

**ASSESSMENT OF STUDENT LEARNING OUTCOMES MSW
PROGRAM** (Updated November 1, 2024)

HUNTER

All Council on Social Work Education programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies which comprise the accreditation standards of the Council on Social Work Education. These competencies are dimensions of social work practice which all social workers are expected to master during their professional training. A measurement benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency. Scores presented below are results averaged from Fall 2023 and Spring 2024 semesters.

DATA COLLECTED FROM ACADEMIC YEAR 2023-2024 - GENERALIST PRACTICE	CLINICAL PRACTICE	COMMUNITY ORGANIZING	ORGANIZATIONAL MANAGEMENT	ALL METHODS
Competency	Benchmark: 82.5% of students meet the stated benchmarks*			
Competency 1. Demonstrate Ethical Behavior	97%	97%	96%	97%
Competency 2. Advance Human Rights and Social, Racial, Economic, and Environmental Justice	95%	95%	95%	95%
Competency 3. Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	88%	90%	91%	90%
Competency 4. Engage in Practice-Informed Research and Research-Informed practice	Not assessed	100%	Not assessed	100%
Competency 5. Engage in Policy Practice	95%	97%	95%	96%
Competency 6. Engage with individuals, Families, Groups, Organizations, and Communities	93%	92%	96%	94%
Competency 7. Assess Individuals, Families, Groups, Organizations, and Communities	Not assessed	Not assessed	90%	90%
Competency 8. Intervene with Individuals, Families, Groups, organizations, and communities	93%	Not assessed	87%	90%
Competency 9: Evaluate Practice with Individuals, Families, groups, Organizations, and Communities.	Not assessed	93%	Not assessed	93%

DATA COLLECTED FORM ACADEMIC YEAR 2023-2024 - ADVANCED PRACTICE	CLINICAL PRACTICE	COMMUNITY ORGANIZING	ORGANIZATIONAL MANAGEMENT	ALL METHODS
Competency	Benchmark: 82.5% of students meet the stated benchmarks*			
Competency 1. Demonstrate Ethical Behavior	Not assessed	90%	Not assessed	90%
Competency 2. Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Not assessed	100%	Not assessed	100%
Competency 3. Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Not assessed	83%	Not assessed	83%
Competency 4. Engage in Practice-Informed Research and Research-Informed practice	86%	87%	86%	86%
Competency 5. Engage in Policy Practice	93%	93%	93%	93%
Competency 6. Engage with individuals, Families, Groups, Organizations, and Communities	87%	51%	Not assessed	69%
Competency 7. Assess Individuals, Families, Groups, Organizations, and Communities	70%	80%	Not assessed	75%
Competency 8. Intervene with Individuals, Families, Groups, organizations, and communities	55%	78%	Not assessed	67%
Competency 9: Evaluate Practice with Individuals, Families, groups, Organizations, and Communities.	88%	89%	88%	89%

Scale Used in Assessing Competency:

1. Strongly Agree (Exceeds competency expected of an MSW Student)
2. Agree (Competent at MSW student level)
3. Somewhat Agree (Achievement of competency in process)
4. Disagree or Strongly disagree (Area of concern/student unable to demonstrate effective learning in this area)

* Benchmark is 82.5% of students attaining 2 or lower.