

**Alexis Jemal, LCSW, LCADC, MA, JD, PhD**  
**Silberman School of Social Work at Hunter College**  
**City University of New York**  
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## **EDUCATION**

**The CUNY School of Professional Studies, M.A. Applied Theatre** 2021

**Rutgers University, Doctor of Philosophy (PhD) in Social Work** 2016  
Dissertation: Transformative Consciousness of African American Racial Oppression and White Racial Privilege: Conceptualization, Scale Development and Testing  
Chair: N. Andrew Peterson, PhD  
Honors: Bunche Fellowship Award Recipient

**Rutgers University - School of Social Work, Master of Social Work (MSW)** 2011  
Concentration: Clinical; Forensic Social Work

**Rutgers University - School of Law-Newark, Juris Doctor (JD)** 2007  
Honors: Bunche Fellowship Award Recipient

**Rutgers University – Douglass College, Bachelor of Arts (BA)** 2003  
Graduation: Summa Cum Laude  
Major: Sociology  
Certificates: International Studies; Criminology  
Study Abroad: Madrid, Spain, Fall Semester 2001

## **HONORS & AWARDS**

### MONETARY

Andrew W. Mellon Transformative Learning June 2022

in the Humanities Faculty Fellow, \$1800

Fellow, Experiential Learning CUNY Innovative Teaching Academy (CITA)

2022 Summer Institute, \$1000 June 2022

2022 Presidential Travel Award, \$2500 February 2022

PSC-CUNY Enhanced Award, \$12,000	July 2021
2020 – 2021 Presidential Travel Award, \$3,928	April 2021
2019-2020 Presidential Travel Award, \$1500	February 2020
PSC-CUNY Enhanced Award, \$12,000	July 2018
Presidential Fund for Faculty Advancement Award, \$3000	May 2018
Presidential Travel Award, \$3332	October 2017
Presidential Travel Award, CUNY	February 2017
Paper “Addressing the Health of Formerly Imprisoned Persons in a Distressed Neighborhood through a Community Collaborative Board,” selected as the Sarah Mazelis Best Paper of the Year Award for <i>Health Promotion Practice</i> . \$1,000	February 2016
Won the JPHS essay contest for the PhD level with “The Opposition” and received \$1,000	May 2016
PhD Program Small Grants for Dissertation Research, \$1,000	May 2015
NIDA/NIH Behavioral Science Training Pre-Doctoral Fellowship Award (five-year fellowship) T32 DA007233	July 2012– August 2016
2011 CPDD Primm-Singleton Minority Travel Award	Spring 2011
Bunche Fellowship (2 years), Tuition & \$15,000	Fall 2010
Bunche Fellowship (2 years), Tuition & \$15,000	Fall 2004
<b><u>NON-MONETARY</u></b>	
Fellow, CUNY Mellon Faculty Diversity Career Enhancement Initiative, Mellon Foundation	Fall, 2017
Fellow, Faculty Research Fellowship for 2017, nominated by Provost	Spring 2017
The Rutgers Graduate School’s Pre-Dissertation Award	Spring 2011
The Rutgers School of Social Work’s “Dean’s Recognition Award Spring 2011 to an Outstanding Student in Clinical Social Work”	

## SPECIALIZED TRAININGS & CERTIFICATIONS

Dialogue Circle on Race Facilitator Training	January 2023
The Indigenous Tools For Living, Love & Kindness Wellness Services An 8-session series of an integrative therapy workshop exploring indigenous tools for living on how to work and sit with complex trauma without burnout.	Nov – Dec 2022
The Center for Health Equity Research (CHER) Institute Acknowledging, Addressing and Intervening in Harms Related to Racism and Racial Discrimination	June 2022 May 2022
Deep Roots: Tools for Healing Mass and Intergenerational Trauma	May 2022
ACERT's Racial Equity in the Curriculum Fellowship	April 2022
Understanding the Mental Health Effects of Racial Discrimination The Academy for Community Behavioral Health	April 2022
Healing Centered Engagement Practitioner Certification	March 2022
Seminar in Field Instruction (SIFI)	May 2021
Liberation-Based Practice Postgraduate Training, The Institute for Family Services	February 2021
Rutgers Truth, Racial Healing and Transformation Center's Racial Healing Circle Facilitator Training	August 28, 2019
2019 Summer Institute on Critical Participatory Action Research, The Public Science Project (CUNY)	Summer 2019
Equal Justice USA, "From Trauma to Trust: Police and Community Collaborative Training."	November 2018
Certificate, Introductory Fiction Writing Workshop with Donna Hill, Adult and Continuing Education Dept. in the School of Professional and Community Development at Medgar Evers College, CUNY	October 2018
100 hours of Psychodrama Training, Psychodrama NJ LLC	January – May 2018
Transatlantic Summer Institute on Qualitative and Mixed Methods. NYU Silver School Social Work and University of Strathclyde Centre for Health Policy. Glasgow, Scotland Rutgers University - Teaching Assistance Project (TAP).	June 26-30, 2017 January 2016-May 2016

Program Certificate, Teaching with Technology Workshop Series	
“Designing Your Own Course,” Rutgers University - Teaching Assistance Project (TAP) Program	September -December 2015
Rutgers University - Teaching Assistance Project (TAP). Program Certificate, Preparing for the Professoriate Workshop Series	January 2013-May 2014
Rutgers University - School of Social Work Addiction Counselor Training (ACT) Certificate Program	January 2012-May 2013
Law Licenses:	
New Jersey License No: 004052008	
Date of Licensure:	November 19, 2014
New York License No: 4624482	
Date of Licensure:	May 2009
Social Work Licenses:	
Licensed Clinical Social Worker	
New Jersey License No: 44SC05714400	
Date of Licensure:	12/20/2016, expires 8/31/2022
Licensed Master Social Worker	
New York License No: 089323	
Date of Licensure:	6/17/13
Other:	
Licensed Clinical Alcohol and Drug Counselor	
New Jersey License No: 37LC00317000	3/09/2020, expires 7/31/2022
HIV Certified Counselor	2013

