

Alexis Jemal, LCSW, LCADC, MA, JD, PhD
Silberman School of Social Work at Hunter College
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EDUCATION

Mississippi University for Women, Master of Fine Arts (MFA) Creative Writing	2025 (anticipated)
The CUNY School of Professional Studies, Master of Arts (MA) Applied Theatre	2021
Rutgers University, Doctor of Philosophy (PhD) in Social Work Dissertation: Transformative Consciousness of African American Racial Oppression and White Racial Privilege: Conceptualization, Scale Development and Testing Chair: N. Andrew Peterson, PhD Honors: Bunche Fellowship Award Recipient	2016
Rutgers University - School of Social Work, Master of Social Work (MSW) Concentration: Clinical; Forensic Social Work	2011
Rutgers University - School of Law-Newark, Juris Doctor (JD) Honors: Bunche Fellowship Award Recipient	2007
Rutgers University – Douglass College, Bachelor of Arts (BA) Graduation: Summa Cum Laude Major: Sociology Certificates: International Studies; Criminology Study Abroad: Madrid, Spain, Fall Semester 2001	2003

HONORS & AWARDS

MONETARY

2023 Presidential Travel Award, \$2200	February 2023
Andrew W. Mellon Transformative Learning in the Humanities Faculty Fellow, \$1800	June 2022
Fellow, Experiential Learning CUNY Innovative Teaching Academy (CITA) 2022 Summer Institute, \$1000	June 2022

2022 Presidential Travel Award, \$2500	February 2022
PSC-CUNY Enhanced Award, \$12,000	July 2021
2020 – 2021 Presidential Travel Award, \$3,928	April 2021
2019-2020 Presidential Travel Award, \$1500	February 2020
PSC-CUNY Enhanced Award, \$12,000	July 2018
Presidential Fund for Faculty Advancement Award, \$3000	May 2018
Presidential Travel Award, \$3332	October 2017
Presidential Travel Award, CUNY	February 2017
Paper “Addressing the Health of Formerly Imprisoned Persons in a Distressed Neighborhood through a Community Collaborative Board,” selected as the Sarah Mazelis Best Paper of the Year Award for <i>Health Promotion Practice</i> . \$1,000	February 2016
Won the JPHS essay contest for the PhD level with “The Opposition” and received \$1,000	May 2016
PhD Program Small Grants for Dissertation Research, \$1,000	May 2015
NIDA/NIH Behavioral Science Training Pre-Doctoral Fellowship Award (five-year fellowship) T32 DA007233	July 2012– August 2016
2011 CPDD Primm-Singleton Minority Travel Award	Spring 2011
Bunche Fellowship (2 years), Tuition & \$15,000	Fall 2010
Bunche Fellowship (2 years), Tuition & \$15,000	Fall 2004
<u>NON-MONETARY</u>	
Nominee, one of two faculty nominated by Dean Cavanaugh of Silberman School of Social Work, Hunter College to compete for the Andrew Carnegie Fellows Program	Fall 2024
Nominee, one of two faculty nominated by President Cantor of Hunter College to compete for the Andrew Carnegie Fellows Program	Fall 2024
Fellow, CUNY Mellon Faculty Diversity Career Enhancement Initiative, Mellon Foundation	Fall 2017
Fellow, Faculty Research Fellowship for 2017, nominated by Provost	Spring 2017

The Rutgers Graduate School's Pre-Dissertation Award Spring 2011

The Rutgers School of Social Work's "Dean's Recognition Award
to an Outstanding Student in Clinical Social Work" Spring 2011

SPECIALIZED TRAININGS & CERTIFICATIONS

Dialogue Circle on Race Facilitator Training January 2023

The Indigenous Tools For Living,
Love & Kindness Wellness Services Nov – Dec 2022
An 8-session integrative therapy workshop on working with complex trauma without burnout.

The Center for Health Equity Research (CHER) Institute June 2022
Acknowledging, Addressing and Intervening in Harms
Related to Racism and Racial Discrimination May 2022

Deep Roots: Tools for Healing Mass and Intergenerational Trauma May 2022

ACERT's Racial Equity in the Curriculum Fellowship April 2022

Understanding the Mental Health Effects of Racial Discrimination April 2022
The Academy for Community Behavioral Health

Healing Centered Engagement Practitioner Certification March 2022

Seminar in Field Instruction (SIFI) May 2021

Liberation-Based Practice Postgraduate Training, February 2021
The Institute for Family Services

Rutgers Truth, Racial Healing and Transformation Center's Racial August 28, 2019
Healing Circle Facilitator Training

2019 Summer Institute on Critical Participatory Summer 2019
Action Research, The Public Science Project (CUNY)

Equal Justice USA, "From Trauma to Trust: Police and November 2018
Community Collaborative Training."

Certificate, Introductory Fiction Writing Workshop with October 2018
Donna Hill, Adult and Continuing Education Dept. in the
School of Professional and Community Development at Medgar
Evers College, CUNY

100 hours of Psychodrama Training, Psychodrama NJ LLC January–May 2018

Transatlantic Summer Institute on Qualitative and Mixed June 26–30, 2017

Methods. NYU Silver School Social Work and University of Strathclyde Centre for Health Policy. Glasgow, Scotland

Rutgers University - Teaching Assistance Project (TAP). January 2016–May 2016
Program Certificate, Teaching with Technology Workshop Series

“Designing Your Own Course,” Rutgers University - Teaching Assistance Project (TAP) Program September–December 2015

Rutgers University - Teaching Assistance Project (TAP). January 2013–May 2014
Program Certificate, Preparing for the Professoriate Workshop Series

Rutgers University - School of Social Work January 2012–May 2013
Addiction Counselor Training (ACT) Certificate Program

Law Licenses:
New Jersey License No: 004052008
Date of Licensure: November 19, 2014

New York License No: 4624482
Date of Licensure: May 2009

Social Work Licenses:
Licensed Clinical Social Worker
New Jersey License No: 44SC05714400
Date of Licensure: 12/20/2016

Licensed Master Social Worker
New York License No: 089323
Date of Licensure: 6/17/13

Other:
Licensed Clinical Alcohol and Drug Counselor 3/09/2020
New Jersey License No: 37LC00317000

HIV Certified Counselor 2013

ACADEMIC APPOINTMENTS

Associate Professor, Silberman School of Social Work, Hunter College, CUNY 2022

Associate Professor, The Graduate Center, CUNY

- Social Welfare 2022
- Black, Race and Ethnic Studies (BRES) 2023
- The Critical Social/Personality Program (CSP) 2024

Assistant Professor, Silberman School of Social Work,
Hunter College, CUNY

2016–2022

Assistant Professor, Social Welfare PhD Program,
The Graduate Center, CUNY

2018–2022

PUBLICATIONS

PEER-REVIEWED ARTICLES

2025

Matsuzaka, S., Hudson, K., Sapiro, B., Doko, S., **Jemal, A.**, & Ross, A. (2025). Social work literature and gendered racism: A scoping review. *Social Work Research*

2024

Jemal, A. (2024). Theatre in social work education (TIS WE): A pedagogy for living critical-radical social work to bridge the micro-macro divide. *Social Work Education The International Journal*. Special issue, Tools, techniques and methods of the creative social work educator.

Jemal, A. (2024). Time and place for counter-storytelling as liberatory theory and collective healing practice in academia: A case example of a Black feminist psycho-socio cultural scholar-artist. *Genealogy. Special Issue "Liberating Gender and Race from Coloniality's Prescriptive Normativity,"* 8(2), 69.

