

CURRICULUM VITAE

Name: Paul A. Kurzman

College: Hunter College

Title: Professor

Department: Social Work

Higher Education

<u>Institution</u>	<u>Dates Attended</u>	<u>Degree and Major</u>	<u>Dates Conferred</u>
New York University	1967 - 1970	Ph.D., Publ. Admin.	1970 With Distinction
Columbia University	1962 - 1964	M.S., Social Work	1964 Honors
Princeton University	1956-1960	A.B., Economics	1960 Magna Cum Laude

Experience

A. Teaching in Other Institutions

<u>Institution</u>	<u>Dates</u>	<u>Rank</u>	<u>Department</u>
City University of New York	1978 - present	Professor	The Graduate Center, CUNY

Professional Experience

B. Non-Teaching

<u>Institution</u>	<u>Dates</u>	<u>Title</u>
Industrial Social Welfare Center, Columbia University	1972-74	Program Director
Youth Services Agency, New York City Human Resources Administration	1970-72	Assistant Commissioner
Lower East Side Neighborhoods Association	1966-67	Acting Executive Director
Two Bridges Neighborhood Council	1964-67	Staff Director
National Council on Crime and Delinquency (Intern)	1963-64	Staff Associate
N.Y.C. Dept. of Welfare (Intern)	1962-63	Caseworker
United States Army	1960-62	Commanding Officer, AFIS

Publications

Books:

- 2021 Effectively Leading and Managing Nonprofit Organizations, ed., with R.L. Edwards (Washington: NASW Press). Forthcoming.
- 2020 Online and Distance Social Work Education: Current Practice and Future Trends, ed., with M.B. Littlefield (New York: Routledge)
- 2018 Continuing Education and Lifelong Learning in Social Work: Current Issues and Future Direction, ed., (New York: Routledge)
- 2016 Social Work Doctoral Education: Past, Present and Future, ed., (New York: Routledge)
- 2014 Distance Learning and Online Education in Social Work, ed., with R. Maiden (New York: Taylor and Francis)

- 2010 Union Contributions to Labor Welfare Policy and Practice: Past, Present and Future, ed., with R. Maiden (New York: Routledge)
- 2006 Work and the Workplace: A Resource for Innovative Policy and Practice, with S. Akabas (New York: Columbia University Press)
- 1995 Psychosocial and Policy Issues in the World of Work (Milwaukee: Families International Press)
- 1993 Work and Well-Being: The Occupational Social Work Advantage, ed., with S. Akabas (Washington: NASW Press)
- 1982 Work, Workers and Work Organizations: A View from Social Work, ed., with S. Akabas (Englewood Cliffs, NJ: Prentice-Hall)
- 1979 Labor and Industrial Settings: Sites for Social Work Practice, ed., with S. Akabas and N. Kolben (New York: Columbia University and C.S.W.E.)
- 1974 Harry Hopkins and the New Deal (Fair Lawn, NJ: R.E. Burdick Publishers)
- 1971 The Mississippi Experience: Strategies for Welfare Rights Action, ed., (New York: Association Press)

Articles and Monographs:

- 2019 “The Current Status of Social Work Online and Distance Learning”, Journal of Teaching in Social Work, Vol. 39(4).
- 2016 “Social Work Continuing Education: Current Issues and Future Direction”, Journal of Teaching in Social Work, Vol. 36(4).
- 2015 “The Evolution of Doctoral Social Work Education”, Journal of Teaching in Social Work, Vol. 35(2).
- 2013 “Employee Assistance Programs for the New Millenium: Emergence of the Comprehensive Model”, Social Work in Mental Health, Vol. 11(5).
- 2013 “The Evolution of Distance Learning and Online Education”, Journal of Teaching in Social Work, Vol. 33(4).
- 2012 “Workplace Ethics: Issues for Human Service Professionals in the New Millennium” in R. Chadwick, ed., Encyclopedia of Applied Ethics, 2nd Ed. (Oxford, UK: Elsevier Press).
- 2010 “A Path Well Taken: Social Work in Occupational Settings”, Reflections: Narratives of Professional Helping, Vol. 16(2).
- 2009 “The Future of Organized Labor,” Journal of Workplace Behavioral Health, Vol. 24(2).
- 2009 “Labor-Social Work Collaboration: Current and Historical Perspectives,” Journal of Workplace Behavioral Health, Vol. 24(1).
- 2008 “Occupational Social Work” in The Encyclopedia of Social Work, Vol. III, (Washington: NASW Press), 20th Edition.
- 2006 “Managing Liability and Risk in Nonprofit Settings” in R.L. Edwards and J.A. Yankey, eds., Effectively Managing Nonprofit Organizations (Washington: NASW Press).

