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Silberman School of Social Work at Hunter College
The City University of New York
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EDUCATION

- 2010 **PhD in Social Welfare**
Graduate Center & Hunter College School of Social Work, The City University of New York
Dissertation Title: Multidisciplinary Clinical Consultation in Child Protection:
Contextual Influences and Stakeholder Perceptions of Best Practices
Chair: Irwin Epstein, PhD
- 2001 **Masters in Public Administration**
University of Nebraska at Omaha
Minor: Social Work Administration
Capstone Project Title: Interagency Collaboration Approach in Child Abuse and Neglect Service
Delivery
Advisor: Dale Krane, PhD
- 1998 **MA & BA¹ in Sociology**
Yerevan State University
Minor: Social Work
Thesis Title: The Problem of Child Abuse in Armenia
Chair: Lyudmila Harutyunyan, PhD
- 1997 **London School of Economics and Political Science**
Social Policy and Administration Department
Non-degree exchange student, Fall 1997

SPECIALIZED TRAINING & CERTIFICATES

- 2007 **Teaching Evidence-Based Practice in Social Work**, Danya International, CSWE & NIMH
- 1999 **Public Policy and Administration**, Center for International Development Research, Duke University
- 1998 **Human Rights Education**, Moscow School of Human Rights, Moscow, Russia
- 1998 **Diagnosis, Treatment, and Prevention of Child Sexual Abuse**, ISPCAN, Moscow, Russia
- 1997 **Psychodrama**, International School of Gestalt and Psychodrama, Moscow, Russia

¹ Graduate five-year education diploma received in Armenia; evaluated by the *US World Education Services (WES)* as "Bachelor's and Master's degree."

PEER-REVIEWED PUBLICATIONS

*Co-authored with current or former students mentored by me.

45. **Lalayants, M., & Frieson, J. (2024).** Uniqueness of parent advocates: The power of lived experience. *Journal of Family Strengths*, 23(2), Article 4. <https://doi.org/10.58464/2168-670X.1481> Available at: <https://digitalcommons.library.tmc.edu/jfs/vol23/iss2/4>
44. Saar-Heiman, Y., Damman, J., **Lalayants, M., & Gupta, A. (2024).** Parent peer advocacy, mentoring, and support in child protection: A scoping review of programs and services. *Psychosocial Intervention*. <https://doi.org/10.5093/pi2024a5>
43. **Lalayants, M., & Merkel-Holguin, L. (2024).** Navigating the child welfare system: The role of enhanced parent advocacy supports in child protection. *Journal of Public Child Welfare*. <https://doi.org/10.1080/15548732.2024.2315133>
42. Lyushin, V., Katz, C. C., Julien-Chinn, F., & **Lalayants, M. (2023).** A burdened workforce: Exploring burnout, job satisfaction, and turnover among child welfare caseworkers in the era of COVID-19. *Children & Youth Services Review*, 148, 106910. <https://doi.org/10.1016/j.chilyouth.2023.106910>
41. **Lalayants, M., & Merkel-Holguin, L. (2023).** Adapting private family time in child protective services decision-making processes. *Child and Family Social Work*, 28(3), 723-733. <https://doi.org/10.1111/cfs.12999>
40. **Lalayants, M., & Saitadze, I. (2022).** Intrinsic and extrinsic motivations of parent advocates working with families in child welfare. *Child Welfare*, 100(3), 1-29.
39. **Lalayants, M. (2021).** Secondary traumatic stress among parent advocates in child welfare. *Journal of Family Social Work*, 24(5) 341-362. <https://doi.org/10.1080/10522158.2021.2003921>
38. **Lalayants, M., Wyka, K., & Saitadze, I. (2021).** Outcomes of the Parent Advocacy Initiative in child safety conferences: Placement and repeat maltreatment. *Children & Youth Services Review*, 130, 106241. <https://doi.org/10.1016/j.chilyouth.2021.106241>
37. Katz, C. C., **Lalayants, M., & Lyushin, V. (2021).** Longitudinal effects of membership in child maltreatment classes on future psychological trauma and depression. *Child Abuse & Neglect*, 118, 105103. <https://doi.org/10.1016/j.chiabu.2021.105103>
36. Prince, J. D., Mora, O., **Lalayants, M., & Brown, A. (2021).** Wanna grab some dinner? Social relations between helping professionals and members of community mental health or other human service organizations. *American Journal of Orthopsychiatry*, 91(4), 545-557. <https://doi.org/10.1037/ort0000552>
35. *Saitadze, I., & **Lalayants, M. (2021).** Mechanisms that mitigate the effects of child poverty and improve children's cognitive and social-emotional development: A systematic review. *Child and Family Social Work*, 26(3), 289-308. <https://doi.org/10.1111/cfs.12809>
34. **Lalayants, M., DePanfilis, D., Merkel-Holguin, L., Baldwin, M., Schmidt, M., Treinen, J., Zuñiga, D., Mackereth, C., & Anderson, T. (2021 online, 2022 print).** Building evidence for Family Group Decision-Making in child welfare: Operationalizing the intervention. *Journal of Public Child Welfare*, 16(3), 376-401. <https://doi.org/10.1080/15548732.2021.1891185>
33. Acri, M., Hamovitch, E., Gopalan, G., & **Lalayants, M. (2021).** Examining a peer-delivered program for child welfare-involved caregivers at risk for depression. *Journal of Public Child Welfare*, 15(5), 565-582. <https://doi.org/10.1080/15548732.2020.1760177>
32. **Lalayants, M. (2020).** Strengthening caregivers' adoption experiences through support services. *Child Welfare*, 98(3), 25-53.