## **ACADEMIC APPOINTMENTS**

Associate Professor, Silberman School of Social Work, Hunter College, CUNY	2022
Associate Professor, Social Welfare PhD Program, The Graduate Center, CUNY	2022
Assistant Professor, Silberman School of Social Work, Hunter College, CUNY	2016-2022
Assistant Professor, Social Welfare PhD Program, The Graduate Center, CUNY	2018-2022

# PUBLICATIONS

## PEER-REVIEWED ARTICLES

### 2022

**Jemal, A.**, (2022). Critical clinical social work practice: Pathways to healing from the molecular to the macro. *Clinical Social Work Journal*, accepted for publication. <https://doi.org/10.1007/s10615-022-00843-1>

**Jemal, A.** (Spring/Summer 2022). Part I. Violated: Exploring the pipeline from substance use treatment to incarceration. NASW Specialty Practice Sections: Social Work and the Courts, Issue 1

**Jemal, A.** (Fall/Winter, 2022). Part II. “Hold your gut”: Substance using black women break their silence on treatment. NASW Specialty Practice Sections: Social Work and the Courts, Issue 2

**Jemal, A.** (Fall/Winter, 2022). Part III. If a miracle occurred and service provision became inherently anti-racist, how would we know? NASW Specialty Practice Sections: Social Work and the Courts, Issue 2

**Jemal, A.** & Caliste, S. (2022). Work-in-progress: Focus groups evaluate and inform revisions of a socio-behavioral health intervention. *Evaluation and Program Planning*

**Jemal, A.**, Windsor, L., Inyang, C., & \*Pierre-Noel, C. (2022). The Critical Dialogue Cornerstone: Suggested Practices to Guide Implementation, Facilitation and Evaluation. *Journal of Progressive Human Services: Radical Thought & Praxis*.

Windsor, L., **Jemal, A.**, Goffnett, J., Smith, D., Sarol, J. N. (2022). Linking critical consciousness and health: The utility of the critical reflection about social determinants of health scale (CR\_SDH). *Population Health*

### 2021

Bussey, S., **Jemal, A.**, & \*Caliste, S<sup>1</sup>. (2021). Transforming social work’s potential in the field: A radical framework. *Social Work Education The International Journal*, 40(1), 140 - 154. [Nominated for best article in the conceptual category by the Journal’s editorial board.]

**Jemal, A.** & Bussey, S. (2021). The un-American dream: Imagining anti-racism as American as apple pie. *Intersections*. NASW

**Jemal, A.** (2021). Healing lives in community: The integrated transformative potential intervention development (InTrePID) method. *Genealogy*, 5(4) <https://doi.org/10.3390/genealogy5010004>

**Jemal A.** (2021). Liberation-based social work theory in progress: Time to practice what I teach. *Qualitative Social Work*, 20, 1-2, 516-523. <https://doi.org/10.1177/1473325020981085>

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<sup>1</sup> \* Indicates first time publishing

**Jemal, A.** & \*Frasier, J. (2021). The intrepid elective: Transforming potential for consciousness to action in and with social work education. *Advances in Social Work*

## **2020**

**Jemal, A.** (2020). Social work is not rocket science. *Reflections: Narratives of Professional Helping*, 26(4), 66-78.

**Jemal, A.** & Bussey, S., & \*Davis, K. (2020). Transformative consciousness: Scale development and content validity. *Critical Social Work*, 21(1), 31 - 53.

**Jemal, A.**, \*Lopez, T., \*Hipscher, J., & \*O'Rourke, B. (2020). Theatre for liberation-based social work education. *ArtPraxis*, 7(2b), 116-131.

**Jemal, A.**, O'Rourke, B., Lopez, T., & Hipscher, J. (2020). Pandemic lessons for virtual theatre in social work field education. *ArtPraxis*, 7(2a), 28-42.

**Jemal, A.**, \*Urmei, L. S., & Caliste, S. (2020). From sculpting an intervention to healing in action. *Social Work with Groups*, 44(3), 226-243. DOI: 10.1080/01609513.2020.1757923

## **2019**

**Jemal, A.** (2019). Justice works: The cornerstone framework at the intersection of social work practice. *Intersections in Practice*, 13, 16-19

**Jemal, A.**, Bussey, S., \*Young, B. (2019). Steps to racial reconciliation: A movement to bridge the racial divide and restore humanity. *Social Work & Christianity*, 47(1), 31-60.

**Jemal, A.**, \*Gardiner, M., & Bloeser, K. (2019). Perceived Race as Variable: Moderating Relationship Between Perceived Discrimination in Workplace and Mentally Unhealthy Days. *Journal of Racial and Ethnic Health Disparities*, 6(2), 265-272. [Selected as Editor's Choice paper, approximately 5% of published papers receive this distinction.]

**Jemal, A.**, Gunn, A., & \*Inyang, C. (2019). Transforming responses: Exploring the treatment of substance-using African American women. *Journal of Ethnicity in Substance Abuse*, 19(4), 659-687. DOI: 10.1080/15332640.2019.1579141

## **2018**

**Jemal, A.** (2018). Transformative consciousness of health inequities: Oppression is a virus and critical consciousness is the antidote. *Journal of Human Rights and Social Work*, 3(4), 202-215. <https://rdcu.be/2Cxm>.