Publications

Articles and Monographs: continued

- 1999 "Bakalinsky's Conundrum: Should Social Workers Practice in the World of Work", Administration in Social Work, Vol. 23(4).
- 1999 "Introduction", Register of Clinical Social Workers (Washington: NASW Press), 10th Edition.
- 1998 "Workplace Ethics: Issues for Human Service Professionals" in The Encyclopedia of Applied Ethics, Vol. IV (San Diego: Academic Press).
- 1998 "Managing Risk in Nonprofit Settings" in R.L. Edwards, et. al., eds., Skills for Effective Management of Nonprofit Organizations (Washington: NASW Press).
- 1995 "Professional Liability and Malpractice" in The Encyclopedia of Social Work, Vol. III (Washington: NASW Press) 19th Edition.
- 1993 "Improving the Lives of Homecare Workers: A Partnership of Social Work and Labor" with R. Donovan and C. Rotman, Social Work, Vol. 38(5).
- 1993 "Employee Assistance Programs: Toward a Comprehensive Service Model," in Work and Well-Being (Washington: NASW Press).
- 1993 "Practice with Unions: Collaborating Toward an Empowerment Model," with D. Molloy in Work and Well-Being (Washington: NASW Press).
- 1992 "Employee Assistance Program Staffing: Past, Present and Future", Employee Assistance Quarterly, Vol. 8(2).
- 1990 "The Hunter College Guide to Information Sources for New York City," a contributing editor (New York: Hunter College of CUNY). Monograph.
- 1989 "Bibliography and Resource Guide on Alcohol and Other Drugs for Social Work Educators," contributing editor (Rockville, MD: U.S. Office of Substance Abuse Prevention, ADAMHA). Monograph.
- 1988 "Work and Family: Some Major Dilemmas," in C.S. Chilman, et. al., eds., Employment and Economic Problems: Families in Trouble (Newbury Park, CA: Sage Publications).
- 1988 "The Ethical Base for Social Work in the Workplace," in G. Gould and M. Smith, eds., Social Work in the Workplace: Practice and Principles (New York: Springer Publishing Co.).
- 1987 "Industrial/Occupational Social Work" in The Encyclopedia of Social Work Vol. I, (Silver Spring, Md.: National Association Of Social Workers), 18th Edition.
- 1986 "Networking Vocational Services for the Older Refugee," with J. Bloom (Albany: Welfare Research Inc.). Monograph.
- 1985 "Program Development and Service Coordination as Components of Community Practice," in S. Taylor and R. Roberts, eds., Theory and Practice of Community Social Work (New York: Columbia University Press).
- 1983 "Industrial Social Work," in The Encyclopedia of Social Work (Washington: National Association of Social Workers), 17th Edition Supplement.