Jemal, A., Benoit, E., Thompson, S., Jones, H. A., Windsor, L., Lassiter, T., Thompson, W., & The NJ 3CB (2024). The NCCB case example: Reflections on a successful fourteen-year CBPR partnership. *Journal of Participatory Research Methods*, 5(2). <https://doi.org/10.35844/001c.120896>

Jemal, A. & Nair, M.* (2024). The Briar Patch Collaboratory: An Experiment in Social Work Praxis. *Human Service Organizations: Management, Leadership & Governance*.
<https://doi.org/10.1080/23303131.2024.2417094>

Bussey, S. R., *Eliach, A., & **Jemal, A.** (2024). Cultivating critical consciousness: Ways to support and/or constrict the magic of critical dialogue. *Advances in Social Work*, 24(2), 321 - 343. DOI: 10.18060/27593

Matsuzaka, S., Hudson, K., Sapiro, B., Doko, S., **Jemal, A.**, & Ross, A. (2024). Social work literature and gendered racism: A scoping review. *Journal of the Society for Social Work Research*

Windsor, L., Benoit, E., Pinto, R. M., Lee, C., **Jemal, A.**, Kugler, K., Smith, D., & Musaad, S. (2024). Critical dialogue and capacity building projects reduced alcohol and substance misuse in a randomized clinical trial among formerly incarcerated men. *Substance Use & Misuse*.
<https://doi.org/10.1080/10826084.2024.2352611>

2023

Bussey, S. R. & **Jemal, A.** (2023). Organizational and relational context for transformative potential within anti-racist mental health supervision. *The Clinical Supervisor*, DOI: 10.1080/07325223.2023.2249471

Jemal, A., Melendez, D., Hunte, O., Ballesteros, D., Mehrotra, G. (2023). From the margins to the center: Cultivating collective healing practices with Soulcial Work Praxis. *Smith College Studies in Social Work*, 93 (2-4), 130 - 159. DOI 10.1080/00377317.2023.2263572

Matsuzaka, S. Katz, C. C., **Jemal, A.**, Shpiegel, S., & Feliz, N.* (2023). Reproductive justice for young black women aging out of foster care. *Journal of Public Child Welfare*, 18(2), 422-439.

Melendez, D., Ballesteros, D.*, Rasmussen, C., & **Jemal, A.** (2023). Igniting pathways for land-based healing: Possibilities for institutional accountability. *Genealogy*, 7(3), 62.
<https://doi.org/10.3390/genealogy7030062>

2022

Jemal, A., (2022). Critical clinical social work practice: Pathways to healing from the molecular to the macro. *Clinical Social Work Journal*, 52, 229-244. <https://doi.org/10.1007/s10615-022-00843-1>

Jemal, A. (Spring/Summer 2022). Part I. Violated: Exploring the pipeline from substance use treatment to incarceration. NASW Specialty Practice Sections: Social Work and the Courts, Issue 1

Jemal, A. (Fall/Winter, 2022). Part II. “Hold your gut”: Substance-using black women break their silence on treatment. NASW Specialty Practice Sections: Social Work and the Courts, Issue 2

Jemal, A. (Fall/Winter, 2022). Part III. If a miracle occurred and service provision became inherently anti-racist, how would we know? NASW Specialty Practice Sections: Social Work and the Courts, Issue 2

Jemal, A. & Caliste, S. (2022). Work-in-progress: Focus groups evaluate and inform revisions of a socio-behavioral health intervention. *Evaluation and Program Planning*, 93(2002). doi:10.1016/j.evalprogplan.2022.102079.

Jemal, A., Windsor, L., Inyang, C., & *Pierre-Noel, C. (2022). The Critical Dialogue Cornerstone: Suggested Practices to Guide Implementation, Facilitation and Evaluation. *Journal of Progressive Human Services: Radical Thought & Praxis*.

Windsor, L., **Jemal, A.**, Goffnett, J., Smith, D., Sarol, J. N. (2022). Linking critical consciousness and health: The utility of the critical reflection about social determinants of health scale (CR_SDH). *Population Health*

2021

Bussey, S., **Jemal, A.**, & *Caliste, S.¹. (2021). Transforming social work’s potential in the field: A radical framework. *Social Work Education The International Journal*, 40(1), 140 - 154. [Nominated for best article in the conceptual category by the Journal’s editorial board.]

¹ * Indicates first time publishing

Jemal, A. & Bussey, S. (2021). The un-American dream: Imagining anti-racism as American as apple pie. *Intersections*. NASW

Jemal, A. (2021). Healing lives in community: The integrated transformative potential intervention development (InTrePID) method. *Genealogy*, 5(4) <https://doi.org/10.3390/genealogy5010004>

Jemal A. (2021). Liberation-based social work theory in progress: Time to practice what I teach. *Qualitative Social Work*, 20, 1-2, 516-523. <https://doi.org/10.1177/1473325020981085>

Jemal, A. & *Frasier, J. (2021). The intrepid elective: Transforming potential for consciousness to action in and with social work education. *Advances in Social Work*, 21(2/3), 708-729.

2020

Jemal, A. (2020). Social work is not rocket science. *Reflections: Narratives of Professional Helping*, 26(4), 66-78.

Jemal, A. & Bussey, S., & *Davis, K. (2020). Transformative consciousness: Scale development and content validity. *Critical Social Work*, 21(1), 31 - 53.

Jemal, A., *Lopez, T., *Hipscher, J., & *O'Rourke, B. (2020). Theatre for liberation-based social work education. *ArtPraxis*, 7(2b), 116-131.

Jemal, A., O'Rourke, B., Lopez, T., & Hipscher, J. (2020). Pandemic lessons for virtual theatre in social work field education. *ArtPraxis*, 7(2a), 28-42.

Jemal, A., *Urme, L. S., & Caliste, S. (2020). From sculpting an intervention to healing in action. *Social Work with Groups*, 44(3), 226-243. DOI: 10.1080/01609513.2020.1757923

2019

Jemal, A. (2019). Justice works: The cornerstone framework at the intersection of social work practice. *Intersections in Practice*, 13, 16-19

Jemal, A., Bussey, S., *Young, B. (2019). Steps to racial reconciliation: A movement to bridge the racial divide and restore humanity. *Social Work & Christianity*, 47(1), 31-60.

Jemal, A., *Gardiner, M., & Bloeser, K. (2019). Perceived Race as Variable: Moderating Relationship Between Perceived Discrimination in Workplace and Mentally Unhealthy Days. *Journal of Racial and Ethnic Health Disparities*, 6(2), 265-272. [Selected as Editor's Choice paper, approximately 5% of published papers receive this distinction.]

Jemal, A., Gunn, A., & *Inyang, C. (2019). Transforming responses: Exploring the treatment of substance-using African American women. *Journal of Ethnicity in Substance Abuse*, 19(4), 659-687. DOI: 10.1080/15332640.2019.1579141

2018

Jemal, A. (2018). Transformative consciousness of health inequities: Oppression is a virus and critical consciousness is the antidote. *Journal of Human Rights and Social Work*, 3(4), 202-215. <https://rdcu.be/2Cxm>.

Jemal, A. & Bussey, S. (2018). Transformative action: A theoretical framework for breaking new ground. *EJournal of Public Affairs*, 7(2), 36-65. <http://www.ejournalofpublicaffairs.org/wp-content/uploads/2018/08/211-1311-1-Galley.pdf>

2017

Jemal, A. (2017a). Critical consciousness: A critique and critical analysis of the literature, *Urban Review*, 49(4), 602-626. DOI: 10.1007/s11256-017-0411-3

Jemal, A. (2017b). The opposition. *Journal of Progressive Human Services: Radical Thought and Practice* (JPHS), 28(3), 134-139. DOI: 10.1080/10428232.2017.1343640.

