

## CURRICULUM VITAE

DIANE DEPANFILIS, Ph.D., M.S.W.

December 8, 2024

### Education:

Ph.D.	1996	University of Maryland, Baltimore; Social Work <b>DISSERTATION</b> - DePanfilis, D. E. (1996). The epidemiology of child maltreatment recurrences. <i>Dissertation Abstracts International</i> , 56, (12).
M.S.W.	1982	University of Wisconsin-Milwaukee; Social Work <b>THESIS</b> - Consideration of citizen review: A baseline study of the characteristics and case dynamics of children in foster care and the implications for permanency planning
B.A.	1973	Villa Maria College; Sociology, Social Welfare

### Experience in Higher Education:

2022 – Present	Senior Associate Dean for Research Silberman School of Social Work at Hunter College
2015 - Present	Professor, Silberman School of Social Work at Hunter College
2014 – 2015	Visiting Professor, Silberman School of Social Work at Hunter College
2013 – 2014	Moses Distinguished Visiting Professor, Silberman School of Social Work at Hunter College
2008 – 2015	Professor, University of Maryland School of Social Work
2006 – 2014	Director, Ruth H. Young Center for Families and Children
2005 – 2013	Associate Dean for Research University of Maryland School of Social Work
2002 – 2005	Assistant Dean for Research University of Maryland School of Social Work
2000 – 2008	Associate Professor

2000 – 2006 Co-Director – University of Maryland Center for Families

1996 – 2000 Assistant Professor

**Teaching Silberman School of Social Work at Hunter College**

**MSW Program**

Spring 2022	Research II (100% online)
Fall 2021	Research I (100% online)
Spring 2021	Research II (100% online)
Fall 2020	Research I (100% online)
Spring 2020	Research II (100% online)
Fall 2019	Research I (100% online)
Spring 2019	Research II (100% online)
Fall 2018	Research I (100% online)
Fall 2016	Platform Course: Child Welfare Foundations of Practice (hybrid)
Fall 2015	Platform Course: Child Welfare Foundations of Practice (hybrid)

**PhD Program Graduate School, City University of New York**

Spring 2016 Independent Study - Intervention Research

**2015 – Present Ph.D. Qualifying Exam Committees**

Kerry Deas – June 2022  
Casandra Seltman – June 2021  
Ryan Camire – June 2020  
Augustine Dijan – June 2019  
Thomas Bane – May 2018  
Julia Gomez – October 2017  
Crystal George-Moses – December 2016  
Adam Reynolds – June 2015

**2016 – Present Ph.D. Dissertations**

**Kristen Faucetta** – Dissertation Committee Member. Applying the Bayesian paradigm to interpreting evidence for early childhood home visiting programs. (2023-2024).

**Julia Gomez** – Dissertation Chair. The effect of race on housing stratification among Latinos (2017-2023). Ph.D. – 2023.

**Hedi Levine** – Dissertation Chair. Neonatal opioid withdrawal syndrome and promotion of maternal caregiving: Missing voices of mothers in medication assisted treatment mothers (2016-2021). Ph.D. 2021.

**Adam Reynolds** – Dissertation Chair. Vicarious resilience among practitioners working with clients who have experienced traumatic events. (2016-2019). Ph.D. 2019.

**Liat Shklarski** – Dissertation Chair. Evaluating the fidelity of two interventions designed to promote lasting relationships for transitioning foster youth (2017).

**Sofia Oviedo** - Dissertation Committee Member. Exploring narratives of adolescent-to-parent abuse. (2016-2019). Ph.D. 2019.

**Bertha Fountain** – Dissertation Committee Member. Navigating college while homeless: A phenomenological inquiry of the young adult experience. (2016-2022). Ph.D. 2022.

**Inga Saitadze** – Dissertation Committee Member. Exploring the connection between poverty, child neglect, and children’s developmental outcomes: Mediating pathways. (2017-2020). Ph.D. 2020.

## Teaching

## University of Maryland School of Social Work

Sabbatical

**2013-2014 Academic Year**  
**2006, Fall Semester**

### Ph.D. Courses

Spring 2015	SOWK 814: Social Work Intervention Research (2 sections)
Spring 2013	SOWK 814: Social Work Intervention Research
Spring 2012	SOWK 838: Special Topics in Intervention Research
Spring 2011	SOWK 838: Special Topics in Intervention Research
Spring 2010	SOWK 838: Special Topics in Intervention Research
Fall 2008	SOWK 838 Doctoral Seminar in Teaching (Co-Taught with Donna Harrington)
Fall 2003	SOWK 838 Doctoral Seminar, Special Topics in Social Work: Outcomes Measurement
Fall 2000	SOWK 838 Doctoral Seminar, Special Topics in Social Work: Outcomes Measurement

### MSW Courses

Fall 2007	SOWK 777 Research in Child Welfare (classroom)
Spring 2007	SOWK 777 Research in Child Welfare (classroom)
Spring 2006	SOWK 777 Research in Child Welfare (classroom)
Fall 2005	SOWK 777 Research in Child Welfare (web-based)
Spring 2005	SOWK 789 Independent Research: Evaluation of a Child Maltreatment Preventive Intervention
Fall 2004	SOWK 789 Independent Research: Evaluation of a Child Maltreatment Preventive Intervention
Spring 2004	SOWK 777 Research in Child Welfare (web-based)
Spring 2003	SOWK 777 Research in Child Welfare (web-based)
Fall 2002	SOWK 777 Research in Child Welfare (web-based)
Spring 2002	SOWK 777 Research in Child Welfare (2 web-based sections)
Fall 2001	SOWK 630 Social Work Practice with Individuals (1 regular section, 1 hybrid partially web-based)

Spring 2001	SOWK 777 Research in Child Welfare
Fall 2000	SOWK 630 Social Work Practice with Individuals
Spring 2000	SOWK 777 Research in Child Welfare
Fall 1999	SOWK 630 Clinical Practice with Individuals
Spring 1999	SOWK 777 Research in Child Welfare
Fall 1998	SOWK 630 Clinical Practice with Individuals
	SWCL 727 Clinical Practice with Families & Children in Child Welfare
Spring 1998	SOWK 677 Research in Child Welfare
Fall 1997	SOWK 630 Clinical Practice with Individuals
	SWCL 627 Clinical Practice with Families & Children in Child Welfare
Spring 1997	SWCL 627 Clinical Practice with Families & Children in Child Welfare
	SOWK 689 Using Outcome Based Measures of Intervention Effectiveness
Fall 1996	SOWK 630 Clinical Practice with Individuals and Families
	SWCL 627 Clinical Practice with Families & Children in Child Welfare
1992-1996	<b><u>Adjunct Faculty.</u></b> School of Social Work, University of Maryland
	MSW Courses
	SOWK 670 Social Work Research Methods (1)
	SOWK 615 Children and Social Services Policy (2)
	SOWK 689 Independent Research Group Project (7)
	SOWK 630 Clinical Practice with Individuals and Families (1)
	SWCL 627 Clinical Practice with Families & Children in Child Welfare (2)
1996-2017	<b><u>Ph.D. Dissertations<sup>1</sup></u></b>
	<b><i>Chair:</i></b>
	Leah Bartley, Making it happen: Understanding factors related to improved worker and organizational fidelity to a child maltreatment prevention program. (2014 - 2017) <sup>2</sup> . Ph.D. 2017.
	Fatima Mirza, Understanding American Muslim youth of Arab and South Asian ancestries: An exploratory study on the factors related to risk behaviors among child immigrants and children of immigrants (2006-2014). Ph.D. 2014.
	Karen Rice, Change over time in implementation fidelity of a child welfare practice model. (2009 – 2011). Ph.D. 2011.
	R. Anna Hayward, Neighborhood conditions, father involvement, parenting competence, and behavior problems in a sample of children at risk for neglect: A structural equation model (2006-2009). Ph.D. 2009.
	Pamela Love, Examining factors that impact transfer of training by Department of Social Services Workers (2002-2007). Ph.D. 2007.

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1 Dissertations in this section were during my appointment at the University of Maryland with the exception of Leah Bartley. Since leaving the University of Maryland in 2015, I was Co-Chair of her dissertation.

2 Received a Doris Duke Fellowship for the Promotion of Child Well-Being to support this dissertation.

Clara Daining, Resilience of youth in transition from out-of-home care to adulthood (2002-2004). Ph.D. 2004.

Subadra Panchanadeswaran, A longitudinal exploration of the factors that affect the timing of women's decisions to leave abusive relationships (2001-2003). Ph.D. 2003.<sup>3</sup>

***Committee Member:***

Michelle Tuten, A comparison of treatment outcomes for participants receiving Reinforcement-Based Treatment (RBT) versus participants receiving RBT plus Recovery Housing (RBT+RH) (2012-2013). Ph.D. 2013.

Francesca Robertson, An exploration of the effect of a tobacco-related harm reduction strategy on parents in the hard-to-reach population. (2012). The University of Western Australia. Ph.D. 2012.

Crystal Williams, The System of Care mental health service experience: Differences in perceptions between African American and Caucasian youth and its impact on service use and the relationship between service use and mental health outcomes (2010 - 2012). Ph.D. 2012.

Kristen Woodruff, Assessing developmental pathways of young children investigated for neglect and predictors of persistent problems (2009-2012). Ph.D. 2012.

Karen Castellanos, Youth risk factors and educational outcomes of mentored and non-mentored youth. (2008-2010). Ph.D. 2010

Claudietta Johnson, The leadership experiences of child welfare supervisors in the State of Maryland Department of Human Resources: Impacts on the dynamics of retaining supervisory leadership. University of Baltimore Doctor of Public Administration Program (2007-2010). Ph.D. 2010

Martha D. Clark, Factors affecting out-of-home placement decisions for drug-exposed newborn infants –Catholic University School of Social Work (2002-2004). Ph.D. 2004.

Pamela L. Smith, Adaptive coping strategies of othermothers: An examination of spirituality, social support, stress and depression among African American Surrogate Mothers (2001-2003). Ph.D. 2003.

Gaynell Simpson, An exploration of social support and coping and the impact on caregiver well-being among African American grandmothers who provide care for their grandchildren (2001-2003). Ph.D. 2003.

Kelly Hyde, Contextual correlates of urban child maltreatment (1996-2002). Ph.D. 2002.

Elizabeth Bowman, The Wage Connection Program: A case study of local implementation in a Federal system (1999-2001). Ph.D. 2001.

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<sup>3</sup> Received a Society for Social Work and Research Honorable Mention for this dissertation.

Deborah A. Mathews, Welfare recidivism: When a job might not be enough (1999-2000). Ph.D. 2000.

Pamela J. Caudill, Welfare reform two years later: The impact of caseload decline and development of policies for those still receiving assistance –, University of Maryland, Baltimore County, Department of Psychology (1999-2000). Ph.D. 2000.

Joy Swanson Ernst, The neighborhood correlates of child maltreatment: Montgomery County, Maryland (1996-1999). Ph.D. 1999.

Robert Fletcher, An examination of alternate causal models of child maltreatment (1996-1998). Ph.D. 1999.

Joan Levy Zlotnik, Using Title IV-E training funds to support social work education: Examining the implementation of federal policy (1997-1998). Ph.D. 1998.

**Ph.D. Independent Study**

- 2009 Time to CPS referral: Individual, family, and social predictors for at-risk families – Karen Rice
- 2006 Children of incarcerated parents in foster care: Review of the literature and secondary data analysis – R. Anna Hayward
- 2001 Effectiveness of parenting education: An analytical review of theory and research – Clara Daining
- 2000 Exploring the relationship between alcohol abuse and woman abuse - Subadra Panchanadeswaran
- 1997 Factors that predict foster care placement - Cynthia Fontanella

**Ph.D. Teaching Mentor**

- 2007 Fatima Mirza - SOWK 777 Research in Child Welfare
- 2004 Mindy Thiel - SOWK 777 Research in Child Welfare

1997-1998 **Ph.D. Post Doctoral Study Mentor**

Provided research consultation as part of a mentoring team for a study of the Air Force Family Advocacy Program

**Experience in Other than Higher Education**

- 1990-present **Private Consultant**. Involved in providing a range of consultation services regarding child maltreatment prevention and child welfare practice including: analyzing and reviewing policies; writing and editing publications, curriculum, and proposals; providing training; planning and coordinating national meetings; providing consultation regarding

child welfare related reform and litigation; and providing research consultation related to methodology and design. Selected consultations include:

- 2013 – Present Consultation to ACTION for Child Protection in the implementation of Family Connections in Florida, New Mexico, New York, Texas, and Arizona
- 2018 – 2020 Building Evidence Training Project, Curriculum Advisory Committee, USDHSS, ACY, ACYF, Children’s Bureau.
- 2016 – 2018 Research consultation with the U.S. DHHS, ACY, ACYF, Children’s Bureau funded Center for States related to Child Protective Services
- 2016 - 2017 Consult with Arrow Family Ministries in their implementation of Family Connections
- 2016 - 2017 Expert witness in child welfare litigation in Washington State.
  
- 2013 – 2014 Consultation to the Office of the Court Monitor – *Oliva Y. v. Bryant* related to a qualitative assessment of the maltreatment in care investigative process in Mississippi
- 2012 Consultation to the Attorney General’s Office of the Commonwealth of Massachusetts.
- 2007 – 2009 Faculty for the National Breakthrough Series Collaborative (BSC) on Safety & Risk Assessments in Child Welfare facilitated by the American Humane Association and Casey Family Programs.
- 2005 - 2006 Consultation regarding child welfare litigation in New York.
- 2005 Consultation to ACTION for Child Protection in their review of the quality of child welfare practice in New Jersey.
- 2005 Consultation to Annie E. Casey Foundation in their review of the quality of child welfare practice in New Jersey.
- 2004 – 2006 Consultation to Caliber Associates in their development of a DHHS funded publication on Child Neglect.
- 2002 - 2003 Consultation regarding child welfare litigation in Oklahoma.
- 2001 – 2002 **California Department of Social Services, Child Welfare Services Redesigning Child Welfare Stakeholder Group**  
Consultation on the redesign of child welfare services in California. Co-facilitated a work group focused on early intervention and differential response systems. Consulted on the overall implementation of system reforms in California.
- 2001 – 2005 **External Advisory Committee for the Chapin Hall Center for Children evaluation of the Community Partnerships for Protecting Children (CPPC) initiative.**  
Consultation on the methods, analysis, and findings from this study funded by the Edna

McConnell Clark Foundation. The initiative sought to reduce child maltreatment in four target communities of 30,000-80,000 people within the cities of Cedar Rapids, Iowa; Louisville, Kentucky; Jacksonville, Florida; and St. Louis, Missouri.

- 2000 **National Data Archive on Child Abuse and Neglect, Family Life Development Center, College of Human Ecology, Cornell University.** Review of the Archive's products and services over five years and consultation regarding future directions.
- 2000-2003 Consultation regarding child abuse litigation in Michigan.
- 1997 Consultation regarding child welfare litigation in West Virginia.
- 1992-2003 Monitored compliance by court appointment to an expert panel for a federal consent decree pertinent to Ohio child welfare services (**Roe v. Staples**).
- 1999-2001 Consultation regarding child welfare litigation in Washington state.
- 1997 Consultation regarding child welfare litigation in North Carolina.
- 1998 Consultation regarding research design for a study of substantiated and unsubstantiated cases at the George Warren Brown School of Social Work, Washington University.
- 1998 Consultation regarding child welfare litigation in New Mexico.
- 1997 Served on an Expert Panel – Decision-Making in CPS for the **National Resource Center on Child Abuse and Neglect funded by the National Center on Child Abuse and Neglect.**
- 1996 Consultation regarding child welfare litigation in New Mexico.
- 1995 Expert Team member provided consultation on the privatization of Milwaukee County child welfare services; served on a subcommittee on needs assessment design with Theresa Costello, Mark Courtney, and Peter Pecora.
- 1995 Provided consultation to a Pittsburgh based law firm regarding a civil suit involving a trans-racial adoptive placement.
- 1994-1995 Provided consultation to **the Clearinghouse on Child Abuse and Neglect Information** in the implementation of new programs.
- 1994 Reviewed curriculum based on a co-authored user manual for Child Protective Services workers for **the American Humane Association's Children Division.**
- 1994 Served on an expert panel to review sample child welfare decision-making cases for **Chapin Hall Center for Children's placement decision-making study, University of Chicago.**



- 1994 Served as an expert consultant for a Pittsburgh based law firm on behalf of a county children and youth services agency that was involved in malpractice litigation.
- 1992-1994 Consulted on the development of two successful proposals to manage the **Clearinghouse on Child Abuse and Neglect Information for Caliber Associates.**
- 1993-1994 Reviewed curriculum on interviewing and risk assessment for child welfare workers on behalf of the **Georgia Academy.**
- 1992 Served on an advisory panel to curriculum developers on the relationship between parental use of alcohol or other drugs (AOD) and child maltreatment on behalf of **the University of Maryland, School of Social Work, Training Department.**
- 1991 Planned and coordinated a meeting for CPS state liaison officers, a national child maltreatment prevention symposium, and a national risk assessment symposium for **the National Center on Child Abuse and Neglect (NCCAN).**
- 1990 Developed resource materials for the design of needs assessment instruments for **Hamilton County, Ohio Department of Human Services.**

### **Social Work Practice**

- 1996-2001 **Executive Director.** Family Connections, University of Maryland, School of Social Work. Facilitated the development of prevention services to high-risk families in West Baltimore, combining service to the community, education of MSW students, and research. Managed and supervised the work of five clinical instructors, a research director, a research coordinator, two Ph.D. students, and eighteen MSW interns.
- 1984-1990 **Director, Washington, D.C. Office** for ACTION for Child Protection. Responsible for management of the Washington Office. Activities included: communicating with federal programs; analyzing policies; developing proposals; networking with national organizations; developing training curriculum and other resources; providing training and technical assistance; and evaluating child protective service programs and demonstration projects.
- Involved in developing and/or delivering skill based caseworker, supervisory, and/or inter-disciplinary training and/or technical assistance in the development and implementation of service programs in the following states: Alabama, Delaware, Georgia, Kentucky, Maine, Maryland, Nebraska, New York, North Carolina, Oklahoma, Ohio, Pennsylvania, South Carolina, Tennessee, Texas, Virginia, Washington, and Wisconsin.
- Contributed to the development of a child welfare practice model - The Child at Risk Field Decision-Making System and the Child Safety Evaluation Framework and provided ongoing case consultation to caseworkers and supervisors in multiple states. Case consultation was provided primarily on site, however in one state, caseworkers and supervisors were able to call during working hours for consultation regarding crisis cases.

1982-1984 **Staff Associate.** American Humane Association. Direct responsibility for national advocacy efforts of the association's Children's Division in Washington, D.C. This included monitoring relevant action in U.S. Congress, advocating for policy and programs that served to protect children and strengthen families, analyzing proposed and existing federal regulations, preparing position papers, managing projects that surveyed the status of CPS nationally, and coordinating grass roots lobbying efforts. Also involved in training, program evaluation, and technical assistance projects of the Division.

1982 **Consultant.** Milwaukee County Board of Supervisors. In conjunction with a volunteer steering committee, developed and implemented a pilot project of citizen review boards to review the status of children in foster care in Milwaukee County. This included developing policies and procedures, recruiting and selecting citizen members, and training review board members and foster care staff.