31. **Lalayants, M.** (2020). Peer support services in family reunification process in child welfare. *Journal of Family Social Work*, 23(5), 449-471. <https://doi.org/10.1080/10522158.2020.1754314>
30. **Lalayants, M., Oyo, A., & Prince, J. D.** (2020). Spirituality and outcomes among child welfare-involved youth. *Child and Adolescent Social Work*, 37, 251-261. <https://doi.org/10.1007/s10560-019-00645-4>
29. Lyushin, V., Katz, C. C., & **Lalayants, M.** (2019). Relative importance of caregiver characteristics for future alcohol consumption in youth involved with child welfare system. *Drug and Alcohol Dependence*, 204, Article 107528. <https://doi.org/10.1016/j.drugalcdep.2019.06.030>
28. Katz, C.C., **Lalayants, M.**, & Philips, J. (2018). The role of out-of-home caregivers in the achievement of child welfare permanency. *Children & Youth Services Review*, 94, 65-71. <https://doi.org/10.1016/j.childyouth.2018.09.016>
27. **Lalayants, M., Kim, M., & Prince, J. D.** (2018). Psychiatric hospitalization among adolescents. *Journal of Behavioral Health Services & Research*, 45(2), 292-299. <https://doi.org/10.1007/s11414-017-9567-6>
26. **Lalayants, M., Montero, L., Abrams, L. S., & Curry, S. R.** (2017). Transition-age youth and caregiver perceptions of self-sufficiency. *Child Welfare*, 94(6), 39-65.
25. Abrams, L. S., Curry, S. R., **Lalayants, M.**, & Montero, L. (2016). The influence of policy and service context on transition age foster youth's view of self-sufficiency. *Journal of Social Service Research*, 42(1), 37-51. <https://doi.org/10.1080/01488376.2016.1217579>
24. **Lalayants, M., & Prince, J. D.** (2016). Child neglect and onset of substance use disorders among child welfare-involved adolescents. *Child Abuse Review*, 25(6), 469-478. <https://doi.org/10.1002/car.2372>
23. **Lalayants, M.** (2015). Partnership between child protective services and parent representatives. *Child and Family Social Work*, 22(54), 40-50. <https://doi.org/10.1111/cfs.12217>
22. **Lalayants, M., *Baier, M., *Benedict, A., & *Mera, D.** (2015). Peer support groups for child welfare-involved families. *Journal of Family Social Work*, 18(5), 305-326. <https://doi.org/10.1080/10522158.2015.1026015>
21. Acri, M., Gopalan, G., **Lalayants, M.**, & McKay, M. (2015). Depression and service use among caregivers dually involved in the child welfare and mental health systems. *Social Work in Mental Health*, 13(5), 481-494. <https://doi.org/10.1080/15332985.2014.997956>
20. **Lalayants, M., & Prince, J. D.** (2015). Loneliness and depression or depression-related factors among child welfare-involved adolescent females. *Child and Adolescent Social Work*, 32(2), 167-176. <https://doi.org/10.1007/s10560-014-0344-6>
19. **Lalayants, M., *Baier, M., *Benedict, A., & *Mera, D.** (2014). Social supports in the lives of child welfare-involved families. *Child Welfare*, 93(6), 93-118.
18. Gopalan, G., Acri, M., **Lalayants, M.**, Hooley, C., & Einbinder, E. (2014). Child welfare involved caregiver perceptions of family support. *Journal of Family Strengths*, 14(1), Article 5. PMID: 25755936
17. **Lalayants, M.** (2014). Parent representation model in child safety conferences. *Child Welfare*, 92(5), 107-136. PMID: 24923137
16. **Lalayants, M., & Prince, J. D.** (2014). Delinquency, depression, and substance abuse among child welfare-involved adolescents in the United States. *Child Abuse & Neglect*, 38, 797-807. <https://doi.org/10.1016/j.chiabu.2013.08.008>
15. **Lalayants, M., Doel, M., & Kachkachishvili, I.** (2014). Pedagogy of international social work: A comparative study in the USA, UK, and Georgia. *European Journal of Social Work*, 17(4), 455-474. <https://doi.org/10.1080/13691457.2013.812958>

14. **Lalayants, M.** (2013). Multidisciplinary collaboration in child protective clinical consultations: Perceptions of best practices. *Journal of Public Child Welfare*, 7(3), 253-274.
<https://doi.org/10.1080/15548732.2013.798245>
13. **Lalayants, M.** (2013). Differential program evaluation model in child protection. *Child Welfare*, 91(4), 9-40. PMID: 23600171
12. **Lalayants, M., Doel, M., & Kachkachishvili, I.** (2012 online, 2015 print). Students' perceptions of international social work: A comparative study in the USA, UK, and Georgia. *International Social Work*, 58(1), 97-110. <https://doi.org/10.1177/0020872812473140>
11. **Lalayants, M.** (2012). Parent engagement in child safety conferences: The role of parent representatives. *Child Welfare*, 91(6), 9-42. PMID: 24843947
10. **Lalayants, M., Epstein, I., Auslander, G., Chan, W., Fouche, C., Giles, R., Joubert, L., Rodenne, H., & Vertigan, A.** (2012). Clinical data-mining: Learning from practice in international settings. *International Social Work*, 56(6), 774-796. <https://doi.org/10.1177/0020872811435370>
9. **Lalayants, M.** (2012). Overcoming graduate students' negative perceptions of statistics. *Journal of Teaching in Social Work*, 32(4), 356-375. <https://doi.org/10.1080/08841233.2012.705259>
8. **Lalayants, M., Epstein, I., & Adamy, D.** (2011). Multidisciplinary consultation in child protection: A clinical data-mining evaluation. *International Journal of Social Welfare*, 20(2), 156-166.
<https://doi.org/10.1111/j.1468-2397.2010.00741.x>
7. **Lalayants, M., & Tripodi, T.** (2009). A review of generalization methods used in empirical social work literature. *International Journal of Social Welfare*, 18(4), 333-341.
<https://doi.org/10.1111/j.1468-2397.2008.00634.x>
6. **Lalayants, M., Tripodi, T., & Jung, S. Y.** (2009). Trends in domestic and international social work research: A 10-year review of American research journals. *Journal of Social Service Research*, 35(3), 209-215.
<https://doi.org/10.1080/01488370902900642>
5. **Lalayants, M.** (2008). Interagency collaboration approach to service delivery in child abuse and neglect: Perceptions of professionals. *International Journal of Interdisciplinary Social Sciences*, 3(1), 225-236.
4. Tripodi, T., & **Lalayants, M.** (2008). Research overview. In T. Mizrahi & L.E. Davis (Eds.), *Encyclopedia of Social Work*, 20th Ed. (pp. 512-520). NY: Oxford University Press. Online publication (2013):
<https://doi.org/10.1093/acrefore/9780199975839.013.605>
3. **Lalayants, M.** (2008). Bridging disciplines in child protection: Guidelines for successful collaboration. *International Journal of Interdisciplinary Social Sciences*, 2(5), 147-155.
2. **Lalayants, M., Epstein, I., & Savage, A.** (2006). Childhood abuse, substance abuse, social support, and psychological functioning: Study of low-income women in recovery. *Perspectives on Social Work*, 5-10.
1. **Lalayants, M., & Epstein, I.** (2005). Evaluating multidisciplinary child abuse and neglect teams: A research agenda. *Child Welfare*, 84(4), 433-459. PMID: 16117258

MANUSCRIPTS UNDER REVIEW & PREPARATION

Lalayants, M., & Saitadze, I. (Under Review). Separation and psychosocial experiences of parents with children in foster care.

Saar-Heiman, Y., Damman, J., **Lalayants, M., & Gupta, A.** (Under Review). What makes peer support supportive? A scoping review of multidimensional parent advocacy support in child welfare.

PEER-REVIEWED PRESENTATIONS

*Co-authored with current or former students mentored by me.

Gupta, A., Damman, J., **Lalayants, M.**, Saar-Heiman, Y., Fisher, T., Kar Man-Au, & Stevens, C. (2024). Parent-peer advocacy and support in child protection: An international exchange. *The Kempe Center International virtual conference "A Call to Action to Change Child Welfare"*. October 6-9.

Lalayants, M. (2024). Supporting and empowering families in the child welfare system through parent advocacy. *3rd International Childlife Conference: Children and Young People in Everyday Life and Professional Practices*. Oslo Metropolitan University, Norway. September 23-25.

Damman, J., & **Lalayants, M.** (2024). Multidimensional supports in parent advocacy programs: A scoping review to reconceptualize child welfare peer support. *3rd International Childlife Conference: Children and Young People in Everyday Life and Professional Practices*. Oslo Metropolitan University, Norway. September 23-25.

Lalayants, M., & Damman, J. (2024). Parent peer advocacy, mentoring and support: Exploring the evidence-base and future possibilities for embedding experiential knowledge in child protection. *Peer Support and Experiential Knowledge Conference*. Lund University, Sweden, May 13-15.

Lalayants, M. (2024). Empowering Families: The Impact of Parent Advocacy in Child Welfare Systems. *22nd Annual Mississippi Child Welfare Institute Conference*. February 8.

Lalayants, M. (2023). Elevating parents' voice in child welfare through parent advocacy. *The European Scientific Association on Residential and Family Care for Children and Adolescents (EUSARF)*. Sussex, UK, September 12-15.

Damman, J., & **Lalayants, M.** (2023). Peer advocacy and support in child protection: Conceptualizations of inclusive approaches with birth parents. *The European Scientific Association on Residential and Family Care for Children and Adolescents (EUSARF)*. Sussex, UK, September 12-15.