Jemal, A. & Graham, W. (2017). Criminal Injustice Competency: A Missing Component of Social Work Education to End Mass Incarceration, *Intersections in Practice*, 11, 9-11

2016

Gunn, A. J., Sacks, T. K., & **Jemal, A.** (2016). "That's not me anymore": Resistance strategies for managing intersectional stigmas for women with substance use and incarceration histories. *Qualitative Social Work*, 17(4). DOI: 10.1177/1473325016680282.

Jessell, L., Smith, V., & **Jemal, A.**, & Windsor, L. (2016). Using technology to facilitate collaboration in Community-Based Participatory Research (CBPR). *Journal of Technology in Human Services*, 34(3), 241-255.

2015

Smith, V. & **Jemal, A.** (2015). Addressing the health of formerly imprisoned persons in a distressed neighborhood through a community collaborative board. *Health Promotion Practice*, 16(5), 733-44. DOI: 10.1177/1524839915588293. selected as the Sarah Mazelis Best Paper of the Year Award for *Health Promotion Practice*

Windsor, L., **Jemal, A.**, & Alessi, E. (2015). Cognitive behavioral therapy and substance using minorities: A meta-analysis. *Cultural Diversity & Ethnic Minority Psychology*, 21(2), 300-13.

2014

Windsor, L., **Jemal, A.**, & Benoit, E. (2014). *Community Wise*: Paving the way for empowerment in community reentry. *International Journal of Law and Psychiatry*, 37(5), 501-11. DOI 10.1016/j.ijlp.2014.02.023. NIHMS576112

Windsor, L., Pinto, R., Benoit E., Jessell, L., & **Jemal, A.** (2014). *Community Wise*: Development of a model to address oppression in order to promote individual and community health. *Journal of Social Work Practice in the Addictions*, 14(4), 402-420. [Among most downloaded articles published in Routledge Health & Social Care Journals in 2014].

BOOK CHAPTERS

2022

Jemal, A. & Bussey, S. (2022). Liberating education: We are the ones we've been waiting for. In Sykes, M. & Ostendorf, K. (Eds.), *Child Care Justice: Transforming the System of Care for Young Children*. Teachers College Press.

Francis, M. W., **Jemal, A.**, Voith, L. A., Lee, H., Korsch-Williams, A. E., Ortega-Williams, A., Hamler, T., Lopez, J. (2022). Radically imagining anti-racist social work research using a trauma-informed, socially-just framework. In Abrams, L. S., Edmonds Crewe, S., Detlaff, A. J., & Herbert Williams, J. (Eds.), *Social Work, White Supremacy, and Racial Justice: Reckoning with Our History, Interrogating our Present, Re-Imagining our Future* (Vol. 3, pp. TBD). Oxford University Press.

2021

Jemal, A. (2021). Humanizing social work education: Resetting for healing. *Trauma-Informed Pedagogies: A Guide for Responding to Crisis and Inequality in Higher Education*

NON-PEER-REVIEWED PUBLICATIONS

Jemal, A. (2014, June). Process evaluation of a community collaborative board (CCB): Using community-based participatory research (CBPR) to create a substance abuse/health intervention. Abstract Book 76th Annual Meeting – College on Problems of Drug Dependence, San Juan, Puerto Rico.

Jemal, A. (2012). Justifiable Rape. In *Sexual Violence and Abuse: An Encyclopedia of Prevention, Impacts, and Recovery*. Judy Postmus (ed.). Santa Barbara, CA: ABC-CLIO

Jemal, A. (2012). Rape. In *Sexual Violence and Abuse: An Encyclopedia of Prevention, Impacts, and Recovery*. Judy Postmus (ed.). Santa Barbara, CA: ABC-CLIO

Jemal, A. & Windsor, L. (2011, June). *Cognitive Behavioral Therapy and Substance Using Minorities: A Meta-Analysis*. Publication at the 73rd Annual Meeting of the College of Problems on Drug Dependence (CPDD), Hollywood, Florida.

BOOK REVIEWS

Jemal, A. (2019). Review of *Black Women, Work, and Welfare in the Age of Globalization*, by Sherrow O. Pinder (2018). New York: Lexington Books, 224 pp (ISBN 9781498538961) \$95.00 Hbk

INVITED PUBLICATIONS

Jemal, A., (2019). Justice Works: The cornerstone framework at the intersection of social work practice. NASW Intersections

PUBLICATIONS UNDER REVIEW

Campbell, J. M., **Jemal, A.**, Windsor, L., & Sarol, J. N. Critical consciousness measure development and testing.

Jemal, A., Waite, D., Ortega-Williams, A., Purnell, B., & Greene, C. Participatory Healing Scale Development: Exploring team dynamics, culture, and methods. In *Decolonizing Quantitative Methods*

Melendez, D., ballesteros, d., & **Jemal, A.** Honoring Womxn of Color Practice Wisdom in Epistemic Disobedience within Social Work Education Research

Ortega-Williams, A., **Jemal, A.**, Waite, D., Purnell, B., & Greene, C. The community's scale for healing possibilities.

Voith, L., Hamler, T., Lee, Hyunjune, Williams, A. K., Russell, K., **Jemal, A.**, Ortega-Williams, A., Francis, M., Xia, T., & King, J. (2025). Enacting antiracist practices in research through healing-centered engagement.

Windsor, L. C., **Jemal, A.**, Goffnet, J., & Smith, D. C. Linking critical consciousness and health: The utility of the critical consciousness about health inequities scale (CCHIS).

PUBLICATIONS IN PREPARATION

Gaffney, K. J., & **Jemal, A.** Antiracist World-Building: Reckoning with the Lie of Whiteness and Healing Our Humanity. Book in preparation

Jemal, A. Soulcial Enterprise.

Jemal, A. Soulcial theatre action intervention research (STAIR): The STAIR Way to Break Walls and Build Bridges

Jemal, A. Academic, art, action, and intervention research (A3IR): The Praxis of translation theory into research, practice and education.

Jemal, A. Applied theatre in social work education, research and practice.

Jemal, A. The Anti-racism Community Collaborative (ARCC): The COLLAB model.

Jemal, A. The real impact factor: Arts-based research and public scholarship

Jemal, A. Critical Action Intervention Research vs. Participatory Action Intervention Research

Jemal, A., Bryan, A., Harris, M., Lynch, B., & Inyang, C. Movement inquiry and close reading analysis: The DIEAHL pyramid

Jemal, A., Bussey, S., & Caliste, S. An Elective Course of Action. Critical social work: Bridging the micro-macro divide.

Jemal, A., Harris, M., Bryan, A., Lynch, B., & Inyang, C. Radical steps: The diversity, inclusion, equity, antiracism, healing, and liberation (DIEAHL) pyramid.

Jemal, A., Lopez, T. & O'Rourke, B. Developing and Implementing Theatre in Social Work Education, Continuing Education, and Professional Development.

Jemal, A., Lynch, B., Bryan, A., Harris, M., & Inyang, C. Reflections on movement inquiry and close reading analysis: Making discoveries with our bodies.

Jemal, A. & Melendez, D. A literature review: Stress factors and interventions for black women with or at risk of metabolic syndrome.

Jemal, A. & Melendez, D. Radical movements: Development of holistic stress reduction intervention for black women with or at risk of metabolic syndrome.

Jemal, A., Melendez, D., & Dougherty, S. Soulcial work praxis incites radical movements. In the *Anti-poverty Handbook*

Jemal, A., Nims, K., Brown, T., McDaniel, S., Hearn, A. L., & Obeng, Y. (2024). Black girl feminist praxis: Survival, healing, resistance, and liberation.