1972-1981 Children's Services of Erie County, 606 West Second Street, Erie, Pennsylvania 15608

1979-1981 **Program Director.** Responsible for administration of the county-wide public Child Protective Services (CPS) Program providing intake and treatment services to children and families experiencing child abuse and neglect problems. Activities included budget preparation, policy development and implementation, program planning and evaluation, and administration of program services provided by approximately forty professional staff. Wrote three successful funding proposals, including designing and evaluating a service delivery model to encourage parents to self-refer. Community activities included managing a community based case consultation multidisciplinary team and developing and participating in a community council on child abuse and neglect. Maintained on call functions for responding to after-hours child maltreatment reports, on a weekly basis every two months.

1978-1979 **Casework Supervisor.** Supervised the casework activity of a protective services unit of five caseworkers assigned specialized caseloads of families with sexual abuse or serious physical abuse problems. Provided direct services to after hour's reports of child abuse and neglect on a rotation basis.

1974-1978 **Court Coordinator.** Responsible for coordination of all referrals to juvenile court. Prepared witnesses for the court process, developed uniform policies and procedures for court referrals including standards for child removal, and facilitated coordination between agency attorneys, child welfare staff, and the juvenile court.

1973-1974 **Caseworker.** Managed and provided services to a child welfare caseload in the following service areas: child protective services; adolescent/family services; foster care; teenage pregnancy; adoption; custody evaluations; and truancy prevention.

1972-1973 **Student Caseworker.** Maintained a caseload of 20 children in a variety of service areas. This was full time employment during the summer and part-time field placement during the academic year.

### **Honors Nominated and Received and Professional Development**

- 2014 Selected by the University of Maryland, Baltimore leadership as a UMB Champion of Excellence. Champions of Excellence are individuals and teams that exemplify extraordinary accomplishment and represent excellence at the University.
- 2014 Selected as a Fellow of the American Academy of Social Work and Social Welfare (Academy). The Academy is an honorific society of distinguished scholars and practitioners dedicated to achieving excellence in the field of social work and social welfare through high impact work that advances social good.
- 2013 Appointed to the Inaugural class of Fellows of the Society for Social Work and Research (SSWR) based on service with distinction to advance the mission of the Society – to advance, disseminate, and translate research that addresses issues of social work practice and policy and promotes a diverse, equitable and just society.
- 2012 Selected as the Aaron Rosen Lecturer by the Brown School of Social Work, Washington University in St. Louis and the Society for Social Work and Research (SSWR). Lecture on the integration of research and social work practice was delivered at the 17<sup>th</sup> National Conference of SSWR in San Diego on January 18, 2013.
- 2009 Paper, “Prevention of child abuse and neglect and improvements in child development” co-authored with Mogens Christoffersen was ranked by *Child Abuse Review* as one of the top ten papers downloaded in 2009, having been downloaded 1464 times.
- 2005 Nominated by the University of Maryland, Baltimore for a University System of Maryland Board of Regents’ Faculty Award for Excellence in Scholarship/Research
- 2004 Awarded University of Maryland, Baltimore Founders Research Lecturer of the Year
- 2003 Family Connections recognized as a “Demonstrated Effective Program” by the U.S. Department of Health & Human Services, Administration for Children and Families, Administration on Children, Youth and Families, Office on Child Abuse and Neglect.
- 2003 Participation in an 8-Week Summer Online Continuing Education Course: *Using Web Tools in Your Classroom*, which represented 40 hours of online and offline effort. Harvard University, Graduate School of Education.
- 2002 Recipient of the APSAC Service Award from the American Professional Society on the Abuse of Children
- 2001 Acceptance of a University of Maryland Dr. Martin Luther King Diversity Award, on behalf of the Family Connections Program. This award recognizes achievements in the areas of diversity and inclusiveness and represents equality, justice and opportunity for all peoples. The recipients serve as models for the entire campus of the personal and professional commitment to the ideals epitomized by the life and work of Dr. King.
- 2001 Technology in Teaching fellowship. Institute for Teaching and Learning Through Technology in the Health Sciences and Human Services. University of Maryland School of Nursing.

- 2000 Paper selected as one of the top 100-social work research papers. Society for Social Work and Research. SSWR Annual Conference, Atlanta.
- 1992 National Data Archive on Child Abuse and Neglect Summer Research Institute on Secondary Data Analysis, Cornell University.

### **Externally Funded Research and Technical Assistance Support**

#### **Principal Investigator:**

- 2024 – 2025 Institute for Leadership Development (ILD) through a MOU with the NYC Administration for Children’s Services Office of Training and Workforce Development to implement and evaluate leadership professional development activities for public and private child welfare agency executive directors, managers, and supervisors. FY24 award is for \$2,150,656. FY25 award is 2,150,656.
- 2024 – 2025 Supporting Knowledge into Practice (SKIP) through a MOU with the NYC Administration for Children’s Services (ACS) to design, implement, and evaluate transfer of learning strategies in collaboration with the ACS Office of Training and Workforce Development. FY 24 award is \$4,607, 545. FY 25 award is \$4,607,545.
- 2017 – 2023 Supporting Knowledge into Practice (SKIP) through a MOU with the NYC Administration for Children’s Services (ACS) to design, implement, and evaluate transfer of learning strategies in collaboration with the ACS Office of Training and Workforce Development. The initial 36-month award was \$11.32 Million. The continued 36-month award was an additional \$11,938,632 Million.
- 2015 – 2017 Building capacity to use predictive analytic modeling to inform key child welfare decisions. MOU with NYC Administration for Children’s Services (ACS). Salary support: one course release and partial summer salary.
- 2015 - 2017 Institute for Family Connections. Technical assistance to support training and implementation for the NYC, Family Connections Collaborative. Funding provided through ACTION for Child Protection. Salary support: Approximately 5%.
- 2013 – 2015 Technical Assistance to Support Family Connections Replication by Community Based Organizations in Florida. Original funding by Kids Central Inc. and Partnership for Strong Families to ACTION for Child Protection. Sub-contract to the Ruth Young Center at the University of Maryland School of Social Work for training and fidelity assessments. Salary support – none.
- 2013 – 2015 Technical Assistance to Support Family Connections Replication by Preventive Service Programs in NY City. Original funding by the New York City Administration for Children Services (ACS) to nine preventive service programs. Contracts to ACTION for Child Protection, sub-contract to the Ruth Young Center at the University of Maryland School of Social Work. \$82,457. Salary support 10% in partial months of 2013.

- 2010 – 2015 Technical Assistance to the Washoe County, Nevada Initiative to Prevent Long-Term Foster Care. Funding by the US DHHS, Children’s Bureau [90CT0157] to Washoe County, ACTION for Child Protection, and the Ruth H. Young Center for Families and Children at the University of Maryland School of Social Work. Sub-contract between ACTION and UMB \$1,705,726 (9/10 – 9/15). Salary support 5-50% (depending on year).
- 2010 – 2011 Replicating Family Connections in Texas: Arrow Child and Family Ministries of Texas. \$27,243 (9/10 – 8/11). Salary support approximately 2%.
- 2010 – 2011 Replicating Family Connections in Texas: Unity Partners. \$19,635 (9/10 – 8/11). Salary support approximately 1%.
- 2010 – 2011 Caring for Our Family – Family Connections LA Model Training. Special Services for Groups. \$43,556 (3/10 – 6-11), Salary support range from 1 to 2% over time
- 2010 – 2011 Replicating Family Connections in Camden City, New Jersey – MOU Center for Family Services. \$41,587. Salary support approximately 1%.
- 2009 – 2011 Evaluation of Place Matters through Kin Connections funded by the Maryland Department of Human Resources and DHHS, ACY, ACYF – Children’s Bureau. (90CF0013) \$914, 968. Salary support: 5%. (Transferred PI status to Kantahyanee Murray - summer, 2011).
- 2009 – 2014 Evaluating the Process and Outcomes of Training and Technical Assistance Services provided by the National Resource Center for Child Protective Services (NRCCPS), funded by ACTION for Child Protection and DHHS/ACY/ACYF-Children’s Bureau. (90CZ0015) \$496,968. Salary support: 5%.
- 2009 – 2010 DHR Family Connections Program. Maryland Department of Human Resources, Social Services Administration (7/1/2009 – 6/30/2010). \$194,948 Salary support: None. (Transferred PI status to Frederick Strieder in Fall, 2010).
- 2009 - 2010 Research in Support of Child Welfare Policy & Programs. Funded by the Maryland Department of Human Resources, Social Services Administration (7/1/2009 – 6/30/2010). \$622,776. (Transferred PI status to Terry Shaw - Fall, 2010). Salary support: 10%.
- 2009 – 2010 National Child Welfare Workforce Institute Traineeship Award – Workforce Development in Urban Areas, Funded by the National Child Welfare Workforce Institute and DHHS/ACY/ACYF-Children’s Bureau. \$550,000. (Transferred PI Status to Elizabeth Greeno – Spring 2011). Salary support: none.
- 2008 – 2014 Atlantic Coast Child Welfare Implementation Center (Federal Regions III-IV), Funded by DHHS/ACY/ACYF-Children’s Bureau (90CO1042). \$8,810,000. Salary support: 30% through 2010, reduced to 10 to 20% through 2013.
- 2008 – 2010 Implementation and Evaluation of Maryland KEEP. Funded by the Maryland Department of Human Resources, Social Services Administration through a cooperative agreement

- from DHHS/ACY/ACYF-Children's Bureau. \$1,833,303. Salary support: 5%
- 2008 – 2010 Evaluation of the Family Tree Parenting Programs. Funded by the Family Tree. \$60,000. (Transferred PI Status to Kantahyane Murray Fall 2010). Salary support: None
- 2008 – 2009 Research in Support of Child Welfare Policy & Programs. Funded by the Maryland Department of Human Resources, Social Services Administration (7/1/2008 – 6/30/2009). \$622,776. Salary support: 10%.
- 2008 - 2010 Title IV-E Public Child Welfare Education Program. Funded by the Maryland Department of Human Resources, Social Services Administration FY09-11 \$10,032,542 (total contract), \$3,257,524 (FY09), \$3,340,657 (FY10), \$3,434,361 (FY11) Salary support: 5% to none. (Transferred PI Status to Debra Linsenmeyer, January 2011).
- 2008 – 2011 Child Welfare Academy Training Contract. Funded by the Maryland Department of Human Resources, Social Services Administration . FY09-11 \$6,199,623 (total contract), \$1,978,490 (FY09), \$2,065,214 (FY10), \$2, 155, 919 (FY11). Salary support: 5% to none. (Transferred PI Status to Leslie Rozeff, January 2011).
- 2008 – 2009 Collaborative Research Concerning Truancy Intervention Programs. Funded by the Maryland Judiciary, Administrative Office of the Courts through a grant from the State Justice Institute. \$184,000. Salary support: 5%. (Transferred PI status to Professor Llewellyn Cornelius, July 2009).
- 2008 – 2009 DHR Family Connections Program. Maryland Department of Human Resources, Social Services Administration (7/1/2008 – 6/30/2009). \$194,948 Salary support: None.
- 2007 - 2008 Maryland Department of Juvenile Services Interagency Youth Services Planning Project. (In collaboration with the School of Medicine – Co-PI -Kenneth Rodgers). \$385,008. Salary support: 10%
- 2007 – 2013 ACTION for Child Protection and Alabama Family Services through grant support from the USDHHS, Children's Bureau (90CA1751) – Funding Opportunity HHS-2007-ACF-ACYF-CA-0023. Evaluation of Alabama's Implementation of a Family Centered Comprehensive Assessment Process for Children, Youth, and Families. \$746,205. Salary support: 5-10%.
- 2007 Lutheran Immigration and Refugee Services, Field Coordination Program. Outcome-Based Evaluation Development. (9/30/07 – 11/30/07). \$8,946. Salary support: None.
- 2007 – 2008 Baltimore County Office of Community Conservation through support from Baltimore County United Way. Technical Assistance for Continuous and Comprehensive Services. (10/1/2007 – 3/31/07). \$5,000. Salary support: None.
- 2007 – 2009 Maryland Judiciary, Administrative Office of the Courts Collaborative Research Program. (6/30/2007 – 6/30/2010). \$105,000 (first year). \$405,000 (2<sup>nd</sup> year). Salary support: 5%.

- 2007 – 2008 DHR Family Connections Program. Maryland Department of Human Resources, Social Services Administration (7/1/2007 – 6/30/2008). \$268,701. Salary support: None.
- 2007 - 2008 Child Welfare Accountability: Efficiency and Effectiveness of Child Welfare Services. Maryland Higher Education Commission (MHEC -1/1/2007 – 12/31/2007. \$433,072), (Maryland Department of Human Resources, Social Services Administration - 1/1/2008 – 6/30/2008 \$189,852). Salary support: 25%.
- 2006 - 2007 Mentoring agreements with seven organizations (Black Family Development – Detroit; Child and Family Tennessee; Children’s Institute International – Los Angeles; DePelchin Children’s Center – Houston; Respite Care of San Antonio; Special Services for Groups – Los Angeles; Youth Health Services, Inc. – West Virginia) that are replicating Family Connections. (9/30/2006-9/29/2007). Agreements total \$394,646. Salary support: None.
- 2006 - 2007 Supplemental grant to contribute to the cross-site evaluation of the replication of Family Connections, US DHHS, Children’s Bureau. \$87,500. (9/30/2006-9/29/2007). Salary support: 5%.
- 2006 - 2007 DHR Family Connections Program. Maryland Department of Human Resources, Social Services Administration (7/1/2006-6/30/2007). \$231,984. Salary support: None.
- 2006-2007 Foster Parent Reimbursement: Establishing Adequate and Reasonable Rates. Children’s Rights International . \$50,000. Salary support: 2%.
- 2005-2008 Systematic review of the impact of cognitive behavioral therapy with parents of physically abused children. Nordic Campbell Center (NC-2), Danish National Institute of Social Research. \$12,000. Salary support: none.
- 2005-2006 Supplemental grant to contribute to the cross-site evaluation of the replication of Family Connections, US DHHS, Children’s Bureau. \$87,500. (9/30/2005-9/29/2006). Salary support: 5%.
- 2005-2006 Mentoring agreements with seven organizations (Black Family Development – Detroit; Child and Family Tennessee; Children’s Institute International – Los Angeles; DePelchin Children’s Center – Houston; Respite Care of San Antonio; Special Services for Groups – Los Angeles; Youth Health Services, Inc. – West Virginia) that are replicating Family Connections. (9/30/2005-9/29/2006). Agreements total \$394,646. Salary support: None.
- 2005-2006 DHR Family Connections Project. Maryland Department of Human Resources, Social Services Administration. (7/1/2005-6/30/2006). \$227,269. Salary support: None.
- 2004-2005 Mentoring agreements with seven organizations (Black Family Development – Detroit; Child and Family Tennessee; Children’s Institute International – Los Angeles; DePelchin Children’s Center – Houston; Respite Care of San Antonio; Special Services for Groups – Los Angeles; Youth Health Services, Inc. – West Virginia) that are replicating Family Connections. (9/30/2004-9/29/2005) Agreements total \$42,000. Salary support: None.

- 2005 Foster Parent Reimbursement: Establishing Adequate and Reasonable Rates. Children's Rights International Planning Phase Grant. \$24,072. Salary support: 2%.
- 2004-2005 DHR Family Connections Project. Maryland Department of Human Resources, Social Services Administration. (7/1/2004-6/30/2006). \$213,965 per year. Salary support: None.
- 2004-2005 Systematic Review of Research on the Recruitment & Retention of Competent Child Welfare Staff. Institute for the Advancement of Social Work Research (IASWR). \$56,650. Salary support: 5%.
- 2003-2009 Replication of Family Connections with Intergenerational Families. Funded by the U.S. Department of Health and Human Services, Office on Child Abuse and Neglect for \$1,575,000 (90-CW1126). Match of \$195,000 provided by Annie E. Casey Foundation. Salary support: 25% (average).
- 2003-2004 Mentoring agreements with seven organizations (Black Family Development – Detroit; Child and Family Tennessee; Children's Institute International – Los Angeles; DePelchin Children's Center – Houston; Respite Care of San Antonio; Special Services for Groups – Los Angeles; Youth Health Services, Inc. – West Virginia) that are replicating Family Connections. Agreements range between \$4,000 and \$7,300 for a total of \$33,700. (9/30/2003 – 9/29/2004). Salary support approximately 17%.
- 2003-2008 Evaluation of Excellence in Child Welfare Supervision Project. Funded by the U.S. Department of Health and Human Services. \$56,500. Salary support variable based on the year of the evaluation (most support is for a junior faculty member and a doctoral student).
- 2003 Review of Investigations of Suspected Instances of Child Abuse and Neglect In Out-of-Home Care, Children's Rights. \$35,518. Salary support: 10%.
- 2002-2003 Healthy Grandparent Families Start-Up Grant, Maryland Department of Human Resources, Social Services Administration. \$90,946. Salary support: 5%.
- 2002-2003 Healthy Grandparent Families Saturday Youth Academy, Maryland Children's Trust Fund, Governor's Office for Children, Youth, & Families. \$25,000. Salary support: None
- 2002-2004 DHR Family Connections Project. Maryland Department of Human Resources, Social Services Administration. \$189,831. Salary support: None.
- 2002-2003 Replication of the Project Healthy Grandparent Family Program. Georgia State University and the Hasbro Foundation. \$25,000. Salary support: None
- 2002-2003 Designing and Piloting a Protocol for Evaluating Independent Living Outcomes. Baltimore County Department of Social Services. Award amount: \$24,916. Salary support: 5%



- 2001-2002 Using a Family Advocate in the Family Connections Program. Maryland Children's Trust Fund, Governor's Office for Children, Youth, & Families. Award amount: \$33,190. Salary support: None.
- 2001-2002 Exploring Screened out Reports of Child Abuse and Neglect in Maryland. Maryland Department of Human Resources. \$13,103. Salary support: None
- 2001-2003 Evaluation of Independent Living Outcomes. Baltimore City Department of Social Services. Award amount: \$128,523. Salary support: 10%
- 2001-2002 Technical Assistance on the Design and Implementation of an Outcome Evaluation of a Therapeutic Visiting Pilot Project. Baltimore County Department of Social Services. Award amount: \$25,000. Salary support: 5%
- 2001 Supplementary support to enhance replication of the family strengthening initiative. Funded by the Annie E. Casey Foundation's Baltimore Direct Services Grants Program. One year renewable to two years. Award amount: \$17,628. Salary support: none.
- 1999-2002 Family Connections' family strengthening initiative. Funded by the U.S. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration, Center for Substance Abuse Prevention (CSAP), Cooperative Agreement No: IUD1 SPO8766-01. Two years. Award amount: \$192,242. Salary support: 5%.
- 1999-2000 Helping families reunify when their children are placed in out of home care. Funded by the Baltimore City Department of Social Services. One year. Award amount: \$356,399. Salary support: 15%.
- 1999-2000 Predicting child maltreatment recurrences: Comparison of models with archival data versus self reported data. Secondary analysis supported by The Lois and Samuel Silberman Fund. One year. Award amount: \$6,000.
- 1996-2002 Helping parents prevent neglect. Funded by the U.S. Department of Health and Human Services, National Center on Child Abuse and Neglect. Grant No. 90-CA1580. Five ½ years. Award amount: \$750,000. Salary support average of 20% over 5 ½ years.
- 1979-1981 Encouraging parents to self-refer to child protective services. Funded by the U.S. Department of Health and Human Services, National Center on Child Abuse and Neglect. Grant No. 90CA2101. Two years. Award amount: \$200,000. Authored proposal. No salary support.