Bishop, V., **Lalayants, M.**, Moodie-Jones, L., & Arsham, M. (2023). Increasing parents' voices in child safety meetings through the enhanced role of parent advocates. *The International Association for Social Work with Groups (IASWG) Symposium*. New York, NY, June 8-10.

Lalayants, M. (2023). Parent advocacy in child welfare: Promoting parent engagement and preventing child maltreatment. *Haruv Institute's 3rd International Conference*. Jerusalem, Israel, May 17-18.

Lalayants, M., Saar-Heiman, Y., Damman, J., & Gupta, A. (2023). Parent advocacy and peer support in child protection: Exploring the conceptualization of current practice approaches redefining outcome achievement. *Haruv Institute's 3rd International Conference*. Jerusalem, Israel, May 17-18.

Lalayants, M. (2023). Building evidence about parent advocacy in child protection: Reducing entry into foster care. *National Conference on Child Abuse & Neglect*. U.S. Department of Health and Human Services, Administration on Children, Youth & Families, Children's Bureau. April 11-13 & 18-20.

Damman, J., Saar-Heiman, Y., **Lalayants, M.**, & Gupta, A. (2023). Parent advocacy and peer support in child protection: Exploring the conceptualization of current practice approaches redefining outcome achievement *European Conference for Social Work Research*. Milan, Italy. April 12-14.

Lalayants, M. (2023). Elevating parents' voice: Parent advocacy in child welfare. *Society for Social Work and Research Conference*. Phoenix, AZ, January 11-15.

Saitadze, I., & **Lalayants, M.** (2023). Intrinsic and extrinsic motivations of parent advocates working with child welfare involved families. *Society for Social Work and Research Conference*. Phoenix, AZ, January 11-15.

- Julien-Chinn, F., Katz, C. C., **Lalayants, M.**, & Lyushin, V. (2023). Building an understanding of supervision in child welfare: Perspectives from the field. *Society for Social Work and Research Conference*. Phoenix, AZ, January 11-15.
- Lalayants, M.** (2022). Secondary traumatic stress among parent advocates in child welfare. *Society for Social Work and Research Conference*. Washington, DC, January 12-16.
- Katz, C. C., **Lalayants, M.**, & Lyushin, V. (2021). Longitudinal effects of membership in child maltreatment classes on future psychological trauma and depression. *The American Professional Society on the Abuse of Children (APSAC), 28th Annual Colloquium*. July 12-15.
- Lalayants, M.**, Gupta, A., Damman, J., Slettebø, T., Syrstad, E., & Fisher, T. (2021). Changing the story: Engaging parents in child protection policy and service delivery. *European Conference for Social Work Research*. Bucharest, Romania. May 5-7.
- Prince, J. D., **Lalayants, M.**, Brown, A., & Mora, O. (2021). Why can't we be friends? Friendships between helping professionals and members of mental health or other human service organizations. *Society for Social Work and Research Conference*. January 19-22.
- Lalayants, M.** (2021). Building evidence about parent advocacy in child protection. *Society for Social Work and Research Conference*. January 19-22.
- Lalayants, M.** (2020). Delinquency, depression, and substance use disorder among adolescent females. International conference "Topical Issues of Applied Psychology in the Current Social and Cultural Context." Udmurt State University, Russia. December 1-2. Available at: <https://youtu.be/oWnMR8-JIHE>
- Lalayants, M.**, Fluke, J., Merkel-Holguin, L., & Hollinshead, D. (2020). The benefits and impact of lived expertise on family outcomes. *The Kempe Center International virtual conference "A Call to Action to Change Child Welfare"*. October 5-8.
- Lushin, V., Katz, C., & **Lalayants, M.** (2020). Relative importance of caregiver characteristics for future alcohol consumption in youth involved with child welfare system. *Society for Social Work and Research Conference*. Washington, DC, January 15-19.
- Lalayants, M.** (2020). Peer-delivered support services in family reunification process in child welfare. *Society for Social Work and Research Conference*. Washington, DC, January 15-19.
- Mackereth, C., **Lalayants, M.**, Magana, C., & Schmidt, M. (2019). The strengths and challenges of implementing the Family Group Decision Making Model within child welfare practices in three states. *National Child Welfare Evaluation Summit: Building Evidence, Strengthening Practice, and Informing Policy*. U.S. Department of Health and Human Services, Administration on Children, Youth & Families, Children's Bureau. Washington, DC, August 20-21.
- Schmidt, M., **Lalayants, M.**, Magana, C., & Mackereth, C. (2019). The importance of developing a multifaceted evaluation to tell the FGDM story. *National Child Welfare Evaluation Summit: Building Evidence, Strengthening Practice, and Informing Policy*. U.S. Department of Health and Human Services, Administration on Children, Youth & Families, Children's Bureau. Washington, DC, August 20-21.
- Lalayants, M.**, & Jeon, S. (2019). Giving voice to parents in child welfare: Parent Advocacy in child protection. *The American Professional Society on the Abuse of Children (APSAC), 26th Annual Colloquium*. Salt Lake City, UT, June 18-22.
- Lalayants, M.**, & Jeon, S. (2019). Parent advocates in child welfare: Partnership with Child Protective Services. *University of Pennsylvania, The Field Center for Children's Policy, Practice & Research. One Child, Many Hands: A Multidisciplinary Conference on Child Welfare*. Philadelphia, PA, June 5-7.

- Katz, C. C., **Lalayants, M.**, & Phillips, J. (2019). The role of out-of-home caregivers in the achievement of child welfare permanency. *University of Pennsylvania, The Field Center for Children's Policy, Practice & Research. One Child, Many Hands: A Multidisciplinary Conference on Child Welfare*. Philadelphia, PA, June 5-7.
- Lalayants, M.**, & Jeon, S. (2019). "At the frontlines:" Parent Advocacy Initiative to address family needs and prevent child maltreatment. *The Haruv USA Summit on Child Abuse and Neglect*. Tulsa, OK, May 15-16.
- Fluke, J., **Lalayants, M.**, Friend, R., & Merkel-Holguin, L. (2019). Some results are in: How have they impacted family engagement practices and policies in child welfare systems? *21st National Conferences on Child Abuse & Neglect*. U.S. Department of Health and Human Services, Administration on Children, Youth & Families, Children's Bureau. Washington, DC, April 24-26.
- Schmidt, M., Treinen, J., **Lalayants, M.**, & Magana, C. (2019). Identifying the secret sauce: Building the evidence for advancing family-centered child welfare practices. *21st National Conferences on Child Abuse & Neglect*. U.S. Department of Health and Human Services, Administration on Children, Youth & Families, Children's Bureau. Washington, DC, April 24-26.
- Lalayants, M.** (2019). Parent engagement in non-voluntary child protective services: Giving voice to parents. *European Conference for Social Work Research*. Leuven, Belgium, April 10-12.
- Lalayants, M.**, & Prince, J. (2019). Spirituality and outcomes among child welfare-involved youth. *Society for Social Work and Research Conference*. San Francisco, January 16-20.
- Lalayants, M.** (2019). Support systems in the lives of child welfare-involved families. *Society for Social Work and Research Conference*. San Francisco, January 16-20.
- Lalayants, M.**, DePanfilis, D., Arsham, M., Rothschuh, J., & Fluke, J. (2017). Applying implementation science in complex child welfare systems: Factors influencing implementation. *International Society for the Prevention of Child Abuse and Neglect (ISPCAN), 15th European Regional Conference*. Hague, Netherlands, October 1-4.
- Fluke, J., **Lalayants, M.**, Arsham, M., Rothschuh, J., & DePanfilis, D. (2017). Integrating formative evaluation with implementation science in complex child welfare systems. *Society for Social Work and Research Conference*. New Orleans, LA, January 11-15.
- Lalayants, M.** (2017). Strengthening pre- and post-adoption experiences through peer support services. *Society for Social Work and Research Conference*. New Orleans, LA, January 11-15.
- Earner, I., **Lalayants, M.**, Baranova, Z., & Baranov, A. (2016). Towards competency-based workforce development: Collaboration between United States and Russian Federation child welfare faculty. *International Society for the Prevention of Child Abuse and Neglect (ISPCAN), 21st International Congress on Child Abuse and Neglect*. Calgary, Canada, August 28-31.
- Lalayants, M.**, Montero, L., Abrams, L. S., & Curry, S. R. (2016). Transition-age youth and caregiver perceptions of self-sufficiency. *Society for Social Work and Research Conference*. Washington, DC, January 13-17.
- Curry, S. R., Abrams, L. S., **Lalayants, M.**, & Montero, L. (2016). The influence of policy context on transition age foster youth's view of self-sufficiency. *Society for Social Work and Research Conference*. Washington, DC, January 13-17.
- Prince, J. D., & **Lalayants, M.** (2016). Risk factors for psychiatric hospitalization among adolescents. *Society for Social Work and Research Conference*. Washington, DC, January 13-17.
- Lalayants, M.**, *Baier, M., *Benedict, A., & *Mera, D. (2015). Peer support groups for child welfare-involved families. *The American Professional Society on the Abuse of Children (APSAC), 22nd Annual Colloquium*. Boston, MA, July 22-25.