Jemal, A., O'Rourke, B., & Leonard, J. Soulcial Theatre Works. *RIDE*

Jemal, A., O'Rourke, B., & Leonard, J. et al. Soulcial Theatre Works. *ElevAATE*

Jemal, A., Schelle, P., Hearn, A. L.,* & Green, A. Applied theatre for empowerment, agency, support, and education (AT EASE): A student veteran intervention and PROVE intern training

Jemal, A., Vine, C., O'Rourke, B., & Hearn, A. L. Soulcial Theatre Works: Bridging the micro-macro divide with applied theatre.

Melendez, D., Rasmussen, C., ballesteros, d., & **Jemal, A.** Shifting Structural Power and Advancing Transformational Changes Among Black, Indigenous and People of Color (BIPOC): Elevating the Voices of the Community.

RESEARCH & TRAINING GRANTS

FUNDED RESEARCH

Principal Investigator, PSC-CUNY Enhanced Award

July 2024 – December 2025

Co-Principal Investigator: Chris Vine

Soulcial Theatre Works

\$12,000

NJ Council for the Humanities

March 2023

Black Girl Feminism

\$5,000

Principal Investigator, COMMUNITY Center IDC Grant

June 2023 - May 2025

Development of a Holistic Stress Reduction Intervention for Black Women with or at Risk of Metabolic Syndrome

\$50,000

Principal Investigator, CUNY Interdisciplinary Research Grant (IRG) March 2023 - Feb 2024
Acceptability and Preliminary Effectiveness of the AT EASE Initiative for Psychosocial Support for
PROVE's Student Veterans and Socio-Cultural Training for PROVE's MSW Student-Interns
\$40,000

Principal Investigator, PSC-CUNY Enhanced Award July 2021–December 2022
BIWOC Educators Heal in Predominantly White institutions.
\$12,000

Co-Investigator, National Institute on Minority Health and Health Disparities (NIMHD) (3R01MD010629-04S1) September 2017–December 2021
A diversity supplement to study the development of critical consciousness during the Community
Wise intervention, study titled, *Bridging theory and practice: Examining critical consciousness and AIDU*,
\$390,517.

Co-Investigator, Center for Drug Use and HIV Research, August 2017–August 2019
Adapting an evidence-based HIV/STI risk reduction intervention to address oppressive sexual
scripts among substances-using heterosexual African American males and females (P30DA011041),
\$25,000.

Principal Investigator, New York Women's Foundation September 2017–September 2018
HOW: Racism, Sexism, and Heterosexism engender violence against women and non-gender
conforming people. Research Foundation at CUNY, \$2,000.

Principal Investigator, SCAN New York September 2017–September 2018
HOW: Racism, Sexism, and Heterosexism engender violence against women and non-gender
conforming people, \$2,000.

Principal Investigator, Traditional B award from PSC-CUNY July 2017–July 2018
To develop a measure of critical consciousness of sexual socialization to be used in intervention
research to reduce HIV/STI risk among heterosexual African American men and women,
\$6000.

Principal Investigator, Center for Drug Use and HIV Research June 2015–May 2017
Formative research for Critical Consciousness intervention development. Conducted mixed methods
(survey, focus groups and photo voice) study of perceptions of Black women with substance use
histories residing in Essex County, NJ about how experiences of oppression affect their HIV/STI
risk and problematic substance use (P30DA011041), \$5,000.

CONSULTING

NON-RFCUNY GRANTS

Project Atlas August 2023–June 2024
NJ Office of Faith-Based Initiatives
\$10,000.

INDEPENDENT CONTRACTS

Alchemy, Inc.

March 2023–July 2023

Quantitative program evaluation

Alchemy, Inc.

September 2022–December 2022

Qualitative program evaluation

Mount Sinai

August 2022 & December 2022

Strengthening our team using radical imagination:

Anti-racism leadership training facilitated by Dr. Alexis Jemal and Colleagues

Newark Community Street Team

May & June 2022

Provided 6 training sessions: 1) Community Capacity Building, 2) Cultural Humility, 3) Motivational Interviewing, 4) Crisis Management, 5) Trauma-informed and Healing Centered Approaches, and 6) Trauma, Triggers, Stress, and Coping

Mount Sinai

August 2021–December 2021

Provided 3 training sessions on Jemal's Critical Transformative Potential Development (CTPD) framework

The Southeastern Theatre Conference (SETC)

September 2020–December 2021

5-Series Racial Justice Trainings,

By Karen Gaffney and Alexis Jemal

TRUE Mentors

August 2020–June 2021

5-Series Racial Justice Trainings

By Karen Gaffney and Alexis Jemal

US Department of Veterans Affairs

May 2020–December 2020

Government Contract, The War Related Illness and Injury Study Center,

The VA New Jersey Health Care System, *The Institutional Courage Initiative*

Intervention Development Consultant,

Assisting with the development of a culturally congruent, anti-oppressive intervention for service providers of veteran healthcare.

Common Justice, Brooklyn, NY

August 2019–March 2023

Scale Development Consultant,

Co-leading the team to use collaborative and participatory action research methods to develop a scale that will measure 'healing from community violence.'

Westfield Community Center, Westfield, NJ

August 8, 2019

Retreat Organizer, 10:00 AM – 4:00 PM

Developed and lead a retreat for the Westfield Community Center's board to facilitate relationship repair and consensus building. The retreat introduced sociometry, strategic planning, and vision boards.

Hello Sunshine

February–April 2019

Book Reviewer

Conducted a “white privilege check” of Eve Rodsky’s book, *Fair Play*. Quoted on back cover

TRAININGS, WORKSHOPS, & COMMUNITY ENGAGEMENT

Co-facilitated with Dr. Karen Gaffney: “Anti-Racist World-Building: Reckoning with the Lie of Whiteness and Healing Our Humanity” Summit Free Public Library, Summit, NJ, 4 in-person sessions, February 2024.

Co-facilitated with Dr. Karen Gaffney: “Why (not) talk about race?” St. Martin’s Episcopal School, Atlanta, Georgia, 2021, multiple sessions (via Zoom).

Co-facilitated with Dr. Karen Gaffney: “Antiracism for Volunteers Series,” True Mentors, 4 sessions, September 2020 – April 2021 (via Zoom).

Co-facilitated with Dr. Karen Gaffney: “A Racial Justice Journey: Creating a Sustained, Lifelong Practice of Antiracism,” Southeastern Theatre Conference, 5 sessions, August – December 2020 (via Zoom).

FUNDING ACTIVITY (APPLIED FOR)

Washington University in St. Louis Center for Diabetes Translation Research (WU-CDTR) Pilot and Feasibility Program	November 2024
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Social Enterprise Entrepreneurship Development(SE2D) NJ Office of Faith-Based Initiatives	May 2024
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Washington University in St. Louis Center for Diabetes Translation Research (WU-CDTR) Pilot and Feasibility Program	November 2023
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NJ Council for the Humanities Black girl Feminism	March 2023
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PSC-CUNY Enhanced Grant The Social Theatre Works Troupe for Education, Research, and Practice	December 2022
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William T. Grant Foundation Scholars Program Application selected for 2nd round review	July 2022
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SPS Participatory Budgeting Grant	May 2022
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Sociological Initiatives Foundation	October 2020
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Presidential Travel Award	October 2019
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Robert Wood Johnson Foundation, Interdisciplinary Research Leaders	March 2019
PSC-CUNY Enhanced Award	December 2017
Presidential Faculty Advancement Award	December 2017
Presidential Travel Awards (2)	November 2017
Incubation grant, NJ Council for the Humanities	October 2017
Sociological Initiatives Foundation	August 2017
Jemal, HIV and Drug Abuse Prevention Research Ethics Training Institute (RETI), \$20,000	March 2017
Jemal & Gunn, Center for Drug Use and HIV/HCV Research (CDUHR) Pilot, \$25,000	December 2015

PRESENTATIONS

PEER REVIEWED PRESENTATIONS (in chronological order)

Gaffney, K. & **Jemal, A.** (co-presenters) Break-out Session. “Engaging Arts-Based Strategies for Anti-Racist Worldbuilding.” Conference on Building Anti-Racist Multiracial Community, Center for the Study of White American Culture (CSWAC), Rutgers University Law School, Newark, NJ, September 2024.