Publications

Articles and Monographs: continued

- 1983 "Ethical Issues in Industrial Social Work Practice," Social Casework, Vol. 64(2).
Reprinted in: Sidney Dillick, ed., Value Foundations of Social Work (Detroit: Wayne State University, 1984).
- 1982 "The Industrial Social Work Specialist: What's So Special," with S. Akabas in Work, Workers and Work Organizations (Englewood Cliffs, NJ: Prentice-Hall).
- 1982 "The Older Job Seeker: Barriers and Supports to Re-Employment," with M. Daum (New York: Brookdale Center on Aging). Monograph.
- 1981 "We Are Now 'At Work' to Help You Safeguard Your Most Valuable Resource...People," with S. Akabas (New York: Columbia University and Hunter College Schools of Social Work). Brochure.
- 1981 "Industrial Social Work as an Arena for Practice," with S. Akabas, Social Work, Vol. 26(1).
- 1980 Meeting Human Service Needs in the Workplace: A Role for Social Work, with A. Asch and S. Akabas (Milwaukee: The Johnson Foundation). Monograph.
- 1979 "A Community Organization Study: The Twelfth of May," in B. Piccard, ed., An Introduction to Social Work, rev. ed. (Homewood, Ill.: The Dorsey Press).
- 1979 "The Emergence of Public Welfare in America," Journal of Applied Social Sciences, Vol. 3(2).
- 1979 "A Reference Bibliography for World of Work Programs," in Educational Resource Material for Social Work Practice in Labor and Industrial Settings (New York: Council on Social Work Education).
- 1977 "Rules and Regulations in Large-Scale Organizations: A Theoretical Approach to the Problem," Administration in Social Work, Vol. 1 (4).
- 1977 "The Profession of Social Work: Special Interest Membership Associations," in The Encyclopedia of Social Work, Vol. II, (Washington: National Association of Social Workers), 17th Edition.
- 1977 "The Impact of Harry Hopkins on Public Administration," Southern Review of Public Administration, Vol. 1 (3).
- 1976 "Private Practice as a Social Work Function," Social Work, Vol. 21 (5).
Reprinted in:
Otto Dahlke, et. al., eds., A Foundation for Social Policy Analysis (Richmond: Virginia Commonwealth University, 1978); and Neil Gilbert and Harry Specht, eds., The Emergence of Social Welfare and Social Work, 2nd edition, (Itasca: F.E. Peacock Publishers, 1981); and L. Alex Swan, et. al., eds., Issues in Marriage and Family Therapy (Lexington: Ginn Publishing, 1980).
- 1975 "Third Party Reimbursement and the Social Work Profession," (Washington, D.C.: N.A.S.W). Monograph.
- 1974 "Industrial Social Welfare Casebook," (New York: Columbia University School of Social Work). Monograph.
- 1973 "Third Party Reimbursement," Social Work, Vol. 18(6).

Publications

Articles and Monographs: continued

- 1970 "Poor Relief in Medieval England: The Forgotten Chapter in the History of Social Welfare," Child Welfare, Vol. 49 (9).
- 1970 "The New Careers Movement and Social Change," Social Casework, Vol. 51 (1).
- 1970 "Beyond Advocacy: Toward a New Model for Community Organization Practice," with J.R. Solomon in Social Work Practice (New York: Columbia University Press).
- 1970 "The Place of Social Policy in the Social Work Curriculum," Social Welfare in Appalachia, Vol. 2(3).
- 1970 "The Neighborhood Conservation Program: An Administrative View," Journal of the Community Development Society, Vol. 1(2).
- 1970 "The Significance of the Middle Ages for Social Welfare in Britain," Social Service Quarterly, Vol. 43 (1).
- 1970 "Reflections on the Southern Way of Life: Notes of a White Volunteer," in Mississippi Casebook (New York: Michael Schwemer Memorial Fund).
- 1969 "Developing the Industrial Statesman," Training and Development Journal, Vol. 23 (4).
- 1969 "The Native-Settler Concept: Implications for Community Organization," Social Work, Vol. 14 (3).
Reprinted in: James A. Goodman, ed., Dynamics of Racism in Social Work Practice (Washington: N.A.S.W., 1973).
- 1968 "A Study of the Neighborhood Conservation Program in New York City," Journal of Administrative Studies, Spring

Letters, Comments and Reviews:

- "The Workplace, Social Work, and Social Social Justice; Letter to the Editor", Social Work, Vol. 63(2), 2020.
- "Risk Management in Social Work Practice", Book Review, Journal of Teaching in Social Work, Vol.36(5), 2016.
- "Teaching Practice Research", Preface, Journal of Teaching in Social Work, February, 2016.
- "Licensure Law's Manpower Implications", Letter to the Editor, New York Nonprofit Press, June, 2012.
- "Service Learning in Social Work Education", Preface, Journal of Teaching in Social Work, July, 2012.
- "Foreword". The Autobiography of Isidor Straus. NY: SHS Historical Society, 2012.
- "Baccalaureate Social Work Education", Preface, Journal of Teaching in Social Work, February, 2011.
- "Comparative Handbook of Social Work and Social Welfare", Book Review, Journal of Teaching in Social Work, December, 2011.
- "On Field Education", Preface, Journal of Teaching in Social Work, July, 2011.

Letters, Comments and Reviews:continued

- "Culturally Competent Practice," Preface, Journal of Teaching in Social Work, August, 2010.
- "A Tribute," Editorial, Journal of Teaching in Social Work, May, 2010
- "Taking the Initiative for Success," Article, Hunter College Update, Fall, 2006.
- "Social Workers in the World of Work," Article, Cuments, January, 2005.
- "Social Workers Gain Full Licensure in New York," Article, New York Nonprofit Press, October, 2004.
- "Seminar on Ethics," Comments, Hunter College Update, Summer, 2001.
- "Forensic Social Work" and "Social Work Malpractice and Liability," Book Reviews, Journal of Teaching in Social Work, Vol. 12(2), 1995.
- "Risk Management in Social Work Practice," Comments, Cuments, April, 1992.
- "Social Workers and Labor Unions" and "Occupational Social Work," Book Reviews, Journal of Teaching in Social Work, Vol. 4,(2), 1990.
- "Comprehensive Services Replacing Core Technology," Letter, Employee Assistance, March, 1990.
- "The Opposite Conclusion," Letter, Employee Assistance, April, 1989.
- "A Word from the World of Work," Comments, Hunter College Update, Spring, 1988.
- "A Perspective on Ethical Issues in Industrial Social Work," Comments, Hunter College Update, Spring, 1987.
- "Work and Human Behavior," Book Review, Newsletter of the NYS Society of Clinical Social Work Psychotherapists, Spring-Summer, 1987.
- "When Harry Hopkins was a Presidential Aide," Letter, New York Times, September 15, 1986.
- "Let the People Decide: Neighborhood Organizing in America," Book Review, Social Service Review, September, 1985.
- "Rhetoric Versus Reality: Social Services in the Workplace," Letter, Social Work, July-August, 1984.
- "The Politics of Social Welfare," Book Review, Social Work, November, 1983.
- "Staff Burnout on the Job," Book Review, Social Casework, December, 1981.
- "On Industrial Social Work," Letter, Social Work, September, 1979.
- "Reducing Dependency," Letter, Social Work, January, 1977.
- "Critique on Planning for New Health Humanpower," Comments, Social Policy, May- June, 1976.

Grants

Served as co-director/co-principal investigator of:

(1977-1978). "Social Work Practice in Labor and Industrial Settings."

(1978-1979). "Industrial Social Work: A New

Arena of Professional Education and Professional Practice."

(1979-1980). "Going Public: Toward an Alliance of Business, Labor and Social Work."

(1980-1981). "The Older Job Seeker in the World of Work: Barriers and Supports in the Job Search."

(1984-1985). "Employee Assistance Programs: Interdisciplinary Innovations."

(1988-1989). "New York State Refugee Employment Support Program: Performance Evaluation."

(1997-1999). "Occupational Social Welfare Research and Publication."

(2010-2012). "Management Training & Technical Assistance: NYC/HRA"

Consultation

Community Service Society of New York

Social Service Department, Kingsbridge Jewish Medical Center

Industrial Health Program, St. Clare's Hospital

Department of Adult Psychiatry, Harlem Hospital

Youth Board Research Institute of New York

Industrial Social Work Project, Council on Social Work Education

National Association of Social Workers

Health and Security Plan, District Council 37, A.F.S.C.M.E.

