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#### EDUCATION

Lafayette College, B.A. with distinction  
University of Michigan School of Social Work, MSW, Ph.D.  
Social Work & Political Science

#### PRESENT POSITION

Professor of Urban Policy and Community Organization  
Hunter College School of Social Work  
New York, NY

#### RECENT PUBLICATIONS

##### BOOKS

The End of Social Work: A Defense of the *Social Worker* in Times of Transformation. In press, 2021, Cognella Publishers)

A Guide to Sustaining Conversations on Racism, Identity and Our Mutual Humanity, with Kalima Desuze, Linda Lausell Bryant, and Mohan Vinjamuri. (San Diego, Cal.: Cognella Press, 2017).

Macro Practice in Social Work for the 21<sup>st</sup> Century: Bridging the Macro-Micro Divide. 2<sup>nd</sup> edition, (Thousand Oaks, Cal.: Sage Publishers, 2014).

Macro Practice in Social Work for the 21<sup>st</sup> Century. (Thousand Oaks, Cal.: Sage Publishers, 2010).

Transformative Leadership in the Human Services: Why The Glass Is Always Full (with Willie Tolliver) (Thousand Oaks, Cal.: Sage Publishers, 2009).

The Welfare State Crisis and the Transformation of Social Service Work, (Armonk, NY: M.E. Sharpe, 1993) with Michael Fabricant.

Working Under the Safety Net (Thousand Oaks, Cal: Sage Publications, 1987), with Michael Fabricant

Organizing for Community Action, (Thousand Oaks, Cal.: 1982)

The Other Side of Organizing, (Cambridge, Mass.: Schenkman Publishers, 1982)

The Urban Housing Crisis, ed., (Ann Arbor, Mich.: The New Press, 1977)

#### ARTICLES AND BOOK CHAPTERS

“By the End of The Term, You Will Have Gained Power in the Classroom and I Will Have Lost None:” The Pedagogical Value of Discomfort & Vulnerability in the Teaching of Community Practice in Pyles, L. and Adam, G. (Eds.) (2016). *Holistic Engagement: Transformative Social Work Education in the 21st Century*. New York: Oxford University Press.

“Blues-Influenced Reflections on the Negative Impact of Racism on White Identity,” Ann Arbor Consortium on Directions of Community Practice in the 21<sup>st</sup> Century, Ann Arbor, Michigan, May, 2011.

“Crustiness, Pop-Up Threats, and the Why of Police Violence: Strategic Reflections on the Hot-Mess Authority of Occupy Wall Street, <http://occupywallstreet.net/read>

(with Michael Fabricant), “Building Parent Power to Transform Public Education: The Story of CC9 & The Struggle Towards New York City School Reform” *Journal of Community Practice*, Volume XII, Fall, 2009.

“Which Side Are You On: The Social Work Profession and the Labor Movement in the 21<sup>st</sup> Century,” *Social Work Community Organizing in the 21<sup>st</sup> Century*, Marie Weil, eds (New York, Longman, 2009).

“From Training to Transformation: Lessons From Child Welfare, Hunter College School of Social Work Update,” Vol. 13#1, Summer, 2004 with Willie Tolliver.

“Strategic Considerations for Community Building: An Essay on Social Democratic Dilemmas to Globalization and Economic Inequality,” *Soziale Arbeit*, Heusenstamm, Germany: Luchtenhand Publishers, 2000, with Michael Fabricant.

The Decline of Citizenship: Welfare State Cost Containment and the Erosion of Social Rights, in Hans-Uwe Otto (editor) *Social Citizenship and the Welfare State*, Oxford, New York, 1999 with Michael Fabricant.

“Bedingungen für Die Entweclung einer Gemeinwesenorientierten Praxis der Sozialen Arbeit Widerspruche,” (September, 1998) with Michael Fabricant. (“Considerations for Social Service Practice in Times of Widespread Crisis”)

“Understanding Use of Self,” in J. Rothman, et al, eds., *Tactics and Techniques of Community Organization*, 3<sup>rd</sup>. edition (Itasca, Ill: 2004)

“Rising from the Ashes of Cutback, Political Warfare and Degraded Services: Strategic Considerations for Community Building,” *The Journal of Community Practice*, (Vol. 4, 1998) with Michael Fabricant.

“Functionierende Gemeinschaften oder Zunehmende Ghettoisierung,” *Mythos und Realitäten Konservativen Angriffes auf den Wohlfahrtsstaat Widersprüche* (June, 1997) with Michael Fabricant. (“Responding to Program Crisis in Human Services: Myths and realities to the Conservative Response.”)

“Community-Based Social Action,” *The Encyclopedia of Social Work*, 1987, New York: National Association of Social Workers.

“Radical Social Work,” with Michael Fabricant, *The Encyclopedia of Social Work*, 1987, New York: National Association of Social Work.

“Electoralism, Mobilization, and the Crisis of Social Welfare: An Assessment of Mid-1980’s Organizing Strategies,” *Sociology and Social Welfare*, Fall, 1986.