Gaffney, K. & **Jemal, A.** (co-presenters) Break-out Session. “Engaging Arts-Based Strategies for Anti-Racist Worldbuilding.” White Privilege Conference (WPC), Hartford, CT, March 2025 [accepted].

Windsor, L., **Jemal, A.**, Perkins, H., Musaad, S., Marie, J. (2024). Critical Action to Address Social Determinants of Health (CA_SDH): A new standardized measure of critically conscious action. APHA 2024 Annual Meeting and Expo, Minneapolis, MN, October 27 - 30, 2024

Jemal, A. D., & Gaffney, K. J. (2024). Engaging Arts-Based Strategies for Anti-Racist Worldbuilding. Building Anti-Racist Multiracial Community. Newark, NJ, September 27 - 29, 2024

Jemal, A. D.; Benoit, E.; Thompson, S., Jones, H. A., Windsor, L., Lassiter, T., Thompson, W., & The Newark Community Collaborative Board. (2024). Applying CBPR principles to intervention development: The Newark Community Collaborative Board and Community Wise. 119th American Sociological Association (ASA) Annual Meeting, Montréal, Québec, August 9 - 13.

Jemal, A., Melendez, D., & ballesteros, d. (2024). Honoring Womxn of Color Practice Wisdom in Epistemic Disobedience within Social Work Education Research SSWR, Washington, D.C. February 12, 2024

Bussey, S., **Jemal, A.**, Graham, W., Thompson, M., & Sewell, K. (2024). Conceptualization, implementation, and evaluation of anti-racist supervision [roundtable]. SSWR, Washington, D.C., February 12, 2024

Jemal, A., ballesteros, D., Desir, M., Hunte, O., Melendez, D. (2023). A space to breathe: Cultivating collective healing practices for women of color within academia. CSWE, Atlanta, GA, October 26 - 29, 2023.

Todic, J., Leah, C., Christensen, C., **Jemal, A.**, & Windsor, L. (2023). Re-Envisioning Social Work Science as Praxis to Eliminate Structural Racism and Grow Life-Affirming Worlds. Roundtable Presentation at the Annual Conference of the Society for Social Work and Research (SSWR) 2023 Phoenix, Az, January 11-15, 2023.

Jemal, A., Voith, L. A., Ortega-Williams, A., Francis, M. Lee, H., & Korsch-Williams, A. E. (2022). Building the dream space collective: If we dream it...we can unbecome. Presented at CSWE 68th Annual Program Meeting. November 10 – 13, 2022, Anaheim, California.

Francis, M., **Jemal, A.**, Voith, L., Hamler, T., & Korsch-Williams, A. (2021). Radically imagining anti-racist social work research using a trauma-informed, socially just framework. Presented at Social Work, White Supremacy, and Racial Justice – Envisioning an Anti-Racist Future: From Practice to Policy, Virtual Conference, March 5, 2021.

Windsor, L., **Jemal, A.**, Inyang, C. (2021). Critical Dialogue Developing Critical Consciousness: The Cornerstone of Group Work Practice for Liberation. Poster Presentation at the Annual Conference of the Society for Social Work and Research (SSWR) 2021 SSWR Virtual Conference, January 19-22, 2021.

Jemal, A., Gardiner, M., & Bloeser, K. (2020). Race is in the eye of the beholder: Perceived race as the invisible enemy for veteran health disparities. Poster presentation at the 24th Annual Conference of the Society for Social Work and Research (SSWR), January 15-19, 2020, Washington, DC.

Jemal, A. (2018). Developing Critical Consciousness through Critical Dialogue: The Cornerstone of Social Work Group Practice. Presentation at the International Association for Social Work with Groups (IASWG) Symposium, June 7-10, 2018, Kruger National Park, South Africa.

Jemal, A. (2018). Understanding and Measuring Critical Consciousness about Social Determinants of Health and Health Inequalities in the United States. Poster presentation at the 22nd Annual Conference of the Society for Social Work and Research (SSWR), January 10-14, 2018, Washington, DC.

Jemal, A., Inyang, C., Gabam, R., Gaskins, L., & Pierre, C. (2017). Community Wise Fishbowl: Empowering Women with Histories of Substance Use Disorders and Incarceration History. October 13-14. Institute for the Study and Promotion of Race Culture (ISPRC), 2017 Diversity Challenge: Race, Culture, and Criminal Justice throughout the Lifespan. Boston, MA.

Jemal, A., Graham, W., Tolbert, N. (2017). Forensic Social Work in MSW Education: Power, Privilege, Oppression. National Organization for Forensic Social Workers, social Justice Rising, July 27 – 29, Boston, MA

Jemal, A. (2017). Transforming Responses: Making Anti-Racism Part of the Solution. International Academy of Law and Mental Health (IALMH). 35th International Congress on Law and Mental Health, July 9-14, 2017. Prague, Czech Republic.

Jemal, A. (2015). Disability, addiction and critical consciousness. Presentation at the 31st Annual Pacific Rim International Conference on Disability & Diversity.

Jemal, A. & Inyang, C. (2015). Answer my questions! Building common ground for collaborative partnerships between researchers and community members. Workshop presented at the NASW-NJ Annual Conference, Atlantic City, NJ.

Jemal, A. & De Franca, E. (2015). Postmodern therapeutic approaches: Building collaborative partnerships with clients. Workshop presented at the NASW-NJ Annual Conference, Atlantic City, NJ.

Jemal, A. (2014). Substance use as a symptom of oppression. Lecture presented at Summer School of Addiction Studies, Rutgers Center of Alcohol Studies, New Brunswick, NJ.

Jemal, A. (2014). Process evaluation of a community collaborative board (CCB): Using community-based participatory research (CBPR) to create a substance abuse/health intervention. Poster presentation at the 76th Annual Meeting – College on Problems of Drug Dependence, San Juan, Puerto Rico.

Jemal, A. & Belo, S. (2014). Developing critical consciousness: The cornerstone of social work practice. Workshop presented at the NASW-NJ Annual Conference, Atlantic City, NJ.

Jemal, A. (2013). “Is it me?” Exploring the Experience and Health Consequences of Oppressive Conditions of Doctoral Education for Black and Latina/o Students. Roundtable presentation at the Society for the Study of Social Problems Annual Meeting, NY, NY.

Blom, T., Jessell, L., **Jemal, A., &** Windsor, L. (2012). Prisoner reentry in Newark, New Jersey: Identified solutions based on firsthand experiences. Presentation at NASW-NJ annual Conference, Atlantic City, NJ.

Jemal, A. & Windsor, L. (2013). Opening windows of critical consciousness: A process evaluation of *Community Wise*. Presentation at the VIII International Meeting of the Paulo Freire Forum, Las Angeles, CA.

Jemal, A. (2012). *Power Analysis: Charting the Path to Empowerment*. Presentation at the 58th Annual Program Meeting of Council on Social Work Education, Washington, D.C.

Jemal, A. & Windsor, L. (2011). *Cognitive Behavioral Therapy and Substance Using Minorities: A Meta-Analysis*. Presentation at the 73rd Annual Meeting of the College of Problems on Drug Dependence (CPDD), Hollywood, Florida.