Central Labor Rehabilitation Council of New York

Schools of Social Work (selected faculty and/or deans) on their development of an industrial social work curriculum specialization (e.g., Case Western, Wisconsin, Washington, George Warren Brown, Indiana, Loyola, Texas, Michigan State)

Consultation: continued

Corporate Development Project, Refugee Assistance Program, Adelphi University

Employee Assistance Program, Hunter College of the City University of New York

Mount Sinai School of Medicine

NASW Assurance Services

Taylor & Francis Group

Lutheran Medical Center

Refugee Assistance Program, Polish and Slavic Center of New York

Work and Family Information Center, The Conference Board of New York

Plaintiffs and Defendants, as expert witness (in administrative law and civil court tort litigation proceedings) in New York, Texas, New Jersey, Ohio, Illinois, Florida and Michigan.

Welfare Research, Inc.

Chapters of NASW (nonprofit management workshops) on Professional Liability and Strategies for Risk Management (in Alabama, Alaska, California, Connecticut, Florida, Georgia, Hawaii, Indiana, Kentucky, Maryland, Massachusetts, Michigan, Missouri, New Jersey, New York, North Carolina, Ohio, Pennsylvania, South Carolina, Tennessee, Vermont, West Virginia, and Wisconsin)

Older Worker Refugee Consortium, NYS Department of Social Services GROW

Employment Program, Rochester Regional Council on Aging

The International Service Center of Harrisburg, Pennsylvania

Nelson A. Rockefeller College of Public Affairs, State University of New York at Albany

John Jay College of Criminal Justice, City University of New York

Comprehensive Discretionary Social Services Project, NYS Department of Social Services

Research Foundation, City University of New York

Braun and Company, Inc.

Kellogg Graduate School of Management, Northwestern University

Division of Continuing Education, University of North Carolina at Chapel Hill

Vietnamese American Cultural Organization

The Institute for Counseling and Training, Inc.

Consultation: continued

Bureau of Refugee and Immigration Affairs, NYS Department of Social Services

Clinical Program Division, NYS Office of Mental Health

The Mohawk Valley Resource Center

Tompkins-Seneca-Tioga New York State BOCES

Continuing Education Program, Mandel School of Applied Social Sciences, Case Western Reserve University Bureau of Professional Education Program

Review, NYS Education Department

Health and Welfare Trust Fund, The Warehouse Employees Union

Office of Substance Abuse Prevention, Public Health Service, U.S. Department of Health and Human Services

Wisconsin Council on Social Work Education

The Queens Child Guidance Center

Columbia Presbyterian Medical Center

The Georgia Hospital Association

Research Foundation, State University of New York

Project Cork Institute, Dartmouth Medical School

Service to the Community

President, NYC Chapter, National Association of Social Workers (2004-2006)

Chair, NYC Delegation, 22nd National Delegate Assembly, National Association of Social Workers (2005)

Chair, Competence Certification Commission, National Association of Social Workers (2001-2004)

Treasurer, NYC Chapter, National Association of Social Workers, (2002-2004)

Member, Chaney, Goodman & Schwemer Justice Coalition Advisory Committee

Chair, National Board of Trustees, The NASW Insurance Trust (1991 - 1993); Member & Vice-Chair (1987-1991)

Member, Social Work Disciplinary Hearing Panel, Division of Professional Licensing, NYS Education Department (1988 -2003)

President, The General Faculty and Faculty Delegate Assembly, Hunter College, City University of New York (1994 - 1999);
Vice-President (1991-1994)

Name: Paul Kurzman

College: Hunter College

Service to the Community: continued

Referee, PSC-CUNY Research Awards Program (1990-1998)

Co-Chair, Advisory Board, The Maria Hirsch Rosenbloom Holocaust Collection of Hunter College (1989 - 2006)

President, Board of Directors, NASW Purchasing Group (1993).