***Co-principal Investigator:***

- 1992-1996 Child Maltreatment Recurrences Among Families Served by Child Protective Services. Funded by U.S. Department of Health and Human Services, National Center on Child Abuse and Neglect. Grant No. 90-CA-1497. Three years. Award amount: \$605,103. Co-authored proposal and shared PI responsibilities with Zuravin. Salary support: 100% (1992-1993) and 80% (1993-1995).

***Consultant:***

- 2015 – 2018 Evaluation and Implementation Advisor. NYC - Enhanced Family Conferencing Initiative funded by the US DHHS Children’s Bureau, to the Administration for Children’s Services. Salary support: one course reduction and one month summer salary each year for three years.
- 2016 – 2017 Technical Assistance in the Development of Advanced Coaching and Safety Focused Learning Programs for the New York ACS Workforce Institute. Salary support: two months of summer salary.
- 2015 - 2016 Technical Assistance in the Development and Implementation of a Coaching Learning Program for Child Welfare supervisors and managers for the New York ACS Workforce Institute. Gary Mallon (PI). Salary support: one course reduction, and one and a half months of summer salary.
- 2015 Developing Child Protective Services Competencies. Short term project to develop competencies for three CPS positions for the Administration for Children’s Services, New York City. Collaboration between the National Center for Child Welfare Excellence at the Silberman School of Social Work at Hunter College and the City University of New York ACS Workforce Project, Gary Mallon (PI). Salary support: one month of summer salary.

***Research Project Director:***

- 1992-1993 Synthesis of the child protective services systems improvement projects. Contract funded to Caliber Associates by the U.S. Department of Health and Human Services, National Center on Child Abuse and Neglect. Contract No. 105-91-8126, BOA I, Task Order Two. Salary support: 20%.
- 1992-1993 Predicting the recurrence of child maltreatment. Funded by ACTION for Child Protection. 18 months. Award amount: \$23, 323. Authored proposal. Salary support: 10%.
- 1991-1993 Teenage motherhood: Its relationship to child abuse and neglect. Funded by the U.S. Department of Health and Human Services, National Center on Child Abuse and Neglect 1988-1993. Grant No. 90CA1376. Salary support: 50%.
- 1989-1990 Pilot implementation of the Child At Risk Field decision making system. Contract funded to ACTION for Child Protection by the Maryland Social Services Administration. Salary support: 40%.
- 1987-1989 Pilot implementation of the Child At Risk Field decision making system. Contract funded to ACTION for Child Protection by the New York Department of Social Services. Salary support: 40%.
- 1986-1988 Enhancing sexual abuse community intervention and treatment demonstration project. Funded by the U.S. Department of Human Services, National Center on Child Abuse and

- Neglect and a Sub-Contract to ACTION for Child Protection from the South Carolina Department of Social Services. Authored federal proposal. Salary support: 30%.
- 1986-1988 Pilot study of safety and child placement decisions. Funded to ACTION for Child Protection by the Edna McConnell Clark Foundation. Salary support: 30%.
- 1984 Survey of the Status of Child Protective Services 1984. Supported by the American Humane Association, Children's Division.
- 1983 Survey of the Status of Child Protective Services 1983. Supported by the American Humane Association, Children's Division.

***Research Analyst/Assistant:***

- 1991 Teenage motherhood: Its relationship to child abuse and neglect. Funded by the U.S. Department of Health and Human Services, National Center on Child Abuse and Neglect 1988-1993. Grant No. 90CA1376. Salary support: 50% for 3 months.
- 1990 Survey of the training and technical assistance needs of professionals involved in the protection of drug exposed infants. Funded to the American Bar Association's Center on Children and the Law by the Robert Wood Johnson Foundation. Salary support 30% for 2 months.
- 1985-1986 Statewide evaluation of Child Protective Services. Funded to ACTION for Child Protection by the West Virginia Department of Public Welfare. Salary support: 30%.
- 1983-1984 Child abuse and neglect reporting in the state of Virginia. Funded to the American Humane Association, Children's Division by the Virginia Department of Social Services. Salary support: 20%.
- 1983-1984 A comprehensive assessment of child protective services in South Carolina. Funded to American Humane Association, Children's Division. Salary support: 30%.
- 1983 Assessment of sexual abuse intervention in Marion County, Indiana. Funded to American Humane Association, Children's Division. Salary support: 10%.
- 1983 Evaluation of the response to family violence. Funded to the American Humane Association, Children's Division by the U.S. Navy Family Advocacy Program. Salary support: 10%.

**Publications:**

***Books***

Pecora, P.J., Barth, R. P., Maluccio, A. N., Whittaker, J. K., & DePanfilis, D. (2009). *Child welfare challenge: Policy, practice, and research*. New York: Aldine.

*Edited Books:*

Dubowitz, H., & DePanfilis, D. (Eds.). (2000). *Handbook for child protection practice*. Thousand Oaks, CA: Sage.

Dubowitz, H., DePanfilis, D., & Junichi, S. (Eds.). (2000). *Handbook for child protection practice*. Thousand Oaks, CA: Japanese Translation by arrangement with Sage Publications, Inc. through The English Agency (Japan) Ltd.

***Guest Editor Peer Reviewed Journals:***

Herman, D., & DePanfilis, D. (2015). *Journal of the Society for Social Work & Research: Social Work Intervention Research*, 6(4).

DePanfilis, D. (2014). *Journal of Public Child Welfare: Special Issue on Building, Implementing, & Sustaining Effective Child Welfare Practice*, 8(4).

DePanfilis, D., Filene, J. H., & Brodowski, M. L. (2009). *Protecting Children*, 24(3).

Dubowitz, H., DePanfilis, D., Boyce, C. A., & Runyon, D. (2005). Child neglect research: Initial papers from the NIH and ACYF Neglect Projects – Issue II. *Child Maltreatment*, 10(1).

Dubowitz, H., DePanfilis, D., Boyce, C. A., & Runyon, D. (2004). Child neglect research: Initial papers from the NIH and ACYF Neglect Projects – Issue I. *Child Maltreatment*, 9(4).

***Articles in Refereed Journals:***

Gopalan, G., DePanfilis, D., Kaye-Tzadok, A., & Deas, K. M. (2024, under review). What factors impact transfer of learning in child welfare: A scoping review.

Bartley, L., Moon, C. K., & DePanfilis, D. (2024, under review). How can relational theory support our understanding in implementation science? A secondary implementation case study analysis.

Bartley, L., DePanfilis, D., & Bright, C. (2021, published online on November 1st). A mixed methods study to understand the impact of practitioner and organizational factors on fidelity of a child maltreatment prevention intervention in community-based settings. *Implementation Research and Practice*, 2. <https://doi.org/10.1177%2F26334895211050864>

Lalayants, M., DePanfilis, D., Merkel-Holguin, L., Baldwin, M., Schmidt, M., Treinen, J., Zuniga, D., Mackereth, C., & Anderson, T. (2021, published online May 7th). Building evidence for family group decision-making in child welfare: Operationalizing the intervention. *Journal of Public Child Welfare*. <https://doi.org/10.1080/15548732.2021.1891185>.

Rodriguez, M., DePanfilis, D., & Lanier, P. (2019). Bridging the gap: Social Work insights for ethical algorithmic decision-making in human services. *IBM Journal of Research and Development*, 63(4), 8:1-8:8. Doi: 10.1147/JRD.2019.2934047.

Ahn, H., DePanfilis, D., Frick, K. D., & Barth, R. P. (2018). Estimating minimum adequate foster care

- costs for children in the United States. *Children & Youth Services Review*, 84, 55-67. doi:10.1016/j.chilyouth.2017.10.045
- Bartley, L., Bright, C., & **DePanfilis, D.** (2017). Contributors to fidelity of child welfare related interventions: A review. *Journal of Public Child Welfare*, 11(4-5), 443-463. doi: 10.1080/15548732.2017.1340222.
- DePanfilis, D.** & Herman, D. (2015). Heeding the call: Advances in social work intervention research. *Journal of the Society for Social Work and Research*, 6(4), 459-465. doi: 10.1086/684140.
- DePanfilis, D.** (2015). Family Connections: Using collaborative partnerships to support dissemination. In K. P. McCoy & A. Diana (Eds.), *The science, and art, of program dissemination: Strategies, successes, and challenges. New Directions in Child and Adolescent Development*, 149, 57-67. doi: 10.1002/cad.20113
- Christoffersen, M. N., Mohs, B., **DePanfilis, D.**, & Vammen, K. S. (2015). Non-suicidal self-injury – does social support make a difference? An epidemiological investigation of a Danish national sample. *Child Abuse & Neglect*, 44, 106-116. doi: 10.1016/j.chiabu.2014.10.023
- DePanfilis, D.** (2014). Building, implementing, and sustaining effective child welfare practice: An introduction. *Journal of Public Child Welfare*, 8, 329-332.. doi: 10.1080/15548732.2014.939520
- Testa, M. F., **DePanfilis, D.**, Huebner, R., Dionne, R. , Deakins, B., & Baldwin, M. (2014). Bridging the gap between research and practice: The work of the steering team for child welfare research and evaluation translational framework workgroup. *Journal of Public Child Welfare*, 8, 333-353. doi: 10.1080/15548732.2014.915910
- DePanfilis, D.** (2014). Back to the future: Using social work research to improve social work practice. *Journal of the Society for Social Work and Research*, 5(1), 1-21. doi: 10.1086/675852
- Kaye, S., **DePanfilis, D.**, Bright, C. L., & Fisher, C. (2012). Applying implementation drivers to child welfare systems change: Examples from the field. *Journal of Public Child Welfare*, 6, 512-530. doi: /10.1080/15548732.2012.701841
- Kaye, S., Shaw, T., **DePanfilis, D.**, & Rice, K. (2012). Estimating staffing needs for in-home child welfare services based on a weighted caseload calculation formula. *Child Welfare*, 61-76.
- Collins, K. S., Strieder, F., **DePanfilis, D.**, Tabor, M., Freeman, P., Linde, L., & Greenberg, P. (2011). Trauma Adapted Family Connections (TA-FC): Reducing developmental and complex trauma symptomatology to prevent child abuse and neglect. *Child Welfare*, 90, 29-47.
- Lindsey, M. A., Hayward, R. A., & **DePanfilis, D.** (2010). Gender differences in behavioral outcomes among children at risk of neglect: Findings from a family-focused prevention intervention. *Research on Social Work Practice*, 20,572-581. doi: 10.1177/1049731509349713
- Christoffersen, M.N., & **DePanfilis, D.** (2010). Psychological maltreatment and adolescents' suicidal behavior: A nationwide sample of 1,055 children at risk. *Journal of Child & Adolescent Trauma* 3, (3), 109-124.

- Hayward, R.A., **DePanfilis, D.**, & Woodruff, K. (2010). Parental methamphetamine use and implications for child welfare intervention: A review of the literature. *Journal of Public Child Welfare, 4*(1), 25-60.
- DePanfilis, D.**, Filene, J. H., & Brodowski, M. L. (2009). Introduction to Family Connections and the national replication effort. *Protecting Children, 24*(3), 4-14.
- Sharpe, T., **DePanfilis, D.**, Strieder, F. , & Gregory, G. (2009). Replication of Family Connections: Lessons learned from grandparents. *Protecting Children, 24*(3), 58-68.
- Dubowitz, H., & **DePanfilis, D.** (2009). Child welfare in the USA: In theory and practice. *International Journal on Child Health and Human Development, 2*(3), 305-312.
- Kaplan, C., Schene, P., **DePanfilis, D.**, & Gilmore, D. (2009). Introduction: Shining light on chronic neglect. *Protecting Children, 24*(1), 1-7.
- DePanfilis, D.** (2009). Using prevention science to reduce the risk of child neglect. *Children Australia, 34*(1), 40-44.
- Christoffersen, M.N., & **DePanfilis, D.** (2009). Prevention of child abuse and neglect and improvements in child development. *Child Abuse Review, 18*, 24-40.
- DePanfilis, D.**, & Zlotnik, J., (2008). Retention of front-line staff in child welfare: A systematic review of research. *Children & Youth Services Review, 30*, 995-1008.
- DePanfilis, D.**, Dubowitz, H., & Kunz, J. (2008). Assessing the cost-effectiveness of Family Connections. *Child Abuse & Neglect, 32*, 335-351. doi:10.1016/j.chiabu.2007.06.005
- Girvin, H., **DePanfilis, D.**, & Daining, C. (2007). Predicting program completion among families enrolled in a child neglect preventive intervention. *Research on Social Work Practice, 17*, 674-685. doi: 10.1177/1049731507300285
- Hayward, R. A., & **DePanfilis, D.** (2007). Foster children with an incarcerated parent: Predictors of reunification. *Children & Youth Services Review, 29*, 1320-1334.
- Daining, C, & **DePanfilis, D.** (2007). Resilience of youth in transition from out-of-home care to adulthood. *Children & Youth Services Review, 29*, 1158-1178.
- DePanfilis, D.** (2006). Commentary – Compassion fatigue, burnout, and compassion satisfaction: Implications for retention of workers. *Child Abuse and Neglect, 30*, 1067-1069.
- DePanfilis, D.**, & Dubowitz, H. (2005). Family Connections: A program for preventing child neglect. *Child Maltreatment, 10*, 108-123. doi: 10.1177/1077559505275252
- DePanfilis, D.**, & Girvin, H. (2005). Investigating child maltreatment in out-of-home care: Barriers to good decision-making. *Children & Youth Services Review, 27*, 353-374.

- Swanson Ernst, J., Meyer, M., & **DePanfilis, D.** (2004). Housing characteristics and adequacy of physical care of children: An exploratory analysis. *Child Welfare, Special Issue on Housing and Homelessness*, 83, 437-452.
- Dubowitz, H., **DePanfilis, D.**, Boyce, C.A., & Runyon, D. Introduction. *Child Maltreatment*, 9, 343. doi: 10.1177/1077449504271150.
- DePanfilis, D.**, Okundaye, J., Glazer-Semmel, E., Kelly, L., & Swanson-Ernst, J. (2002). Principles of the strengths perspective: Views from families and providers. *Family Preservation Journal*, 6(2), 1-14.
- Harrington, D., Zuravin, S. J., **DePanfilis, D.**, Dubowitz, H., & Ting, L. (2002). The Neglect Scale: Confirmatory factor analysis in a low-income sample. *Child Maltreatment*, 7, 359-368.
- DePanfilis, D.**, & Zuravin, S. J. (2002). The effect of services on the recurrence of child maltreatment. *Child Abuse and Neglect*, 26, 187-205.
- DePanfilis, D.**, & Zuravin, S. J. (2001). Assessing risk to determine the need for services. *Children and Youth Services Review*, 23, 3-20.
- DePanfilis, D.**, & Zuravin, S. J. (1999). Predicting child maltreatment recurrences during treatment. *Child Abuse and Neglect*, 23 (8), 729-743.
- DePanfilis, D.**, & Zuravin, S. J. (1999). Epidemiology of child maltreatment recurrences. *Social Services Review*, 73, 218-239. <https://doi.org/10.1086/514415>
- DePanfilis, D.**, & Zuravin, S. J. (1998). Rates, patterns, and frequency of child maltreatment recurrences among public CPS families. *Child Maltreatment*, 3, 27-42.
- Zuravin, S. J., & **DePanfilis, D.** (1997). Factors affecting foster care placement of children receiving child protective services. *Social Work Research*, 21, 34-42.
- Zuravin, S., McMillen, C., **DePanfilis, D.**, & Risley-Curtiss, C. (1996). The intergenerational cycle of child maltreatment continuity versus discontinuity. *Journal of Interpersonal Violence*, 11, 315-334.
- DePanfilis, D.** (1996). Implementing child mistreatment risk assessment systems: Lessons from theory. *Administration in Social Work*, 20(2), 41-59.
- DePanfilis, D.** (1996). Social isolation of neglectful families: A review of social support assessment and intervention models. *Child Maltreatment*, 1, 37-52. doi: 10.1177/1077559596001001005
- DePanfilis, D.**, and Scannapieco, M. (1994). Assessing the safety of children at risk for maltreatment: Decision-making models. *Child Welfare*, 73, 229-245.
- Doueck, H. J., English, D.J., **DePanfilis, D.**, & Moote, G. T. (1993). Decision-Making in Child Protective Services: A comparison of selected risk-assessment systems. *Child Welfare*, 72, 441-452.

**DePanfilis, D.** (1984). Child abuse and neglect in cults and religious sects. *UPDATE, A Quarterly Journal of New Religious Movements*, 8 (3/4), 17-19.

**DePanfilis, D.** (1982). Clients who refer themselves to Child Protective Services. *Children Today*, 11 (2), 21-25.

**Articles in Refereed Newsletters:**

**DePanfilis, D., & Hayward, R. A.** (2007). Responding to methamphetamine use, abuse, and addiction by families. *The APSAC Advisor*, 19(3), 13-19.

**DePanfilis, D., & Wilson, C.** (1996). Applying the strengths perspective with maltreating families. *The APSAC Advisor*, 9(3), 15-20.

**DePanfilis, D., Daro, D., & Wells, S.** (Eds.). (1995). Special issue on risk assessment. *The APSAC Advisor*, 8(4), 1-44.

Zuskin, R., & **DePanfilis, D.** (1995). Working with CPS families with alcohol or other drug (AOD) problems. *The APSAC Advisor*, 8(1), 7-11.

Scannapieco, M., & **DePanfilis, D.** (1994). Keeping maltreated children at home: When is it safe? *The APSAC Advisor*, 7(3), 3-4, 22-23.

**Book Chapters:**

**DePanfilis, D. & Dubowitz, H.** (2017). Promising approaches for preventing neglect. In R. Alexander (Ed.). *Research and practices in child maltreatment prevention* (161-182). Florissant, MO: STM Learning, Inc.

**DePanfilis, D. & Costello, T.** (2014). Child Protective Services In G. P. Mallon & P. M. Hess (Ed.), *Child welfare for the 21<sup>st</sup> century: A handbook of practices, policies, and programs* (2nd Ed), pp. 236-252. New York: Columbia Press.

**DePanfilis, D.** (2014). Intervening with families when children are neglected. In R. M. Reece, R. F. Hanson, & J. Sargent (Editors). *Treatment of child abuse: Common ground for mental health, medical, and legal practitioners* (2<sup>nd</sup> Edition), (pp. 208-219). Baltimore: Johns Hopkins University Press.

**DePanfilis, D.** (2011). Child Protection System. In J. E.B. Myers (Ed.). *The APSAC handbook on child maltreatment* (third edition). (pp. 39-52). Thousand Oaks, CA: Sage.

**DePanfilis, D.** (2007). Risk factors and risk assessment in child welfare. In P. R. Popple & F. J. Vecchiolla (Eds). *Child Welfare Social Work* (pp. 85-118). Boston: Allyn & Bacon.