Jessell, L., **Jemal, A.**, Blom, T., & Windsor, L. (2012). Operationalizing Critical Consciousness: Community Based Participatory Research (CBPR) and Scale Development. Presentation at NASW-NJ annual Conference, Atlantic City, NJ.

Windsor, L., **Jemal, A.**, & Alessi, E. (2013). *Cognitive Behavioral Therapy: A Meta-Analysis of Race and Substance Use Outcomes*. Presentation at the Society for Social Work and Research 2013 Annual Conference, San Diego, CA.

Windsor, L., **Jemal, A.**, Goffnett, J., Smith, D. C., Lassiter, T., Benoit, E., Baxter, R., Anderson, E. (2016, October). Measuring States of Engaged Awareness to Combat Health Inequalities (SEAH). Poster Presentation at the 147th meeting of the American Public Health Association (APHA), Denver, CO.

NON-PEER REVIEWED / INVITED PRESENTATIONS

Presenters, Jemal, A. & Melendez, D. March 2025
Experiments in Soulcial Work Praxis: Lessons in Radical Community-Engaged Research
School of Social Work University at the
University of Illinois Urbana-Champaign

Presenters, Alexis Jemal & Diana Melendez May 3, 2024
Topic: Anti-oppressive intervention research methods
School of Social Work at the University of Illinois Urbana Champaign

Speakers: Dr. Calvin Smiley, Dr. Alexis Jemal, Five Mualimm-AK. February 27, 2024
The Box: Minds Lost in Solitary Confinement
Sponsored by the Department of Africana, Puerto Rican, and Latino
Studies & Sociology at Hunter College, CUNY.

Guest Speaker December 15, 2023
PhD in Social Welfare, “Meet the Professor” Series
“Hello,” From the other side!

Panelist, Segal Center Prelude Festival October 16, 2023
Academia and the New York Theatre & Performance

Speaker, Dr. Michael Guerrero’s PhD course September 28, 2023
University of Texas Rio Grande Valley
Topic: Critical consciousness in dual language education

Presenters, Windsor, L. & Jemal, A. July 26, 2023
CSWE webinar
Community Wise, a social work multi-level SUD intervention

Presenters, Jemal, A & Dimitrakopoulos, C. April 10, 2023
Community Executive Leadership Meeting

Crescent Ave Church, Plainfield, NJ

Topic: The Briar Patch Collaboratory and The World Builder's Enrichment Center

Speakers, Jemal, A., Melendez, D., Ballesteros, D., Rasmussen, C. December 6, 2022
Academic, Art, Action, and Intervention Research (A3IR):
The Praxis of Translating Theory into Research, Practice and Education

Presenters, Graham, W. & Jemal, A. NASW Webinar. May 24, 2022
Adding conceptualizations of power, privilege and oppression
to drug court practice: enhancing outcomes, 1 – 2PM

Invited Guest Speaker, HELP USA May 4, 2021
Mental health awareness month. Courageous Conversations

Presenters, Jemal, A., Frasier, J., & Caliste, S. November 4, 2021
CSWE Teaching Institute for Faculty
Orlando, Florida
Transformative Social Work Education:
Bridges the Liminal Space Between Consciousness and Action

Speaker, Online, NASW Health Care Social Workers Symposium November 13, 2020
Dismantling Health Disparities: Attacking Causes Healing Effects

Speaker, Online, Rutgers School of Social Work November 11, 2020
Student Planning Committee for Anti-Racism
Liberating Research and Practice: What and How?

Panelist, Online, Rutgers University June 2, 2020
4th Annual Challenging Racial Disparities Conference, "A Call to Action"

Invited Speaker, Online, Drug Policy Alliance, Drug Researchers' Roundtable May 28, 2020
"Hold Your Gut:" Substance Using Black Women Break Their Silence on Treatment

Panelist, Crescent Ave Presbyterian Church January 15, 2020
Leveraging Community Partnership with Stakeholders Hosted by Eric Graham, "Family Dynamics
and Its Impact in the Community 2020"

Panelist, Elizabeth Public Library Auditorium November 15, 2018
The Union County Family Engagement Program Symposium, 'Putting Community Partnerships at
the Forefront of Justice,' organized by Communities in Cooperation, Inc.

Panelist, NYU Law School, October 13, 2018
Urban Justice Center, Mental Health Project, "The Mental Health & Reentry Services Symposium"

Presenters, Jemal, A. & Graham, W. NASW Webinar. January 25, 2018
Criminal Injustice Competency: A Missing Component of Social Work Education to End Mass
Incarceration, 1 – 2PM

Guest Speaker,

November 27, 2017

Silver School of Social Work at NYU, 41 E. 11th Street, New York “Hello’ From the Other Side: Life After the PhD Program”

PROFESSIONAL EXPERIENCE

TEACHING EXPERIENCE

Interests: The intersections of public humanities, social sciences and the creative arts. Arts-based Soulcial Work Praxis, Soulcial Theatre Works, critical theory, critical-radical social work practice and theory, and participatory action research for justice, equity, wellness, empowerment and liberation.

CUNY Graduate Center, New York, NY

2017

Associate Professor, Social Welfare

- Public scholarship 101
- Academic, Art-based, and Action Intervention Research (AAAIR)

Silberman School of Social Work, New York, NY

2016

Associate Professor (early tenure, 2022)

- Health and Mental Health Platform Course
- Clinical Practice III
- Human Behavior in the Social Environment I
- Critical Social Work: Bridging the Micro-Macro Divide (with applied theatre)

Silberman School of Social Work, New York, NY

2020

Field Instructor

Rutgers University – School of Social Work, New Brunswick, NJ

2015–2016

Part-time Lecturer of MSW courses

- Diversity and Oppression
- Advanced Direct Practice Using Brief Solution Focused Therapy
- Biology of Addictive Behavior – Rutgers’ Addiction Counselor Training (ACT) program

RESEARCH

Interests: Multi-level, holistic intervention development and evaluation, epigenetics, stress and trauma’s impact on the brain and body, theatre action research, critical consciousness theory, participatory action research, systemic inequity and outcomes, such as community violence, racial disparities in health (HIV/STI, substance use) and policy (sentencing, mass incarceration).

New York University, New York, NY

June 2015 – September 2019

Visiting Scholar,

Adapting an evidence-based HIV/STI risk reduction intervention to address oppressive sexual scripts among substance using heterosexual African American males and females.

College of Nursing, New York University, NY, New York

July – August 2016

National Development and Research Institute, NY, New York

August 2012–July 2016

NIDA/NIH Ruth L. Kirchstein National Research Services Award for Pre-doctoral Trainees (T32) - BST Fellow in Drug Abuse Research

Conducted research, wrote grants and worked towards completion of dissertation.

Rutgers University, New Brunswick & Newark, NJ

- *Research Assistant* to Liliane Windsor, PhD. 2015
 - Provided data collection for Project ICI, a study exploring collaborative relationships between agencies providing HIV services in Essex County.
- *Research Assistant* to Emily Greenfield, PhD. 2015
 - Developed IRB proposal, interview questions, and consent forms for program evaluation of MSW Fellowship in Aging program.
- *Research Assistant* to Andy Peterson, PhD. 2013
 - Conducted imputation of missing data.
- *Research Assistant* to Liliane Windsor, PhD. 2013
 - Conducted literature review on critical consciousness.
- *Research Assistant* to Beth Angell, PhD. 2012
 - Conducted qualitative data analysis using NVivo software.

Rutgers University, Newark, NJ

July 2011–July 2012

Project Manager

Coordinated research activities; supervise research assistants; supervised Institutional Review Board (“IRB”) documents and procedures; developed workshops, trainings, and measures; conducted clinical assessments; co-facilitate the *Community Wise* intervention; and provide general research support.