**Jemal, A.** & Bussey, S. (2018). Transformative action: A theoretical framework for breaking new ground. *EJournal of Public Affairs*. <http://www.ejournalofpublicaffairs.org/wp-content/uploads/2018/08/211-1311-1-Galley.pdf>

## **2017**

**Jemal, A.** (2017a). Critical consciousness: A critique and critical analysis of the literature, *Urban Review*, 49(4), 602-626. DOI: 10.1007/s11256-017-0411-3

**Jemal, A.** (2017b). The opposition. *Journal of Progressive Human Services: Radical Thought and Practice* (JPHS), 28(3), 134-139. DOI: 10.1080/10428232.2017.1343640.

**Jemal, A.** & Graham, W. (2017). Criminal Injustice Competency: A Missing Component of Social Work Education to End Mass Incarceration, *Intersections in Practice*, 11, 9-11

## **2016**

Gunn, A. J., Sacks, T. K., & **Jemal, A.** (2016). “That’s not me anymore”: Resistance strategies for managing intersectional stigmas for women with substance use and incarceration histories. *Qualitative Social Work*, 17(4). DOI: 10.1177/1473325016680282.

Jessell, L., Smith, V., & **Jemal, A.**, & Windsor, L. (2016). Using technology to facilitate collaboration in Community-Based Participatory Research (CBPR). *Journal of Technology in Human Services*, 34(3), 241-255.

## **2015**

Smith, V. & **Jemal, A.** (2015). Addressing the health of formerly imprisoned persons in a distressed neighborhood through a community collaborative board. *Health Promotion Practice*, 16(5), 733-44. DOI: 10.1177/1524839915588293. selected as the Sarah Mazelis Best Paper of the Year Award for *Health Promotion Practice*

Windsor, L., **Jemal, A.**, & Alessi, E. (2015). Cognitive behavioral therapy and substance using minorities: A meta-analysis. *Cultural Diversity & Ethnic Minority Psychology*, 21(2), 300-13.

## **2014**

Windsor, L., **Jemal, A.**, & Benoit, E. (2014). *Community Wise*: Paving the way for empowerment in community reentry. *International Journal of Law and Psychiatry*, 37(5), 501-11. DOI 10.1016/j.ijlp.2014.02.023. NIHMS576112

Windsor, L., Pinto, R., Benoit E., Jessell, L., & **Jemal, A.** (2014). *Community Wise*: Development of a model to address oppression in order to promote individual and community health. *Journal of Social Work Practice in the Addictions*, 14(4), 402-420. [Among most downloaded articles published in Routledge Health & Social Care Journals in 2014].

## **BOOK CHAPTERS**

### **2022**

**Jemal, A.** & Bussey, S. (2022). Liberating education: We are the ones we’ve been waiting for. In Sykes, M. & Ostendorf, K. (Eds.), *Child Care Justice: Transforming the System of Care for Young Children*. Teachers College Press.

Francis, M. W., **Jemal, A.**, Voith, L. A., Lee, H., Korsch-Williams, A. E., Ortega-Williams, A., Hamler, T., Lopez, J. (2022). Radically imagining anti-racist social work research using a trauma-informed, socially-just framework. In Abrams, L. S., Edmonds Crewe, S., Detlaff, A. J., & Herbert Williams, J. (Eds.), *Social Work, White Supremacy, and Racial Justice: Reckoning with Our History, Interrogating our Present, Re-Imagining our Future* (Vol. 3, pp. TBD). Oxford University Press.

## 2021

**Jemal, A.** (2021). Humanizing social work education: Resetting for healing. *Trauma-Informed Pedagogies: A Guide for Responding to Crisis and Inequality in Higher Education*

## NON-PEER-REVIEWED PUBLICATIONS

**Jemal, A.** (2014, June). Process evaluation of a community collaborative board (CCB): Using community-based participatory research (CBPR) to create a substance abuse/health intervention. Abstract Book 76<sup>th</sup> Annual Meeting – College on Problems of Drug Dependence, San Juan, Puerto Rico.

**Jemal, A.** (2012). Justifiable Rape. In *Sexual Violence and Abuse: An Encyclopedia of Prevention, Impacts, and Recovery*. Judy Postmus (ed.). Santa Barbara, CA: ABC-CLIO

**Jemal, A.** (2012). Rape. In *Sexual Violence and Abuse: An Encyclopedia of Prevention, Impacts, and Recovery*. Judy Postmus (ed.). Santa Barbara, CA: ABC-CLIO

**Jemal, A.** & Windsor, L. (2011, June). *Cognitive Behavioral Therapy and Substance Using Minorities: A Meta-Analysis*. Publication at the 73<sup>rd</sup> Annual Meeting of the College of Problems on Drug Dependence (CPDD), Hollywood, Florida.

## BOOK REVIEWS

Jemal, A. (2019). Review of *Black Women, Work, and Welfare in the Age of Globalization*, by Sherrow O. Pinder (2018). New York: Lexington Books, 224 pp (ISBN 9781498538961) \$95.00 Hbk

## INVITED PUBLICATIONS

**Jemal, A.**, (2019). Justice Works: The cornerstone framework at the intersection of social work practice. NASW Intersections

## PUBLICATIONS UNDER REVIEW

Bloeser, K., **Jemal, A.**, & Gardiner, M. (2021). Additive Stress: The influence of veteran status and experiences of discrimination on physical health. Race/ethnicity on physical health. Manuscript submitted for publication.

**Jemal, A.** (2022). Part I. Violated: Exploring the pipeline from substance use treatment to incarceration. NASW Issue 1

**Jemal, A.** (2022). Part II. “Hold your gut”: Substance using black women break their silence on treatment. NASW Issue 2

Windsor, L., Benoit, E., Pinto, R. M., Lee, C., **Jemal, A.**, Kugler, K., Smith, D., & Musaad, S. (2021). Community Wise: An optimised intervention to reduce alcohol and substance misuse among formerly incarcerated men in urban communities. Manuscript submitted for publication.