- Lalayants, M., & Prince, J. D. (2014).** Child neglect and onset of substance use disorders among child welfare-involved adolescents. *Council on Social Work Education, 60th Annual Program Meeting*. Tampa, FL, October 23-26, 2014.
- Lalayants, M., & Prince, J. D. (2014).** Delinquency, depression, and substance use disorder among adolescent females. *The American Professional Society on the Abuse of Children (APSAC), 21st Annual Colloquium*. New Orleans, LA, June 11-14.
- Lalayants, M., & Prince, J. D. (2014).** Loneliness and depression or depression-related factors among child welfare-involved adolescent females. *The American Professional Society on the Abuse of Children (APSAC), 21st Annual Colloquium*. New Orleans, LA, June 11-14.
- Lalayants, M. (2014).** Differential program evaluation in child welfare. *3rd International Conference on Practice Research*. Silberman School of Social Work at Hunter College. New York, NY, June 9-11.
- Epstein, I., Hanssen, D. V., **Lalayants, M.**, Lo, H., & Thyer, B. A. (2014). The potential of clinical data-mining in evidence-based practice knowledge-building. *Society for Social Work and Research Conference*. San Antonio, TX, January 15-19.
- Lalayants, M., & Prince, J. D. (2013).** Loneliness and depression or depression-related factors among child welfare-involved adolescent females. *Council on Social Work Education, 59th Annual Program Meeting*. Dallas, Texas, October 31-November 3.
- Prince, J. D., & **Lalayants, M. (2013).** Delinquency, depression, and substance use disorder among adolescent females. *Council on Social Work Education, 59th Annual Program Meeting*. Dallas, Texas, October 31-November 3.
- Lalayants, M. (2013).** Parental participation in Child Safety Conferences: What promotes parent engagement? *The American Professional Society on the Abuse of Children (APSAC), 21st Annual Colloquium*. Las Vegas, Nevada, June 25-28.
- Arsham, M., **Lalayants, M.**, *DiSclafani, C., & Jackson, S. (2013). Effectiveness of using parent advocates: East Harlem community connections. *Parent Leadership and Advocacy Conference*. National Institute for Family Success & Statewide Parent Advocacy Network. Atlantic City, New Jersey, April 20.
- Arsham, M., **Lalayants, M.**, *DiSclafani, C., & Jackson, S. (2012). Community connections: Child Welfare Organizing Project evaluation. *New York City Family Support Network 2012 Annual Conference: Many Minds Move Mountains*. The Graduate School of the City University of New York. October 16.
- Lalayants, M., & *DiSclafani, C. (2012).** Parent engagement in non-voluntary child protection services. *5th National Research Conference on Child and Family Programs and Policy*. Bridgewater, MA, July 24-26.
- Lalayants, M., Doel, M., & Kachkachishvili, I. (2012).** Students' perceptions of international social work: A Comparative study in the USA, UK, and Georgia. *2nd European Conference for Social Work Research*. Basel, Switzerland, March 22-24.
- Lalayants, M. (2011).** Perceptions of international social work among MSW students. *Council on Social Work Education, 57th Annual Program Meeting*. Atlanta, Georgia, October 27-30.
- Lalayants, M., & Epstein, I. (2011).** Clinical data-mining and child protection practice: A workshop for self-reflective practitioners and practice-oriented researchers. *National Child Welfare Evaluation Summit: Building Evidence, Strengthening Practice, and Informing Policy*. U.S. Department of Health and Human Services, Administration on Children, Youth & Families, Children's Bureau. Washington, DC, August 29-31.
- Lalayants, M. (2011).** Collaboration in child protection: Organizational and contextual influences. *4th National Research Conference on Child and Family Programs and Policy*. Bridgewater, MA, July 19-21.

- Lalayants, M.** (2011). Achieving best practices in multidisciplinary consultation in child protection. *The American Professional Society on the Abuse of Children (APSAC), 19th Annual Colloquium*. Philadelphia, PA, July 13-16.
- Lalayants, M.** (2011). Mental health, substance abuse, domestic violence, and child protection: Best practices in multidisciplinary collaboration. *University of Pennsylvania, The Field Center for Children's Policy, Practice & Research. One Child, Many Hands: A Multidisciplinary Conference on Child Welfare*. Philadelphia, PA, June 8-10.
- Lalayants, M.** (2010). Attitudes towards statistics: Students' perspectives and strategies for engagement. *Council on Social Work Education, 56th Annual Program Meeting*. Portland, Oregon, October 14-17.
- Lalayants, M.** (2009). Multidisciplinary consultation in child protection: A clinical data-mining evaluation. *2nd National Research Conference on Child and Family Programs and Policy*. Bridgewater, MA, July 16-17.
- Lalayants, M.** (2008). Interagency collaboration approach to service delivery in child abuse and neglect: Perceptions of professionals. *The 3rd International Conference on Interdisciplinary Social Sciences*. Prato, Italy, July 22-25.
- Lalayants, M.** (2008). Meeting the challenge of research-practice integration: Conducting research in child welfare. *The 11th Annual Meeting of American Association of Behavioral and Social Science*. Las Vegas, February 7-8.
- Lalayants, M.** (2007). Bridging disciplines in child protection: Best practices in collaboration. *The 2nd International Conference on Interdisciplinary Social Sciences*. Granada, Spain, July 10-13.
- Lalayants, M.** (2007). Mental health, substance abuse, domestic violence, and child protection: Experiences in professional collaboration. *"Building on Family Strengths Conference"*. Portland, OR, May 31-June 2.
- Lalayants, M.** (2007). Multidisciplinary team consultation in child protective work: Perceptions of various stakeholders. *Society for Social Work and Research Conference*. San Francisco, CA, January 11-14.
- Lalayants, M.** (2004). Multidisciplinary team consultation in child protection: What clinical data-mining can tell us. *The 4th International Conference in Health and Mental Health*. Quebec City, Canada, May 23-27.

INVITED PRESENTATIONS, LECTURES, & PUBLICATIONS

*Co-authored with current or former students mentored by me.