Center for Behavioral Health Services

April 2009–August 2010

& Criminal Justice Research, New Brunswick, NJ

Research Assistant

Institutional Review Board (“IRB”) liaison responsible for development and submission of IRB documents; provided research project assistance; collected qualitative and quantitative data; conducted data entry, outreach, interviewing, and data organization for analysis; performed editing, research and writing tasks; and created system and database of “frequently requested information,” to improve response efficiency of inmate correspondence.

PRACTICE (CLINICAL, COMMUNITY ORGANIZING & TRAININGS)

Interests: Trauma (historical, intergenerational, interpersonal), internalized oppression, stress-coping, substance use, Borderline Personality Disorder, personal development, post-modern & collaborative therapeutic modalities (e.g., solution-focused therapy, narrative therapy, CBT).

The Briar Patch Collaboratory, Inc.

Founder and Executive Director

April 2021

Provides the vision, passion and guidance for implementation of the vision for the organization.

Ujima Healing Project, Newark, NJ

February 2021–June 2024

Therapist for Credible Messengers and Violence Interrupters,

Conduct biopsychosocial assessments and provide psychotherapy services to credible messengers and violence interrupters, facilitate circle practice, and provide group clinical facilitation for mindfulness and trauma.

AJEM Consolidated, LLC

April 2017

CEO

Provide racial justice, healing and liberation practice, education, and research.

Integrity House, Newark & Secaucus, NJ

November 2015–May 2016

Therapist for Co-occurring Disorders and Intervention Facilitator

Conduct biopsychosocial assessments and provide psychotherapy services to adults with co-occurring disorders in therapeutic community under supervision of LCSW/LCADC, and provide group clinical facilitation for mindfulness and trauma, and develop and deliver trauma training for staff.

Silver Lake Psychotherapy Associates, LLP, Staten Island, NY

June 2013–July 2016

Associate

Conduct biopsychosocial assessments and provide psychotherapy services to children, adults, couples, and families under supervision of agency's partners to address such issues as, depression, anxiety, schizophrenia, conflict, grief, borderline personality disorder, ADHD.

Team Management 2000, Inc., Hackensack, NJ

July 2013–January 2014

Part-Time Supervisor, Case Manager, Mental Health and Substance Abuse Counselor

Conducted biopsychosocial and needs assessments; provided case management and counseling to address mental health and substance abuse issues to HIV infected population; and, provided clinical and administration supervision to staff at two satellite locations.

Rutgers University, Newark NJ

September–December 2012

Community Wise Facilitator

Facilitate a psychosocial therapeutic group for ex-offenders with substance use histories.

**Mental Health Association of Essex County
and the Newark Community Court, Newark, NJ**

September 2010–April 2011

Intern

Performed various tasks that included research, counseling inmates at Essex County Correctional Facility, legal and mental health advocacy, discharge planning, grant proposal writing, program, training and community resource development, and conducted comprehensive intake and biopsychosocial assessments.

PROGRAM & INTERVENTION DEVELOPMENT

- HerStories: Black Girlhood, Mysogynoir, & Black Feminism
- Soulcial Theatre Works Masters and PhD Program
- Soulcial Work Praxis Lab & Lounge
- BIWOC Educators HEAL
- Radical Movements

LAW PRACTICE

Intern, MFY Legal Services, Inc., NYC, NY September–December 2008
Provided legal assistance to the attorneys; advocated for indigent and disadvantaged clients; researched legal and evidentiary issues, and prepared memos discussing strengths and weaknesses of legal arguments.

Intern, The New York Civil Liberties Union, NYC, NY March–August 2008
Researched and drafted memos for various issues including: 1) methods to prevent and/or remedy de facto segregated public schools in Long Island; 2) prisoner's freedom of speech right to display artwork to populations outside of the correctional facility; and 3) attorneys' fee provision of FOIL.

Intern, The Office of the Public Defender for Union County, NJ, Elizabeth, NJ March–June 2008
Appeared on behalf of clients; assisted attorneys in negotiating pleas and conferencing cases with the Judge, prosecutor and public defender pursuant to NJ Court Rule 1:21-3(b); organized discovery for a racketeering case; and assisted with jury selection and trials.

Intern, N.J. District Court: The Chambers of the Honorable Judge Greenaway, Newark, NJ March–May 2008
Drafted an opinion for a Social Security Disability benefits appeal, viewed hearings, and filed closed cases. Coordinated research activities; supervise research assistants; supervised Institutional Review Board ("IRB") documents and procedures; developed workshops, trainings, and measures; conducted clinical assessments; co-facilitate the *Community Wise* intervention; and provide general research support.

OTHER EXPERIENCE

Rutgers School of Social Work, New Brunswick, NJ August 2014–May 2015
Interim Coordinator for the MSW Fellowship in Aging
Advised fellows on leadership project development and research.

Peter Westbrook Foundation, New York, NY June–August 2014
Interim Fund Developer
Sent year-end reports to funders, drafted application for renewed funding, and identified potential funding opportunities.

Rutgers Learning Centers, New Brunswick, NJ October–May 2011
Writing Coach
Provided writing assistance to undergraduate and graduate students.

Better Business Bureau, NYC, NY January–March 2009
Mediator Volunteer
Mediated claims between businesses and consumers.

Oak Knoll School of the Holy Child, Summit, NJ September 2007–March 2009
Fencing Coach

Organized and supervised a varsity team in practice and competition.

SERVICE TO ACADEMIC INSTITUTIONS

CUNY SERVICE

PSC-CUNY Grant Reviewer, Enhanced Award Proposal	Spring 2023
Consultant, University of Illinois- Urbana Champaign	Spring 2023
COACHE Faculty Satisfaction Survey Team. Service requested by President Raab.	Fall 2022
Administrative Committee, Hunter Senate	Fall 2022
Developed and delivered the PhD in Social Welfare elective course, <i>Public Scholarship 101</i>	Fall 2022
Faculty Mentor to Cameron Rasmussen, PublicsLab Fellow CUNY Graduate Center	Summer 2020
Chair, 2 nd Exam for doctoral student, Cameron Rasmussen	Spring 2020
Faculty Senator, Hunter Senate	2018 – 2020

Dissertation Committees

Shawnda Chapman, 2024 - present

Member, Dissertation Committee, Social Welfare, Graduate Center, City University of New York

Evelyn Bautista-Miller, 2024 – present

Member, Dissertation Committee, Social Welfare, Graduate Center, City University of New York

Glennara Bates, 2021 - 2023

Member, Dissertation Committee, Social Welfare, Graduate Center, City University of New York

Britton Williams, 2021 - 2023

Member, Dissertation Committee, Social Welfare, Graduate Center, City University of New York

Diana Melendez, 2020 - 2024

Chair, Dissertation Committee, Social Welfare, Graduate Center, City University of New York

Tyese Brown, 2019 - 2023

Member, Dissertation Committee, Social Welfare, Graduate Center, City University of New York

Sarah Ross Bussey, 2019 - 2022

Member, Dissertation Committee, Social Welfare, Graduate Center, City University of New York

PhD Level Advisees

- Shawn Dougherty, Grad D with CUNY Grad Center, Fall 2023 - present
- Patrick “Paddy” Schelle, Research Assistant and Grad D with CUNY Grad Center, Spring 2023 - present
- Shola Thompson, Independent Studies, Spring 2023 - present
- Diana Ballesteros, Grad D, Fall 2021 – present
- Cameron Rasmussen, Publics Lab Faculty Mentor, 2020 - 2022
- Diana Melendez, Fall 2018 - Spring 2024
- Sarah Bussey, Grad D, Research Assistant, Post-Doc, Fall 2017 - Spring 2024