## PUBLICATIONS IN PREPARATION

Gaffney, K. J., & **Jemal, A.** (2023). Antiracist World-Building: Reckoning with the Lie of Whiteness and Healing Our Humanity. Book in preparation

Gardiner, M., Bloeser, K., & **Jemal, A.** Race is in the eye of the beholder: Moderating Relationship Between Perceived Discrimination and Substance Use in Veteran Population.

**Jemal, A.** (2023). Applied theatre in social work education, research and practice.

**Jemal, A.** (2023). Critical social work: Bridging the micro-macro divide with applied theatre. *Social Work Education The International Journal*. Abstract accepted for special issue, Tools, techniques and methods of the creative social work educator. Manuscript due 1/31/23.

**Jemal, A.** (2023). Time and space for BIWOC educators in PWIs: Storytelling as radical imagining and collective healing practice. *Smith College Studies in Social Work*. Abstract accepted for special issue, Towards decolonizing Social Work and psychosocial intervention. Manuscript due 3/15/23.

**Jemal, A.** The Anti-racism Community Collaborative (ARCC): The COLLAB model.

**Jemal, A.,** Bussey, S., & Caliste, S. An Elective Course of Action. Critical social work: Bridging the micro-macro divide.

**Jemal, A.,** Bussey, S., & Davis, K. Transformative potential of socio-sexual scripts.

**Jemal, A.,** Bussey, S., & \*Eliach, A. (2023). A facilitator's guide for critical dialogue.

**Jemal, A.** & Graham, W. The Pandemic X-Rays: The Field's Mission

**Jemal, A.,** Lopez, T. & O'Rourke, B. Developing and Implementing Theatre in Social Work Education, Continuing Education, and Professional Development.

**Jemal, A.,** Windsor, L., & Sarol, J. N. The critical consciousness scale for Community Wise.

## **RESEARCH & TRAINING GRANTS**

### FUNDED RESEARCH

*Investigator*, PSC-CUNY Enhanced Award, July 2021 – December 2022  
BIPOC Women Educator Heal in Predominantly White institutions.  
\$12,000

*Co-Investigator*, National Institute on Minority Health and Health Disparities (NIMHD)  
(3R01MD010629-04S1) September 2017 – December 2021  
A diversity supplement from to study the development of critical consciousness during the Community Wise intervention, study titled, *Bridging theory and practice: Examining critical consciousness and AIDU*, \$390,517.

*Co-Investigator*, Center for Drug Use and HIV Research August 2017- August 2019  
Adapting an evidence-based HIV/STI risk reduction intervention to address oppressive sexual scripts among substance using heterosexual African American males and females (P30DA011041), \$25,000.

*Principal Investigator*, New York Women's Foundation September 2017 – September 2018  
HOW: Racism, Sexism, and Heterosexism engender violence against women and non-gender conforming people. Research Foundation at CUNY, \$2000.

*Principal Investigator*, SCAN New York September 2017 – September 2018  
HOW: Racism, Sexism, and Heterosexism engender violence against women and non-gender conforming people, \$2000.

*Principal Investigator*, Traditional B award from PSC-CUNY July 2017 – July 2018  
To develop a measure of critical consciousness of sexual socialization to be used in intervention research to reduce HIV/STI risk among heterosexual African American men and women, \$6000.

*Principal Investigator*, Center for Drug Use and HIV Research June 2015 – May 2017  
Formative research for Critical Consciousness intervention development. Conducted mixed methods (survey, focus groups and photo voice) study of perceptions of Black women with substance use histories residing in Essex County, NJ about how experiences of oppression affect their HIV/STI risk and problematic substance use (P30DA011041), \$5,000.

## CONTRACTS

**Mount Sinai** August 2021 - December 2021  
Provided 3 training sessions on the CTPD framework

**The Southeastern Theatre Conference (SETC)** September 2020 – December 2021  
5-Series Racial Justice Trainings,  
By Karen Gaffney and Alexis Jemal

**TRUE Mentors** August 2020 – June 2021  
5-Series Racial Justice Trainings  
By Karen Gaffney and Alexis Jemal

**US Department of Veterans Affairs** May 2020 – December 2020  
Government Contract, The War Related Illness and Injury Study Center, The VA New Jersey Health Care System, *The Institutional Courage Initiative*  
*Intervention Development Consultant*,  
Assisting with the development of a culturally congruent, anti-oppressive intervention for service providers of veteran healthcare.

**Common Justice**, Brooklyn, NY August 2019  
*Scale Development Consultant*,

Co-leading the team to use collaborative and participatory action research methods to develop a scale that will measure ‘healing from community violence.’”

**Westfield Community Center**, Westfield, NJ

August 8, 2019

*Retreat Organizer*, 10:00 AM – 4:00 PM

Developed and lead a retreat for the Westfield Community Center’s board to facilitate relationship repair and consensus building. The retreat introduced sociometry, strategic planning, and vision boards.

**Hello Sunshine**

February – April 2019

*Book Reviewer*

Conducted a “white privilege check” of Eve Rodsky’s book, *Fair Play*. Quoted on back cover

## FUNDING ACTIVITY (APPLIED FOR)

William T. Grant Foundation Scholars Program

July 2022

Application selected for 2<sup>nd</sup> round review

SPS Participatory Budgeting Grant

May 2022

Sociological Initiatives Foundation

October 2020

Presidential Travel Award

October 2019

Robert Wood Johnson Foundation,  
Interdisciplinary Research Leaders

March 2019

PSC-CUNY Enhanced Award

December 2017

Presidential Faculty Advancement Award

December 2017

Presidential Travel Awards (2)

November 2017

Incubation grant, NJ Council for the Humanities

October 2017

Sociological Initiatives Foundation

August 2017

Jemal, HIV and Drug Abuse Prevention Research  
Ethics Training Institute (RETI), \$20,000

March 2017

Jemal & Gunn, Center for Drug Use and HIV/HCV  
Research (CDUHR) Pilot, \$25,000

December 2015

## **TEACHING EXPERIENCE**

Social justice, diversity and oppression, critical social work practice, collaborative therapeutic practices, forensic social work, community-based participatory research, and mixed methods.