Member, NIAAA/NASW National Substance Abuse Curriculum Development Task Force (1990 - 1995)

Chair, Board of Directors, Social Serve Corporation (1991-1993); Member (1989-1991)

Chair, NASW National Adjudication Program Task Force (1993-1995)

Member, Ethics and Professional Standards Committee, NYC Chapter, National Association of Social Workers (1991-1997)

Chair, Board of Directors, Straus Historical Society (1998-2003), (2008-2014)

Chair, CUNY University Faculty Senate, Committee on Doctoral Education (1998–2001)

Member, NYS Addiction Training Center Social Work Advisory Committee, (1994 - 1995)

Member, NYS Assembly Task Force on Employee Assistance Programs, (1986 - 1996)

Chair, Labor-Management Advisory Committee, Hunter College Employee Assistance Program (1983–2009)

Member, Commission on Accreditation Site Visitor Team, Council on Social Work Education (1987-2013)

Secretary, Board of Trustees, Hamilton-Madison House (1989 - 1996); Vice-President (2015 - p); Member (1967–p).

Member, Advisory Board, Personal Services Unit, National Maritime Union (1981-1992)

Editor-in-Chief, Journal of Teaching in Social Work (2009- p);

Member of the Editorial Board (1987-2008)

Member, Editorial Board, Employee Assistance Quarterly and Journal of Workplace Behavioral Health (1995 -p)

Member, Senate of Hunter College, City University of New York (1995 -2007)

Technical Consultant, NASW National Communications Network (1989-1997)

Doctoral Faculty Delegate, Social Welfare Program, Graduate Council of the City University of New York (1986–2006)

Member, Advisory Board, EAP Health Care Network (1988 -1999)

Referee, Concerned Social Workers Scholarship Fund, Local 371 SSEU, AFL-CIO (1985 -p)

Treasurer, Center for the Study of Social Administration (2010-2016)

Name: Paul Kurzman

College: Hunter College

Service to the Community: continued

Co-Convener, East Harlem Partnership for Employee Assistance Education (2013-2019)

Member, Advisory Board, Project PROVE for Service to Veterans and Their Families (2015-p)

Member, CSWE National EPAS Resource Guide Work Group (2015-2016)

Co-Chair, Economic Self Sufficiency in Social Work Education National Advisory Board (2015-2017)

Academic Liaison, International Social Work Education Committee of the Council on Social Work Education (1985 - 1990)

Member, Federal Grant Review Panel, Region II, Title IV B, U.S. Department of Health, Education and Welfare

Member, Board of Sponsors, National Student Voter Registration Campaign

Referee, John Wiley and Sons, Guilford Press, Columbia University Press, Haworth Press, MacMillan Publishing Co., and NASW Press
(Manuscripts in Social Welfare)

Member, Advisory Council, New York Self-Help Clearinghouse

Advisor, Scientific and Planning Council, Canadian Mental Health Association

Member, Manuscript Review Committee, Annual Program Meeting of the Council on Social Work Education (1985, 1988, 1989)

Member, Manuscript Review Committee, Annual Conference of the Profession, National Association of Social Workers (1987)

Member, University Faculty Senate, City University of New York (1997 -2004)

Manuscript Advisor, Social Work Journal (1985-1986), Social Casework (1987-1989), Social Work in Health Care (1990-1998), Journal of Multicultural Social Work (1991-1999), Families in Society (1990-2002), Journal of Community Practice (2007-2009)

Member, Social Work Advisory Committee, NYS Division of Alcoholism and Alcohol Abuse (1985-1986)

Member CSWE National Taskforce on Licensing and Regulation (2017-2018)

Member, CSWE National Advisory Board on Economic Well-Being Policy and Practice (2015-2017)

Member, Board of Directors, Alumni Association of the Columbia University School of Social Work (1981-1984)

Chair, New York State Licensing Board for the Profession of Social Work (1980 - 1982); Member (1977-1987)

