

COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(B)
(HUNTER COLLEGE, SILBERMAN SCHOOL OF SOCIAL WORK) BACCALAUREATE SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES

Form AS 4(B): A form required for Reaffirmation, Candidacy, and ongoing compliance per AS 4.0.3.

Submitting Form AS 4 for Reaffirmation Self-Study & Candidacy Benchmarks

This form is used to assist the COA in the evaluation of the program's compliance with the accreditation standard below:

4.0.3: The program uses Form AS 4(B) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.

All programs accredited by the Council on Social Work Education's Commission on Accreditation (COA) are required to measure and report student learning outcomes. All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards (EPAS) and any additional competencies programs may choose to add. These holistic competencies reflect the dimensions (knowledge, values, skills, and cognitive & affective processes) of social work practice that all social workers are expected to master during their professional training.

Programs determine a percentage-based benchmark for each competency and determine an outcome-measure benchmark (minimum score) for each measure. The competency benchmark (which can differ for each competency) represents the minimum percent of students the program expects to have achieved the outcome measure benchmarks in both/all measures for each of the nine competencies. The program then determines the percentage of students that attained each outcome measure (e.g., minimum score or higher), and aggregates the percentages for both/all measures together to obtain the percentage of students demonstrating competence inclusive of two (2) or more measures. The result of aggregating both/all outcome measure percentages provides the percentage of students achieving the competency benchmark. An aggregated percentage at or above the competency benchmark is considered achievement of that competency. If the program has more than one program option, the program must report data for each program option, and also an aggregate of all program options combined to determine an overall percentage of students across all program options achieving the competency benchmark.

Posting Form AS 4 for Ongoing Compliance with AS 4.0.3

Per the requirement of CSWE COA's recognizing body, the Council on Higher Education Accreditation (CHEA), and accreditation standard 4.0.3, programs must post this form publicly on its website and routinely up-date (minimally every 2 years) its findings. Upon request, programs must provide CSWE with the weblink to the published form on the program's website where it is accessible to the public. Data presented on the form must be collected within 2 years of today's date at all times.

Summary of the Program’s Assessment Plan | Generalist Practice

All students are assessed using three measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education. A summary of the program’s competency-based assessment plan is provided below.

Assessment Measure #1: (I SENIOR FIELD PERFORMANCE EVALUATION)	
Dimension(s) assessed:	Skills; Knowledge; Values; and Cognitive & Affective Processes
When/where students are assessed:	At the end of the spring semester in the student’s senior year in the program
Who assessed student competence:	Field Instructors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	85%
Assessment Measure #2: (BSW PORTFOLIO PRESENTATION RUBRIC)	
Dimension(s) assessed:	Knowledge; Values; and Cognitive & Affective Processes
When/where students are assessed:	At the end of the spring semester in the student’s senior year in the program. Students are assessed in the Integrative Seminar II Course
Who assessed student competence:	Integrative Seminar II Course Instructors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	85%
Assessment Measure #3: (SIGNATURE ASSIGNMENTS RUBRIC)	
Dimension(s) assessed:	Skills; Knowledge; Values; and Cognitive & Affective Processes
When/where students are assessed:	Incrementally, throughout the student’s two years in the BSW program in all required courses except the Introduction to SW course
Who assessed student competence:	Instructors in twelve courses
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	85%

OVERALL ASSESSMENT OF STUDENT LEARNING OUTCOMES

(Aggregate Findings for All Students)

Assessment Data Collected during the Academic Year (2022-2023)

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
		Generalist Practice
Competency 1: Demonstrate Ethical and Professional Behavior	85% of students will demonstrate competence inclusive of 3 measures	89.94%
Competency 2: Engage Diversity and Difference in Practice	85% of students will demonstrate competence inclusive of 3 measures	92.89%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	85% of students will demonstrate competence inclusive of 3 measures	96.90%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	85% of students will demonstrate competence inclusive of 3 measures	94.44%
Competency 5: Engage in Policy Practice	85% of students will demonstrate competence inclusive of 3 measures	100%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	85% of students will demonstrate competence inclusive of 3 measures	94.81%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	85% of students will demonstrate competence inclusive of 3 measures	91.28%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	85% of students will demonstrate competence inclusive of 3 measures	86.10%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	85% of students will demonstrate competence inclusive of 3 measures	86.48%