**Silberman School of Social Work, New York, NY** 2016  
Assistant Professor

- Health and mental Health Platform Course
- Clinical Practice III
- Human Behavior in the Social Environment I
- Critical Social Work: Bridging the Micro-Macro Divide

**Silberman School of Social Work, New York, NY** 2020  
Field Instructor

**Rutgers University – School of Social Work, New Brunswick, NJ** 2015 – 2016  
Part-time Lecturer of MSW courses

- Diversity and Oppression
- Advanced Direct Practice Using Brief Solution Focused Therapy
- Biology of Addictive Behavior – Rutgers’ Addiction Counselor Training (ACT) program

## DISSERTATION EXAM COMMITTEES

**Britton Williams**  
*Member*, Dissertation Committee, Graduate Center, City University of New York 2021

**Glennara Bates**  
*Member*, Dissertation Committee, Graduate Center, City University of New York 2021

**Diana Melendez, PhD Student** 2020  
*Chair*, Dissertation Committee, Graduate Center, City University of New York

**Sarah Ross Bussey, LCSW, PhD Candidate** 2019  
*Member*, Dissertation Committee, Graduate Center, City University of New York

**Tyese Brown, PhD Candidate** 2019  
*Member*, Dissertation Committee, Graduate Center, City University of New York

## PRESENTATIONS

### PEER REVIEWED PRESENTATIONS

**Jemal, A., Voith, L. A., Ortega-Williams, A., Francis, M. Lee, H., & Korsch-Williams, A. E. (2022).** Building the dream space collective: If we dream it...we can unbecome. Presented at CSWE 68<sup>th</sup> Annual Program Meeting, November 10 – 13, 2022, Anaheim, California.

Francis, M., **Jemal, A.**, Voith, L., Hamler, T., & Korsch-Williams, A. (2021). Radically imagining anti-racist social work research using a trauma-informed, socially just framework. Presented at Social

Work, White Supremacy, and Racial Justice – Envisioning an Anti-Racist Future: From Practice to Policy, Virtual Conference, March 5, 2021.

Windsor, L., **Jemal, A.**, Inyang, C. (2021). Critical Dialogue Developing Critical Consciousness: The Cornerstone of Group Work Practice for Liberation. Poster Presentation at the Annual Conference of the Society for Social Work and Research (SSWR) 2021 SSWR Virtual Conference, January 19-22, 2021.

**Jemal, A.**, Gardiner, M., & Bloeser, K. (2020). Race is in the eye of the beholder: Perceived race as the invisible enemy for veteran health disparities. Poster presentation at the 24th Annual Conference of the Society for Social Work and Research (SSWR), January 15-19, 2020, Washington, DC.

**Jemal, A.** (2018). Developing Critical Consciousness through Critical Dialogue: The Cornerstone of Social Work Group Practice. Presentation at the International Association for Social Work with Groups (IASWG) Symposium, June 7-10, 2018, Kruger National Park, South Africa.

**Jemal, A.** (2018). Understanding and Measuring Critical Consciousness about Social Determinants of Health and Health Inequalities in the United States. Poster presentation at the 22nd Annual Conference of the Society for Social Work and Research (SSWR), January 10-14, 2018, Washington, DC.

**Jemal, A.**, Inyang, C., Gabam, R., Gaskins, L., & Pierre, C. (2017). Community Wise Fishbowl: Empowering Women with Histories of Substance Use Disorders and Incarceration History. October 13-14. Institute for the Study and Promotion of Race Culture (ISPRC), 2017 Diversity Challenge: Race, Culture, and Criminal Justice throughout the Lifespan. Boston, MA.

**Jemal, A.**, Graham, W., Tolbert, N. (2017). Forensic Social Work in MSW Education: Power, Privilege, Oppression. National Organization for Forensic Social Workers, social Justice Rising, July 27 – 29, Boston, MA

**Jemal, A.** (2017). Transforming Responses: Making Anti-Racism Part of the Solution. International Academy of Law and Mental Health (IALMH). 35<sup>th</sup> International Congress on Law and Mental Health, July 9-14, 2017. Prague, Czech Republic.

**Jemal, A.** (2015). Disability, addiction and critical consciousness. Presentation at the 31<sup>st</sup> Annual Pacific Rim International Conference on Disability & Diversity.

**Jemal, A.** & Inyang, C. (2015). Answer my questions! Building common ground for collaborative partnerships between researchers and community members. Workshop presented at the NASW-NJ Annual Conference, Atlantic City, NJ.

**Jemal, A.** & De Franca, E. (2015). Postmodern therapeutic approaches: Building collaborative partnerships with clients. Workshop presented at the NASW-NJ Annual Conference, Atlantic City, NJ.

**Jemal, A.** (2014). Substance use as a symptom of oppression. Lecture presented at Summer

School of Addiction Studies, Rutgers Center of Alcohol Studies, New Brunswick, NJ.

**Jemal, A.** (2014). Process evaluation of a community collaborative board (CCB): Using community-based participatory research (CBPR) to create a substance abuse/health intervention. Poster presentation at the 76<sup>th</sup> Annual Meeting – College on Problems of Drug Dependence, San Juan, Puerto Rico.