**DePanfilis, D.** (2006). Therapeutic interventions for children who have experienced neglect and their families in the U.S.. In C. McAuley, P. Pecora, & W. Rose (Eds.) *Enhancing the well being of children and families through effective Interventions- UK and USA evidence for practice* (pp. 131-142). London & Philadelphia: Jessica Kingsley Publishers.



- DePanfilis, D.** (2005). Child Protection. In G. P. Mallon & P. M. Hess (Ed.), *Child welfare for the 21<sup>st</sup> century: A handbook of practices, policies, and programs* (pp. 290-301). New York: Columbia University Press.
- DePanfilis, D.** (2005). Using existing child welfare data to answer questions about decision-making. In L.B. Alexander & P. Solomon (Eds.) *The research process in the social services: Myths and realities* (pp. 418-442). Pacific Grove, CA: Brooks/Cole.
- DePanfilis, D.** (2000). How do I assess the strengths in families? In H. Dubowitz, H., & D. DePanfilis (Eds.). *Handbook for child protection practice* (pp. 337-340). Thousand Oaks, CA: Sage.
- DePanfilis, D.** (2000). How do I assess a caregiver's motivation and readiness to change? In H. Dubowitz, & D. DePanfilis (Eds.). *Handbook for child protection practice* (pp. 324-328). Thousand Oaks, CA: Sage.
- DePanfilis, D.** (2000). How do I determine if a child is neglected? In H. Dubowitz & D. DePanfilis (Eds.). *Handbook for child protection practice* (pp. 121-126). Thousand Oaks, CA: Sage.
- DePanfilis, D.** (2000). How do I develop a helping alliance with the family? In H. Dubowitz & D. DePanfilis (Eds.). *Handbook for child protection practice* (pp. 36-40). Thousand Oaks, CA: Sage.
- DePanfilis, D.** (2000). How do I match risks to client intervention outcomes? In H. Dubowitz & D. DePanfilis (Eds.). *Handbook for child protection practice* (pp. 367-372). Thousand Oaks, CA: Sage.
- DePanfilis, D.** (2000). How do I use case record keeping to assist with intervention and provide accountability? In H. Dubowitz & D. DePanfilis (Eds.). *Handbook for child protection practice* (pp. 598-603). Thousand Oaks, CA: Sage.
- DePanfilis, D.** (2000). What is inadequate supervision? In H. Dubowitz & D. DePanfilis (Eds.). *Handbook for child protection practice* (pp. 134-136). Thousand Oaks, CA: Sage.
- DePanfilis, D.** (1999). Intervening with families when children are neglected. In H. Dubowitz (Ed). *Neglected children: Research, practice, and policy* (pp. 211-236) Thousand Oaks, CA: Sage.
- Zuravin, S. J., & **DePanfilis, D.** (1999). Predictors of Child Protective Service intake decisions: Case closure, referral to continuing services, or foster care placement. In P.A. Curtis & G. Dale (Eds.). *The foster care crisis: Translating research into policy and practice* (pp. 63-83). Omaha: The Nebraska Press.

### ***Opinions and Book Reviews:***

- DePanfilis, D.** (2015). [Review of the book *From evidence to outcomes in child welfare: An international reader*]. *Social Services Review*, 89 (2), 420-423.
- DePanfilis, D.** (2014). [Review of the book *Youth leaving foster care – A developmental, relationship-based approach to practice*]. *Australian Social Work*. 67(1), 151-152, DOI:

10.1080/0312407X.2013.857635.

**DePanfilis, D.** (2005). Book review. [Review of the book *Treating families and children in the child protective system*]. *Children and Youth Services Review*, 27.

**DePanfilis, D.** (1997). The lessons of the Louise Woodward case. *APSAC Advisor*, 10(4), 4.

**DePanfilis, D.** (1997). Books in brief regarding three books: (1) *Protecting children and supporting families* by G. Cameron and J. Vanderwoerd (1997); (2) *Risk and resilience in childhood* by M. Fraser (1997); and (3) *Culture-centered counseling interventions* by P. Pedersen (1997). *APSAC Advisor*, 10, (2), 19.

**DePanfilis, D.** (1987). Book review. [Review of the book, *A sourcebook on child abuse*]. *Child Abuse and Neglect*, 11, 297.

#### ***Non-Refereed Publications & Reports:***

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- DePanfilis, D. (1988, May). *Final report: Determining safety in child protective services and child placement decisions*. Prepared by ACTION for Child Protection for the Edna McConnell Clark Foundation.
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### **Presentations:**

#### ***Refereed Presentations:***

- DePanfilis, D. Implementation of a family support framework to prevent child maltreatment. *ISPCAN CONGRESS*, 18-21, August 2024. Uppsala, Sweden.

- DePanfilis, D. Assessing fidelity as a measure of transfer of learning. *Human Services Workforce Development Evaluation Symposium*. May 1-3, 2024. Los Angeles, CA.
- Bartley, L., Moon, C., & DePanfilis, D. Using relational theory to understand practitioners, supervisors, and leaders' perspectives in implementation. *SSWR 28th Annual Conference Recentering & Democratizing Knowledge: The Next 30 Years of Social Work Science*, January 10-14, 2024, Washington, DC, USA
- DePanfilis, D., Deas, K., & Crowley, Claire. Evaluating Transfer of Learning (ToL) from Safety Focused Coaching Labs. *Human Services Workforce Development Evaluation Symposium*. May 2-4, 2023. Los Angeles, CA.
- DePanfilis, D., Gopalan, G., Kaye-Tzadok, A. K. Transfer of Learning (ToL) of child welfare skills following training: Results from a scoping review (Symposium). *Society for Social Work and Research Annual Conference*, January 14, 2023. Phoenix.
- DePanfilis, D., Gopalan, G. Kaye-Tzadok, A.K. How to assess and measure transfer of learning in child welfare: Results from a scoping review. (Paper). *Society for Social Work and Research Annual Conference*, January 14, 2023. Phoenix.
- Gopalan, G., DePanfilis, D., Kaye, A. K., & Deas, K. What contributes to Transfer of Learning (ToL): Results of a scoping review. (Paper). *Society for Social Work and Research Annual Conference*, January 14, 2023. Phoenix.
- Deas, K., Gopalan, G., Kaye-Tzadok, A.K., & DePanfilis, D. What reinforcement strategies are employed to enhance transfer of learning: Results of a scoping review. (Paper). *Society for Social Work and Research Annual Conference*, January 14, 2023. Phoenix.
- Kaye-Tzadok, A. K., Gopalan, G., DePanfilis, D., & Deas, K. What skills are targeted for transfer in child welfare settings: Results of a scoping review. (Paper). *Society for Social Work and Research Annual Conference*, January 14, 2023. Phoenix.
- DePanfilis, D., & Kohls, H. Supervisory coaching and strengths-based engagement with families: The parallel process. *2022 National Conference on Coaching in Human Services (Virtual)*. April 14, 2022.
- DePanfilis, D., & Kohls, H. Using implementation science to tailor the dissemination of Family Connections over twenty-five years. *2022 ISPCAN Quebec City Congress (Virtual)*. March 28, 2022.
- DePanfilis, D., Clarkson-Freeman, P., & Kohls, H. Building dashboards to measure change over time in risk and protective factors: Shifting the paradigm from being services driven to change driven. *Society for Social Work and Research Annual Conference, Social Work for Racial, Social, and Political Justice*. Washington, DC. January 13, 2022.
- DePanfilis, D., & Kohls, H. The parallel process: Supervisory coaching and strengths-based engagement with families. *ISPCAN International Congress, Milan 2021 (Virtual)*. June 7, 2021.

- DePanfilis, D., Gopalan, G., Sakane, S., Hyary, M., & Um, Hyunjoon. Understanding remote work-life balance at the epicenter of COVID-19. (Roundtable). *Society for Social Work and Research Annual Conference, Social Work Science for Social Change*. (Virtual). January 22, 2021.
- DePanfilis, D., Costello, T., Vigeant, M., & Rohe, C. Coaching by supervisors to support child safety focused practice. *2020 National Conference on Coaching in Human Services*. (Virtual). August 12, 2020.
- DePanfilis, D., Vigeant, M., & Abina, K. Evaluating supervisory coaching. *2020 National Conference on Coaching in Human Services*. (Virtual). August 11, 2020.
- DePanfilis, D., Costello, T., & Vigeant, M. Supporting workers through supervisory coaching to support the safety of maltreated children *Skills Seminar. 21<sup>st</sup> National Conference on Child Abuse & Neglect*. Washington, DC, Thursday, April 25, 2019, 9AM.
- Shroff, R., DePanfilis, D., De Candia, T., & Yaroni, A. Predictive risk modeling for first time investigations. *Research on child welfare policies and services to inform the policy. Society for Social Work and Research 2019 annual conference: Ending gender based, family and community violence*. San Francisco, CA. Sunday, January 20, 2019, 11:15 AM.
- De Candia, T., DePanfilis, D., & Yaroni, A. Unpacking the black box, predicting risk of severe harm. *Research on child welfare policies and services to inform the policy. Society for Social Work and Research 2019 annual conference: Ending gender based, family and community violence*. San Francisco, CA. Sunday, January 20, 2019, 9:45 AM.
- DePanfilis, D., Gopalan, G., Vigeant, M., & Rohe, C. Roundtable: The GAP between learning and application of skills in the real world. *Research on child welfare policies and services to inform the policy. Society for Social Work and Research 2019 annual conference: Ending gender based, family and community violence*. San Francisco, CA. Saturday, January 19, 2019, 4:00 PM – 5:30 PM.
- Ahn, H., DePanfilis, D., Frick, K.D., & Barth, R. Updating minimum adequate foster care costs. *Research on child welfare policies and services to inform the policy. Society for Social Work and Research 2019 annual conference: Ending gender based, family and community violence*. San Francisco, CA. Friday, January 18, 2019, 9.45 AM.
- Ahn, H., DePanfilis, D., & Barth, R. *Symposium: Research on child welfare policies and services to inform the policy. Society for Social Work and Research 2019 annual conference: Ending gender based, family and community violence*. San Francisco, CA. Friday, January 18, 2019, 9:45 AM-11:15 AM.
- DePanfilis, D. & Costello, T. Safety focused coaching: Ensuring the safety of maltreated children. *ISPCAN Caribbean Regional Conference*. Montego Bay, Jamaica, December 2-5, 2018.
- Abina-Sotomayor, K., Saldana, A., & DePanfilis, D. Assessing learning program fidelity. *2018 National Human Services Training Evaluation Symposium (NHSTES)*. UC Berkeley, CA, May 22-24, 2018.

- DePanfilis, D., & Vigeant, M. Coaching to support knowledge into practice. *2018 National Conference on Coaching in Human Services*. UC Davis, CA, April 24-25, 2018.
- Bartley, L., Bright, C., & DePanfilis, D. Qualitative and quantitative perspectives on the value of supervision to support fidelity. *Society for Social Work and Research Annual Conference: Achieving equal opportunity, equity, & justice*. Washington, DC, January 14, 2018.
- DePanfilis, D., with input from Fluke, J.D., Lalayants, M., Arsham, M., & Rothschuh, J. Applying implementation science to complex child welfare systems: Factors influencing implementation. *15<sup>th</sup> International Society for the Prevention of Child Abuse and neglect European Regional Conference*. The Hague, Netherlands, October 1-4, 2017.
- Fluke, J.D., Lalayants, M., Arsham, M., Rothschuh, J., & DePanfilis, D. Integrating formative evaluation with implementation science in complex child welfare systems. *Society for Social Work and Research Twenty-First Annual Conference – Ensure Health Development for all Youth*. New Orleans, January 11-15, 2017.
- Clarkson Freeman, P., DePanfilis, D., & Strieder, F. A multi-faceted child maltreatment preventive intervention – Grandparent Family Connections (GFC). *14<sup>th</sup> European Scientific Association on Residential & Family Care for Children and Adolescents*. Oviedo, Spain. September 16, 2016.
- Clapier, B., DePanfilis, D., & Weiner, D. Predictive analytics: Collaborative approaches for leveraging administrative data to enhance the precision, efficiency, and effectiveness of child welfare services. *20<sup>th</sup> National Conference on Child Abuse and Neglect*. Washington, DC. August 31, 2016.
- DePanfilis, D., & Costello, T. Building collaborative capacity to build competency to achieve and sustain fidelity to a child maltreatment preventive intervention. *14<sup>th</sup> ISPCAN European Regional Conference*. Bucharest, Romania, October 27-30, 2015.
- DePanfilis, D., & Costello, T. Building collaborative capacity for managing competency development over time: Wide-scale implementation of evidence based practice in child welfare. *3<sup>rd</sup> Biennial Global Implementation Conference*, Dublin, May 26-28, 2015.
- DePanfilis, D., & Clarkson Freeman, P. Exploring the influence of individual and organizational factors that affect the fidelity of a child maltreatment preventive intervention: Implementing evidence based child maltreatment preventive intervention in the real world. *XXth ISPCAN International congress on Child Abuse and Neglect*. Nagoya, Japan, 9/14/14 – 9/17/14.
- DePanfilis, D., Durand, J., & Negron, D. Using decision-support data systems to drive implementation of an intervention to increase safety and reduce long-term foster care. *19<sup>th</sup> National Conference on Child Abuse and Neglect*. New Orleans, April 30, 2014.
- Testa, M., DePanfilis, D., & Russell, T. Conceptualizing a framework for building evidence and bringing evidence-supported interventions to scale in child welfare. *19<sup>th</sup> National Conference on Child Abuse and Neglect*. New Orleans, April 30, 2014.



- Bartley, L., Clarkson Freeman, P., & DePanfilis, D. Using organizational assessments to inform implementation and build sustainable capacity. Workshop. Child Welfare Services and Systems. *Society for Social Work and Research Annual Conference*. San Antonio, TX, January 16, 2014.
- Bright, C. L., DePanfilis, D., Fitzgerald, M. E., Greeno, E. J. Fidelity and child welfare system reform: Creating measures of fidelity to large-scale practice changes. Roundtable Session 49, Research Design and Measurement. *Society for Social Work and Research Annual Conference*. San Antonio, TX, January 17, 2014.
- Rushovich, B., Murray, K. W., DePanilis, D., Bright, C., & Greeno, E. Implementation drivers: How do we use this framework to evaluate change efforts in child welfare and help build capacity? [Roundtable]. *American Evaluation Association: Evaluation Practice in the Early 21<sup>st</sup> Century*. Washington, DC, October 14-19, 2013.
- DePanfilis, D., Strieder, F., Collins, K., Clarkson Freeman, P., & Costello, T. Adapting a promising multi-faceted child maltreatment preventive intervention to respond to differences in target populations. (Symposium). *13<sup>th</sup> International Society for the Prevention of Child Abuse and Neglect (ISPCAN) European Regional Conference*, Dublin, September 15-18, 2013.
- DePanfilis, D. Replicating a family strengthening intervention to prevent child maltreatment. *13<sup>th</sup> International Society for the Prevention of Child Abuse and Neglect (ISPCAN) European Regional Conference*, Dublin, September 15-18, 2013.
- Collins, K., Strider, F., Clarkson Freeman, P., & DePanfilis, D. Trauma Adapted Family Connections. *13<sup>th</sup> International Society for the Prevention of Child Abuse and Neglect (ISPCAN) European Regional Conference*, Dublin, September 15-18, 2013.
- Clarkson Freeman, P., Strider, F., & DePanfilis, D. Grandparent Family Connections. *13<sup>th</sup> International Society for the Prevention of Child Abuse and Neglect (ISPCAN) European Regional Conference*, Dublin, September 15-18, 2013.
- DePanfilis, D., Clarkson Freeman, P., & Costello, T. Families with children determined to be unsafe (SAFE-Family Connections). *13<sup>th</sup> International Society for the Prevention of Child Abuse and Neglect (ISPCAN) European Regional Conference*, Dublin, September 15-18, 2013.
- DePanfilis, D., Testa, M., Dionne, R., & Huebner, R. (With contributions by the Child Welfare Research and Evaluation Workgroup). Conceptualizations of a framework for building evidence and scaling evidence-supported interventions in child welfare. *Global Implementation Conference (GIC)*. Washington, DC, August 19-21, 2013.
- DePanfilis, D., Akin, B., Bright, C., Freeman, P.C., & Bryson, S. Measuring the implementation of social work interventions: Options and examples. *Society for Social Work and Research 17<sup>th</sup> Annual Conference, Social Work for a Just Society: Making Visible the Stakes and Stakeholders*. San Diego, January 16-20, 2013.
- DePanfilis, D. Workshop: Conducting intervention research to increase child safety. *18th National Conference on Child Abuse & Neglect: Celebrating the Past – Imagining the Future*. Washington, DC, April 16-20, 2012.