- Lalayants, M.** (2024). *Parent participation, engagement, and advocacy: International exchange*. VID University College, Norway. September 24.
- Lalayants, M.** (2024). *Parents Empowering Parents Initiative in Foster Care: Successes, Learnings, and Implications*. NYC Administration for Children's Services, Parent Empowering Parents Event. March 28.
- Lalayants, M.** (2023). *Parents Empowering Parents Initiative in Foster Care: Successes, Learnings, and Implications*. NYC Administration for Children's Services, Parent Empowering Parents Forum. December 1.
- Lalayants, M., & Saar-Heiman, Y.** (2023). Changing the story: Involving parents in child protection decision-making and service delivery. Presentation to *the Ministry of Labor, Social Affairs, and Social Services*. Jerusalem, Israel. May 16.
- Lalayants, M.** (2023). Interdisciplinary Collaboration in Child Welfare. *Keynote Speaker at the 23rd Annual Child Welfare Conference*. Center for Advanced Studies in Child Welfare, School of Social Work, University of Minnesota. May 4.

- Lalayants, M.** (Spring 2023). *Multidisciplinary Collaboration in Child Protective Clinical Consultations: Bringing Mental Health, Substance Abuse, Domestic Violence, and Child Protection Together.* *Child Welfare 360°.* Center for Advanced Studies in Child Welfare, School of Social Work, University of Minnesota.
- Lalayants, M.** (2022). *Parents Empowering Parents Initiative Evaluation: Parents Perceptions of PEP.* NYC Administration for Children's Services. June 30.
- Lalayants, M.** (2022). *Parents Empowering Parents Evaluation Study Preliminary Findings.* NYC Administration for Children's Services. March 22.
- Lalayants, M.** (2022). *Parents Empowering Parents Initiative Evaluation: Preliminary Key Takeaways, Challenges, and Lessons Learned.* NYC Administration for Children's Services. February 10.
- Lalayants, M.** (2022). *Multidisciplinary Clinical Consultation in Child Protection.* University of Turku, Finland. May 1.
- Lalayants, M.** (2021). *Parents Empowering Parents: Implementation Briefing.* NYC Administration for Children's Services. February 10.
- Lalayants, M.** (2019). *Enhanced Family Conferencing Initiative: Study Findings.* NYC Administration for Children's Services, Parent Advocate/ICSC Initiative Advisory Group. November 15.
- Damman, J. L., & **Lalayants, M.** (2019). *Parent Partner Programs in the U.S.: Child Protection System.* Seminar at the University of London, Senate House, London, UK. June 26.
- Damman, J. L., & **Lalayants, M.** (2019). *Parent Partner Programs in Child Protection: Considering the Case for Peer Mentoring Approaches.* Department of Social Work & Social Care, University of Sussex in partnership with Recovery Partners. Brighton, UK. June 24.
- Lalayants, M.** (2019). *Building Evidence about Parent Advocacy Initiative in Child Safety Conferences.* NYC Administration for Children's Services, Parent Advocacy Initiative Forum. May 31.
- Lalayants, M.,** & Edwards, J. (2017). *Analogs across disciplines.* Unleashing the Power of Positive Transformation: A Conference of Credible Messengering. Credible Messenger Justice Center in partnership with NYC Department of Probation & Community Connections for Youth. June 21.
- Silberman School of Social Work (Lalayants, M.),** New York City Administration for Children's Services, & Kempe Center-University Colorado School of Medicine. (2016). *NYC Enhanced Family Conferencing Initiative (EFCI) Project, Year 1 Report.* The Children's Bureau Family Group Decision Making Grantee Meeting. Washington, DC. December 6-7.
- Lalayants, M.** (2015). *Child Welfare in the U.S.* Guest lecturer at the Udmurt State University in Izhevsk, Russia. Funded by the Eurasia Foundation's University Partnership Program. December 22-23.
- Silberman School of Social Work (Lalayants, M., & DePanfilis, D.),** New York City Administration for Children's Services, & Kempe Center-University Colorado School of Medicine. (2015). *NYC Enhanced Family Conferencing Initiative (EFCI) Project Overview.* The Children's Bureau Family Group Decision Making Grantee Kick-Off Meeting. Washington, DC. December 2-4.
- Lalayants, M.** (2014). *Pragmatic worldview and mixed-method design.* Guest presenter at a doctoral class. Silberman School of Social Work, The City University of New York. December 2.
- *Baier, M., *Benedict, A., *Mera, D., & **Lalayants, M.** (2014). *Support systems in the lives of families involved with child welfare: A qualitative study.* MSW & MPH Student Poster Presentations, Hunter College, City University of New York. May 13.
- Mallon, G., **Lalayants, M.,** Abrams, L., & Westat. (2014). *Foster Youth Program Strategy: Preliminary evaluation results.* Los Angeles & New York Grantee and Partner Convening. Conrad N. Hilton Foundation. May 28-29.

- *Thapa, K., **Lalayants, M.**, & Prince, J. D. (2014). *The impact of caregiver depression on delinquency among child welfare-involved adolescents*. School of Public Health Research Symposium, Hunter College, City University of New York. May 13.
- Epstein, I., & **Lalayants, M.** (2014). *Evidence-based practice and practice-based research in child welfare*. Meeting with New York City Administration for Children's Services, Casey Family Programs, and Silberman School of Social Work – National Center for Child Welfare Excellence. February 18, 2014.
- Lalayants, M.** (2013). *Best practices, tools, and resources for promoting permanency*. US-Russia Social Expertise Exchange, Child Protection Working Group Meeting. Eurasia Foundation. Columbus, Ohio, December 6.
- Mallon, G., **Lalayants, M.**, & Westat. (2013). *Foster Youth Program Strategy: Evaluation overview*. New York City Grantee and Partner Convening. Conrad N. Hilton Foundation. June 18.
- Lalayants, M.**, Doel, M., & Kachkachishvili, I. (2011). *Students' perceptions of international social work: A comparative study in the USA, UK, and Georgia*. Seminar with MSW students. Hunter College School of Social Work, The City University of New York. October 19.
- Lalayants, M.**, Doel, M., & Kachkachishvili, I. (2011). *Students' Perceptions of International Social Work: A Comparative Study in the USA, UK, and Georgia*. Meeting with faculty. Hunter College School of Social Work, The City University of New York. October 18.
- Lalayants, M.** (2011). *Preparing for the academic market*. Panel Discussion. Doctoral Students Community Meeting. Hunter College School of Social Work, The City University of New York. March 14.
- Lalayants, M.** (2009). *Multidisciplinary consultation in child protection: Contextual influences and stakeholder perceptions of best practices*. Doctoral Students Community Meeting. Hunter College School of Social Work, The City University of New York. December 7.
- Lalayants, M.** (2009). *Interviewers' experiences*. Panel Discussion. Resilience and Survivorship Conference. Hunter College School of Social Work, The City University of New York. December 2.
- Lalayants, M.** (2008). *Developing strategies for publications*. Panel Discussion. Doctoral Students Community Meeting. Hunter College School of Social Work, The City University of New York. November 10.
- Lalayants, M.** (2008). *Evaluation of employment programs: Research agenda*. UJA Federation of New York, Poverty Task Force, Caring Commission. January 8.
- Epstein, I., **Lalayants, M.**, & Adamy, D.C. (2005). *Selected quantitative findings from the evaluation of Clinical Consultation Program*. New York City Administration for Children's Services.
- Lalayants, M.** (1998). *Human rights in Armenia*. Moscow School of Human Rights, Moscow, Russia. December 17-19.
- Lalayants, M.** (1998). *Violence in schools in Armenia*. Council of Europe Symposium on "Violence in schools: Awareness-raising, prevention, and penalties." Brussels, Belgium, November 26-28.
- Lalayants, M.** (1998). *Implementation of legislation on Child's Rights*. United Nations Conference—50th Anniversary of the Universal Declaration of Human Rights. Yerevan, Armenia, June 8-9.
- Lalayants, M.** (1998). *Child abuse overview: Experiences from Great Britain*. Yerevan State University, Department of Sociology. March 18.