**Jemal, A. & Belo, S.** (2014). Developing critical consciousness: The cornerstone of social work practice. Workshop presented at the NASW-NJ Annual Conference, Atlantic City, NJ.

**Jemal, A.** (2013). “Is it me?” Exploring the Experience and Health Consequences of Oppressive Conditions of Doctoral Education for Black and Latina/o Students. Roundtable presentation at the Society for the Study of Social Problems Annual Meeting, NY, NY.

Blom, T., Jessell, L., **Jemal, A.**, & Windsor, L. (2012). Prisoner reentry in Newark, New Jersey: Identified solutions based on firsthand experiences. Presentation at NASW-NJ annual Conference, Atlantic City, NJ.

**Jemal, A. & Windsor, L.** (2013). Opening windows of critical consciousness: A process evaluation of *Community Wise*. Presentation at the VIII International Meeting of the Paulo Freire Forum, Las Angeles, CA.

**Jemal, A.** (2012). *Power Analysis: Charting the Path to Empowerment*. Presentation at the 58<sup>th</sup> Annual Program Meeting of Council on Social Work Education, Washington, D.C.

**Jemal, A. & Windsor, L.** (2011). *Cognitive Behavioral Therapy and Substance Using Minorities: A Meta-Analysis*. Presentation at the 73<sup>rd</sup> Annual Meeting of the College of Problems on Drug Dependence (CPDD), Hollywood, Florida.

Jessell, L., **Jemal, A.**, Blom, T., & Windsor, L. (2012). Operationalizing Critical Consciousness: Community Based Participatory Research (CBPR) and Scale Development. Presentation at NASW-NJ annual Conference, Atlantic City, NJ.

Windsor, L., **Jemal, A.**, & Alessi, E. (2013). *Cognitive Behavioral Therapy: A Meta-Analysis of Race and Substance Use Outcomes*. Presentation at the Society for Social Work and Research 2013 Annual Conference, San Diego, CA.

Windsor, L., **Jemal, A.**, Goffnett, J., Smith, D. C., Lassiter, T., Benoit, E., Baxter, R., Anderson, E. (2016, October). Measuring States of Engaged Awareness to Combat Health Inequalities (SEAH). Poster Presentation at the 147<sup>th</sup> meeting of the American Public Health Association (APHA), Denver, CO.

## NON-PEER REVIEWED / INVITED PRESENTATIONS

*Presenters*, Graham, W. & Jemal, A. NASW Webinar.  
Adding conceptualizations of power, privilege and oppression

May 24, 2022

to drug court practice: enhancing outcomes, 1 – 2PM

*Invited Guest Speaker*, HELP USA  
Mental health awareness month. Courageous Conversations  
May 4, 2021

*Presenter*, CSWE Teaching Institute for Faculty  
Orlando, Florida  
November 4, 2021  
Transformative Social Work Education: Bridges the Liminal Space Between Consciousness and Action

*Speaker*, Online, NASW Health Care Social Workers Symposium  
November 13, 2020  
Dismantling Health Disparities: Attacking Causes Healing Effects

*Speaker*, Online, Rutgers School of Social Work  
November 11, 2020  
Student Planning Committee for Anti-Racism  
Liberating Research and Practice: What and How?

*Panelist*, Online, Rutgers University  
June 2, 2020  
4<sup>th</sup> Annual Challenging Racial Disparities Conference, “A Call to Action”

*Speaker*, Online, Drug Policy Alliance, Drug Researchers’ Roundtable  
May 28, 2020  
“Hold Your Gut:” Substance Using Black Women Break Their Silence on Treatment

*Panelist*, Crescent Ave Presbyterian Church  
January 15, 2020  
Leveraging Community Partnership with Stakeholders Hosted by Eric Graham, “Family Dynamics and Its Impact in the Community 2020”

*Panelist*, Elizabeth Public Library Auditorium  
November 15, 2018  
The Union County Family Engagement Program Symposium, ‘Putting Community Partnerships at the Forefront of Justice,’ organized by Communities in Cooperation, Inc.

*Panelist*, NYU Law School,  
October 13, 2018  
Urban Justice Center, Mental Health Project, “The Mental Health & Reentry Services Symposium”

*Presenters*, Jemal, A. & Graham, W. NASW Webinar.  
January 25, 2018  
Criminal Injustice Competency: A Missing Component of Social Work Education to End Mass Incarceration, 1 – 2PM

*Guest Speaker*,  
November 27, 2017  
Silver School of Social Work at NYU, 41 E. 11<sup>th</sup> Street, New York “Hello’ From the Other Side: Life After the PhD Program”

# PROFESSIONAL EXPERIENCE

## RESEARCH

**Interests:** Multi-level intervention development and evaluation, critical consciousness theory, participatory action research, systemic inequity and outcomes, such as community violence, racial disparities in health (HIV/STI, substance use) and policy (sentencing, mass incarceration).

**New York University**, New York, NY June 2015 – September 2019  
*Visiting Scholar,*

Adapting an evidence-based HIV/STI risk reduction intervention to address oppressive sexual scripts among substance using heterosexual African American males and females.

**College of Nursing, New York University**, NY, New York July – August 2016

**National Development and Research Institute**, NY, New York August 2012-July 2016

*NIDA/NIH Ruth L. Kirchstein National Research Services Award for Pre-doctoral*

*Trainees (T32) - BST Fellow in Drug Abuse Research*

Conducted research, wrote grants and worked towards completion of dissertation.

**Rutgers University**, New Brunswick & Newark, NJ 2015

*Research Assistant* to Liliane Windsor, PhD. Provided data collection for Project ICI, a study exploring collaborative relationships between agencies providing HIV services in Essex County.