- DePanfilis, D., Akin, B., & Webster, D. Symposium: Exploring case and service characteristics of children in long-term foster care to guide organizational decision-making for implementing practice and system reforms. *Society for Social Work & Research 16<sup>th</sup> Annual Conference: Research that Makes a Difference – Advancing Practice and Shaping Public Policy*. Washington, DC, January 11-15, 2012.
- DePanfilis, D., Clarkson Freeman, P., & Reiman, S. Using quantitative and qualitative methods to explore barriers to permanency for children who entered care because they were unsafe at home. *Society for Social Work & Research 16<sup>th</sup> Annual Conference: Research that Makes a Difference – Advancing Practice and Shaping Public Policy*. Washington, DC, January 11-15, 2012.
- McCrae, J., Graef, M., Armstrong, M., & DePanfilis, D. Developing a shared process measure for implementation projects in child welfare. USDHHS, ACY, ACYF, Children's Bureau 2011 *National Child Welfare Evaluation Summit*. Washington, DC, August 30, 2011.
- Cohen, L., Smithgall, C., DePanfilis, D., DeJohn, T., Pietruszkiewicz, S., & Washington, P. The successes and challenges of random assignment in child welfare program evaluation. *National Child Welfare Evaluation Summit*. Washington, DC, August 30, 2011.
- DePanfilis, D., Collins, K., Bellin, M., Rice, K., & Williams, C. Workshop - Back to the future: Designing and implementing social work intervention research. *Society for Social Work & Research 15<sup>th</sup> Annual Conference: Emerging Horizons for Social Work Research*. Tampa, FL, January 16-20, 2011.
- DePanfilis, D., Esaki, N., & Greeno, E. Symposium - Policy research to guide child welfare organizational decision-making. *Society for Social Work & Research 15<sup>th</sup> Annual Conference: Emerging Horizons for Social Work Research*. Tampa, FL, January 16-20, 2011.
- DePanfilis, D., & Ahn, H. Estimating the costs associated with caring for children in foster care in the United States. *Society for Social Work & Research 15<sup>th</sup> Annual Conference: Emerging Horizons for Social Work Research*. Tampa, FL, January 16-20, 2011.
- Esaki, N., Ahn, H., & DePanfilis, D. Conducting surveys of foster parents to guide recruitment and retention efforts. *Society for Social Work & Research 15<sup>th</sup> Annual Conference: Emerging Horizons for Social Work Research*. Tampa, FL, January 16-20, 2011.
- DePanfilis, D. *Family Connections* presented in the following symposium: Daro, D., DePanfilis, D., Lutzker, J., & Prinz, R. Replicating with quality: Important lessons from the home visitation field. *IVIII ISPCAN International Congress: Strengthening Children and Families Affected by Personal, Intra-Familial and Global Conflict*. Honolulu, Hawaii, September 26-29.2010.
- DePanfilis, D., Filene, J. H., & Smith, E.G. Multi-site findings from the replication of a family strengthening program with diverse populations to prevent child maltreatment symposium. *IVIII ISPCAN International Congress: Strengthening Children and Families Affected by Personal, Intra-Familial and Global Conflict*. Honolulu, Hawaii, September 26-29.2010.
- Filene, J. H., DePanfilis, D., & Smith E.G. Multi-site findings from the replication of a family

- strengthening program with diverse populations to prevent child maltreatment: Cultural adaptations and assessment of fidelity. *IVIII ISPCAN International Congress: Strengthening Children and Families Affected by Personal, Intra-Familial and Global Conflict*. Honolulu, Hawaii, September 26-29.2010.
- Smith, E.G., Filene, J. H., & DePanfilis, D. Multi-site findings from the replication of a family strengthening program with diverse populations to prevent child maltreatment: Assessing intermediate outcomes - increasing protective factors and decreasing risk factors with ethnically diverse families. *IVIII ISPCAN International Congress: Strengthening Children and Families Affected by Personal, Intra-Familial and Global Conflict*. Honolulu, Hawaii, September 26-29.2010.
- DePanfilis, D., Smith, E.G., & Filene, J. H. Multi-site findings from the replication of a family strengthening program with diverse populations to prevent child maltreatment: Assessing final outcomes: Comparing differences in CPS reports by Ethnically Diverse Client Families. *IVIII ISPCAN International Congress: Strengthening Children and Families Affected by Personal, Intra-Familial and Global Conflict*. Honolulu, Hawaii, September 26-29.2010.
- Costello, T. & DePanfilis, D. Using implementation science to protect children in diverse communities. *IVIII ISPCAN International Congress: Strengthening Children and Families Affected by Personal, Intra-Familial and Global Conflict*. Honolulu, Hawaii, September 26-29.2010.
- DePanfilis, D. Replicating with quality: Lessons from the field of home visitation – Family Connections. *24<sup>th</sup> Annual San Diego International Conference on Child and Family Maltreatment*. San Diego, January 24-26-2010.
- DePanfilis, D., Filene, J. H., & Smith, E.G. Symposium: Replicating a social work practice intervention: Multi-site findings from Family Connections. *Society for Social Work & Research 14<sup>th</sup> Annual Conference, Social Work Research: A World of Possibilities*. San Francisco, January 14-17. 2010.
- Filene, J. H., DePanfilis, D., & Smith, E. G. A multi-method approach for assessing fidelity to Family Connections. *Society for Social Work & Research 14<sup>th</sup> Annual Conference, Social Work Research: A World of Possibilities*. San Francisco, January 14-17. 2010.
- Smith, E. G., Filene, J. H., & DePanfilis, D. Assessing intermediate outcomes: Increasing protective factors and decreasing risk factors. *Society for Social Work & Research 14<sup>th</sup> Annual Conference, Social Work Research: A World of Possibilities*. San Francisco, January 14-17. 2010.
- DePanfilis, D., Smith, E. G., Filene J. H., & Rice, K. Assessing final outcomes: Predicting time to CPS report. *Society for Social Work & Research 14<sup>th</sup> Annual Conference, Social Work Research: A World of Possibilities*. San Francisco, January 14-17. 2010.
- DePanfilis, D. Targeting risk and protective factors to strengthen families and prevent neglect – Child protection: Lessons learned, future priorities – research, practice, and policy. *Pediatric Academic Society 2009*. Baltimore, May 3, 2009.

- DePanfilis, D., & Strieder, F. Using prevention science to design, implement, and evaluate prevention strategies: Lessons from Family Connections. *17<sup>th</sup> National Conference on Child Abuse and Neglect – Focusing on the future: Strengthening families and communities*, Atlanta, March 31 – April 4, 2009.
- Hayward, R. A., DePanfilis, D., & Gregory, G. The relative importance of father involvement for child behavior among African American children. *Society for Social Work & Research 13<sup>th</sup> Annual Conference – Research that Promotes Sustainability and Rebuilds Strengths*, New Orleans, January 16-18, 2009.
- Lindsey, M., & DePanfilis, D. Gender differences in behavioral outcomes among children in the Family Connections Program. *Society for Social Work & Research 13<sup>th</sup> Annual Conference – Research that Promotes Sustainability and Rebuilds Strengths*, New Orleans, January 16-18, 2009.
- Woodruff, K., DePanfilis, D., & Strieder, F. Changes in child behavior following Family Connections intervention as reported by parent versus grandparent caregivers. *Society for Social Work & Research 13<sup>th</sup> Annual Conference – Research that Promotes Sustainability and Rebuilds Strengths*, New Orleans, January 16-18, 2009.
- DePanfilis, D., Kaye, S., Mols, C., Coppage, S., & Shaw, T. Calculating caseload and staffing needs: In-home services redesign in Maryland. *American Humane Time and Effort: Perspectives on Workload Roundtable*, Santa Fe, New Mexico, December 3-5, 2008.
- DePanfilis, D., Mols, C., Kaye, S., Shaw, T., & Ayers, D. Improving the efficiency and effectiveness of child welfare services through state, stakeholder, and university collaboration. *Child Welfare Leadership in Action*, Conference sponsored by the Administration for Children and Families, Children's Bureau. Washington, DC, October 20-21, 2008.
- Lee, S., Guterman, N. B., Taylor, C. A., & DePanfilis, D. Modeling risk for maternal physical child abuse and neglect using the Fragile Families and Child Wellbeing Study. *Society for Social Work and Research 12<sup>th</sup> Annual Conference*. Washington, D.C., January 20, 2008.
- Farber, J., DePanfilis, D., & Jorgenson, K. Establishing foster care Minimum Adequate Rates for Children. *Child Welfare League of America 2007 Adoption and Foster Care Training Conference. Shared Beliefs . . . Shared Values . . . Achieving Excellence in Adoption and Foster Care*. New Orleans, December 10-12, 2007.
- Wulczyn, F., Shaw, T., & DePanfilis, D. Integrating data into the curriculum: Innovations in child welfare research curriculum. *Council on Social Work Education, SAN FRANCISCO, Preparing the Next Generation of Educators, 53<sup>rd</sup> Annual Program Meeting*. San Francisco, October 27-30, 2007.
- Daining, C., & DePanfilis, D. Resilience of youth in transition from out-of-home care to adulthood. *Eleventh Annual Conference of the Society for Social Work and Research*, San Francisco, January 11-14, 2007.
- DePanfilis, D., Hayward, R.A., & Daining, C. The impact of prior CPS reports on the efficacy of a neglect prevention program. *11<sup>th</sup> International Family Violence and Child Victimization Research Conference*, Portsmouth, NH, July 9-11, 2006.

- DePanfilis, D., Teaching how to assess and measure the achievement of child welfare outcomes. *Social Justice through Social Reform, Council on Social Work Education 52nd Annual Program Meeting*, Chicago, February 16-19, 2006.
- DePanfilis, D., Girvin, H., Hayward, A., & Mirza, F. Combining social work education and intervention research: Lessons learned from a multi-methods course. *Social Justice through Social Reform, Council on Social Work Education 52nd Annual Program Meeting*, Chicago, February 16-19, 2006.
- Zlotnik, J. L., & DePanfilis, D. Retention of child welfare staff: Implications for social work education and research, *Social Justice through Social Reform, Council on Social Work Education 52nd Annual Program Meeting*, Chicago, February 16-19, 2006.
- Girvin, H., Strieder, F., & DePanfilis, D. Working with intergenerational families to increase safety, well-being, and permanency. *15<sup>th</sup> National Conference on Child Abuse and Neglect*. Boston, April 21, 2005.
- DePanfilis, D., & Lutzker, J. Strategies for assessing and measuring fidelity. *15<sup>th</sup> National Conference on Child Abuse and Neglect*. Boston, April 20, 2005.
- DePanfilis, H., & Girvin, H. Measuring program fidelity: Replicating child maltreatment programs across agency lines. *Children 2005, Crossing the Cultural Divide*, Child Welfare League of America National Conference, Washington, DC, March 9-11, 2005.
- Girvin, H., Strieder, F., & DePanfilis, D. Grandparent Family Connections: Working with intergenerational families to increase safety, well-being, and permanency. *Children 2005, Crossing the Cultural Divide*, Child Welfare League of America National Conference, Washington, DC, March 9-11, 2005.
- DePanfilis, D. Outcomes oriented child welfare practice. *11<sup>th</sup> Annual Governor's Conference on Child Abuse and Neglect*. Baltimore, April 29, 2004.
- Girvin, H., Strieder, F., & DePanfilis, D. Working with intergenerational families to increase safety, well-being, and permanency. *11<sup>th</sup> Annual Governor's Conference on Child Abuse and Neglect*. Baltimore, April 29, 2004.
- DePanfilis, D., Girvin, H., & Daining, C. The influence of risk and protective factors on motivation to change at intake. *Eighth Annual Conference of the Society for Social Work and Research*, New Orleans, January 16-19, 2004.
- Morano, C., Zuravin, S., Harrington, D., & DePanfilis, D. Predictors of caregiver ability to provide for the physical and psychological care of their children. *Eighth Annual Conference of the Society for Social Work and Research*, New Orleans, January 16-19, 2004.
- Kunz, J., & DePanfilis, D. Assessing the cost effectiveness of a child neglect preventive intervention. *Eighth Annual Conference of the Society for Social Work and Research*, New Orleans, January 16-19, 2004.

- DePanfilis, D., & Dubowitz, H. Family Connections: Promoting safety and well-being in families at risk for neglect. *8<sup>th</sup> International Family Violence Research Conference*, New Hampshire, July 13-16, 2003.
- DePanfilis, D., & Dubowitz, H. Increasing safety and well-being of children: Results of a selective prevention intervention. *11<sup>th</sup> Annual Meeting of the Society for Prevention Research: Research to Policy*. Washington, DC, June 11-13, 2003.
- DePanfilis, D., Dubowitz, H., Berry, S., Ortiz, P., & Martin, W. Community based child protection: Is Maryland ready for this idea. *10<sup>th</sup> Annual Governor's Conference on Child Abuse and Neglect*. Baltimore, April 29, 2003.
- Morano, C., Cornelius, L., & DePanfilis, D. Using web-based technology to teach advanced practice, policy, and research courses: Demonstrating methods and results. *Council on Social Work Education 49th Annual Program Meeting*, Atlanta, February 27th-March 2nd, 2003.
- DePanfilis, D., & Dubowitz, H. Increasing protective factors and decreasing risk factors to achieve child safety and well-being outcomes among families at risk for neglect. *17<sup>th</sup> Annual San Diego Conference on Child and Family Maltreatment*. San Diego, February 3-7, 2003.
- DePanfilis, D., Daining, C., Ting, L., Park, E., & Haynes, K. Increasing safety and well-being for families at risk for child neglect: Preliminary results from a five-year demonstration project. *Seventh Annual Conference of the Society for Social Work and Research*, Washington, DC, January 16-19, 2003.
- Ernst, J. S., Meyer, M., & DePanfilis, D. The effects of structural characteristics of housing on adequacy of physical child care: An exploratory analysis. *Seventh Annual Conference of the Society for Social Work and Research*, Washington, DC, January 16-19, 2003.
- Panchanadeswaran, S., DePanfilis, D., & McCloskey, L. Woman abuse and the factors associated with leaving abusive relationships. *Seventh Annual Conference of the Society for Social Work and Research*, Washington, DC, January 16-19, 2003.
- Koverola, C., Harrington, D., DePanfilis, D. & Daining, C. Increasing social support through an intensive home based child maltreatment intervention program. *14<sup>th</sup> International Congress on Child Abuse and Neglect*. Denver, July 7-10, 2002.
- DePanfilis, D., Daining, C., & Park, E. Outcomes of the helping families prevent child neglect project. *9<sup>th</sup> Annual Governor's Conference on Child Abuse and Neglect*. Baltimore, April 25-26, 2002.
- DePanfilis, D., & Glazer-Semmel, E. Child neglect: Promising strategies for early intervention. *10<sup>th</sup> Annual Colloquium of the American Professional Society on the Abuse of Children*. New Orleans, May 29-June 1, 2002.
- DePanfilis, D., Daining, C., Park, E., & Haynes, K. Designing and implementing computer assisted interviews. *5<sup>th</sup> National Child Welfare Data Conference - Making it Work: Using Data for Program Improvement*, National Resource Center for Information Technology in Child Welfare.

Arlington, VA, April 12, 2002.

- DePanfilis, D., & Zuravin, S. J. Exploring the relationship between services and the recurrence of child maltreatment. Sixth Annual Conference of the Society for Social Work and Research. San Diego, January 17-20, 2002.
- Harrington, D., Zuravin, S. J., DePanfilis, D., Dubowitz, H., & Ting, L. The Neglect Scale: Confirmatory factor analysis in a low income sample. 7<sup>th</sup> International Family Violence Research Conference. Portsmouth, NH, July 22-25, 2001.
- Ernst, J.S., DePanfilis, D., Dubowitz, H., & Ting, L. Screening for neglect prevention: Can the community identify families at risk for neglect? Research presentation at the Ninth National Colloquium of the American Professional Society on the Abuse of Children, Washington, D.C., June 21, 2001.
- DePanfilis, D., Dubowitz, H., & Kelley, S. Working with families to reduce the risk of neglect: Results from two demonstration projects. Faces of change: Embracing diverse cultures and alternative approaches. 13<sup>th</sup> National Conference on Child Abuse and Neglect. Albuquerque, April 23-28, 2001.
- DePanfilis, D. & Zuravin, S. Decision making at CPS Intake. The 8<sup>th</sup> Annual Colloquium of the American Professional Society on the Abuse of Children. Chicago, July 12-15, 2000.
- DePanfilis, D., Glazer-Semmel, E., & Camp, W. Helping families connect to meet their needs today and tomorrow. Black Administrators in Child Welfare Annual Symposium. Washington, DC, February 28-29, 2000.
- DePanfilis, D., Swanson Ernst, J., & Glazer-Semmel, E. Back to the future: Measuring the effects of community based practice. National Association for Family-Based Services 13<sup>th</sup> Annual Empowering Families Conference. Baltimore, December 1-4, 1999.
- Glazer-Semmel, DePanfilis, D., & Tyler, L. Educating practitioners to work with families in tomorrow's world. National Association for Family-Based Services 13<sup>th</sup> Annual Empowering Families Conference. Baltimore, December 1-4, 1999.
- Glazer-Semmel, E., DePanfilis, D., & Farr, M. Helping families connect to meet their children's needs. National Association for Family-Based Services 13<sup>th</sup> Annual Empowering Families Conference. Baltimore, December 1-4, 1999.
- Dubowitz, H., DePanfilis, D., & Glazer-Semell, E. Developing a neglect prevention project: Bridging research and practice. 12<sup>th</sup> National Conference on Child Abuse and Neglect. Cincinnati, November 16-21, 1998.
- DePanfilis, D., & Glazer-Semell, E. Back to the future: Measuring the effects of community based practice. Take Charge of Change – Social Work '97. Baltimore. October 4-7, 1997.
- DePanfilis, D. Epidemiology of child maltreatment recurrences. Presented at the Council on Social Work Education 43rd Annual Program Meeting. Chicago. March 6-9, 1997.

- DePanfilis, D., & Zuravin, S. The role of stress and social support to child maltreatment recurrences. Presented at the 11th IPSCAN International Congress. Dublin, Ireland, August 18-21, 1996.
- DePanfilis, D., & Susan Zuravin. Predicting child maltreatment recurrences. Presented at the Fourth National Colloquium of the American Professional Society on the Abuse of Children. Chicago, June 26-28, 1996.
- DePanfilis, D. Foster care decision-making: The influence of maternal substance use. Presented at a Symposium - The Foster Care Crisis: Translating Research into Practice and Policy. 103rd Convention of the American Psychological Association. New York, NY, August 11-15, 1995.
- DePanfilis, D., Zuravin, S., & Taylor, R. Epidemiology of child maltreatment recurrences. Presented at the Third National Colloquium of the American Professional Society on the Abuse of Children. Tucson, AZ, June 7-11, 1995.
- Zuravin, S., & DePanfilis, D. The foster care placement decision: Predictive strength of maternal substance problems. Presented at the Third National Colloquium of the American Professional Society on the Abuse of Children. Tucson, AZ, June 7-11, 1995.
- DePanfilis, D., & Zuravin, S. Maternal use of alcohol or other drugs: Relationship to maltreatment type, severity, and perpetrator. Presented at Advancing Knowledge for Human Services A National Conference of Social Work Researchers. Arlington, VA, April 9-11, 1995.
- Zuravin, S. J., & DePanfilis, D. The foster care placement decision: Predictive strength of maternal substance problems. Presented at Advancing Knowledge for Human Services A National Conference of Social Work Researchers. Arlington, VA, April 9-11, 1995.
- DePanfilis, D., & Zuravin, S. The foster care placement decision: Predictive strength of maternal substance use. Presented at the San Diego Conference on Responding to Child Maltreatment. January 23-27, 1995.
- DePanfilis, D., & Scannapieco, M. Assessing safety of the child at risk of maltreatment: Decision-making models. Presented at the Second National Colloquium of the American Professional Society on the Abuse of Children, Cambridge, Massachusetts. May 4-7, 1994.
- Festinger, T., Gaudin, J., Zuravin, S. J., & DePanfilis, D. Social isolation of neglectful parents. 71st Annual Meeting of the American Orthopsychiatric Association. Alexandria, VA. April 27-30, 1994.
- DePanfilis, D., & Zuravin, S. Maternal use of alcohol and other drugs among child protective services clients. Presented at the Children's Hospital San Diego Conference on Responding to Child Maltreatment. January 24-28, 1994.
- Starr, R. H., DePanfilis, D., & Morris Hyde, M. Assessing risk assessment: A survey. Presented at the Children's Hospital San Diego Conference on Responding to Child Maltreatment. San Diego, CA. January 24-28, 1994.



- DePanfilis, D., Zuravin, S., Gelles, S., Burton, C., Majka, E., & Hamilton, R. Maternal substance use and child maltreatment. Presented at the 10th National Conference on Child Abuse and Neglect. Pittsburgh, PA. November 30, 1993 - December 4, 1993.
- DePanfilis, D., & Zuravin, S. Adolescent versus older mothers: Type, severity, perpetrator of maltreatment. National Welfare Research and Statistics Conference. Phoenix, AZ. August 7-11, 1993.
- McMillen, C., Zuravin, S., & DePanfilis, D. Which adverse childhood experiences affect the intergenerational cycle of child maltreatment? Ninth International Congress on Child Abuse and Neglect. Chicago, IL. September 1-3, 1992.
- DePanfilis, D., & Zuravin, S. Predicting the recurrence of child maltreatment. Ninth International Congress on Child Abuse and Neglect. Chicago, IL. September 1-3, 1992.
- McMillen C., Zuravin, S., & DePanfilis. The intergenerational transmission of child maltreatment: A test of Rutter's hypothesis. National Symposium on Child Victimization. Washington, D.C. May 19-22, 1992.
- DePanfilis, D., Zuravin, S., & Masnyk, K.. The effect of maternal age on type and severity of child maltreatment. 2nd National and 1st International Symposium on Child Abuse and Neglect. Philadelphia, October 18, 1991.
- DePanfilis, D. Risk management safety decision making. National Symposium on Child Victimization. Anaheim, CA. April 1988.
- Holder, W., & DePanfilis, D. Pressing issues for child abuse professionals: Credentialing, supervision, and liability. Seventh National Conference on Child Abuse and Neglect. Chicago, IL. November 1985.
- DePanfilis, D., & Wechsler, J. An assessment of computer utilization by child abuse and neglect programs. Fifth International Congress on Child Abuse and Neglect. Montreal, Canada. September 16-19, 1984.