REPORTS

- Lalayants, M.** (2022). *First Year of Implementation of “Parents Empowering Parents” Initiative to Improve Reunification Outcomes for Families in the NYC Foster Care System: Lessons Learned, Challenges, and Successes. Final Report.* New York City Administration for Children’s Services & Silberman School of Social Work at Hunter College, The City University of New York.
- Silberman School of Social Work (Lalayants, M.),** New York City Administration for Children’s Services, & Kempe Center-University Colorado School of Medicine. (2019). *NYC Enhanced Family Conferencing Initiative (EFCI) Project. Final Grantee Report. 2015 Family Connection Grant Cluster.* <https://www1.nyc.gov/assets/acs/pdf/initiatives/2020/EFCIFinalReport.pdf>
- Lalayants, M.** (2019). *Building Evidence about Parent Advocacy Initiative in Child Safety Conferences. Program Evaluation, Final Report.* NYC Administration for Children’s Services.
- Lalayants, M.** (2017). *Building Evidence for Peer-Delivered Reunification and Adoption Support Services for Children and Families in Foster Care. Program Evaluation, Final Report.* Graham Windham.
- Westat, Silberman School of Social Work at Hunter College (Mallon, G., & **Lalayants, M.**) & University of California Los Angeles-Luskin School of Public Affairs (2015). *Conrad N. Hilton Foundation Foster Youth Strategic Initiative. 2015 Year 2 Evaluation Report.*
- Westat, Silberman School of Social Work at Hunter College (Mallon, G., & **Lalayants, M.**) & University of California Los Angeles-Luskin School of Public Affairs (2014). *Conrad N. Hilton Foundation Foster Youth Strategic Initiative. 2014 Year 1 Evaluation Report.*
- Lalayants, M.** (2012). *Child Welfare Organizing Project: Community Connections. Program Evaluation, Final Report.* Child Welfare Organizing Project, Silberman School of Social Work & National Resource Center for Permanency and Family Connections.
- Lalayants, M., Doel, M., & Kachkachishvili, I.** (2011). *Students’ Perceptions of International Social Work: A Comparative Study in the USA, UK, and Georgia. Final Report.* Hunter College School of Social Work, USA; Centre for Health and Social Care, Sheffield Hallam University, UK; Department of Sociology and Social Work, Tbilisi State University, Georgia. International Association of Schools of Social Work.
- Lalayants, M., Doel, M., & Kachkachishvili, I.** (2011). *Interim Report. Students’ Perceptions of International Social Work: A Comparative Study in the USA, UK, and Georgia.* Hunter College School of Social Work, USA; Centre for Health and Social Care, Sheffield Hallam University, UK; Department of Sociology and Social Work, Tbilisi State University, Georgia. International Association of Schools of Social Work.
- Lalayants, M., & Epstein, I.** (2008). *Report on Evaluation of Employment Programs.* UJA Federation of New York, Poverty Task Force, Caring Commission.
- Epstein, I., Adamy, D. C., & **Lalayants, M.** (2007). *The First Year’s Experience of CPS Caseworkers: Qualitative Findings and Worker Recommendations.* The Social Work Education Consortium, New York City Administration for Children’s Services.
- Lalayants, M.** (2006). *Commonwealth of the Bahamas: Public Administration Country Profile.* Division for Public Administration and Development Management, Department of Economic and Social Affairs, United Nations.
- Lalayants, M.** (2006). *Venezuela: Public Administration Country Profile.* Division for Public Administration and Development Management, Department of Economic and Social Affairs, United Nations.
- Lalayants, M.** (2006). *Grenada: Public Administration Country Profile.* Division for Public Administration and Development Management, Department of Economic and Social Affairs, United Nations.

Epstein, I., **Lalayants, M.**, & Adamy, D. C. (2005). *Quantitative Findings from the Evaluation of the Clinical Consultation Program, Administration for Children's Services*. New York City Administration for Children's Services.

Epstein, I., **Lalayants, M.**, & Adamy, D.C. (2005). *Evaluation of Clinical Consultation Program, Administration for Children's Services: Final Report*. New York City Administration for Children's Services.

Rembolt, T., Schmidt, S., **Lalayants, M.**, & Williams, L. (2001). *Evaluation of the Nebraska Foster Care Review Board*. University of Nebraska at Omaha.

Lalayants, M. (2000). *A Guide to Multidisciplinary Child Protection Teams*. New York State Child Advocacy Resource and Consultation Center, Safe Horizon.

Lalayants, M. (2000). *A Guide to Multidisciplinary Child Fatality Review Teams*. New York State Child Advocacy Resource and Consultation Center, Safe Horizon.

Lalayants, M. (2000). *A State Directory of Child Advocacy Centers*. New York State Child Advocacy Resource and Consultation Center, Safe Horizon.

Lalayants, M. (1998). *Violence in Schools in Armenia*. Ministry of Education, Republic of Armenia.

ACADEMIC POSITIONS

- 2023-present **Professor.** Silberman School of Social Work at Hunter College, CUNY Graduate (MSW) Program
- 2017-2023 **Associate Professor.** Silberman School of Social Work at Hunter College, CUNY Graduate (MSW) Program
- 2010-2017 **Assistant Professor.** Silberman School of Social Work at Hunter College, CUNY Graduate (MSW) Program
Courses taught:
SSW 790: Professional Seminar in Child Welfare
SSW 797: Child Welfare Platform Course
SSW 751: Research Methods in Child Welfare
SSW 752: Qualitative & Quantitative Data Analysis/Statistics in Child Welfare
SSW 751: Research Methods
SSW 752: Qualitative & Quantitative Data Analysis/Statistics
SSW 702.22: International Social Welfare
- 2004-2010 **Adjunct Lecturer.** Hunter College School of Social Work, CUNY, Graduate (MSW) Program
Courses taught:
SSW 751: Research Methods
SSW 752: Qualitative & Quantitative Data Analysis/Statistics
SSW 780: Social Work Administration
SSW 702.22: International Social Welfare
SSW 701: Social Policy
- 2005-2009 **Instructor/Tutor.** Hunter College School of Social Work, CUNY, Graduate (MSW) Program
SPSS Data Management and Analysis
- 2003-2010 **Instructor.** Office of Mental Health and Hunter College School of Social Work Case Management Certificate Program
Courses taught:
Community Resources
Linking, Advocacy, Monitoring, & Evaluation