*Research Assistant* to Emily Greenfield, PhD. Developed IRB proposal, interview questions, and consent forms for program evaluation of MSW Fellowship in Aging program. 2015

*Research Assistant* to Andy Peterson, PhD. Conducted imputation of missing data. 2013

*Research Assistant* to Liliane Windsor, PhD. Conducted literature review on critical consciousness. 2013

*Research Assistant* to Beth Angell, PhD. Conducted qualitative data analysis using NVivo software. 2012

**Rutgers University**, Newark, NJ July 2011 – July 2012

*Project Manager*

Coordinated research activities; supervise research assistants; supervised Institutional Review Board (“IRB”) documents and procedures; developed workshops, trainings, and measures; conducted clinical assessments; co-facilitate the *Community Wise* intervention; and provide general research support.

**Center for Behavioral Health Services** April 2009 – August 2010

**& Criminal Justice Research**, New Brunswick, NJ

*Research Assistant*



Institutional Review Board (“IRB”) liaison responsible for development and submission of IRB documents; provided research project assistance; collected qualitative and quantitative data; conducted data entry, outreach, interviewing, and data organization for analysis; performed editing, research and writing tasks; and created system and database of “frequently requested information,” to improve response efficiency of inmate correspondence.

## PRACTICE (CLINICAL, COMMUNITY ORGANIZING & TRAININGS)

**Interests:** Trauma, stress-coping, substance use, sports counseling, Borderline Personality Disorder, personal development, post-modern & collaborative therapeutic modalities (e.g., solution-focused therapy, narrative therapy), CBT

**Ujima Healing Project**, Newark, NJ February 2021

*Therapist for Credible Messengers and Violence Interrupters,*

Conduct biopsychosocial assessments and provide psychotherapy services to credible messengers and violence interrupters, facilitate circle practice, and provide group clinical facilitation for mindfulness and trauma.

**AJEM Consolidated, LLC** April 2017

*CEO*

Provide racial justice, healing and liberation practice, education, and research.

**Integrity House**, Newark & Secaucus, NJ November 2015 – May 2016

*Therapist for Co-occurring Disorders and Intervention Facilitator*

Conduct biopsychosocial assessments and provide psychotherapy services to adults with co-occurring disorders in therapeutic community under supervision of LCSW/LCADC, provide group clinical facilitation for mindfulness and trauma, and develop and deliver trauma training for staff.

**Silver Lake Psychotherapy Associates, LLP**, Staten Island, NY June 2013 – July 2016

*Associate*

Conduct biopsychosocial assessments and provide psychotherapy services to children, adults, couples, and families under supervision of agency’s partners to address such issues as: depression, anxiety, schizophrenia, conflict, grief, borderline personality disorder, ADHD.

**Team Management 2000, Inc.**, Hackensack, NJ July 2013 – January 2014

*Part-Time Supervisor, Case Manager, Mental Health and Substance Abuse Counselor*

Conducted biopsychosocial and needs assessments; provided case management and counseling to address mental health and substance abuse issues to HIV infected population; and, provided clinical and administration supervision to staff at two satellite locations.

**Rutgers University**, Newark NJ September – December 2012

*Community Wise Facilitator*

Facilitate a psychosocial therapeutic group for ex-offenders with substance use histories.

**Mental Health Association of Essex County** September 2010 – April 2011

**and the Newark Community Court**, Newark, NJ

*Intern*

Performed various tasks that included research, counseling inmates at Essex County Correctional Facility, legal and mental health advocacy, discharge planning, grant proposal writing, program, training and community resource development, and conducted comprehensive intake and biopsychosocial assessments.

## LAW PRACTICE

*Intern, MFY Legal Services, Inc., NYC, NY*

September – December 2008

Provided legal assistance to the attorneys; advocated for indigent and disadvantaged clients; researched legal and evidentiary issues, and prepared memos discussing strengths and weaknesses of legal arguments.

*Intern, The New York Civil Liberties Union, NYC, NY*

March – August 2008

Researched and drafted memos for various issues including: 1) methods to prevent and/or remedy de facto segregated public schools in Long Island; 2) prisoner's freedom of speech right to display artwork to populations outside of the correctional facility; and 3) attorneys' fee provision of FOIL.

*Intern, The Office of the Public Defender  
for Union County, NJ, Elizabeth, NJ*

March – June 2008

Appeared on behalf of clients; assisted attorneys in negotiating pleas and conferencing cases with the Judge, prosecutor and public defender pursuant to NJ Court Rule 1:21-3(b); organized discovery for a racketeering case; and assisted with jury selection and trials.

*Intern, N.J. District Court: The Chambers of the  
Honorable Judge Greenaway, Newark, NJ*

March – May 2008

Drafted an opinion for a Social Security Disability benefits appeal, viewed hearings, and filed closed cases. Coordinated research activities; supervise research assistants; supervised Institutional Review Board ("IRB") documents and procedures; developed workshops, trainings, and measures; conducted clinical assessments; co-facilitate the *Community Wise* intervention; and provide general research support.

## OTHER EXPERIENCE

**Rutgers School of Social Work, New Brunswick, NJ**

August 2014 – May 2015

Interim Coordinator for the MSW Fellowship in Aging  
Advised fellows on leadership project development and research.

**Peter Westbrook Foundation, New York, NY**

June – August 2014

*Interim Fund Developer*

Sent year end reports to funders, drafted application for renewed funding, and identified potential funding opportunities.

**Rutgers Learning Centers, New Brunswick, NJ**

October – May 2011

*Writing Coach*

Provided writing assistance to undergraduate and graduate students.

**Better Business Bureau, NYC, NY** January – March 2009  
*Mediator Volunteer*  
Mediated claims between businesses and consumers.