***Refereed Posters:***

- DePanfilis, D., Deas, K., & Kuerbis, A. (2025, January 19). Exploring the effects of individual and organizational characteristics and reinforcement strategies on the use of supervisory coaching in child welfare services. Seattle, WA: *SSWR 29<sup>th</sup> Annual Conference: Strengthening social impact through collaborative research*. January 16<sup>th</sup> – 19<sup>th</sup>, 2025.
- Bartley, L., Bright, C. L., DePanfilis, D., & Fitzgerald, M. Strategies for measuring staff perceptions of implementation components. *Global Implementation Conference (GIC)*. Washington, DC, August 19-21, 2013.
- DePanfilis, D. Estimating the costs of caring for foster children in the United States. Refereed poster presentation at the *Council on Social Work Education 54<sup>th</sup> Annual Meeting*. Philadelphia, 10-30-11-2-2008.

Ryder, P.T., Daining, C., & DePanfilis, D. Perceived health status in mother and grandmother caregivers in a child neglect prevention program. Refereed poster presentation at the Gerontological Society of America's 59<sup>th</sup> Annual Scientific Meeting, Education and The Gerontological Imagination, Dallas, TX, November 16-20, 2006.

DePanfilis, D. Illustrations of using web-based technologies to teach social work practice and research. Electronic poster presentation at the Council on Social Work Education 48<sup>th</sup> Annual Program Meeting. Nashville, TN. February 24-47-2002.

Ernst, J S., Zuravin, S., & DePanfilis, D. Maltreatment of children of adolescent and older mothers: Differences in type, severity, and perpetrator. Poster presentation at the Third National Colloquium of the American Professional Society on the Abuse of Children. Tucson, AZ. June 7-11, 1995.

Ernst, J. S., Zuravin, S., & DePanfilis, D. Characteristics of child abuse and neglect: Do they differ by maternal substance use status? *Advancing Knowledge for Human Services A National Conference of Social Work Researchers*. Arlington, VA. April 9-11, 1995.

***Invited Presentations:***

DePanfilis, D., Beamon, C., & Howard, A. (2024, October 10). Developing the workforce for a reimagined child welfare system. American Academy of Social Work and Social Welfare (AASWSW) Webinar Series: Transformative research in community collaborations. (Online). Available at: [https://lnkd.in/ev\\_Bcyan](https://lnkd.in/ev_Bcyan)

DePanfilis, D. Keynote: Building Evidence for Family Connections over 25 Years (Part I) and Using Implementation Science to Tailor Dissemination of Family Connections over 25 years (Part 2). Research Roundtable. June 2, 2023. University of Queensland, Brisbane, Australia.

DePanfilis, D. Keynote: Policy innovations to support families and prevent child maltreatment. Policy Forum. June 2, 2023. University of Queensland, Brisbane, Australia.

DePanfilis, D. Keynote: Imagine if the support families received was practical, adaptable, tailored, safe, and early. *Global Day of Parent's Forum*. Family Inclusion Network (FIN), Southeast Queensland. June 1, 2023. Brisbane, Australia.

DePanfilis, D. Tips for implementing an asynchronous learning session. Silberman School of Social Work, Hunter College. (Virtual). October 26, 2020.

DePanfilis, D. (Moderator). Evaluating innovative child welfare programs. *Society for Social Work & Research*. Washington, DC, January 17, 2020.

DePanfilis, D., Saldana, A., & Sakane, S. Transforming knowledge into action: Creating a culture that supports child welfare staff, strong families, & safe children. *Qualtrics North East Community Symposium*. New York City. New York University School of Law., January 14, 2020.

DePanfilis, D. Using Qualtrics to support graduate social work students to integrate research methods

- with social work practice. *Qualtrics North East Community Symposium*. New York City. New York University School of Law., January 14, 2020.
- DePanfilis, D. Preventing child neglect: It's more than a family affair. Keynote address. *Spotlight on Arizona's Kids Conference*. Phoenix, September 13, 2018.
- Chor, B., De Candia, T., DePanfilis, D., Rodriguez, M., Shroff, R., Weiner, D., & Yaroni, A. *Society for Social Work & Research Pre-Conference Research Methods Workshop. Opening the black box: Ethically responsible use of big data*. Washington, DC, January 11, 2018.
- DePanfilis, D., & Wu, Sheila. Adapting Family Connections in LA: Co-Creation by the developer and community. *2017 Prevention Early Intervention Evidence Based Practices Symposium "Outreach to Outcomes: The Continuum of Prevention and Early Intervention*. Long Beach, CA: April 3-4, 2017.
- DePanfilis, D. Master class: Engaging families in prevention: The potential of in-home and neighbourhood work to prevent child maltreatment from Maryland and New York. *The Centre for Excellence in Child and Family Welfare*, August 22, 2014.
- DePanfilis, D. Webinar. Using implementation science to drive child welfare reforms. Presentation for the New South Wales Department of Family and Community Services (FACS). Sydney, Australia, August 21, 2014.
- DePanfilis, D. Seminar. Implementing new practices in child welfare and sustaining positive change' seminar. Presentation for the Association of Children's Welfare Agencies implementation leadership team. Sydney, Australia, August 21, 2014.
- DePanfilis, D. Master class: Effectively implementing and sustaining child maltreatment prevention programs. *Association of Children's Welfare Agencies Conference 2014*. Sydney, Australia, August 20, 2014.
- DePanfilis, D. Keynote address: Using successful implementation strategies and tracking outcomes for children and families. *Association of Children's Welfare Agencies Conference 2014*. Sydney, Australia, August 18, 2014.
- DePanfilis, D. Pre-Conference Institute. Using implementation science to assess and strengthen individual and organizational readiness for practice research. *Third International Conference on Practice Research: Building bridges not pipelines – promoting two-way traffic between practice and research*. New York City, June 9, 2014.
- DePanfilis, D., Costello, T., Collins, D., Bauta, B., & Martin, P. Using implementation science to guide the installation and implementation of evidence based practice in child welfare. *Children's Justice Act and CPS State Liaison Officers Annual Meeting*. New Orleans, April 29, 2014.
- DePanfilis, D. Using implementation science to guide the replication of Family Connections as a child welfare preventive program in NYC: A real world perspective. NYU Silver School of Social Work Colloquium Series. New York City, April 8, 2014.

- DePanfilis, D. Building collaboratives across organizations to support installation and implementation. *The house that evidence based practice built: Moving from program development to real world outcomes*. Washington, DC, February 11, 2014.
- DePanfilis, D. Intervention research: The importance of a well specified and stable intervention. *First Haruv PhD Workshop on Child Maltreatment*, Haruv Institute, Hebrew University Mt. Scopus campus, Jerusalem, Israel, October 6-8, 2013.
- DePanfilis, D., Bauta, B., Martin, P., & Rubien, D. Using implementation science to guide the replication of Family Connections as a preventive program in New York City. Silberman School of Social Work at Hunter College, September 23, 2013.
- DePanfilis, D. 2013 Aaron Rosen Lecture - Back to the future: Using social work research to improve social work practice. *Society for Social Work and Research 17<sup>th</sup> Annual Conference, Social Work for a Just Society: Making Visible the Stakes and Stakeholders*. San Diego, January 16-20, 2013.
- DePanfilis, D., Richardson, S., & Haidi, A. Engaging child welfare staff to effectively use data to support implementation: Exemplars from West Virginia & New Jersey. *HHS/ACY/ACYF/Children's Bureau 2011 Policy to Practice Dialogue*, Arlington, VA, October 12-13, 2011.
- DePanfilis, D. Promoting child and family well-being. *University of Maryland School of Social Work's 50<sup>th</sup> Anniversary Kick-Off Event*. Baltimore, MD, September 24, 2011.
- DePanfilis, D., Murray, Kantahyane, & Rushovich, B. Evaluation feedback from SLOs and CJA Grantees: Planning collaboration in the future. *Office of Child Abuse and Neglect, SLO and CJA Grantee Meeting*. Arlington, VA, June 21, 2011.
- DePanfilis, D. Keeping children safe at home. *Federation of Community Social Services of British Columbia Invitational Conference*, Vancouver, October 20, 2010.
- DePanfilis, D. Strengthening and supporting families to keep children safe – Protection, prevention and planning – a child's right to be safe. *Champions for Children & Youth: 2010 British Columbia Summit*, Vancouver, October 18-19, 2010.
- DePanfilis, D. Assessing fidelity of a child maltreatment preventive intervention in a multi-site replication: Trials and tribulations. *Pediatric Topics in Growth and Development Seminar Series*. University of Maryland School of Medicine, Department of Pediatrics. Baltimore. February 2, 2010.
- DePanfilis, D., & White, C. Applying logic models in plans for systemic change and evaluation. National Child Welfare Evaluation Summit. Washington, DC, May 27-29, 2009.
- DePanfilis, D. Chronic neglect: Assessment and decision-making. American Humane Association Chronic Neglect Meeting. Denver, January 8-9, 2009.
- DePanfilis, D., Daining, C., Frick, K., & O'Neale, S. Estimating the costs associated with caring for foster children in the United States. *University of Maryland School of Social Work Research Lunch*

*Time Seminar*, Baltimore, December 11, 2008.

DePanfilis, D. Designing & implementing an evidence-based child maltreatment prevention program: Lessons from Family Connections. *Evidence-Based Practice for Kids: Roadmap for Preventing Child Maltreatment*, co-sponsored by the Family Resource Center and the George Warren Brown School of Social Work at Washington University, St. Louis, December 1, 2008.

DePanfilis, D., & Keegan, K. Transitions to independent living: What works? *Maryland's Eleventh Annual Child Abuse and Delinquency Judicial Conference*, Ocean City, October 22-24, 2008.

DePanfilis, D. Prevention of child abuse and neglect key note address. *Prevention of Child Abuse and Neglect and Wellbeing of Children – a Comparison Across Countries*. Centre for Excellence in Child and Family Welfare and Social Work at the University of Melbourne, Melbourne Victoria, Australia, August 22, 2008.

DePanfilis, D. Working with children and families at risk of child abuse and neglect master class. Centre for Excellence in Child and Family Welfare, Melbourne Victoria, Australia, August 22, 2008.

DePanfilis, D. Using prevention science to reduce the risk of child neglect. *International Perspective on child welfare practice. DoCS Research to Practice Seminar*. New South Wales (NSW) Government, Centre for Parenting and Research, NSW Department of Community Services. Belmore, NSW, Australia, August 21, 2008.

DePanfilis, D. Designing and implementing a selective child maltreatment prevention program: Lessons from Family Connections master class. Association of Children's Welfare Agencies Conference (ACWA), Sydney Convention and Exhibition Centre, Sydney, New South Wales (NSW), Australia, August 20, 2008.

DePanfilis, D. Using prevention science to reduce the risk of child neglect key note. Association of Children's Welfare Agencies Conference (ACWA), Sydney Convention and Exhibition Centre, Sydney, New South Wales (NSW), Australia, August 18, 2008.

DePanfilis, D., Strieder, F., Woodruff, K., & Daining, C. Family Connections with intergenerational families: Preliminary outcome analyses & brief reflections about lessons learned. *OCAN Prevention Replications Final Grantee Cluster Meeting*. Arlington, VA, July 24-25, 2008.

DePanfilis, D., Pettaway, S., Watkins-Tribbitt, T., Gary, H., & Woodruff, K. Identifying and overcoming barriers to reunification and adoption. *Place Matters in Maryland: Achieving Outcomes Through Data Driven Best Practices*. The Maritime Institute, Linthicum, MD, April 15-18, 2008.

Keegan, K., DePanfilis, D., Lambert, J., Rae, J. & Randolph, S. A discussion on independent living services: What works? *Place Matters in Maryland: Achieving Outcomes Through Data Driven Best Practices*. The Maritime Institute, Linthicum, MD, April 15-18, 2008.

DePanfilis, D., Hayward, R. A., Shaw, T., & Woodruff, K. Using data to inform our practice: Examples from Chapin Hall's multi-state foster care data archive. Maryland Department of Human Resources, Social Services Administration, *Local Department of Social Services Regional Conference*, Community College of Baltimore County, Catonsville, August 22, 2007.

- DePanfilis, D., Hayward, R. A., & Woodruff, K. Using data to inform our practice: Examples from Chapin Hall's multi-state foster care data archive. Maryland Department of Human Resources, Social Services Administration, *Local Department of Social Services Regional Conference – Allegany, Baltimore City, Baltimore County, Harford County, St. Mary's, Wicomico, & Worcester*, Community College of Baltimore County – Essex Campus, Baltimore, August 9, 2007.
- DePanfilis, D., Hayward, R. A., & Woodruff, K. Using data to inform our practice: Examples from Chapin Hall's multi-state foster care data archive. Maryland Department of Human Resources, Social Services Administration, *Local Department of Social Services Regional Conference – Eastern Shore, Southern Region, & Montgomery County*. Miller Senate Office Building, Annapolis, July 25, 2007.
- DePanfilis, D., Hayward, R. A., & Woodruff, K. Using data to inform our practice: Examples from Chapin Hall's multi-state foster care data archive. Maryland Department of Human Resources, Social Services Administration *Local Department of Social Services Western Regional Conference*, Hagerstown, MD, June 27, 2007.
- DePanfilis, D., Hayward, R. A., & Woodruff, K. Using data to understand trends in out-of-home placement: Examples from Chapin Hall's multi-state foster care data archive. *Maryland Department of Human Resources, Social Services Administration Quality Assurance Advisory Committee Meeting*, Baltimore, June 21, 2007.
- DePanfilis, D. Quantitative Methods for Developing Evidence for Social Work Practice. University of Maryland School of Social Work Research Brown Bag Seminar – *Conducting Research to Create Evidence for Social Work Practice*, February 8, 2007.
- DePanfilis, D. Presentation on Differential Response. Maryland House of Delegates' Appropriations Committee's Child Welfare Workgroup, February 6, 2007.
- DePanfilis, D. Ecology of neglect: Working with families to enhance protective factors and decrease risk factors. *San Diego International Conference on Child & Family Maltreatment*. San Diego, January 22-26, 2007.
- DePanfilis, D. Outcome based intervention to reduce the risk of child neglect. *San Diego International Conference on Child & Family Maltreatment*. San Diego, January 22-26, 2007.
- DePanfilis D. Working with families to enhance protective factors and decrease risk factors: Positive improvements in child behavior. *Children Uniting Nations: Keeping the Promise to At-Risk Youth Washington DC Conference*, Washington, DC, October 3, 2006.
- DePanfilis, D. Design, implementation, and evaluation of Family Connections: A program for preventing neglect. *Children in a Changing World, Getting it Right – XVI International Society for the Prevention of Child Abuse and Neglect International Congress on Child Abuse and Neglect*, University of York, United Kingdom, September 3-6, 2006.

DePanfilis, D. Workload: Accountability and Liability. *A National Forum on Child Welfare Workload*. Santa Fe, NM, December 12-14, 2005

Zlotnik, J. & DePanfilis, D. Recruitment and retention of front-line child welfare workers: What the research can tell us. *A National Forum on Child Welfare Workload*. Santa Fe, NM, December 12-14, 2005

DePanfilis, D. Targeting and achieving program outcomes in human services organizations. Continuing Professional Education Workshop, University of Maryland School of Social Work, October 18 2005.

DePanfilis, D. What does national research tell us about parenting programs? Meeting sponsored by the Baltimore Women's Giving Circle, Baltimore, September 28, 2005.

DePanfilis, D. Accountability in child welfare. Presentation for the Maryland House of Delegates, Appropriations Committee Workgroup on Child Welfare, Baltimore, September 15, 2005.

DePanfilis, D. Service provision to grandparent-headed families: Lessons learned. *National Center on Grandparents Raising Grandchildren Symposium, A Second Chance for Children: Embracing the Future*. Atlanta, May 12, 2005.

DePanfilis, D., & Lutzker, J. Strategies for assessing and measuring fidelity. *Community Based Child Abuse Prevention Program (CBCAP) - Promoting Safe and Stable Families Program (PSSF) Grantee Meeting*. Boston, April 19, 2005.

DePanfilis, D. The art and science of developing and evaluating Family Connections. Community Based Health Promotion & Economics Seminar, Johns Hopkins University, Baltimore, February 8, 2005.

DePanfilis, D. Collecting and using data from case records. *Strengthening Data Use and Analysis in Class Action Litigation Conference*, Chapin Hall Center for Children, Chicago; January 6-7, 2005.

DePanfilis, D. Targeting and achieving program outcomes in human services organizations. Continuing Professional Education Workshop, University of Maryland School of Social Work, November 9, 2004.

DePanfilis, D. Child welfare reform: Consideration of differential response system in Maryland. Presentation for the Maryland House Appropriations Committee Child Welfare Workgroup, Annapolis, October 26, 2004.

DePanfilis, D. Using prevention science to enhance the safety and well-being of children. University of Maryland, Baltimore Research Lecture of the Year, October 13, 2004.

DePanfilis, D. Family Connections: Program and research. *USDHHS, Children's Bureau sponsored conference, Evidence Based Practice*, Washington, DC, June 29, 2004.

- DePanfilis, D. Invited testimony before the Subcommittee on Human Resources of the House of Representatives, Committee on Ways and Means. Hearing on Failure to Protect Child Safety, June 17, 2004.
- DePanfilis, D. Child Neglect: Working to increase safety and well-being. Sponsored by the *Family Advocacy Training Section, Soldier & Family Support Branch, Department of Preventive Health Services, Army Medical Department Center & School*, San Antonio, June 14, 2004.
- DePanfilis, D. Family Connections. Baltimore City Department of Social Services, Leadership Team. Baltimore, June 2, 2004.
- DePanfilis, D. Family Connections: Response to the health and safety needs of children and families. *Health Care: The Challenges & Opportunities*, Conference Sponsored by the Association of Academic Health Centers and the University of Maryland, Baltimore President's Office, Baltimore, May 12, 2004.
- DePanfilis, D. Targeting and achieving program outcomes in human services organizations. Continuing Professional Education Workshop, University of Maryland School of Social Work, March 25, 2004.
- DePanfilis, D. Discussion of common outcomes and measures. *Children's Bureau Prevention Replication Grantees Meeting*, Washington, DC, March 4, 2004.
- DePanfilis, D. The practical side of measuring outcomes of family support programs. Healthy Families/Thriving Communities Collaborative Council Meeting. Washington, DC, March 3, 2004.
- Schene, P., Clarke Balzano, L., & DePanfilis, D. Meeting each family's needs: Using differential response in reports of child maltreatment. *San Diego Conference on Child and Family Maltreatment*, January 26-30, 2004.
- DePanfilis, D., & Dubowitz, H. The practical side of evaluating outcomes of prevention programs. *San Diego Conference on Child and Family Maltreatment*, January 26-30, 2004.
- DePanfilis, D., & Clarke Balzano, L. Outcomes oriented child welfare casework. *San Diego Conference on Child and Family Maltreatment*, January 26-30, 2004.
- DePanfilis, D., & Ruffolo, M. The heart of the research proposal: Developing your research question and your specific aims. *Eighth Annual Conference of the Society for Social Work and Research*, New Orleans, January 16-19, 2004.
- DePanfilis, D. Investigating child maltreatment in out-of-home care: Barriers to good decision-making. *International Symposium on Decision-Making in Child Welfare*, University of California, Berkeley, December 4, 2003.
- DePanfilis, D. Making Family Connections: Mentoring, training, and technical assistance. *Office of Child Abuse and Neglect Prevention Replication Grantees Kick-Off Meeting*, Washington, DC, December 2, 2003.