“Critical Theory and Social Work”, in Francis J. Turner, ed., *Social Work Treatment: Interlocking Theoretical Approaches*, (3<sup>rd</sup> edition). New York: Free Press, 1985.

“The Crisis of Community-Based Service Intervention in the 1980’s: Resolving the Dilemmas of Reindustrialization and Debureaucratization Through Class-Based Activism,” *Social Development Issues*, Fall, 1984.

“Reindustrialization and the Future of Social Welfare,” with Michael Fabricant, *Sociology and Social Welfare*, Fall, 1982.

“Contradictions of Leadership Development Under Capitalism,” *Social Development Issues*, Winter-Spring, 1982.

“Expanding the Use of Self: Steps Toward Tactical Self-Awareness,” *Journal of Applied Social Science*, Fall, 1981.

“The New York Transit Strike: Trade Union Institutionalization and the Problems of Rank and File Insurgency,” in Jo Freeman, ed., *Social Movements for the 1980’s*, New York: Prentice-Hall, 1982.

“The New York Transit Strike: Story of A Rank and File Disaster,” *Against The Current*, Fall, 1981.

## RESEARCH AND TRAINING GRANTS

This work is both university and non-university-based grants and awards

2008-2012: Safety and Risk Assessment of Front-Line Child Welfare Staff: NY State office of Children & Family Services: \$950,000 (annually)

2006:Neighborhood-Based Services: An Investigation of Community Based Initiatives in Child Welfare, New Jersey Department of Human Services NJ: (RFP 3079-06): \$28,000

2004:Developing Capacity of Front-line Community Based Network Planners, NY Administration for Children’s Services, \$22,000 (ACS-2268-04-01)

2003-2005: Development of Front-line staff in New York City Homeless Shelters, NYC Dept. of Homeless Services. \$395,000 (RFP 3316-03-001)

2003-2005: NY City Dept. of Health, Support, Training and Evaluation of HIV-AIDS workers and their response to Training. \$25,000 (DOH-34889-1-03)

2002: Evaluation of Parent-led Collaborative in Child Welfare. \$18,000 (ACS-3229-02-02)

1998-2003: Supervising and Management Training of New York City Child Welfare Staff, NY State Office of Children and Services. \$530,000 (NY-OCFS: 8896-98)

#### PODCASTS (2019-2020)

Producer and Host, “Macro Social Work Stories (15 episodes) at <https://macrosocialworkstories.org>

#### WORKSHOPS, GUEST LECTURES, AND INVITATIONAL PAPERS

I have delivered over 200 workshops, guest lectures, and invitational papers over the last 20 years. They range from international symposia in Bielefeld, Germany on the crisis of the welfare state to workshops on leadership development for parents groups in the South Bronx concerned with educational reform in their failing schools. For the sake of economy and the awareness of “CV inflation,” I no longer list them. If you would seek representative examples (and perhaps references) that this wide range of sponsored activities occurred, I am happy to provide them.

#### COMMUNITY-BASED TECHNICAL ASSISTANCE INTERVENTIONS LAST TEN YEARS)

Executive Coaching  
Cultural competency- cultural humility  
Communications & conflict mediation skills  
Democratic team building  
Delegation for effectiveness  
Strategic action planning  
Coalition building  
Developing community outreach

Leadership training  
Dynamics of power & privilege  
Executive planning  
Creative problem-solving  
Managing for change  
Neighborhood-based skills  
Coaching for success  
“Leadership from Within”

## AWARDS AND HONORS

2018: Lifetime Achievement Award, Association of Community Organization and Social Administration

2013-Present : Member, Special Commission on Macro Practice, Association of Community Organization and Social Administration

2012: SAGE-CSWE National Award for Innovative Teaching (with Dr. Samuel Aymer, 2011-12)

2008: New York Women's Prison Association Honoree of the Year for Commitment to the Formerly Incarcerated's Academic Advancement

1994-2009: Outstanding Teacher Awards (Initiated by Students at Hunter in 1994)

1994	2003	2007
1998	2005	2009
2001	2006	

1998: Special Award for the Development of Association of Community Organization and Social Administration

## AREAS OF RESEARCH, TRAINING, AND COMMUNITY INVOLVEMENT

Community organizing for the 21<sup>st</sup> century

Transformative models of agency leadership

Cultural competency & cultural humility

Child welfare: improving front line & managerial practice/ issues of racial disparity and disproportionality

Ending the macro-micro divide in social work through mindful practice

## EDITORIAL BOARD MEMBERSHIPS

2008-present: Sage Publications Editorial Board

1997-2006 Journal of Community Practice

1996-2005 Journal of Progressive Human Services

1998-present Literatur Rundschau (Reflective Literature)

## MEMBERSHIP IN PROFESSIONAL SOCIETIES

National Chairman, Association for Community Organization and Social Administration, 1986-1988

Association of Community Organization and Social Administration, 1984-present

Council on Social Work Education, 1974-present

National Association of Social Work, 1974-present