**Oak Knoll School of the Holy Child, Summit, NJ** September 2007- March 2009  
*Fencing Coach*  
Organized and supervised a varsity team in practice and competition.

## SERVICE TO ACADEMIC INSTITUTIONS

### University Service

COACHE Faculty Satisfaction Survey Team. Fall 2022  
Service requested by President Raab

Administrative Committee, Hunter Senate Fall 2022

Developed and delivered the PhD in Social Welfare elective course,  
*Public Scholarship 101* Fall 2022

Faculty Mentor to Cameron Rasmussen, PublicsLab Fellow Summer 2020  
CUNY Graduate Center

Chair, 2<sup>nd</sup> Exam for doctoral student, Cameron Rasmussen Spring 2020

Faculty Senator, Hunter Senate 2018 - 2020

### School Service

Member, Identifying and Disrupting Ideologies of Dominance (IOD) Initiative Fall 2020  
Public Programming Sub-committee

Member, One Year Residency (OYR) Committee Fall 2020

Member, By-laws Review Committee Spring 2020

Developed and delivered the elective course, *Critical Social Work:  
Bridging the Micro-Macro Divide* Spring 2020

Silberman School of Social Work Faculty Search Committee 2017

Faculty member on Student and Faculty Senate 2016 – 2018

Member, Social Justice Committee 2016 - Present

Founder and coordinator of *Write Now*, the first Rutgers Social Work  
PhD student writing group. 2014 - 2016

Student Representative, Doctoral Executive Committee  
Rutgers School of Social Work 2013

Co-president of Doctoral Student Association for Social Work  
Rutgers School of Social Work 2011 - 2013

## **SERVICE TO THE PROFESSION**

Wrote an endorsement for *Social Work with the Black African Diaspora*  
by Washington Marovatsanga and Paul Michael Garrett May 2022

Ad hoc reviewer *Journal of Human Rights and Social Work* April 2021

Ad hoc reviewer *Critical Social Work* January 2021

Grant Reviewer, William T. Grant Foundation August 2020

Co-chair, SSWR Race and Ethnicity cluster, beginning in 2020, for the  
conferences in 2021, 2022, and 2023. March 2020

Ad hoc reviewer *Journal of Human Rights and Social Work* March 2020

Ad hoc reviewer *Journal of Community Psychology* December 2019

Member of NASW Specialty Practice: Forensic Social Work October 2019

Ad hoc reviewer *American Journal of Public Health* October 2019

Ad hoc reviewer *Journal of Community Psychology* August 2019

Editor, SAGE Open Article July 2018

Ad hoc reviewer *American Journal of Public Health* June 2018

Ad hoc reviewer *Journal of Community Practice* November 2017

Member, NASW Specialty Section: Social Work and the Courts October 2017

Ad hoc reviewer, The Jacob & Valeria Langeloth Foundation January 2017

Ad hoc reviewer *Progress in Community Health Partnerships,  
Research, Education, and Action* March 2015

## **PROFESSIONAL & CIVIC ACTIVITIES**

*Chair*, Westfield Human Relations Advisory Commission (HRAC) March 2020

<i>Developer and Founder, The Anti-Racist Community Collaborative, a community organizing venture to bridge divides by joining communities, leaders, and organizations in anti-racism consciousness development and innovative action.</i>	January 2018
Volunteer Intervention Specialist for Urban Renewal Corp. Provided the <i>Beyond Trauma</i> intervention for women in a community corrections program in Irvington, NJ.	September – December 2014
Volunteer sentence mitigation specialist Federal Defenders of New York	June – August 2012
Board Member, Newark Community Collaborative Board (NCCB).	October 2011
Rape Survivor Advocate with Safe Horizon	April 2010 – June 2011
Volunteer coach with the Peter Westbrook Foundation, an organization that introduces the sport of fencing to inner-city minority youth to motivate them to make wise decisions and be positive, responsible role models.	September 2000

## PROFESSIONAL AFFILIATIONS

Member, META Theatre Company	December 2020
Chair, Human Relations Advisory Commission (HRAC)	February 2020
Member, The Anti-Racism Community Collaborative (ARCC).	January 2017
Member, The Westfield Martin Luther King Jr. Association	January 2017
Member, Hunterdon County Anti-Racism Coalition	July 2015- 2016
Member, Essex County Reentry Task Force	June 2015- 2016
Member, The Anti-Racist Alliance, North Jersey.	May 2015
Member, The Newark Community Collaborative Board (NCCB).	September 2011
Member, NASW	2013
Member NJ & NY Bar Associations	2009

## MEDIA

*Anti-Asian Bias Surging, Westfield and Malinowski Stand Against Racism*, By Matt Kadosh, March 27, 2021. <https://www.tapinto.net/towns/westfield/sections/law-and-justice/articles/anti-asian-bias-surging-westfield-and-malinowski-stand-against-racism>

### Talking with Alexis Jemal, #B1GImpact Pioneers Class of 2021, 2/21/21

<https://www.youtube.com/watch?v=O1vXSAPuoh0>  
<https://www.youtube.com/watch?v=pCYQrvr8vRc>  
<https://www.facebook.com/watch/?v=698376937523317>

*Life Path Into Research*, Silberman Center for Sexuality & Gender, February 10, 2021

<https://silbermanscsg.com/2021/02/10/life-path-into-research/>

**CUNY SPS MA in Applied Theatre Countdown Profile.** Media – CUNY SPS -  
<http://cunyappliedtheatreblog.tumblr.com/post/181652855733/countdown-profile-week-4-alexis-jemal-21>

*Who is Rutgers' last national champion? 'I felt like I could do anything'.* By Ryan Dunleavy, NJ Advance Media for NJ.com

<https://www.nj.com/rutgersfootball/2017/03/who-is-rutgers-last-national-champion-alexis-jemal.html>