ACCOMPLISHMENTS OF SUPERVISED STUDENTS

- 2016
Spring Demetris Ioannou
MSW, 751-752 Social Work Research
Third Annual Student Practice, Policy & Research Poster Forum
Paper title: Is Work a Safe Space for Everyone? Cultural Competence and Practice within the Social Service Sector and between Professions
Award: Winner of the Student Poster Award Competition
- 2015
Spring Dave Cazeau, Lisa Benson & Shantae Boyd
MSW, 751-752 Social Work Research
Second Annual Student Practice, Policy & Research Poster Forum
Paper title: NYPD and Community Safety in East Harlem
Award: Winner of the Student Poster Award Competition
- 2014
Spring Kriti Thapa
MPH, Public Health Capstone Project
Paper title: The impact of caregiver depression on delinquency among child welfare-involved adolescents
Award: The Faculty Research Award of the City University of New York
- 2014
Spring Meg Baier, Anne Benedict & Diana Mera
MSW, 751-752 Social Work Research
Annual Student Practice, Policy & Research Poster Forum
Paper title: Support systems in the lives of families involved in child welfare: A qualitative study
Award: Second place in the MSW & MPH student poster contest
- 2013
Spring Tahira Khalid
MSW, 751-752 Social Work Research
Paper title: Diverse intersections: Building inclusive connections between community organizing and clinical practice within a feminist organization
Award: The Rebecca Donovan Award for an Exemplary Research Paper
- 2012
Spring Joseph T. Mikulka & Jill Nawrocki
MSW, 751-752 Social Work Research
Paper title: Community Support and Social Work Practice with LGBTQ Immigrants
Award: The Rebecca Donovan Award for an Exemplary Research Paper
- 2011
Spring Selmira Carreon
MSW, 702.22 International Social Welfare
Paper title: Child Labor in Peru: Current Conditions and Social Work Interventions
Award: The Rebecca Donovan Award for an Exemplary Research Paper
- 2011
Spring Jordan T. Wishner & Kathleen McIntyre
MSW, 751-752 Social Work Research
Paper title: Charting the Undercurrent: Exploring Group Work MSW Student's Culture-Based Countertransference
Presentation: The Association for the Advancement of Social Work with Groups, XXXIII Annual International Symposium. June 2-5, 2011, Long Beach, CA

RESEARCH & FUNDING

- 2024-2025 **Principal Investigator.** *Parent Advocates in Child Welfare Agencies: Promoting Culture Change.* Funded by PSC-CUNY Research Award, \$3,500.
- 2024 **Principal Investigator.** *Building the Evidence-Base for Parent Partner Programs in Child Welfare: Evaluability Assessment.* Funded by Casey Family Programs, \$30,000.
- 2023 **Principal Investigator.** *A Study of Parent Advocates' Involvement and Perceived Impact on Program and Policy/System Levels: PHASE 1 Study Design.* In collaboration with NYC Administration for Children's Services (ACS). Funded by Casey Family Programs, \$30,000.
- 2022-2024 **Co-Principal Investigator, Katz, C. (PI),** *Building the Case for A Unique Model to Find Families for Older Youth in Foster Care.* In collaboration with You Gotta Believe. Funded by New York Community Trust, \$200,000.
- 2022-2024 **Principal Investigator.** *Child Welfare Fellows Project.* In collaboration with Children's Village. Funded by New York Community Trust, \$200,000.
- 2021-2022 **Co-Principal Investigator, Katz, C. (PI).** *Health and Resilience of Frontline Child Welfare Workers During the COVID-19 Epidemic.* Funded by PSC-CUNY Research Award, \$3,500.
- 2021-2022 **Principal Investigator.** *Study of the Parents Empowering Parents Initiative to Improve Reunification Outcomes for Families in the NYC Foster Care System.* Funded by New Yorkers for Children & NYC Administration for Children's Services (ACS), \$145,000.
- 2019-2020 **Principal Investigator.** *Multiple Maltreatment and Adverse Outcomes in Child-Welfare Involved Youth.* Funded by PSC-CUNY Research Award, \$3,500.
- 2015-2019 **Principal Investigator.** *Enhanced Family Conferencing Initiative.* In collaboration with NYC Administration for Children's Services and Kempe Center, University Colorado School of Medicine. Funded by the Department of Health and Human Services, Administration for Children and Families, Children's Bureau (over 3 years), \$1,820,088.
- 2017-2018 **Co-Principal Investigator, Katz, C. (PI).** *Child, Parent and Agency-Level Predictors of Permanency Outcomes for Foster Youth.* Funded by PSC-CUNY Research Award, \$3,500.
- 2016-2018 **Co-Investigator.** *Testing the impact of a peer-delivered screening and referral intervention for caregivers at risk for depression in the child welfare system.* In collaboration with Graham Windham, NYU Child Study Center, & School of Social Work at University of Maryland. Funded by Annie E. Casey Foundation (over 2 years), \$168,180.
- 2015-2017 **Principal Investigator.** *Building Evidence about Early Implementation of the Parent Advocate / Child Safety Conference Initiative.* Funded by NYC Administration for Children's Services (ACS), \$50,053.
- 2015-2016 **Principal Investigator.** *Building Evidence for Peer-Delivered Reunification and Adoption Support Services for Children and Families in Foster Care.* In collaboration with Graham Windham, \$18,975.
- 2015-2016 **Principal Investigator.** "Child Welfare Collaborative Project", in collaboration with Udmurt State University, Russia. Funded by Eurasia Foundation, \$43,447.
- 2013-2016 **Co-Principal Investigator** (subcontract from Westat Research Corporation). *Foster Youth Initiative Evaluation.* Funded by Conrad N. Hilton Foundation (over 3 years), \$1,200,000.
- 2012-2015 **Principal Investigator.** Secondary data-analysis of National Survey of Children & Adolescent Well-Being (NSCAW). Funded by George Schuster Faculty Fellowship Fund, PSC-CUNY Research Award, & The President's Fund for Faculty Advancement, \$7,000.

- 2013-2014 **Principal Investigator.** *Support Systems in the Lives of Child Welfare-Involved Parents.* Funded by The President's Fund for Faculty Advancement, \$2,000.
- 2010-2012 **Principal Investigator.** *Measuring the Effectiveness of Parent Organizing in Child Welfare.* Funded by the National Resource Center for Permanency & Family Connections, \$23,600.
- 2010-2011 **Principal Investigator.** *Students' Perceptions of International Social Work: A Comparative Study in the USA, UK, and Georgia.* In collaboration with Centre for Health and Social Care, Sheffield Hallam University, UK and Sociology & Social Work Department, Tbilisi State University, Georgia. Funded by International Association of Schools of Social Work (IASSW), \$3,500.
- 2007-2008 **Principal Investigator.** *Evaluation of Employment and Self-Sufficiency Programs.* Funded by United Jewish Appeal (UJA)-Federation, Poverty Initiative Evaluation Grant, \$16,200.
- 2007 **Interviewer.** *Study of Forgiveness, Resilience, and Survivorship among Holocaust Survivors.* University of Texas-Austin School of Social Work & Hunter College School of Social Work. Funded by John Templeton Foundation, \$468,416.
- 2006-2007 **Evaluation Consultant.** *Worker Retention Study,* Administration for Children's Services, NYC. Funded by NYC Administration for Children's Services (ACS) Satterwhite Academy and New York State Social Work Education Consortium (SWEC), \$50,000.
- 2003-2005 **Evaluation Consultant.** *Clinical Consultation Program Evaluation,* Administration for Children's Services, NYC. Funded by NYC Administration for Children's Services (ACS) and National Resource Center for Foster Care and Permanency Planning (NRCPPC), \$78,000.
- 2001-2005 **Research Associate.** *Study of Women with Co-Occurring Disorders & Violence.* Funded by Substance Abuse & Mental Health Services Administration (SAMHSA 5 UD1 TI11404), \$1,000,000.