Member, National Board of Directors, National Association of Social Workers (1980 - 1983)

Member, Executive Search Committee, National Association of Social Workers (1981-1982)

Member, Executive Secretary Search Committee, New York State Education Department (1986-1987)

Member, National Publications Committee, National Association of Social Workers (1980-1983)

Name: Paul Kurzman

College: Hunter College

Service to the Community: continued

Chair, Departmental Chairperson Search Committee, Special Education Department, Hunter College, CUNY (1984-1985)

Member, Book Publication Committee of NASW (1982-1983)

Member, National Advisory Board, Industrial Social Work Project, Council on Social Work Education (1977-1979)

Member, Conceptual Frameworks Committee, National Association of Social Workers (1979-1980)

Chair, Dean's Council, Hunter College School of Social Work (2008-2010); Member (2015-p)

Member, Symposium Editorial Committee, National Association of Social Workers (1981-1982)

Member, Program Subcommittee on Practice Specialties, National Association of Social Workers (1979-1981)

Vice-President, Board of Directors, NYC Chapter of the National Association of Social Workers (1977-1979, 1971-1975)

Co-Chair, New York City Delegation, Biennial Delegate Assembly, National Association of Social Workers (1979, 1977, 1975, 2005)

Chair, Board of Directors, National Register of Clinical Social Workers (1975-1978)

Member, Task Force on Program Accountability, National Association of Social Workers (1976-1977)

Member, Executive Search Committee, United Neighborhood Houses of New York (1976)

Member, National Membership and Organizational Services Committee, National Association of Social Workers (1974-1976)

Member, Delegate Assembly Planning Committee, National Association of Social Workers (1974-1975)

Chair, Executive Director Search Committee, Hamilton-Madison House (1975 and 2009)

Member, National Function, Organization and Structure Review Committee, National Association of Social Workers (1972-1973)

Member, Board of Trustees, National Federation of Settlements and Neighborhood Centers (1973-1976)

Member, Board of Directors, United Neighborhood Houses of New York (1971-1975).

Academic and Professional Honors

Recipient, Shirley Chisholm Memorial Award, Hamilton-Madison House, 2017
 Inducted, The Alumni Hall of Fame, Columbia University School of Social Work, 2013
 Recipient, Lifetime Achievement Award, NASW-NYC, 2012
 Recipient, Social Work Pioneer Designation, National Association of Social Workers, 2006
 Recipient, Hunter College Presidential Service Award, 2005
 Recipient, Exceptional Career Leadership Award, World of Work Advisory Committee,
 Columbia University School of Social Work, 1997
 Recipient, Lifetime Professional Achievement Award, Industrial Social Work Committee,
 National Association of Social Workers, 1991
 Recipient, Employee Assistance Education Award, Rockefeller Institute of Government, State University of New York, 1989
 Recipient, The Founders Day Award, New York University, 1971
 Recipient, The Dr. Martin E. Dworkis Memorial Award, New York University, 1970
 Pre-Doctoral Fellow, U.S. Public Health Service, 1967-70
 Research Fellow, National Institute of Mental Health, 1963-64
 Recipient, Association of the United States Army Award, 1961
 Distinguished Military Graduate, Officer Candidate School, 1960
 Departmental Scholar, Department of Economics and Social Institutions, Princeton University, 1960
 Licensed as a Certified Social Worker – Licensed Master Social Worker by the University of the State of New York, 1966-present
 Member, Academy of Certified Social Workers, 1966-present
 Licensed as a Licensed Social Worker by the New Jersey Board of Social Work Examiners, 1994-present

Record at Hunter College

<u>Dates</u>	<u>Rank</u>	
2005-2006	Acting Dean	School of Social Work
1996-2012	Professor (Ethics)	Post Masters Program in Advanced Clinical Social Work
1981-present	Professor and Chair	World of Work Specialization
1976-1980	Associate Professor & Chair	World of Work Specialization
1974-1975	Assistant Professor & Chair	World of Work Specialization