DePanfilis, D. Working with families to prevent neglect. University of Alabama School of Social Work Colloquium Series. Tuscaloosa, September 15, 2003.

DePanfilis, D., & Dubowitz, H. Family Connections: Promoting safety & well-being in families at risk for neglect. *Helper Society Annual Meeting*, Montebello, Canada, September 2003.

Girvin, H., & DePanfilis, D. Family Connections: Promoting safety and well-being outcomes among families at risk for neglect. *14<sup>th</sup> Annual National Family Preservation Conference*, San Antonio, September 3-5, 2003.

DePanfilis, D. Family intervention strategies to prevent child maltreatment in high risk communities. Social work contributions to public health bridging research and practice in violence prevention and treatment: *Lessons from child maltreatment and domestic violence. Meeting sponsored by the Institute for the Advancement of Social Work Research (IASWR) and the US Centers for Disease Control (CDC)*, Atlanta, July 8-9, 2003.

DePanfilis, D. Developing sound research questions and aims. Developing Successful Research Grants: A Technical Assistance Workshop Co-Sponsored by Casey Family Services & IASWR. Lowell, MA, June 2, 2003.

DePanfilis, D. Measurement outcomes and analysis. Developing Successful Research Grants: A Technical Assistance Workshop Co-Sponsored by Casey Family Services & IASWR. Lowell, MA, June 2, 2003.

DePanfilis, D. Outcomes of independent living project. Baltimore City Department of Social Services, Independent Living Workgroup Meeting. Baltimore, April 1, 2003.

DePanfilis, D. Key themes: Research on the “front end” of the child welfare system. *Northwestern University/University of Chicago Joint Center for Poverty Research Child Welfare Services Research & Its Policy Implications Conference*. Washington, DC, March 20-21, 2003

DePanfilis, D. Recurrences of Child Maltreatment in Baltimore City. University of Maryland Child Protection Team. Baltimore, March 6, 2003.

DePanfilis, D. Outcomes of independent living project. Baltimore City Department of Social Services, Administrators meeting. Baltimore, February 25, 2003.

DePanfilis, D., Daining, C., Ting, L., Park, E., & Haynes, K. Increasing safety and well-being for families at risk for child neglect: Preliminary results from a five-year demonstration project. University of Maryland School of Social Work Research Brown Bag Seminar. Baltimore, February 14, 2003.

DePanfilis, D. Child neglect: Working effectively to increase safety and well-being outcomes for children and families. Sponsored by the Southern California Regional Child Welfare Training Academy. San Diego, February 7, 2003.

- DePanfilis, D., & Dubowitz, H. Child neglect: Confronting the challenges. *Advanced APSAC Institute, 17<sup>th</sup> Annual San Diego Conference on Child and Family Maltreatment*, San Diego. February 3, 2003.
- DePanfilis, D. Restoring hope: Intervening successfully to increase safety for neglected children. Title IV-E, Education for Child Welfare, I dream a world conference. Baltimore, January 8, 2003.
- DePanfilis, D. Neglect changes strategies. Plenary Panel presented at Within Our Reach 2002: CWS Redesign – Our Commitment for Change, Child Welfare Services Stakeholders Summit. Anaheim, CA, May 16-17, 2002.
- Clarke, L., DePanfilis, D., & Hay, L. A. Strengthening families with quality practice and ensuring children thrive through practice development. Workshop presented at Within Our Reach 2002: CWS Redesign – Our Commitment for Change, Child Welfare Services Stakeholders Summit. Anaheim, CA, May 16-17, 2002.
- Carroll, E., Chase, C., Clark, S., DePanfilis, D., Grayson, N., Guckert, K., Schene, P., Sladen, S., & Wilson, C. Creating a differential response strategy in California. Workshop presented at Within Our Reach 2002: CWS Redesign – Our Commitment for Change, Child Welfare Services Stakeholders Summit. Anaheim, CA, May 16-17, 2002.
- Carroll, E., Chase, C., Clark, S., DePanfilis, D., Grayson, N., Guckert, K., Schene, P., Sladen, S., & Wilson, C. Strategies for working together with families to achieve positive outcomes. Workshop presented at Within Our Reach 2002: CWS Redesign – Our Commitment for Change, Child Welfare Services Stakeholders Summit. Anaheim, CA, May 16-17, 2002.
- DePanfilis, D. Measuring outcomes of child welfare programs. Annual Maryland DSS Assistant Directors and Supervisors Retreat. Ellicott City, Maryland, May 10, 2002.
- DePanfilis, D. Too little... too late! When Trauma Begins at Home. University of Maryland, Casey Journalism Center, College Park, MD, April 22, 2002.
- DePanfilis, D. Measuring outcomes of social work programs. Social Work Month Lecture. Baltimore County Department of Social Services. Towson, MD, March 26, 2002.
- DePanfilis, D. Performance measures and case management strategies for family preservation and support. Ensuring Safety, Permanency and Child and Family Well-Being, The 2002 National Summit on Performance Measurement and Case Management Strategies for Child & Family Welfare Programs. Washington, DC, October 24-25, 2002.
- DePanfilis, D. Strengthening families to keep children safe from harm. In Harm's Way: Breaking the Cycle of Drugs and Violence Against Children and Families, University of Maryland Community Issues Forum. Baltimore, November 9, 2001.
- DePanfilis, D., Barron, B., Strieder, F., & Koverola, C. Multi-D teams: Working together effectively. Maryland Department of Human Resources, Social Services Administration 3rd Annual Best Practices Symposium. Baltimore, October 11-12, 2001.

- DePanfilis, D. The state of child neglect research: Past, present and future plenary. *Child Neglect: Promising Approaches to Achieve Safety, Permanency and Well-Being, A National Symposium*. Baltimore, July 31-August 2, 2001.
- DePanfilis, D. Design of equivalent social work practice learning activities in online versus classroom teaching. The Institute through Teaching and Learning through Technology in the Health Sciences and Human Services Fellows Seminar. University of Maryland, Baltimore, September 28, 2001.
- DePanfilis, D. Identifying intervention strategies and meeting reasonable effort requirements. *Child Neglect: Promising Approaches to Achieve Safety, Permanency and Well-Being, A National Symposium*. Baltimore, July 31-August 2, 2001.
- DePanfilis, D., & Harrington, D. Using survival analysis methods: The basics. *Pre-conference Institute. 7<sup>th</sup> International Family Violence Research Conference*. Portsmouth, NH, July 22-25, 2001.
- DePanfilis, D. Working with families to reduce the risk of neglect: Preliminary results. Presentation for the Maryland Department of Human Resources Child Welfare Advisory Council. Baltimore, July 11, 2001.
- DePanfilis, D., & Ting, L. Measuring child welfare outcomes: Safety, well being, and permanency. *The 9<sup>th</sup> Annual Colloquium of the American Professional Society on the Abuse of Children*. Washington, D.C., June 20-23, 2001.
- DePanfilis, D., & Ting, L. Applying an outcomes framework to measure the results of prevention and intervention programs. The Governor's Eighth Conference on Child Abuse and Neglect. Baltimore. April 17, 2001.
- Read, C., Koverola, C., & DePanfilis, D. Making stone soup: The challenges and rewards of multidisciplinary responses to child maltreatment. The Governor's Eighth Conference on Child Abuse and Neglect. Baltimore, April 17, 2001.
- DePanfilis, D. Testimony before the National Center for Policy Research (CPR) Policy Forum on Women and Families, Featuring the New Women Senators, March 15, 2001
- DePanfilis, D., Dubowitz, H., Burry, C., Nair, P., Shubin, C., & Zuskin, R. Protecting children: Highlights of best practice from multidisciplinary perspectives. Insights Forum. University of Maryland School of Social Work. Baltimore, October 4, 2000.
- DePanfilis, D., & Okundaye, J. Motivating clients toward change. Keeping Children Safe, Partnering for the New Millennium: Department of Human Resources, Social Services Administration 2<sup>nd</sup> Annual Best Practices Symposium. Baltimore. October 2-3, 2000.
- DePanfilis, D. Research on risk factors associated with victimization. *Managing risk in child protection: European perspectives*. London, England. September 15-16, 2000.

- DePanfilis, D. & Glazer-Semmel, E. Neglect: Targeting outcomes and measuring risk reduction. *The 8<sup>th</sup> Annual Colloquium of the American Professional Society on the Abuse of Children*. Chicago, July 12-15, 2000.
- DePanfilis, D. Decision making at CPS Intake. Invited lecture. University of Chicago, School of Social Services Administration, Chapin Hall Center for Children. Chicago, July 12, 2000.
- DePanfilis, D. & Okundaye J. Applying the stages of change model with families at risk for maltreatment. Governor's Seventh Conference on Child Abuse and Neglect. Baltimore. April 18, 2000.
- DePanfilis, D. Targeting outcomes to reduce the risk of child maltreatment. 6<sup>th</sup> Annual South Carolina Professional Colloquium on Child Abuse. Charleston, SC, February 17-18, 2000.
- DePanfilis, D. Developing and measuring clinical outcomes with families and children. University of Maryland School of Social Work, Office of Continuing Education . Baltimore. October 14, 1999.
- DePanfilis, D. Targeting outcomes to reduce the risk of neglect. 7<sup>th</sup> Oklahoma Conference on Child Abuse and Neglect & Healthy Family Oklahoma ' 99 Conference. Tulsa, OK, September 8-10, 1999.
- DePanfilis, D. Developing neglect intervention. Child Neglect Task Force. Seattle, August 10, 1999.
- DePanfilis, D. Implementing outcome based intervention to reduce the risk of neglect. *The 7<sup>th</sup> Annual Colloquium of the American Professional Society on the Abuse of Children*. San Antonio, June 2-5, 1999.
- DePanfilis, D. Targeting outcomes to measure risk reduction. Governor's Sixth Conference on Child Abuse and Neglect. College Park. April 22, 1999.
- DePanfilis, D. Targeting outcomes to measure risk reduction. *The Fifteenth National Symposium on Child Sexual Abuse*. Huntsville, March 9-12, 1999.
- DePanfilis, D. APSAC presidential address: Ingredients for a successful professional response to child maltreatment. *San Diego Conference on Responding to Child Maltreatment*. San Diego, January 25-29, 1999.
- Abney, V., & DePanfilis, D. Managing resistance and engaging families in the treatment process. *San Diego Conference on Responding to Child Maltreatment*. San Diego, January 25-29, 1999.
- DePanfilis, D. Structured decision making and risk assessment: Assessing neglect. *12<sup>th</sup> National Conference on Child Abuse and Neglect*. Cincinnati, November 16-21, 1998.
- DePanfilis, D., & Dubowitz, H. Working with families to reduce the risk of neglect. *The American Professional Society on the Abuse of Children Sixth Annual National Colloquium*. Chicago. July 8-12, 1998.
- DePanfilis, D. Targeting and measuring child welfare outcomes. Child Welfare Reunification Training Program. Seattle. June 11, 1998.

- DePanfilis, D. Developing and measuring clinical outcomes with families and children. University of Maryland School of Social Work, Office of Continuing Education . Baltimore. May 26, 1998.
- DePanfilis, D. Engaging families as partners to reduce the risk of neglect. *14<sup>th</sup> National Symposium on Child Sexual Abuse*. Huntsville. March 18-20, 1998.
- DePanfilis, D. Decision making and treatment outcomes. *Evolution and Revolution in CPS Decision Making sponsored by the National Resource Center on Child Maltreatment*. Ft. Lauderdale. November 6-8, 1997.
- DePanfilis, D. Child neglect. State-wide conference, "Child neglect: A national and local perspective." Dover, DE. June 24, 1997.
- DePanfilis, D. Issues and needs for child welfare professionals. Presented at a joint strategic planning meeting between the *American Professional Society on the Abuse of Children and the National Association of Children's Hospitals*. Miami. June 21, 1997.
- DePanfilis, D., & Holder, W. Managing resistance, and engaging involuntary maltreating families in the treatment process. *The Fifth National Colloquium of the American Professional Society on the Abuse of Children*. Miami, June 26-28, 1997.
- DePanfilis, D., & Holder, W. Translating risks to positive treatment outcomes. *The Fifth National Colloquium of the American Professional Society on the Abuse of Children*. Miami, June 26-28, 1997.
- DePanfilis, D., & Holder, W. Using the Outlook for Intervention in CPS case planning. *Fifth National Colloquium of the American Professional Society on the Abuse of Children*. Miami, June 26-28, 1997.
- DePanfilis, D. Planning for the millennium: Opportunities and challenges of inter-professional education. Presented at the *Council on Social Work Education 43rd Annual Program Meeting*. Chicago. March 6-9, 1997.
- DePanfilis, D., & Kelly, S. Coordinating interventions in multi-problem families: Child maltreatment, chemical dependency, and domestic violence. *The APSAC Advanced Institutes at the San Diego Conference on Responding to Child Maltreatment*. San Diego, CA. January 27, 1997.
- DePanfilis, D. Applying the Strengths Perspective with Maltreating Families. 8th Annual Mid-Atlantic Conference to Prevent Child Abuse. Lancaster, PA, November 21, 1996.
- DePanfilis, D., Dubowitz, H., McFarlane, K., Reid, T., and Wilson, C. Training for the marathon: Maintaining multidisciplinary teams. *11th National Conference on Child Abuse and Neglect*. Washington, DC, September 17, 1996.
- DePanfilis, D. Building risk reduction competencies with maltreating families. Council on Child Abuse and Neglect 21st Annual Conference, Advanced Training Institute. Columbia, SC, September 11, 1996.

- DePanfilis, D. The relationship between child maltreatment and substance abuse in Baltimore. Baltimore City Grand Jury, Baltimore, August 29, 1996.
- DePanfilis, D. The recurrence of child maltreatment among families served by Baltimore City DSS, Child Protective Services. BCDSS, Child Protective Services Brown Bag Lunch Seminar, Baltimore. August 6, 1996.
- DePanfilis, D., & Wilson, C. Finding strengths in chaotic families: A family-centered assessment process. *The Fourth National Colloquium of the American Professional Society on the Abuse of Children*. Chicago, June 26-28, 1996.
- DePanfilis, D., & Kelly, S. Coordinating interventions in multi-problem families: Child maltreatment, chemical dependency, and domestic violence. *The Fourth National Colloquium of the American Professional Society on the Abuse of Children*. Chicago, June 26-28, 1996.
- DePanfilis, D., & Zuskin, R. The contribution of parental chemical dependency and woman abuse to the psychological maltreatment of children. The Governor's Fourth Conference on Child Abuse and Neglect Shared Responsibilities: Shared Solutions. Baltimore. April 12, 1996.
- DePanfilis, D. Evaluating child safety in CPS cases involving woman abuse. *The Twelfth National Symposium on Child Sexual Abuse*. Huntsville, AL. March 26-29, 1996.
- Pence, D., Stern, P., & DePanfilis, D. Understanding decision making from a multidisciplinary point of view. *The Twelfth National Symposium on Child Sexual Abuse*. Huntsville, AL. March 26-29, 1996.
- DePanfilis, D. Promoting family strengths to reduce recurrence of child maltreatment. *The San Diego Conference on Responding to Child Maltreatment*. San Diego, CA. January 22-26, 1996.
- DePanfilis, D. Intervening with neglectful families. Networking in the 'Nineties. 7th Annual TPSAC Conference on Child Maltreatment. Nashville, TN. November 20-21, 1995.
- DePanfilis, D., & Pierce, R. Intervening with neglectful families: The role of social support. *Third National Colloquium of the American Professional Society on the Abuse of Children*. Tucson, AZ. June 7-11, 1995.
- DePanfilis, D. Collecting data from CPS records. *National Center on Child Abuse and Neglect Research Grantees Meeting*. Washington, DC. March 29-30, 1995.
- DePanfilis, D. Assessing family violence among CPS families. South Carolina DSS Training Conference – "Assessment and Safety". Hilton Head Island, SC. March 12-14 and 15-16 1995.
- DePanfilis, D. Pros and cons of risk assessment. Conference sponsored by the Metropolitan Washington Council of Governments, Fairfax, VA. April 22, 1994.
- Zuravin, S., & DePanfilis, D. Maternal substance use and child maltreatment. The Governor's Second Conference on Child Abuse and Neglect, Baltimore. April 18, 1994.

- DePanfilis, D., & Scannapieco, M. Assessing the safety of children at risk of maltreatment: Decision-making models. Guest presentation for Social Work Month. Baltimore County Department of Social Services. Towson. March 29, 1994.
- DePanfilis, D., Pierce, R., & Wilson, C. Reunifying families: When is it time, when is it safe? *First National Colloquium. The American Professional Society on the Abuse of Children*. Chicago, IL. June 26, 1993.
- DePanfilis, D., & Zuravin, S. Occurrence versus recurrence of child maltreatment: Implications for practitioners. 1st Annual Governor's Conference on Child Abuse and Neglect. Baltimore. April 1993.
- DePanfilis, D. Preliminary findings from the NCCAN Child Maltreatment Prevention Symposium: Where do we go from here? *NCCAN State Grant Programs Meeting*. Washington, DC. April 13-16, 1992.
- DePanfilis, D., & Holder, W. Assessing safety of the child at risk of maltreatment. Paper presented at the *National Center on Child Abuse and Neglect Symposium on Risk Assessment in Child Protective Services*. Washington, D.C.. December 9-11, 1991.
- DePanfilis, D. Overview of the Child at Risk Field system: A social work approach to decision making and risk assessment. *NASW Social Work '90 National Conference*. Boston, MA. November 1990.
- DePanfilis, D., & Jones, W. G. Interpreting and applying agency risk assessment models in the courtroom: A social work and a legal perspective. *Fifth National Conference on Children and the Law*. Arlington, VA. November 1990.
- DePanfilis, D. Assessing risk of maltreatment. *National Association of Social Workers National Conference*. Philadelphia, PA. November 1989.
- DePanfilis, D., & Jones, W. G. Child maltreatment risk assessment. The Maryland Judicial Conference. Baltimore. May 4-5, 1989.
- DePanfilis, D. CPS training and competency building. *NCCAN CPS State Liaison Meeting*. Washington, D.C. April 1989.
- DePanfilis, D. Child maltreatment and woman abuse. APWA Regional Conference. San Antonio, TX. August 1988.
- DePanfilis, D. Risk assessment in CPS. Twelfth Annual Child Abuse Conference. Reading, PA. June 1-3, 1988.
- DePanfilis, D. Safety and well-being of children growing up in violent homes. *NCCAN CPS State Liaison Meeting*. Washington, D.C. November 1987.