ADDITIONAL WORK EXPERIENCE

- 2016 **Consultant.** NYC ACS, Workforce Competency Development Project, Preventive Services Workforce Competencies.
- 2011-2012 **Curriculum Developer.** "Development of National Occupational Skills Standards for Social Work with a focus on child protection in Afghanistan." Funded by UNICEF & Ministry of Labour Social Affairs Martyrs and Disabled (MoLSAMD), Afghanistan, \$645,070.
- 2006 **Public Administration Intern.** United Nations Headquarters, New York City. Department of Economic and Social Affairs, Division of Public Administration.
- 2000-2001 **Counselor.** Volunteer. Omaha Police Department, Domestic Violence/Victim Assistance Unit, Omaha, Nebraska.
- 2000 **Technical Assistant.** Intern. Safe Horizon, New York State Child Advocacy Resource and Consultation Center.
- 1998-2000 **Child Protection Specialist.** "August 23 National League" Human Rights Protection Union, Yerevan, Armenia.
- 1998-1999 **Manager and Social Worker.** "Zoravig" Children and Family Benevolent Organization, Yerevan, Armenia.
- 1998 **Social Worker.** "OZON" Center for Rehabilitation and Prevention of Child Abuse and Neglect, Moscow, Russia.
- 1997 **Social Worker.** "BARNARDO'S" Child and Family Welfare Organization, London, UK.

DISSERTATION EXAM COMMITTEES

Fall 2019-present	Augustine Djan, PhD Candidate Dissertation Committee, Graduate Center, City University of New York <i>Understanding the traditional crisis fosterage (TCF) in Ghana: Experiences and views of children</i>
Fall 2018-present	Alexis Howard, PhD Candidate Dissertation Committee, Graduate Center, City University of New York
Fall 2017-Spring 2020	Inga Saitadze, PhD Dissertation Committee, Graduate Center, City University of New York <i>Developmental outcomes of young children exposed to early childhood adversities</i>
Spring 2018-Spring 2019	Liat Shklarski, PhD Dissertation Committee, Graduate Center, City University of New York <i>The implementation fidelity of the family finding Intervention through the lens of permanency specialists</i>

SCHOOL OF SOCIAL WORK SERVICE & LEADERSHIP

2021-present	Chair , Hunter College School of Social Work - Professional Seminar
2017-present	Member , Graduate Center Social Work - Doctoral Faculty Committee
2015-present 2012-2015	Chair , Hunter College School of Social Work - Child Welfare Field of Practice Co-Chair
2013-present	Member , Hunter College School of Social Work - BSW Committee
2010-present	Member , Hunter College School of Social Work - Research Faculty Committee
2012-present	Member , Hunter College School of Social Work - Curriculum Committee
2024 Fall 2019 Fall	Associate Dean for Scholarship and Research (Interim)
2022-2023	Member , Faculty Search Committee
2022-2023	Chair , Competency Assessment Committee
2013-2015, 2011-2012	Co-Chair , Hunter College School of Social Work - Awards Committee
2010-2012	Member , Hunter College School of Social Work - Global Social Work Field of Practice Committee
2008-2012	Member , Hunter College School of Social Work - Policy Faculty Committee

COLLEGE SERVICE & LEADERSHIP

2023-present	Representative , Hunter College Faculty Senate Assessment Committee
2021-2022 2013-2014 2011-2012	Representative , Hunter College Faculty Senate, School of Social Work
2017-2019	Member , Hunter College Middle States Accreditation Committee
2013-2015	Representative , Hunter College Auxiliary Enterprise Board
2012-2013	Representative , Hunter College Faculty Delegate Assembly (FDA)

COMMUNITY SERVICE

2010-2017	Liaison , Hunter College School of Social Work faculty liaison to New York State Social Work Education Consortium (SWEC)
2014-2015	Member , New York Foundling Vincent J. Fontana Center for Child Protection Research Advisory Committee
2013-2015	Member , NYC Family Connections Collaborative, Manhattan Community Advisory Board
2011-2014	Liaison , Hunter College School of Social Work faculty liaison to Immigrant Service Network (ISN)
2000-2001	Volunteer , Omaha Police Department, Domestic Violence/Victim Assistance Unit
2000-2001	Senator , University of Nebraska at Omaha Student Government, Graduate College Senate

PROFESSIONAL AFFILIATIONS

2014-present	International Society for the Prevention of Child Abuse and Neglect (ISPCAN)
2011-present	International Federation of Social Workers (IFSW)
2010-present	American Professional Society on the Abuse of Children (APSAC)
2010-present	Council on Social Work Education (CSWE)
2009-present	National Association of Social Workers (NASW)
2008-present	Society for Social Work and Research (SSWR)
2009-2016	American Society for Public Administration (ASPA)
2011-2012	The CUNY Academy for the Humanities and Sciences
2009-2011	International Society for the Social Studies (ISSS)
2009-2011	Influencing State Policy (ISP)

SCHOLARLY SERVICE & LEADERSHIP

Journal, Book & Abstract Review Activities

2015-present	Ad Hoc Reviewer , <i>Child Abuse & Neglect</i>
2013-present	Reviewer , <i>Journal of the Society for Social Work and Research</i>
2013-present	Ad Hoc Reviewer , <i>Journal of Public Child Welfare</i>
2011-present	Editorial Board Member/Reviewer , <i>Child Welfare</i>
2011-present	Editorial Board Member/Reviewer , <i>Journal of Sociology and Social Welfare</i>
2011-present	Ad Hoc Reviewer , <i>Children and Youth Services Review</i>
2018, 2016 & 2014	Abstract Reviewer , <i>Children's Bureau Office on Child Abuse and Neglect, National Conference on Child Abuse & Neglect</i>
2012-2015	Abstract Reviewer , <i>Council on Social Work Education, Annual Conference</i>
2014	Article Editor , <i>Sage Open</i>
2012-2013	Ad Hoc Reviewer , <i>International Social Work</i>
2011	Ad Hoc Reviewer , <i>American Journal of Public Health</i>
2010	Reviewer , <i>Sage Publications</i>
2009	Reviewer , <i>Cengage Learning</i>
2008 & 2007	Associate Editor & Reviewer , <i>International Journal of Interdisciplinary Social Sciences</i>

AWARDS & RECOGNITIONS

2018	Stefan Bernard Baumrin Associate Professors Travel Award . CUNY
2021, 2019, 2017, 2014, 2008	PSC CUNY Research Award . City University of New York
2010-2022 2007, 2008	Presidential Travel Award . Hunter College, City University of New York
2016	Certificate of Recognition "Salute to Scholars" in honor of outstanding scholarly achievements and contributions to the creation and transmittal of knowledge (CUNY)
2014, 2013	The President's Fund for Faculty Advancement Award . Hunter College
2014, 2011	William Stewart Travel Award . CUNY Academy for the Humanities and Sciences
2011	Outstanding Doctoral Dissertation Award . American Professional Society on the Abuse of Children (APSAC)
2011, 2010	Dean's Award . Hunter College School of Social Work, City University of New York
2008	Certificate of Recognition for Volunteering. Council of Social Work Education (CSWE)
2000	Outstanding Community Service Award . United Way

FELLOWSHIPS & SCHOLARSHIPS

2019	Mid-Career Faculty Fellowship, CUNY
2012	George N. Shuster Faculty Fellowship, Hunter College, CUNY
2009, 2008, 2007, 2004	Sue Rosenberg Zalk Student Travel and Research Grant, Graduate Center
2007	Doctoral Student Research Grant, Graduate Center, CUNY
2007	Professional Staff Congress CUNY - Professional Development Research Grant
2001-2007	The City University of New York Fellowship
2002-2003, 2001-2002	Armenian Students' Association of America Scholarship
2002	New York State University Fellowship, CUNY
2001	Peter and Alice Koomruian Educational Scholarship
1999-2001	Edmund S. Muskie Freedom Support Act Graduate Fellowship
1997	TEMPUS, European Commission Fellowship

SKILLS

Languages: native Armenian and Russian; fluent English; proficient French.

Computer: SPSS, Ethnograph, ATLAS.ti, EndNotes, MS Office, PhotoShop, academic databases.

REFERENCES

Available upon request.