert technical assistance to Foster Parent Association, State of Hawaii, Facilitating positive parenting for foster parents and their foster children, October, 2005.

Expert technical assistance to State of NY Office of Children and Family Services, Department of Rehabilitation, Creating GLBT competent practice guidelines for juvenile justice facilities, November, 2005 to present.

Expert technical assistance to State of North Dakota, Facilitating visiting between children and their case worker, September, 2005

Expert technical assistance to State of New Mexico, Recruiting, supporting, and retaining lesbian and gay foster and adoptive families for children in public child welfare, May, 2005.

Expert technical assistance to Universidad de Habana, Havana, Cuba to assist with development of social worker training and education programs, June, 2004.

Expert technical assistance to Universidad de Oriente, Santiago, Cuba to assist with development of social worker training and education programs, June, 2003.

Expert technical assistance on opening and operating residential programs for GLBTQ youth for the City of Philadelphia, Philadelphia, PA, January, 2003 to present.

Expert technical assistance on opening and operating residential programs for GLBTQ youth for the Lesbian and Gay Center of Salt Lake, Salt Lake City, UT, December, 2002.

Expert on Panel to Review Standards of Practice in Foster Care, Kinship Care, Adoption, and Indian Child Welfare for the Council on Accreditation, New York, September, 2002 to present.

Expert Panel and Advisory Board Member to Collaboration to Adopt US Kids. Washington, DC, 2002 to present.

Expert technical assistance on opening and operating residential programs for GLBTQ youth for the New England Home for Little Wanderers, in Boston, MA, November, 2002.

Expert in Foster Care and Permanency Planning Issues in Arizona, California, Kansas, Wisconsin, Minnesota, Indiana, Montana, New Jersey, New York, Rhode Island, South Dakota, West Virginia, Virginia, Arkansas, Georgia, Mississippi, Puerto Rico, Iowa, Colorado, Connecticut, Utah, Louisiana, Vermont, Maine, Missouri, the Mississippi Band of the Choctaw Indians, Oklahoma, 2001-2015.

Expert on Panel to Examine Child Maltreatment in Out-of-Home Care Settings, for Child Welfare League of America and Casey Family Programs, November, 2001.

Expert on gay and lesbian children, youth, and families' issues for the American Psychological Association Healthy GLBTQ Youth Project, March, 2001.

Expert on Fatherhood issues for the National Family Preservation Network, Buhl, Idaho, January-March, 2001.

Expert on gay and lesbian children, youth, and families issues for the Department of Children, Youth, and Families, State of Kentucky, June – August 2000.

Expert advice on opening and operating residential programs for GLBTQ youth for the Ruth Ellis Center in Detroit, Michigan, March, 2000.

Expert on adoption and foster care by gay and lesbian persons for the Department of Health, State of Arkansas, April – June 1999.

Expert on gay and lesbian adoption and gay and lesbian marriage issues for Members Parliament of the Netherlands, October 1999.

Expert advice on opening and operating residential programs for GLBTQ youth in Portsmouth, New Hampshire, September, 1999.

Expert advice on opening and operating residential programs for GLBTQ youth at the New England Homes for Little Wanderers, Boston, Massachusetts, December, 1999.

Expert on gay and lesbian youth research for GLSEN – Gay, Lesbian, Straight Educators Network,—September, 1999.

Acted as expert witness for the Urban Justice Center's lawsuit on behalf of gay and lesbian youth in New York City's foster care system - Joel A. case - January, 1999.

Expert on gay and lesbian youth in foster care testimony provided to the Casey Foundation/NYC Administration for Children's Services Advisory Panel – January, 1999.

Expert on Annie E. Casey Foundation panel to evaluate issues of Sexuality for Youth in Foster Care Panel, Baltimore, MD, March, 1999 to present.

Expert advice on opening a gay and lesbian residential program provided for CHRIS Homes, Atlanta, Georgia, March, 1999.

Expert Testimony on HIV/AIDS and Adolescence provided to the House of Commons, Parliament of Canada, Ottawa, Canada - October, 1996.

Service to the Larger Community

Advisory Board Member, Turning Point for Women	2008- 2025
Board Member, North American Council on Adoptable Children	2011 -2013
Advisory Board Member, All Children, All Families Project, Human Rights Campaign	2006-2008
Member of the National Advisory Group on Adoption Child Welfare League of America	2005-2008
Board Member for the Center for Family Connections, Cambridge, MA	2005-2008
Member of the Chapin Hall US Department of Health Human Services Children's Bureau, Work Group on Evaluating the Outcomes of Independent Living Programs Nationwide	2005-2008
Member of the US DHHS Collaboration to Adopt Us Kids Advisory Board	2002-2007
Member of the US DHHS NRC on Special Needs Adoption Advisory Board	2002-2007
Member of the US Department of Health and Human Services Children's Bureau, Work Group on Evaluating the Outcomes of Independent Living Programs Nationwide	2001-2007
Chairperson of the Child Welfare League of America's Standards of Practice Committee on Independent Living Services	2001
Member of the US Department of Health and Human Services Children's Bureau,	

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Work Group on Evaluating the Outcomes of Independent Living Programs Nationwide,	2000
Chairperson of the Child Welfare League of America's Colloquium on Transgender Youth in Child Welfare Settings	2000
Senior Consultant with the National Resource Center for Foster Care and Permanency Planning	1999
Invited to the White House to attend the signing of the Foster Care to Independence Act of 1999 by President Clinton	1999
Co-Chairperson for the Annual Conferences on Interventions with Lesbian, Gay, Bisexual, and Transgender Youths: From Practice to Policy at Penn State	1997-1999
Senior Consultant for Green Chimneys Programs for GLBTQ Children, Youth, & Families	1986-1997
Member of the New York City Administration for Children's Services Advisory Group on Permanency Planning	1997-2004
Program Evaluator for the Empire State Coalition for Youth and Families Services	1986-1997
Chairperson for the Conferences on Issues of Sexual Orientation in Child Welfare	1986-1997
Member of the National Advisory Group on Youth Services CWLA	1995-1997

Professional Affiliations

National Association of Social Workers
Council on Social Work Education