DePanfilis, D. Risk assessment tools. *Directions 88, Valuing the American Family*. Tampa, FL. October 30-31 & November 1, 1987.

DePanfilis, D. Motivating and working with difficult CPS clients in treatment. *National Child Welfare Training Symposium*. Atlanta, GA. June 1987.

DePanfilis, D. Case planning to reduce risk in child protective services. *National Child Welfare Training Symposium*. Atlanta, GA. June 1987.

DePanfilis, D. Developing and communicating performance expectations. *1987 National Child Welfare Supervisors' Institute*. Atlanta, GA. April, 1987.

DePanfilis, D. Risk assessment. *Children '87 Child Welfare League of America Conference*. Washington, D.C. March 1987.

DePanfilis, D. Self referral in child sexual abuse. *1986 National Child Welfare Training Symposium, Take an Idea and Develop It*. Atlanta. May 11-14, 1986.

DePanfilis, D. Supervision in Child Protective Services. *1986 National Child Welfare Training Symposium, Take an Idea and Develop It*. Atlanta. May 11-14, 1986.

DePanfilis, D. Child sexual abuse investigation. *Naval Investigative Service*. Washington, D.C. December 1985.

DePanfilis, D. Determining the risk for abuse and neglect: An outcome-oriented assessment model. *Child Abuse Prevention and Treatment sponsored - Institute for the Advancement of Human Behavior*. Washington, D.C. September 20-22, 1985.

DePanfilis, D. Research: State of knowledge about family violence and future directions on the national scene. The 1985 John W. Umstead Lecture Series – Family Violence: Its Impact, Management, and Prevention. Raleigh, NC. March 13-15, 1985.

DePanfilis, D. Child abuse in foster care. Maryland Foster Care Review Board Annual Conference. October 1984.

Holder, W., and DePanfilis, D. Supervisory assessment of casework effectiveness. Southeast Regional Conference on Child Abuse and Neglect. Nashville, TN. November 1983.

DePanfilis, D. A prevention strategy: Encouraging parental self-referrals, program approaches. *Sixth National Conference on Child Abuse and Neglect*. Baltimore, MD. September 1983.

### **Professional Activities:**

#### ***Professional Associations:***

American Professional Society on the Abuse of Children

Advisory Board (2000-2003); Past President (1999-2000); President (1998-1999); President Elect (1997-1998); Vice President (1996-1997)



Council on Social Work Education  
International Society for the Prevention of Child Abuse and Neglect  
National Association of Social Workers  
Society for Social Work and Research (SSWR)  
SSWR Implementation Research Special Interest Group Convener (2023-2024)

***Board Memberships:***

American Professional Society on the Abuse of Children (1995-2000)  
Maryland Chapter of the American Professional Society on the Abuse of Children (1992-2002)  
Society for Social Work and Research 2007-2010 – Member at Large;  
2015-2018 – Incoming Vice President; Vice President and Conference Chair; Former Vice President

***Advisory Board & Committee Memberships:***

USDHHS, ACY, ACF, Children’s Bureau Curriculum Advisory Committee for Building Evidence Training Project. (2018-2020).

USDHHS, ACY, ACF, Children’s Bureau funded National Quality Improvement Center (QIC) on Child Welfare Involved Children and Families Experiencing Domestic Violence; National Advisory Committee. (2017-2019).

USDHHS, ACY, ACF, Children’s Bureau and Centers for Disease Control and Prevention Expert Technical Work Group on the identification and care of children in the child welfare system who have prenatal exposures to alcohol and other drugs. (2016-2021).

USDHHS, ACY, ACYF, Children’s Bureau. Work Group and Steering Committee - Framework for Building Evidence and Scaling up Evidence-Supported Innovations in Child Welfare. (2012-2014).

Inter-University Consortium for Political and Social Research (ICPSR) – Institutional Organizational Representative for the University of Maryland, Baltimore (2012-2013)

Chadwick Trauma-Informed Systems Project National Advisory Committee (2010-2013)

Anne Arundel County Child Welfare Service Array Strategic Planning Committee (2008)

Baltimore City Department of Social Services Kinship Care (1997)

Baltimore Strong Families Committee, Baltimore City Government and the Family League of Baltimore (2007)

Breakthrough Series Collaborative (BSC) on Safety & Risk Assessments in Child Welfare Expert National Panel (2007)

California Evidence-Based Clearinghouse for Child Welfare (2006-2007).

Child Abuse and Neglect User Manual Series (2001-2005)

Child Welfare League of America CPS Standards (1997-1998)

Council on Social Work Education Curriculum Review (1997)

Crimes Against Children Research Center (2000)

The Children’s Guild (2000-2002)

Domestic Abuse Program of Erie County, Pennsylvania (1975-1981)

Drug Court Initiative for Family Dependency Treatment in Maryland (2003-2004)

Governor’s Conference on Child Abuse and Neglect (1998-2002)

Howard County CASA Program (1992-1993)

Maryland Commission on Improving Child Welfare (2007-2010)

Maryland Department of Human Resources, Social Services Administration, Search Committee – Executive Director (2009)  
Maryland Department of Human Resources, Social Services Administration, Family Centered Practice Model Steering Committee (2008)  
Maryland Department of Human Resources, Social Services Administration, Differential Response Implementation Planning Committee (2007-2008)  
Maryland Department of Human Resources, Social Services Administration Quality Assurance Committee (Co-Chair) (2006-2007)  
Maryland Department of Human Resources, Child Abuse and Neglect Differential Response System Study Planning Committee (2006-2007)  
Maryland Foster Care Review Board, Anne Arundel County (1983-1986)  
Maryland Health Care Commission Task Force on the Development of a Plan to Guide the Future Mental Health Service Continuum (2008)  
Maryland State Council on Child Abuse and Neglect (1998-2004)  
National Data Archive on Child Abuse and Neglect (2001-2005)  
North American Resource Center for Child Welfare, Judge for the 2005 Pro Humanitate Literary Awards.  
SAMHSA Systems of Care Proposal Group Planning Reforms for Children and Youth in the Maryland Child Welfare System who have Mental Health Problems (2007-2008).  
Society for Social Work & Research and the Brown School Aaron Rosen Lecture Award Committee (2020, 2021,2022, 2023)

***National Conference Committees***

Co-Chair, Child Welfare Cluster, Society for Social Work & Research Annual Conferences (2007-2014)

***Grant Reviews:***

Centers for Disease Control and Prevention (CDC) (May 2016, May 2013, July 2007, May 2007, April 2004)  
Innovative Community Academic Partnership Grant program at the University of Texas, Arlington School of Social Work. (2015)  
Lois and Samuel Silberman Fund Faculty Grant Program (2012, 2013, 2014)  
The Social Work Innovation Initiative Grant Program, University of Texas-Arlington (2010)  
Canada Foundation for Innovation Research Hospital Fund – Large-scale Institutional Endeavours (LSIE) (December 2007)  
Social Sciences and Humanities Research Council of Canada (January 2007, January 2004)  
Minority Biomedical Research Support (MBRS) Program at York College of The City University of New York. (2005)  
University of North Carolina Injury Prevention Center (2003)  
Minority Biomedical Research Support (MBRS) Program at York College of The City University of New York. (2003)  
California Department of Social Services (November 2003)  
USDHHS, Children’s Bureau (June-July, 2000)  
USDHHS, National Center on Child Abuse and Neglect (August 1997)

***PhD Program Review:***

University of Texas-Arlington, School of Social Work (February - May 2008)

***Ad-Hoc Scientific Review and/or Research Development***

California Evidence Based Practice Clearinghouse for Child Welfare (May 2008)  
CONSORT – Social and Psychological Intervention Trial development, Delphi contributor (2013)  
CUNY Proposal Peer Review Program (February, 2024)

**Editorial Review Boards:**

*Australian Social Work* (2010-2012)

*Child Maltreatment* (1999-2007)

*Journal of Child Sexual Abuse* (1999-2010)

*Journal of Family Strengths* (2011-2013)

*Journal of Public Child Welfare* (2005-2025) Recent reviews:

-December 2024

-September 2024

-February 2024

-October 2022

- March 2022

-December 2019

-June 2019

-July 2018

-May 2018

-August 2017

- June 2017

*Journal of the Society for Social Work & Research* (2010-2012)

-May 2022

-January 2013

-January 2012

-December 2010

*Journal of the Society for Social Work & Research – Associate Editor* (2013-2021)

- March 2016

- Special Issue Co-Editor (2014-2015)

-March 2015 (2)

-October 2013

**Consulting Editor:**

*Social Work Research* (2001-2003)

**Ad-Hoc Editorial Reviews (recent)**

*American Journal of Ortho Psychiatry* (2016, 2018)

Recent Reviews:

-May 2018

-June 2016

*Australian Social Work* (2017-2018)

Recent Reviews:

-November 2023

-May 2018

- November 2017
- February 2017

*Child Abuse and Neglect (2018-Present)*

Recent Reviews:

- February 2024
- May 2023
- August 2020
- November 2018 (2)
- May 2018
- February 2018
- January 2018

*Child and Family Social Work (2012, 2018, 2024)*

Recent Reviews:

- January 2024
- September 2018
- December 2012

*Child Maltreatment (1995-1998, 2008-present)*

*Child Welfare (2013, 2016, 2021)*

- May 2021
- January 2021
- January 2016
- May 2013

*Children & Youth Services Review*

Recent Reviews:

- April 2022
- September 2021
- June 2021
- September 2020
- February 6, 2019

*Evaluation and Program Planning (2013)*

Recent Reviews:

- October 2013
- July 2013
- January 2013

*International Journal of Social Welfare (2016)*

*Journal of Technology in Human Services (2022)*

*Social Services Review (1999-2007, 2013)*

***Faculty Mentor (External):***

Darcey Merritt, Silver School of Social Work, New York University (2013-2014)  
Cassandra Simmell, Rutgers University School of Social Work (2006-2009)  
Tricia Gardner, Oklahoma University (2006-2007)

***Tenure Reviewer (External):***

Adelphi University School of Social Work (2004, 2007, 2016)  
Arizona State University Department of Social Work, (2004, 2013, 2016)  
Case Western Reserve University, Mandel School of Applied Social Sciences (2008)  
Cleveland State University School of Social Work (2013)  
Colorado State University School of Social Work (2022)  
George Warren Brown School of Social Work, Washington University (1997, 2010, 2011, 2022)  
Georgia State University School of Social Work (2003, 2011)  
Hebrew University School of Social Work (2019)  
New York University, Silver School of Social Work (2010; 2019)  
Ohio State University College of Social Work (2004, 2013, 2021)  
Rutgers University School of Social Work (2015)  
University at Albany School of Social Welfare (2011)  
University of Alabama School of Social Work (2002)  
University of California Los Angeles, Department of Social Welfare (2008)  
University of Chicago, School of Social Service Administration (2002, 2003)  
University of Georgia (2010)  
University of Houston, Graduate College of Social Work (2023)  
University of Kansas School of Social Welfare (2011, 2021)  
University of Kentucky School of Social Work (2010)  
University of Michigan School of Social Work (2019)  
University of Minnesota School of Social Work (2023)  
University of Missouri-St. Louis School of Social Work (2013)  
University of Tennessee, College of Social Work (2003, 2008)  
University of Texas at Arlington School of Social Work (2002)  
University of Washington (2024)  
University of Washington, Tacoma School of Social Work (2007)  
University of Wisconsin, Madison (2008)  
University of Wisconsin, Milwaukee (2017)  
Yale University School of Medicine, Department of Psychiatry (2009)

**University Service – Hunter College**

2024	CUNY Research Foundation, Peer Proposal Reviewer
2019	Office of the Provost, Hunter College, Proposal Review Committee – Online Teaching Solution
2017	Office of the Provost, Hunter College – Supported Decision-Making Initiative, Faculty Curriculum Development Team

**University Service – Silberman School of Social Work at Hunter College**

2023 – 2024 Child Welfare Field of Practice Faculty

	PhD Faculty Committee
2022 – 2023	Ad hoc Curriculum Assessment Committee Child Welfare Field of Practice Faculty Ph.D. Faculty Committee
2021 – 2022	Dean’s Advisory Council Child Welfare Field of Practice Faculty Research Sequence Faculty Ph.D. Faculty Committee Chair, Faculty Search Committee
2020 - 2021	Dean’s Advisory Council Child Welfare Field of Practice Faculty Research Sequence Faculty Ph.D. Faculty Committee
2019 – 2020	Faculty Search Committee Child Welfare Field of Practice Faculty Research Sequence Faculty Ph.D. Faculty Committee
2018 – 2019	Child Welfare Field of Practice Faculty Research Sequence Faculty Ph.D. Faculty Committee
2017 – 2018	Faculty Search Committee Child Welfare Field of Practice Faculty Ph.D. Faculty Committee, Executive Sub-Committee
2016 – 2017	Child Welfare Field of Practice Faculty Research Sequence Faculty Ph.D. Faculty Committee
2015 – 2016	Faculty Search Committee Child Welfare Field of Practice Faculty Research Sequence Faculty Ph.D. Faculty Committee
<b><u>University Service – University of Maryland, Baltimore</u></b>	
2013	University of Maryland Interdisciplinary Grant Review Committee
2012 – 2013	Internal Advisory Board/Committee of the Clinical and Translational Scientific Award (CTSA)
2008 – 2011	Chair, University of Maryland Advisory Committee for Human Research Protection
2007 - 2012	Editorial Board, University of Maryland, Baltimore – <i>Maryland Magazine</i>

- 2003 - 2010 School of Social Work representative on the University of Maryland, Baltimore Institutional Review Board, Panel 3
- 2002 - 2013 University of Maryland, Baltimore Office of Research and Development Advisory Committee (Associate Deans for Research)
- 2007 - 2009 Steering Committee & Community Engagement Workgroup, Clinical and Translational Science Award Proposal
- 2006 - 2007 University of Maryland, Baltimore Community Outreach Advisory Committee
- 2006 - 2007 Member of the Faculty Search Committee for Chair of Family and Community Nursing, UMB School of Nursing
- 2005 - 2006 Member of the Search Committee for Dean of the School of Social Work
- 2005 - 2007 School of Social Work representative on the University of Maryland, School of Medicine's Human Research Protection Office Committee
- 2002 Ad Hoc Member, University of Maryland, Baltimore Graduate Council Student Grievance Committee.
- 2001 Interview team member, Candidate for Director, Institutional Research in the Office of the Vice President for Academic Affairs.

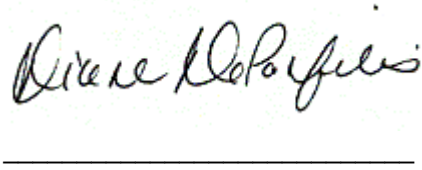
**University Service – University of Maryland School of Social Work**

- 2015 Secretary, Faculty Organization (Shared with 3 other faculty members)
- 2015 Appointment, Promotion, Tenure (APT) Committee
- 2010 - 2011 Chair, Joint KKI Family Center and SSW-RYC Research Assistant Professor Search Committee
- 2009 – 2011 Appointment, Promotion, & Tenure (APT) Committee
- 2007 – 2013 Member, Dean's Advisory Group
- 2011 – 2013 Research Mentor – Pamela Clarkson Freeman's NICHD Loan Repayment Project
- 2006 – 2010 Member, Social Work Administrative Group
- 2007 – 2011 Chair, Ruth H. Young Center for Families & Children Research Assistant Professor Search Committee
- 2009 – 2010 School of Social Work Faculty Search Committee
- 2006 – 2010 Member, Doctoral Program Committee
- 2009 - 2012 Mentoring Committees for Melissa Bellin, Charlotte Bright, Bethany Lee, Philip Osteen, Terry Shaw, Corey Shdaimah
- 2008 - 2009 Mentoring Committees for Melissa Bellin, Charlotte Bright, Bethany Lee, Michael Lindsey, Philip Osteen, Terry Shaw, Tanya Sharpe, Corey Shdaimah
- 2007 – 2008 Mentoring Committees for Melissa Bellin, Bethany Lee, Michael Lindsey, Terry Shaw, Tanya Sharpe, Corey Shdaimah
- 2006 - 2007 Chair, School of Social Work Faculty Search Committee
- 2006 – 2007 Mentoring Committees for Michael Lindsey & Corey Shdaimah
- 2005 - 2009 Chair, Family and Children's Specialization Committee

2004 - 2013 School of Social Work Human Subjects Protection Review Committee  
2003 - 2013 Chair, Designated Research Initiative Fund Committee  
2005 - 2007 Member, Faculty Executive Committee  
2005 - 2008 Member, Masters Program Committee  
2005 - 2007 Member, Student Grievance Committee  
2005 - 2008 Course Coordinator, SOWK 777 – Research in Child Welfare  
2004 - 2005 Member, Strategic Planning Committee  
2003 - 2008 Member, Title IVE Education for Child Welfare Advisory Committee  
1999 - 2005 Member, Jimmie Swartz Endowment Fund Advisory Committee  
1996 - 2006 Member, Clinical Advisory Committee to Professional Continuing Education  
2001 - 2003 Member, School of Social Work Institutional Review Board Committee  
2001 - 2005 Member, ERIC committee  
2002 - 2004 Member, School of Social Work APT committee  
1996 - 2004 Member, Family and Children’s Specialization Committee  
2001 - 2002 Leader, Outcomes Measurement of Faculty Field Based Instruction Units Work Group  
2001 Member, School of Social Work Research Professor Search Committee  
1999 - 2002 Member, Doctoral Program Committee  
1998 - 2002 Course Coordinator, SOWK 630, Clinical Practice with Individuals  
1996 - 2002 Member, Foundation Committee  
2000 - 2001 Member, Strategic Planning Committee  
2000 Leader, Developed synthesis of Children and Family Initiatives within the School of Social Work for a campus wide initiative on children, youth, and families.  
1999 - 2001 Member, Faculty Executive Committee  
1996 - 2000 Member, Faculty Field Committee  
1999 Member, Distance Education Work Group of the ERIC Committee  
1997 - 2001 Member, Social Work Community Outreach Faculty Committee  
1996 - 1999 Course Coordinator, SWCL 727, Clinical Practice with Families and Children in Child Welfare  
1996 - 2001 Member, Clinical Faculty Committee  
1999 Member, Search Committee – Family Connections' Faculty Field Instructors  
1998 Chair, Search Committee – Title IVE Faculty Field Instructors (2)  
1997 - 1999 Member, Admissions Committee  
1998 - 1999 Member, Masters Program Committee  
1996 - 1997 Member, SOWK 630, Clinical Practice with Individuals Faculty Planning Group  
1996 - 1997 Member, Undergraduate Committee  
1997 Member, Search Committee - Director of the School of Social Work Computer Lab  
1996 - 1997 Member, Search Committee - Social Work Community Outreach Faculty Field Instructor

Revised 12/9/2024

**I certify that this curriculum vita is accurate and up to date.**



**December 9, 2024**  
**Date**