Master’s Level Advisees

- Sherika Caliste, 2017 – 2022
- Keith Davis, 2017 - 2021
- Aitan Eliach, 2019 - present
- Jea Frasier, 2020 - 2023
- Anna Lou Hearn, 2022 - present
- Christina Inyang, 2016 - present
- Karima Lateef, 2022 – 2023
- Meera Nair, 2019 – 2023
- Natasha Slater, 2018 - present
- Nathaniel Tolbert, 2016 - 2018

Silberman and/or Hunter College School Service

Silberman Grade Appeal Committee	Spring 2025
Member, Identifying and Disrupting Ideologies of Dominance (IOD) Initiative Public Programming Sub-committee	Fall 2020
Member, One Year Residency (OYR) Committee	Fall 2020
Member, By-laws Review Committee	Spring 2020
Developed and delivered the elective course, <i>Critical Social Work: Bridging the Micro-Macro Divide</i>	Spring 2020
Silberman School of Social Work Faculty Search Committee	2017
Faculty member on Student and Faculty Senate	2016 – 2018
Member, Social Justice Committee	2016 - Present
Founder and coordinator of <i>Write Now</i> , the first Rutgers Social Work PhD student writing group.	2014 - 2016
Student Representative, Doctoral Executive Committee Rutgers School of Social Work	2013

Co-president of Doctoral Student Association for Social Work Rutgers School of Social Work	2011 - 2013
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SERVICE TO THE PROFESSION

Jemal, A. & Melendez, D. Anti-racist review of mental health curriculum School of Social Work University at the University of Illinois Urbana-Champaign	June 2023
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External Reviewer for Tenure & Promotion	June 2023
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Chair, NY Critical Consciousness Community Collaborative Board (4CB)	February 2023
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Member, Editorial Advisory Board <i>Studies in Clinical Social Work: Transforming Practice, Education and Research</i> (Formerly, <i>Smith College Studies in Social Work</i>)	February 2023
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Wrote an endorsement for <i>Social Work with the Black African Diaspora</i> by Washington Marovatsanga and Paul Michael Garrett	May 2022
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Grant Reviewer, William T. Grant Foundation	August 2020
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Co-chair, SSWR Race and Ethnicity cluster For conferences in 2021, 2022, and 2023.	March 2020
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Member of NASW Specialty Practice: Forensic Social Work	October 2019
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Editor, SAGE Open Article	July 2018
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Member, NASW Specialty Section: Social Work and the Courts	October 2017
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Ad Hoc Reviewer

<i>Harm Reduction Journal</i>	October 2024
<i>Feminism & Psychology</i>	October 2024
<i>Studies in Clinical Social Work</i>	March 2024
<i>Critical Social Work</i>	November 2023
<i>Critical Social Work</i>	May 2023
<i>Journal of Human Rights and Social Work</i>	May 2023
<i>Critical Social Work</i>	November 2022
<i>Social Work Education</i>	March 2022
<i>Journal of Human Rights and Social Work</i>	January 2022
<i>Critical Social Work</i>	March 2022
<i>Journal of Research on Adolescence</i>	July 2021
<i>Journal of Human Rights and Social Work</i>	April 2021
<i>Journal of Human Rights and Social Work</i>	April 2021
<i>Critical Social Work</i>	January 2021

<i>Critical Social Work</i>	December 2020
<i>Journal of Human Rights and Social Work</i>	October 2020
<i>Journal of Critical Thinking & Praxis</i>	September 2020
<i>Journal of Human Rights and Social Work</i>	March 2020
<i>Journal of Community Practice</i>	December 2019
<i>Journal of Community Psychology</i>	December 2019
<i>American Journal of Public Health</i>	October 2019
<i>Journal of Community Psychology</i>	August 2019
<i>American Journal of Public Health</i>	May 2019
<i>American Journal of Public Health</i>	June 2018
<i>Journal of Community Practice</i>	November 2017
The Jacob & Valeria Langeloth Foundation	January 2017
<i>Progress in Community Health Partnerships, Research, Education, and Action</i>	March 2015

PROFESSIONAL & CIVIC ACTIVITIES

<i>Co-Vice President</i> , Martin Luther King, Jr. Association of Westfield	January 2022
<ul style="list-style-type: none"> Organizer, MLK Westfield and Friends Book Club Organizer, Community Discussion on Race 	September 2024 April 4, 2022

Chair, NY 3C (Critical Consciousness Collaborative) 2023
Implement community-based participatory action research to advance health equity.

Member, Westfield Human Relations Advisory Commission (HRAC) 2022
HRAC serves as a resource and community partner to uproot, dismantle and eradicate hate, prejudice, racism, and bias to foster an inclusive and supportive environment, raise awareness, and build a community that appreciates our commonalities and celebrates our diversity.

Chair, Westfield Human Relations Advisory Commission (HRAC) March 2020–August 2022

Developer and Founder, The Anti-Racist Community Collaborative, January 2018
A community-organizing venture to bridge divides by joining communities, leaders, and organizations in anti-racism consciousness development and innovative action.

Volunteer Intervention Specialist for Urban Renewal Corp. September–December 2014
Provided the *Beyond Trauma* intervention for women in a community corrections program in Irvington, NJ.

Volunteer sentence mitigation specialist June–August 2012
Federal Defenders of New York

Board Member, NJ 3C October 2011
(formerly, Newark Community Collaborative Board (NCCB))
The critical consciousness collaborative is a network of scientists, community members, service providers, and stakeholders working together to develop, implement, and disseminate community engaged research, grounded in critical consciousness theory, to promote health equity.

Rape Survivor Advocate with Safe Horizon

April 2010–June 2011

Volunteer Coach with the Peter Westbrook Foundation (PWF)

September 2000

PWF is an organization that introduces the sport of fencing to inner-city minority youth to motivate them to make wise decisions and be positive, responsible role models.

PROFESSIONAL AFFILIATIONS

Member, META Theatre Company

December 2020

Member, Human Relations Advisory Commission (HRAC)

February 2020

Member, The Anti-Racism Community Collaborative (ARCC).

January 2017

Vice President, The Westfield Martin Luther King Jr. Association

January 2017

Member, Hunterdon County Anti-Racism Coalition

July 2015- 2016

Member, Essex County Reentry Task Force

June 2015- 2016

Member, The Anti-Racist Alliance, North Jersey.

May 2015

Member, The Newark Community Collaborative Board (NCCB).

September 2011

Member, NASW

2013

Member NJ & NY Bar Associations

2009

MEDIA

Faculty Mentor Interview for the PublicsLab [Archive](#)

Anti-Asian Bias Surging, Westfield and Malinowski Stand Against Racism, By Matt Kadosh, March 27, 2021

<https://www.tapinto.net/towns/westfield/sections/law-and-justice/articles/anti-asian-bias-surging-westfield-and-malinowski-stand-against-racism>

Talking with Alexis Jemal, #B1GImpact Pioneers Class of 2021, 2/21/21

<https://www.youtube.com/watch?v=O1vXSAPuoh0>

<https://www.youtube.com/watch?v=pCYQrvr8vRc>

<https://www.facebook.com/watch/?v=698376937523317>

Life Path Into Research, Silberman Center for Sexuality & Gender, February 10, 2021

<https://silbermanscsg.com/2021/02/10/life-path-into-research/>

CUNY SPS MA in Applied Theatre Countdown Profile. Media – CUNY SPS -

<http://cunyappliedtheatreblog.tumblr.com/post/181652855733/countdown-profile-week-4-alexis-jemal-21>

Who is Rutgers' last national champion? 'I felt like I could do anything'. By Ryan Dunleavy, NJ Advance Media for NJ.com

https://www.nj.com/rutgersfootball/2017/03/who_is_rutgers_last_national_champion_alexis_jemal.html